1993
ANNUAL REPORT

TOWN OF
WEYMOUTH

THE TUFTS LIBRARY
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THE TUFTS LIBRARY
WEYMOUTH, MA

ANNUAL REPORT

OF THE

TOWN OF WEYMOUTH

FOR THE YEAR ENDING DECEMBER 31,

1993

WER 352 1993
Weymouth (Mass.)
Annual report of the town
of Weymouth
WE

TOWN OFFICERS FOR THE YEAR 1993 - 1994

ELECTED BY BALLOT

TOWN CLERK

Franklin Fryer	Term expires May 1995

TOWN TREASURER

John B. McCulloch, Jr.	Term expires May 1995

SELECTMEN

Joseph Piper, Chairman	Term expires May 1994
Peg Goudy, Vice Chairperson	Term expires May 1995
Gregory P. Hargadon, Clerk	Term expires May 1995
William B. Barry, Jr.	Term expires May 1994
David W. Chandler	Term expires May 1996

BOARD OF PUBLIC WORKS

Paul Oteri, Chairman	Term expires May 1994
Paul B. Shanahan, Vice Chairman	Term expires May 1995
Rosemary Owens McDonald, Clerk	Term expires May 1996
Robert D. Hanifan	Term expires May 1994
Helena F. Murray	Term expires May 1995
William N. Neil	Term expires May 1994
William J. Sargeant	Term expires May 1996

ASSESSORS

Paul J. Leary, Chairman	Term expires May 1995
David B. Wight, Vice-Chrm.	Term expires May 1995
Robert T. MacKenzie, Clerk	Term expires May 1994
Jerome F. Byrne	Term expires May 1994
James Lockhead	Term expires May 1996

PARK COMMISSIONERS

Matthew Newman, Chairman	Term expires May 1994
Robert G. Howley, Vice-Chrm./Clerk	Term expires May 1996
Geraldine Nickerson	Term expires May 1995
Marilyn Slattery	Term expires May 1994
Richard F. Waite	Term expires May 1995

COLLECTOR OF TAXES

Sulo A. Soini	Term expires May 1995

SCHOOL COMMITTEE

Mary B. Akoury, Chairman	Term expires May 1994
Susan F. Peters, Vice-Chrm.	Term expires May 1994
Francis J. Corbett, Secretary	Term expires May 1995
James J. O'Connell, Jr.	Term expires May 1994
Carol A. Karlberg	Term expires May 1995
James W. Keenan	Term expires May 1996
Michael H. Gallagher	Term expires May 1996

TRUSTEES OF TUFTS LIBRARY

Joan A. Anderson, Chairperson	Term expires May 1996
J. Eugene Young, Vice-Chrm.	Term expires May 1996
Donna M. Shea, Secretary	Term expires May 1995
Alice F. Chrobak	Term expires May 1996
Patricia E. Doherty	Term expires May 1994
Robert W. Garner	Term expires May 1994
Mary F. Glennon	Term expires May 1995
Neil L. Russo	Term expires May 1994
Claire M. Sheehan	Term expries May 1995

BOARD OF HEALTH

Maureen Fuschetti DelPrete, Chairperson	Term expires May 1995
Karen DeTellis	Term expires May 1994
Kathleen D. Kelley	Term expires May 1995
Mary McAdams	Term expires May 1994
James Nickerson	Term expires May 1996

PLANNING BOARD

Paul Hurley, Chairman	Term expires May 1995
Paul M. Dillon, Clerk	Term expires May 1994
Susan L. Abbott	Term expires May 1997
Francis Hawkins	Term expires May 1994
Robert S. Lang	Term expires May 1998
Mary S. McElroy	Term expires May 1995
Marilyn Quindley	Term expires May 1996

ANNUAL MODERATOR

John P. Reilly	Term expires May 1994

HOUSING AUTHORITY

Charles W. Foley, Chrm. (State Appointee)	Term ex.July 19, 1996
Robert D. Gould	Term expires May 1996
Wilfred B. Mathewson	Term expires May 1995
Ernest B. Remondini	Term expires May 1998
Frank Rodick	Term expires May 1994

REDEVELOPMENT AUTHORITY

Richard W. Blazo, Chairman	Term expires May 1997
Robert D. Hunt, Secretary	Term expires May 1995
Joseph K. Curran, Treasurer	Term expires May 1994
Martin J. Joyce	Term expires May 1998
Vincent Mina (State Appointee)	Term ex.Feb. 16, 1996

TOWN MEETING MEMBERS

Precinct 1, Term expires 1994

Robert G. Howley
George W. Hunt, Jr.
Gerald L. McInnis
John G. Peters
Rose H. Walling

Precinct 1, Term expires 1995

Peter J. Cherubini
William V. Cope
* James A. Leary
Richard J. Talbot

Precinct 1, Term expires 1996

Francis J. Burke
David A. DiNatale
Harry A. Maynard, Jr.
Lorraine S. Maynard

Precinct 2, Term expires 1994

Brian J. McDonald
Colin M. McPherson
Raymond Nash
Paul J. Shinney
Paul D. Skinner

Precinct 2, Term expires 1995

Elaine M. DeCosta
*Henry T. Dunker
Barbara J. Johnson
Margaret Mathewson-Kent
Caryl H. Sullivan

Precinct 2, Term expires 1996

William J. Begley
Ann W. "Nancy" Blazo
William V. Johnson
David A. Jones
Donald F. Mathewson

Precinct 3, Term expires 1994

Mary I. Fallon
Stephanie Hilbert
Ruth Mariano Rober
Sulo A. Soini
John F. Youngclaus

Precinct 3, Term expires 1995

Scott J. Fitzgerald
Patricia T. Inglis
William T. Lockhead
Mary S. McElroy
Paul E. Shanahan

Precinct 3, Term expires 1996

Francis L. Hawkins
Anne Hilbert
Daniel E. Moore
Larry J. Sullivan
Mary B. Walker

Precinct 4, Term expires 1994

Karen DeTellis
Frederick j. Happel
James Nickerson
Susan F. Peters

Precinct 4, Term expires 1995

Greg A. Hayford
Joan A. Keenan
Brian Kerrigan
Marilyn E. Slattery

Precinct 4, Term expires 1996

Mary M. Buckley
William P. Dillon
Daniel O'Neill
Beverly A. Petrelli

Precinct 5, Term expires 1994

Charles J. Donnelly, Jr.
Peter J. Frazier
Henry J. Laramee, Jr.
Edward MacDonald

Precinct 5, Term expires 1995

Debra L. Bloom
* Thomas J. Glennon
David F. Jenkins
Gerard E. Lawler

Precinct 5, Term expires 1996

John G. Back
Debra A. Bailey
*Margo H. Hickey
Wade H. Killman, Jr.

Precinct 6, Term expires 1994

Francis E. Blanchard
Lois D. Desmond
Joseph R. Piper
Elizabeth M. White

Precinct 6, Term expires 1995

Joan A. Anderson
Kevin Abbott
Matthew Newman
Jeffrey W. Saliba

Precinct 6, Term expires 1996

Diane D'Arrigo
Paul W. Dillon
Robert W. Jennings
Richard King

Precinct 7, Term expires 1994

Dorothy E. Doherty
Martin J. Joyce
Paul D. MacElhiney
Pamela S. Marlowe
Dennis P. Shea, Jr.

Precinct 7, Term expires 1995

Carolyn A. Habelt
Philip W. Henley
John W. McLaughlin
Donna M. Shea
*Beatrice P. Sloan

Precinct 7, Term expires 1996

Barbara Baxley
William J. Doherty
Dorothy L. Miller
James R. Mitchell
Robert D. Ruplenas

Precinct 8, Term expires 1994

Neil W. Baker
Winifred Cullivan
*Margaret D. Goudy
Peg Goudy
Neil L. Russo

Precinct 8, Term expires 1995

Helen L. Baker
Michael Eacobacci, Sr.
Richard "Dick" Gould
William L. Lambe
Francis E. Lenihan

Precinct 8, Term expires 1996

Patricia A. Daly
Michael E. DeLuca
Carol A. Karlberg
Janet L. Walsh
William C. Woodward

Precinct 9, Term expires 1994

Francis J. Corbett, Jr.
Claire B. Cunningham
David A. Murray
Joseph E. Rull
Lawrence Smith

Precinct 9, Term expires 1995

John F. "Jack" Carey
James P. Cummings, Jr.
Winifred J. Howie
Ruel R. Mohnkern
James P. O'Neill

Precinct 9, Term expires 1996

Gregory F. Corbett
Frederick J. Hopkinson
Alice L. Mohnkern
Francis M. Rogers
Francis A. Tucci

Precinct 10, Term expires 1994

James M. Cunningham
John J. Della Barba
Ronnie D. Gaines
Helen M. Maloney

Precinct 10, Term expires 1995

* Roy Hart
William F. Maloney
James M. Murphy
Marilyn J. Quindley

Precinct 10, Term expires 1996

John J. Barry
Goldie M. Eckl
Charles W. Foley
Robert M. Thomas

Precinct 11, Term expires 1994

John W. Davidson
Luther G. Fulton
Helen E. Harrington
Ernest B. Remondini
Lester B. Veno, Jr.

Precinct 11, Term expires 1995

David Bristol
Joseph M. Fallon
Gregory P. Hargadon
Patricia A. Marinos
Jeanne W. Remondini

Precinct 11, Term expires 1996

James P. Barry
James E. Bristol, Jr.
Michael T. Coyle
Geraldine M. Evans
John P. Reilly

Precinct 12, Term expires 1994

Edith G. Bridges
Robert J. MacLean
Paul W. McHugh
Kathleen V. Midi
Maureen F. O'Loughlin

Precinct 12, Term expires 1995

Geri Burns
Mary A. Ficociello
Henry Hoffman
William F. Hughes
Paul McElroy, Jr.

Precinct 12, Term expires 1996

Joan Conkling
Georgene C. Gilberti
Ronald D. Gilberti, Sr.
Cheryl B. Harrington
Ann Meaney

Precinct 13, Term expires 1994

Charles V. Hickey
Mary H. Hickey
Claudette M. Rochefort
Theresa Stirling

Precinct 13, Term expires 1995

Willard A. Gannon
William F. Garvey
Paul R. Haley
Derek Milso

Precinct 13, Term expires 1996

Mary L. Doerr
Paul L. Gorham
Anne-Marie McCarthy
John H. Murray, Jr.

Precinct 14, Term expires 1994

Frances E. Karlberg
Kenneth P. Karlberg
Barbara A. Karlberg
Dorothy J. White

Precinct 14, Term expires 1995

Steven L. Bailey
Edward P. Byrne
Joan C. Rotondo

Precinct 14, Term expires 1996

* Ronald Mueller
Diane L. Oliverio
June L. Puddister

Precinct 15, Term expires 1994

David W. Chandler
*Wayne A. Edge
Paul B. Fox
Franklin Fryer
James M. Graham
Virginia Rennie

Precinct 15, Term expires 1995

John F. Cunningham
Michael R. Gallagher
William J. Sargeant
Barbara L. Scannell
Edward J. Sweeney
Richard F. Waite

Precinct 15, Term expires 1996

Jerome F. Byrne
Maureen A. Chandler
Craig C. Hall
***Julie Rodick
Robert P. Lundquist
Joanne Romasco

Precinct 16, Term expires 1994

Susan D'Olimpio
Karen Goode
John P. Hackett
Donald G. Hunt

Precinct 16, Term expires 1995

Theresa V. Hunt
Paul F. Lynch, Sr.
George F. Sargent
Frank T. Willette

Precinct 16, Term expires 1996

Josephine "Nina" Adams
Joseph E. Mullin
Lynne M. Sager
Cheryl A. Taylor

Precinct 17, Term expires 1994

Celeste C. Connors
William F. Cunningham
George R. O'Neill
Richard F. Waite, Sr.

Precinct 17, Term expires 1995

Christopher Garofalo
Maureen F. Mohr
Geraldine Regan

Precinct 17, Term expires 1996

* Linda Broadford
Steven A. DeGabriele
Elizabeth Wilkins

Precinct 18, Term expires 1994

William B. Barry, Jr.
Carla A. Goode
Paul E. Oteri
John J. Thompson

Precinct 18, Term expires 1995

Gerald Leavitt
John M. O'Connell
Roger O. Strong
David B. Wight

Precinct 18, Term expires 1996

Marcia E. Boyer
Carol Fletcher
Robert R. Loring
Thomas J. Rajotte

Town Meeting Members by Virtue of Office
(Under provisions of section 3, chapter 61 of the acts of 1921)
As amended

William Barry, Jr.
Richard Blazo
Peter Cardia
David Chandler
Joseph Cugini
Claire Cunningham
John Della Barba
Franklin Fryer
Maureen Fuschetti-DelPrete
James G. Garner
Peg Goudy
Adrienne Gowen
Paul Haley
Gregory Hargadon
Paul Hurley
William B. Johnson
Donald Junkins
Susan Kay
William F. Kilroy
Paul Leary
Robert Lundquist
Helen Maloney
Joseph W. McCarthy
John B. McCulloch, Jr.
Eugene Miller
Paul Oteri
Richard Pattison
Edward Rogers
Mary Sue Ryan
Robert Rochefort
Lawrence Smith
Sulo Soini
James A. Wilson
Lynn Hallifax

APPOINTEES

APPROPRIATION COMMITTEE

Term expires 1994

Claire B. Cunningham
Joseph Cugini
Adrienne Gowen
Susan Kay, Chairperson
Helen Maloney

Term expires 1995

Peter Cardia
James G. Garner
Joseph W. McCarthy
* William J. Izbicki
Eugene Miller
Lynn Hallifax

Term expires 1996

John J. Della Barba
Robert P. Lundquist, Sect.
Edward J. Rogers
Mary Sue Ryan
James A. Wilson

REGISTRARS OF VOTERS

William B. Johnson, Chairman	Term expires 1996
Franklin Fryer, Clerk	Term expires 1995
Dorothy Cole	Term expires 1995
Barbara V. MacSwan	Term expires 1994

Board of Appeals

William F. Kilroy, Chrm.	1996	Paul N. Dello Iacono	1995
Jackee A. Nickerson, Sect.	1994	Edward J. Jordan	1996
Paul W. McHugh	1995	Richard F. McKinnon	1994
Robert E. Haley	1995	Robert LaRocco	1994
Robert L. Quindley	1996	Francis T. O'Brien	1995

CONSERVATION COMMISSION

Paul Hurley, Chairman	Planning Board Designee
Diane Oliverio, Vice-Chrm.	Term expires 1996
Ruth Wyman, Clerk	Term expires 1994
James Kelly	Term expires 1996
Robert McKinnon	Term expires 1994
Richard Waite	Park dept. Designee
John Zeigler	Term expires 1994

RETIREMENT BOARD

Donald Jensen	Town Accountant
Joseph L. Davis	Term expries July 1995
Frank Lagrotteria	Term expires July 1994

PERSONNEL BOARD

John Cunningham, Chairman	Term expires 1995
Josephine Tanner, Vice-Chrm.	Term expires 1995
Michael Coyne, Clerk	Term expires 1996
Donald Junkins	Term expires 1996
Susan Kay	Term expires 1994

PERMANENT CEMETERY COMMITTEE

Candace A. Wright, Chairperson	Term expires 1994
Mark Muise	Term expires 1995
Ruth Mariano Rober	Term expires 1996

COUNCIL ON AGING

Karen DeTellis, Chairperson	Board of Health Designee
Raymond Barter	Police Dept. Designee
William Begley	Term expires 1996
Angela Dee	Term expires 1996
Thomas Lindsay	Term expires 1996
Florence McGrath	School Dept. Designee
Colin McPherson	Park Dept. Designee
Ellen Packer	Term expires 1996
James O. Stevens	Term expires 1996
William Winter	Term expires 1996
Josephine Youngclaus	Term expires 1996

HISTORICAL COMMISSION

Robert Rochefort, Chairman	Term expires 1994
Donald R. Bell	Term expires 1996
Dominic Eacobacci	Term expires 1995
Karl Heine	Term expires 1994
Charles Turnesa	Term expires 1995

WEYMOUTH-BRAINTREE REGIONAL RECREATION CONSERVATION DISTRICT

David Jones	Term expires 1995
Normand E. LaMontagne	Term expires 1995
Robert Mcdonnell	Term expires 1994
J. Paul Toner	Term expries 1996

DEPARTMENT HEADS BY APPOINTMENT

Executive Administrator	Russell Connor, Jr.
Chief of Police	Thomas Higgins
Keeper of the Lockup	Thomas Higgins
Chief of Fire Department	David Madden
Forest Warden	David Madden
Town Counsel	George E. Lane, Jr.
Town Accountant	Donald Jensen
Superintendent of Schools	Robert West
Director of Civil Defense	John J. Mulveyhill III
Veterans' Agent	William F. Cross, Jr.
Inspector of Buildings	Jeffrey Coates
Wiring Inspector	Robert Sinkiewicz
Inspector of Plumbing & Gas	Charles A. Jones
Health Director	Richard Marino
Director of Public Works	Frank S. Lagrotteria
Supt. of Sewer & Water	John Buckley
Supt. of Construction & Maintenance	Robert E. O'Connor
Director of Labor Services	Joseph Mazzotta
Town Engineer	Ernest T. Williams
Director of Data Processing	Raymond Anderson
Library Director	Judith A. Patt
Director of Planning & Community Development	James F. Clarke, Jr.
Appraiser/Asst. Assessor	Richard G. Weaver
Harbor Master	Paul L. Milone
Custodial Supervisor	George M. Simpson
Inspector of Animals	Diane Crooks
Dog Officer	David Curtin

* Resigned/Retired
** Moved
*** Deceased

BOARD OF SELECTMEN
JOSEPH R. PIPER
Chairman

PEG GOUDY
Vice Chairman

GREGORY P. HARGADON
Clerk

WILLIAM B. BARRY, JR.

DAVID W. CHANDLER

(617) 335-2000
TDD (617) 337-5703
FAX (617) 335-3283

75 Middle Street
East Weymouth, Mass. 0218

RUSSELL J. CONNOR, JR.
Executive Administrator

THE TOWN OF WEYMOUTH

1993 ANNUAL TOWN REPORT

To the Citizens of Weymouth:

The composition of the Board of Selectmen changed during 1993 as David W. Chandler won election; The Board reorganized as follows: Joseph R. Piper, Chairman; Peg Goudy, Vice Chairman; Gregory P. Hargadon, Clerk; William B. Barry, Jr., and Mr. Chandler.

Calendar 1993 proved again to be another difficult financial year for the Town of Weymouth. A Special Town Meeting was held February 1, 1993 to address the issue of lagging tax collections, which at the time was projected to be approximately $1.8 Million. A Revenue Enhancement Committee was appointed to develop tax collection strategies. The operational budget at the May Annual Town Meeting was delayed to a Special Town Meeting on June 14, 1993, at which time a level funded budget was approved for FY95. Subsequently a Special Town Meeting on August 23, 1993 finalized the budget. A Special Town Meeting was called December 6, 1993 to address a revenue deficit in the School Department budget.

During the year the Board was active on several fronts; according to state and local officials, the decision of the Selectmen in May 1993 to withhold its quarterly payment to the MWRA was the single-most cause of millions of dollars in ratepayer relief in 1993. It generated tremendous media coverage resulting in public outcry and pressure on Governor Weld and the Legislature, which appropriated $19 Million for MWRA sewer ratepayers, more than $545,000 to Weymouth alone. It also played a major factor in the federal government appropriating $100 Million, and was a major determining factor cited by Standard & Poor Bond Rating Agency in raising the MWRA's rating from A-to A.

In addition, despite tremendous odds, a consortium of local, state and federal officials successfully fought attempts by the Dept. of the Navy to close the Weymouth NAS, saving hundreds of

jobs, and an annual $60 Million to the local economy.

Also after long, arduous and intense negotiations, the Board signed an agreement with S.S. Hospital for payment in lieu of taxes for the tax-exempt institution. Any future expansion or new construction estimated to be greater than $500,000 will generate an in lieu of tax payment to the Town for all non-profits, as well.

The finalization of the plans of the Weymouth/Braintree Sewer Interceptor Project for the 2.9 mile tunnel between Nut Island and the FRSA occurred; it was good news/bad news because the project expected to relieve sewer discharges in Weymouth and Quincy, won't begin until 1998 and be completed until 2002.

Also approved was the Pinegrove Urban Renewal Plan, in the development stage for six years by the Weymouth Redevelopment Authority, will include roadway and infrastructure improvements, conservation of open space, and the creation of affordable single-family homes for low and moderate housing.

The Waterfront Plan was approved at the May Annual Town Meeting; it is comprised of the management of the new Tom Smith Boat Launch facility at Wessagusett Beach; dredging of the Back River and a Shellfish Management Plan.

Other issues in which the Board was involved were: First-time homebuyers program; Cable-TV Advisory Committee; $2 Million Renovation at Boston Edison; E911 implementation schedule; School Reuse/Central Jr. RFP; and the hiring of David Madden as Fire Chief.

On behalf of the entire Board, I would like to express my personal thanks to all Town employees and volunteer members of all Boards and Commissions for their tireless efforts and working together for our community.

Sincerely,

Joseph R. Piper

Joseph R. Piper, Chairman

RJC/lb

TOWN OF WEYMOUTH
Legal Department
87 BROAD STREET
P.O. BOX 29
WEYMOUTH, MA 02188
(617) 337-3613
FAX (617) 331-9471

George E. Lane, Jr.
Town Counsel

February 3, 1994

Joseph R. Piper, Chairman
Weymouth Board of Selectmen
75 Middle Street
Weymouth, MA 02189

Re: 1993 Annual Report - Town Counsel

Dear Mr. Piper:

As Town Counsel, I am please to report to you the activities of my office during the calendar year 1993. My office has represented the Town in a variety of litigation and hearing matters, to include Planning cases, liability cases against the Town, adjudication of rights matters, liquor violations, zoning appeals, and Civil Service appeals. At this time, although a number of matters have been resolved or adjusted during the year, approximately sixty matters remain. Included in this portfolio are a number of alleged negligence cases against the Town, which, although handled by insurers, still warrants Town Counsel to act as liaison between the insurance defense counsel and Town employees and departments.

Of particular note this past year were a number of police cases involving disciplinary matters, two of which resulted in discharge from employment with appeals thereof. In addition, the Weymouth Square Planning Board case was heard on summary judgment in the Land Court, resulting in a favorable decision for the Town of Weymouth, although some issues remained for trial which trial was held during the year and completed in December of 1993. This case resulted from a denial of a special permit application by the Planning Board in 1989 of a proposed cinema and shopping center at the junction of Routes 53 and 18. At this writing, the office of Town Counsel is involved in the preparation of post trial briefs with an anticipated trial decision in approximately three to four months.

Also of note was the School Department financial investigation resulting from the white out of invoices resulting in improper fiscal year allocations and an appropriation deficit of approximately $585,000. This office commenced investigation into this matter and later recommended the appointment of a special outside investigator with a combined legal and accounting background to complete the investigation and coordinate the same between the Town departments, the office of the District Attorney, and the office of the Attorney General of the Commonwealth.

The office of Town Counsel also reviewed over one hundred contracts for various Town departments and counselled with and made recommendations to them on legal considerations involved in the administration of their duties. My office was also involved to a great degree in actions concerning the MWRA and the contest over the rates imposed by that authority upon the citizens of the Town of Weymouth. Activity was increased in the areas of tax collection and acceptance of streets.

I have found my involvement with the Boards, Departments, and employees of the Town a rewarding experience and the variety of problems and court cases which I have handled to be interesting and challenging. In this regard, I have received splendid cooperation from the Executive Administrator, and all of the Town Departments and Boards. To them I express my thanks and gratitude.

In closing I note with sadness the passing of Francis L. Kelly, our former Town Counsel, Moderator, and Selectman, and my father, George E. Lane, Sr. who served the Town in the offices of Selectman, Assessor, School Committeeman, Secretary of the Appropriation Committee, Department of Public Works Commissioner, and Youth Commissioner, who through his own example of love of the Town and it's people inspires me to be of greater public service.

Respectfully submitted,

George E. Lane, Jr.
Town Counsel

GEL/jl

TOWN CLERK'S DEPARTMENT
FRANKLIN FRYER, TOWN CLERK
E. ANNE McCURDY, ASST. TOWN CLERK
NANCY R. HALL

TOWN HALL
75 MIDDLE STREET
EAST WEYMOUTH, MASS. 02189
TELEPHONE 335-2000

THE TOWN OF
WEYMOUTH, MASSACHUSETTS

February 2, 1994

Honorable Board of Selectmen
Town Hall
Weymouth, MA

Dear Honorable Board of Selectmen:

Herewith submitted is the annual report for the Town Clerk's Department for the year 1993. The office handled the Annual Town Meeting and four Special Town Meetings.

We had a very busy year in the recording of vital statistics, births, marriages and deaths, issuance of dog licenses, sporting, hunting and fishing licenses, plus the many miscellaneous licenses we handle.

Our office recorded the following vital statistics:

Births	2,915
Marriages	402
Deaths	955

Once again, I wish to extend my sincere thanks to the Board of Selectmen, the various Boards and Committees, my dedicated office staff, the Town Meeting Members, and especially to the citizens of Weymouth.

Respectfully submitted:

Franklin Fryer
Town Clerk

FF/am

TOWN CLERK'S DEPARTMENT
FRANKLIN FRYER, TOWN CLERK
E. ANNE McCURDY, ASST. TOWN CLERK
NANCY R. HALL

TOWN HALL
75 MIDDLE STREET
EAST WEYMOUTH, MASS. 02189
TELEPHONE 335-2000

THE TOWN OF
WEYMOUTH, MASSACHUSETTS

February 2, 1994

Honorable Board of Selectmen
Town Hall
Weymouth, MA

Dear Honorable Board of Selectmen:

Herewith submitted is the report of the Board of Registrars covering the activities for the year 1993.

Business Meetings	1
Special Registration Sessions	10
Elections	1

Special Registration sessions were held in nursing homes, high school, Senior Citizen Housing, homes of shut-ins, and Town Hall. Total number of registered voters in Town by Precincts as of December 31, 1993 is as follows:

Precinct 1	1,779	Precicnt	10	1,760
2	1,963		11	2,015
3	1,872		12	1,901
4	1,622		13	1,968
5	1,801		14	1,320
6	1,673		15	2,575
7	2,026		16	1,724
8	2,139		17	1,110
9	1,841		18	1,599
		Total		32,688

Once again, we extend our thanks to the Board of Selectmen, our dedicated office staff, and Departments for their assistance and courtesies during the year.

Respectfully submitted,

Franklin Fryer

Franklin Fryer
Clerk, Board of Registrars

FF/am

TOWN CLERK'S FINANCIAL REPORT FOR
THE YEAR ENDING DECEMBER 31, 1993

Town fees and Licenses

Recording Chattel Mortgages	$ 5,812.60
Discharging Chattel Mortgages	580.00
Marriage Intentions	4,120.00
Business Certificates	2,095.00
Birth Certificates	12,841.17
Marriage Certificates	3,140.00
Death Certificates	24,435.00
Pole Locations	112.50
Sporting Fees withheld	337.95
Miscellaneous	1,300.50
Gasoline Renewals	3,721.00
Raffle Permits	220.00
	$ 58,715.72

DOG LICENSES ISSUED

471	Male/Female	@ $10.00	4,710.00
1,683	Spayed/Neutered	@ 4.00	6,732.00
2	Kennels	@ 10.00	20.00
1	Kennel	@ 25.00	25.00
2	Kennel	@ 50.00	100.00
			$11,587.00

SPORTING LICENSES ISSUED

356	Fishing	@ 12.50	$ 4,450.00
21	½ price Fishing	@ 6.25	131.25
12	Minor Fishing	@ 6.50	78.00
6	Blind etc.	Free	- --
2	Non-res Fishing	@ 17.50	35.00
1	Alien Fishing	@ 14.50	14.50
2	7 Day Fishing	@ 11.50	23.00
1	Trapping	@ 20.50	20.50
3	Duplicate Fish	@ 2.00	6.00
1	Minor Trapping::	@ 8.50	8.50
107	Hunting	@ 12.50	1,337.50
3	½ Price Hunting	@ 6.25	18.75
1	Alien Hunting	@ 19.50	19.50
104	Sporting	@ 19.50	2,028.00
99	Over 70	Free	---
16	½ price Hunting	@ 9.75	156.00
4	Duplicate Sport	@ 2.00	8.00
52	Archery Stamps	@ 5.10	265.20
57	Waterfowl Stamps	@ 5.00	285.00
619	Wildland Stamps	@ 5.00	3,095.00
1,467			11,979.70
Less fees paid to Treasurer			332.95
Paid to Division of Fisheries & Wildlife			11,646.75

FINES COLLECTED

Building Department	-----
Board of Health	$ 300.00
Animal Control	$ 1,490.00
TOTAL	$ 1,790.00

ANNUAL TOWN ELECTION

MAY 17, 1993

PRECINCT	
ONE	319
TWO	370
THREE	526
FOUR	331
FIVE	337
SIX	398
SEVEN	423
EIGHT	405
NINE	535
TEN	335
ELEVEN	386
TWELVE	424
THIRTEEN	242
FOURTEEN	146
FIFTEEN	747
SIXTEEN	613
SEVENTEEN	133
EIGHTEEN	440
	7110

119 Absentee's sent out

113 Returned

NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	TOTAL
BOARD OF SELECTMEN (THREE YEARS) Vote for One																			
DONALD G. HUNT (3)	125	132	160	106	129	108	142	111	211	96	137	127	92	44	166	269	53	139	2,347
DAVID W. CHANDLER (4)	135	178	250	133	113	151	163	164	209	109	118	203	104	71	495	260	60	225	3,141
JOSEPH E. (5) CONNOLLY, JR	46	39	81	69	67	83	97	114	91	117	107	65	37	18	61	56	13	59	1,220
BLANKS	13	21	35	23	28	56	21	16	24	13	24	29	9	13	25	28	7	17	402
TOTALS	319	370	526	331	337	398	423	405	535	335	386	424	242	146	747	613	133	440	7,110
BOARD OF PUBLIC WORKS (THREE YEARS) Vote for Two																			
ROSEMARY OWEN McDONALD (8)	152	178	252	175	178	234	200	215	299	175	182	203	133	58	312	256	59	194	3,455
ROBERT J. (9) McKINNON, SR	151	172	227	135	145	112	162	181	215	132	155	152	87	47	233	205	46	145	2,702
WILLIAM J. SARGEANT (10)	150	167	261	144	137	148	214	150	227	159	166	220	113	84	438	343	73	254	3,448
BLANKS	185	223	312	208	214	302	270	264	329	204	269	273	151	103	511	422	88	287	4,615
TOALS	638	740	1052	662	674	796	846	810	1070	670	772	848	484	292	1494	1226	266	880	14,220

NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	TOTAL
BOARD OF PUBLIC WORKS (ONE YEAR TO FILL VACANCY - VOTE FOR ONE																			
ROBERT D. HANIFAN (13)	158	185	247	173	166	162	204	229	268	183	225	160	114	69	297	232	58	139	3,269
ROBERT R. LORING (14)	134	154	230	126	137	172	186	151	202	139	132	220	109	60	378	332	62	284	3,208
BLANKS	27	31	49	32	34	64	33	25	65	13	29	44	19	17	72	49	13	17	633
TOTALS	319	370	526	331	337	398	423	405	535	335	386	424	242	146	747	613	133	440	7,110
ASSESSOR (FOR THREE YEARS) VOTE FOR ONE																			
JAMES LOCKHEAD (17)	234	255	359	204	232	241	264	266	362	228	253	289	156	101	458	374	89	271	4,636
BLANKS	85	115	167	127	105	157	159	139	173	107	133	135	86	45	289	239	44	169	2,474
TOTALS	319	370	526	331	337	398	423	405	535	335	386	424	242	146	747	613	133	440	7,110

NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	TOTAL
PARK COMMISSIONER (THREE YEARS) Vote for One																			
ROBERT G. HOWLEY (20)	247	274	398	210	230	259	267	266	352	228	251	292	158	103	461	373	85	280	4,734
BLANKS	72	96	128	121	107	139	156	139	183	107	135	132	84	43	286	240	48	160	2,376
TOTALS	319	370	526	331	337	398	423	405	535	335	386	424	242	146	747	613	133	440	7,110
SCHOOL COMMITTEE (THREE YEARS) Vote for Two																			
JAMES W. KEENAN (21)	177	213	265	176	177	195	214	204	285	175	202	235	128	70	333	281	66	226	3,622
MICHAEL H. GALLAGHER (22)	199	203	316	176	207	231	235	238	306	200	218	263	138	90	485	337	82	271	4,195
	2											4			1		1		8
															1				1
BLANKS	260	324	471	310	290	370	397	368	479	295	352	346	218	;32	674	608	117	383	6,394
TOTALS	638	740	1052	662	674	796	846	810	1070	670	772	848	484	292	1494	1226	266	880	14,220

NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	TOTAL
TRUSTEE OF TUFTS LIBRARY (THREE YEARS) Vote for Three																			
JOAN A. ANDERSON (25)	191	228	313	176	215	252	225	233	318	190	226	249	146	76	404	329	86	252	4,110
ALICE F. CHROBAK (26)	184	209	280	179	189	227	248	202	336	193	204	256	135	75	385	302	82	250	3,936
J. EUGENE YOUNG (27)	153	189	240	170	173	183	224	205	269	160	206	210	114	68	326	253	72	200	3.415
MARYANNE HILBERT (28)	144	162	262	143	119	146	156	155	218	147	145	174	92	60	288	268	43	172	2,894
BLANKS	285	322	483	325	315	386	416	420	464	315	377	383	239	159	838	687	116	445	6,975
TOTALS	957	1110	1578	993	1011	1194	1269	1215	1605	1005	1158	1272	726	438	2241	1839	399	1320	21,330
TRUSTEE OF TUFTS LIBRARY (TWO YEARS) To Fill Vacancy																			
CHARLES V. HICKEY (32)	143	155	206	137	143	166	177	168	213	164	181	175	109	68	260	223	58	165	2,911
DONNA M. SHEA (33)	130	161	244	151	135	191	180	169	235	139	158	183	99	57	339	272	52	208	3,103
BLANKS	46	54	76	43	59	41	66	68	87	32	47	66	34	21	148	118	23	67	1,096
TOTALS	319	370	526	331	337	398	423	405	535	335	386	424	242	146	747	613	133	440	7,110

NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	TOTAL
BOARD OF HEALTH (THREE YEARS) Vote for One																			
JAMES NICKERSON (36)	89	114	210	179	184	204	211	222	258	170	202	221	127	70	336	315	64	222	3,398
JOHN "GARY" PETERS (37)	194	200	235	94	95	113	118	110	149	110	102	116	65	43	219	149	42	108	2,262
BLANKS	36	56	81	58	58	81	94	73	128	55	82	87	50	33	192	149	27	100	1,450
TOTALS	319	370	526	331	337	398	423	405	535	335	386	424	242	146	747	613	133	440	7,110
PLANNING BOARD (FIVE YEARS) Vote for One																			
ROBERT S. LANG (40)	140	141	218	130	148	145	183	202	279	130	179	205	125	56	293	234	57	173	3,038
DENNIS P. SHEA, JR. (41)	142	175	238	145	138	188	182	152	178	170	150	152	89	72	329	274	61	189	3,024
BLANKS	37	54	70	56	51	65	58	51	78	35	57	67	28	18	125	105	15	78	1.048
TOTALS	319	370	526	331	337	398	423	405	535	335	386	424	242	146	747	613	133	440	7,110

NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	TOTAL
ANNUAL MODERATOR (ONE YEAR) Vote for One																			
JOHN P. REILLY (44)	224	251	355	198	226	263	289	284	359	241	288	284	165	105	479	385	98	307	4,801
BLANKS	95	119	171	133	111	135	134	121	176	94	98	140	77	41	268	228	35	133	2,309
TOTALS	319	370	526	331	337	398	423	405	535	335	386	424	242	146	747	613	133	440	7,110
HOUSING AUTHORITY (FIVE YEARS) Vote for One																			
ERNEST B. REMONDINI (47)	215	231	352	192	228	244	276	277	338	230	272	270	158	104	455	361	90	286	4,579
BLANKS	104	139	174	139	109	154	147	128	197	105	114	154	84	42	292	252	43	154	2,531
TOTALS	319	370	526	331	337	398	423	405	535	335	386	424	242	146	747	613	133	440	7,110
REDEVELOPMENT AUTHORITY (FIVE YEARS) Vote for One																			
MARTIN J. JOYCE (50)	232	251	372	206	241	270	297	299	356	252	276	290	164	102	486	401	96	295	4,886
BLANKS	87	119	154	125	96	128	126	106	179	83	110	134	78	44	261	212	37	145	2,224
TOTALS	319	370	526	331	337	398	423	405	535	335	386	424	242	146	747	613	133	440	7,110

RECOUNT - BOARD OF PUBLIC WORKS (1 year vacancy)

JUNE 3, 1993

	TOTAL OF PRECINCTS NOT RECOUNTED	6	12	13	15	16	18	TOTAL
BANIFAN 13	(2,165)	181	160	114	298	239	141	3298
LORING 14	(1,713)	179	220	109	379	334	289	3223
BLANKS	(368)	39	44	20	70	40	10	591
TOTAL	(4,246)	399	424	243	747	613	440	7112

ANNUAL TOWN ELECTION

MAY 17, 1993

TOWN MEETING MEMBERS

PRECINCT 1		THREE YEARS	VOTE FOR NOT MORE THAN FOUR
Francis J. Burke	C for R	93 Bluff Road	192 *
Harry A. Maynard	C for R	19 Lochmere Avenue	167 *
Lorraine S. Maynard	C for R	19 Lochmere Avenue	175 *
Richard E. "Dick" Ramponi	C for R	26 Lochmere Avenue	156
David A. Dinatale		24 Morrell Street	174 *
Joan Miller		47 Wachusett Rd.	2
BLANKS			410
TOTALS			1,276

PRECINCT 2		THREE YEARS	VOTE FOR NOT MORE THAN FIVE
William J. Begley	C for R	5 Litchfield Road	226 *
Ann W. "Nancy" Blazo	C for R	23 Regatta Road	197 *
David A. Jones	C for R	15 Riverview Place	161 *
Donald F. Mathewson	C for R	9 Regatta Road	176 *
Kathleen M. Rogantino	C for R	267 Neck Street	146
Bernard J. Crepeau		64 Broad Reach	120
William V. Johnson		41 Massasoit Road	156 *
Richard A. Lowell		61 Broad Reach	143
BLANKS			525
TOTAL			1,850

PRECINCT 3		THREE YEARS	VOTE FOR NOT MORE THAN FIVE
Francis L. Hawkins	C for R	4 Colasanti Road	240 *
Daniel E. Moore	C for R	101 Sunrise Drive	234 *
John M. Powers	C for R	13 Lincoln Street	180
Larry Sullivan	C for R	29 John Road	225 *
Mary B. Walker	C for R	180 Green Street	257 *
Chester A. Gillis		16 Pearl Street	171
Anne Hilbert		45 Doris Drive	251 *
Joyce V. Shores		84 East Street	172
BLANKS			900
TOTALS			2,630

* Elected

TOWN MEETING MEMBERS

PRECINCT 3		ONE YEAR (To fill Vacancy)	VOTE FOR ONE
Arthur L. Cox		236 North Street	100
James G. Garner		16 Marion Road	92
Stephanie Hilbert		45 Doris Drive	170 *
Judith A. McCarthy		117 Donnellan Circle	89
BLANKS			75
TOTALS			526

PRECINCT 4		THREE YEARS	VOTE FOR NOT MORE THAN FOUR
Mary M. Buckley	C for R	36 Tick Tock Lane	144 *
William P. Dillon		111 Wingate Road	163 *
Dexter G. Harris		26 James Road	102
Daniel O'Neill		54 Unicorn Avenue	189 *
Beverly A. Petrelli		63 Mt. Vernon Road East	204 *
BLANKS			522
TOTALS			1,324

PRECINCT 5		THREE YEARS	VOTE FOR NOT MORE THAN FOUR
Wade H. Killman, Jr.	C for R	160 Front Street	156 *
Paul T. Quinton	C for R	105 Front Street	145
John G. Back		204 Front Street	152 *
Debra A. Bailey		32 Clapp Avenue	164 *
Edward A. Cederholm, Jr.		6 Clapp Avenue	114
Margo H. Hickey		34 Alden Road	158 *
BLANKS			459
TOTALS			1,348

PRECINCT 6		THREE YEARS	VOTE FOR NOT MORE THAN FOUR
Paul M. Dillon	C for R	80 Taft Road	194 *
Robert M. Jennings	C for R	38 Idlewell Street	191 *
Donald R. Junkins	C for R	126 Pleasantview Avenue	158
Thomas E. Tanner	C for R	10 Biscayne Avenue	130
Diane D'Arrigo		503 Commercial Street	203 *
Richard King		96 Seminole Avenue	175 *
BLANKS			541
TOTALS			1,592

* Elected

TOWN MEETING MEMBERS

PRECINCT 7		THREE YEARS	VOTE FOR NOT MORE THAN FIVE
William J. Doherty, Jr.	C for R	204 Essex Street	183 *
Dorothy L. Miller	C for R	29 Oak Ridge Circle	186 *
Lee E. Pasqualucci	C for R	117 Essex Street	151
Michael T. Stuart	C for R	60 Jaffrey Street	162
Barbara A. Baxley		1 Middle Street	194 *
James R. Mitchell		40 Center Street	200 *
Robert D. Ruplenas		473 Essex Street	169 *
BLANKS			870
TOTALS			2,115

PRECINCT 7	TWO YEARS To Fill Vacancy)	VOTE FOR ONE
Donna M. Shea	37 Heritage Lane	223 *
BLANKS		200
TOTALS		423

PRECINCT 8		THREE YEARS	VOTE FOR NOT MORE THAN FIVE
Patricia A. Daly	C for R	11 Addington Circle	211 *
Michael E. DeLuca	C for R	7 Washburn Street	232 *
Carol A. Karlberg	C For R	9 Willow Avenue	218 *
Janet L. Walsh	C for R	87 Chard Street	190 *
Charles R. Creighton, III		53 Laurel Street	180
William C. Woodward		139 Chard Street	189 *
BLANKS			805
TOTALS			2,025

PRECINCT 9		THREE YEARS	VOTE FOR NOT MORE THAN FIVE
Marjorie C. Deakin	C for R	68 Appletree Lane	198
Frederick J. Hopkinson	C for R	447 Summer Street	234 *
Alice L. Mohnkern	C for R	362 Front Street	238 *
Gregory F. Corbett		15 Carson Street	236 *
James A. Lockhead		95 Lester Lane	82
Charles G. MacMurray		327 Summer Street	171
Barbara V. MacSwan		111 Knollwood Circle	183
Francis M. Rogers		486 Summer Street	324 *
Francis A. Tucci		503 Summer Street	225 *
BLANKS			784
TOTALS			2,675

* Elected

TOWN MEETING MEMBERS

PRECINCT 10		THREE YEARS	VOTE FOR NOT MORE THAN FOUR
John J. Barry	C for R	259A Lake Street	221 *
Charles W. Foley	C for R	304B Lake Street	196 *
Goldie M. Eckl		114 Lakeshore Drive	76 *
Robert M. Thomas		848 Washington Street	20 *
Roy Hart		1066 Washington Street	16
Robert L. Quindley		7 St. Margaret Street	9
BLANKS			802
TOTALS			1,340

PRECINCT 10	TWO YEARS (To Fill Vacancy)	VOTE FOR ONE
Roy Hart	1066 Washington Street	154 *
Robert L. Quindley	7 St. Margaret Street	104
Sean Noone	98 West Lake Drive	2
Rory Noumi	22 Ruggiano Circle	2
Joseph E. Connolly, Jr.	565 Middle Street	1
Richard Patterson	841 Washington Street	1
BLANKS		71
TOTALS		335

PRECINCT 11		THREE YEARS	VOTE FOR NOT MORE THAN FIVE
James P. Barry	C for R	23 Edgeworth Street	182 *
James E. Bristol, Jr.	C for R	882 Pleasant Street	185 *
Michael T. Coyne	C for R	27 Edgeworth Street	166 *
Geraldine M. Evans	C for R	44 Iron Hill Street	163 *
John P. Reilly	C for R	25 Cassandra Road	174 *
Lawrence W. Bowen		43 Cross Street	121
Edlizabeth F. Murphy		24 Wildwood Road	140
Robert P. Tocchio		15 Morningside Path	135
Scattering			2
BLANKS			662
TOTALS			1,930

* Elected

TOWN MEETING MEMBERS

PRECINCT 12		THREE YEARS	VOTE FOR NOT MORE THAN FIVE
Robert D. Gilberti, Sr.	C for R	134 West Street	237 *
Cheryl B. Harrington	C for R	54 Samoset Street	263 *
Georgene C. Gilberti		134 West Street	251 *
Joan L. Conkling		56 Keating Circle	15 *
Ann Meaney		15 Donna Road	8 *
Ken Lothrop		60 Mill River Drive	4
Wayne Bridges		23 Jay Road	3
Beth McLean		172 West Street	3
Herbert L. Caldwell		145 Forrest Street	3
Kathleen Condos		47 Newbert Avenue	2
BLANKS			1,331
TOTALS			2,120

PRECINCT 13		THREE YEARS	VOTE FOR NOT MORE THAN FOUR
Mary L. Doerr	C for R	123 Mill Street	142 *
Paul L. Gorham	C for R	761 Front Street	134 *
Anne-Marie McCarthy	C for R	78 Donald Street	130 *
John H. Murray, Jr.	C for R	104 Old Colony Drive	136 *
BLANKS			426
TOTALS			968

PRECINCT 14		THREE YEARS	VOTE FOR NOT MORE THAN THREE
Ronald G. Mueller	C for R	116 Tall Oaks Drive	72 *
Diane L. Oliverio	C for R	2 Argyle Court	84 *
June L. Puddister		19 Circuit Road	108 *
BLANKS			174
TOTALS			438

* Elected

TOWN MEETING MEMBERS

PRECINCT 15		THREE YEARS	VOTE FOR NOT MORE THAN SIX
Maureen A. Chandler	C for R	47 Andrew Road	452 *
Robert P. Lundquist	C for R	19 Andrew Road	376 *
Joanne M. Romasco	C for R	101 Holly Hill Circle	346 *
Jerome F. Byrne		472 Ralph Talbot Street	397 *
Ronald E. Cardwell		66 Danbury Road	260
Craig C. Hall		438 Pleasant Street	357 *
James W. Keenan		16 Longmeadow Road	289
Julie Rodick		106 Holly Hill Circle	347 *
BLANKS			1,658
TOTALS			4,482

PRECINCT 16		THREE YEARS	VOTE FOR NOT MORE THAN FOUR
Josephine "Nina" Adams	C for R	252 Thicket Street	296 *
Lynne M. Sager	C for R	272 Thicket Street	301 *
Cheryl A. Taylor	C for R	472 Pond Street	251 *
James P. Thornton, Sr.	C for R	56 Patricia Lane	207
Christopher E. Clapp		25 Veda Court	223
Joseph A. Connolly		31 Merilyn Road	212
Joseph E. Mullin		75 Swan Avenue	317 *
BLANKS			645
TOTALS			2,452

PRECINCT 17		THREE YEARS	VOTE FOR NOT MORE THAN THREE
Steven A. DeGabriele	C for R	21 Tamburlane Ridge	77 *
Linda Broadford		55 Greentree Lane	81 *
Elizabeth Wilkins		17 Clark Road	75 *
BLANKS			166
TOTALS			399

PRECINCT 17	ONE YEAR (To Fill Vacancy)	VOTE FOR ONE
William F. Cunningham	11 Verndale Road	104 *
BLANKS		29
TOTALS		133

* Elected

TOWN MEETING MEMBERS

PRECINCT 18		THREE YEARS	VOTE FOR NOT MORE THAN FOUR
Marcia E. Boyer	C for R	65 Russell Road	240 *
Carol R. Fletcher	C for R	371 Union Street	269 *
Richard A. Lewis	C for R	89 Bald Eagle Road	204
Robert R. Loring	C for R	640 Union Street	248 *
Thomas J. Rajotte		42 Russell Road	207 *
BLANKS			592
TOTALS			1,760

* Elected

Warrant and Recommendations
of the Appropriation Committee
for the February 1, 1993...

WEYMOUTH
SPECIAL TOWN MEETING

GEORGE L. BARNES AUDITORIUM
EAST INTERMEDIATE SCHOOL
89 MIDDLE STREET • EAST WEYMOUTH

Monday, February 1, 1993
7:30 p.m.

WEYMOUTH APPROPRIATION COMMITTEE

Susan M. Kay, *Chairman*
Claire Cunningham, *Vice Chairman*
Robert P. Lundquist, *Secretary*
Peter Cardia, *Assistant Secretary*
Joseph Cugini
John J. Della Barba
Joseph T. Dineen
Adrienne Gowen
William Izbicki
Donald Junkins
Helen Maloney
Eugene Miller
Edward Rogers
Mary Sue Ryan
Laurence Smith

George E. Lane, Jr., *Ex Officio*
Donald Jensen, *Ex Officio*
Susan DeChristoforo, *Recording Secretary*

SPECIAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss:

To the Town Meeting Members of the Town of Weymouth, in said County, Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby notified to meet in the George L. Barnes Auditorium of the East Intermediate School, 89 Middle Street, East Weymouth, on

Monday, the First Day of February, 1993

at seven o'clock and thirty minutes in the evening, then and there to act upon the following articles (a copy of which is enclosed).

Given under my hand at Weymouth, the second day of December in the year of our Lord nineteen hundred and ninety-two.

Franklin Fryer

Town Clerk of Weymouth

Dear Town Meeting Members:

As you read our recommendations in this warrant, you will notice that we have deferred Articles 1 and 2. The reason for this is that we are currently reviewing revenue estimates for the current year. Based on our preliminary review, we may very well have to take some difficult actions on the budget again this year.

As has been reported on several occasions this year, revenue collections continue to be slow. In particular, tax collections are once again lagging behind previous estimates. Our recommendation to Defer to Town Meeting is based on the fact that we want to be able to formulate our revenue estimates on the latest and best available figures.

There are several reasons why we are attempting to be cautious. If we underestimate revenue, we could reduce budgets more than required. If we overestimate revenues, we could be facing another free cash deficit.

Ladies and gentlemen, we cannot say with 100% certainty that we will have to reduce budgets at this Special Town Meeting. We do feel however, that it is a definite possibility. We want to be totally satisfied that we have the latest information on which to base our recommendations to you. We will present our estimate of revenue and any necessary budget recommendations on the evening of Town Meeting.

As always, we know that you will listen to the information, debate the issue and base your final determinations on what is in the best interests of Weymouth. Thank you for your community interest and dedication.

Your Appropriation Committee

WARRANT FOR THE SPECIAL TOWN MEETING

MONDAY, THE FIRST DAY OF FEBRUARY, 1993

Commonwealth of Massachusetts

NORFOLK,ss:
To any of the Constables of the Town of Weymouth in said County

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of Weymouth aforesaid qualifed to vote in Town affairs to meet in the George L. Barnes Auditorium at East Intermediate School, 89 Middle Street, East Weymouth on

MONDAY, THE FIRST DAY OF FEBRUARY, 1993

at seven o'clock and thirty minutes in the evening, then and there to act upon the following articles, namely;

ARTICLE 1: BUDGET (By Direction of the Board of Selectmen at the Request of the Appropriation Committee): To see what sums of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the salaries, operation and expenses during the Fiscal Year 1993 of each of the Town Departments and activities, and to determine in each case how and under whose direction the money would be expended; to fix such salaries as required to be fixed by Town Meeting; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting.
The Appropriation Committee will make their recommendation at Town Meeting in order to use the latest figures available. A detailed budget will be handed out at Town Meeting if any changes are recommended.

(Continued on next page)

ARTICLE 2: (By Direction of the Board of Selectmen): To see what sums of money the Town will vote to appropriate from free cash or any other available funds, reappropriate from unexpended balances in Article 1 of the 1992 Annual Town Meeting, or any special articles at any prior town meeting, for the purpose of funding Fiscal Year 1993 expenditures; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
The Appropriation Committee was still reviewing revenue estimates at the time the warrant went to print. Any proposed reappropriation recommendations will be supplied at Town Meeting.

ARTICLE 3: (By Direction of the Board of Selectmen): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of funding the economic items of the collective bargaining agreement under M.G.L. Chapter 150E with unions representing town employees; or to take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting.
Copies of the Memorandum of Agreements for the Firefighters and Town Hall Workers were supplied by the Selectmen just prior to going to print. Time is needed to review. We will make our recommendation on this article at Town Meeting.
(Refer to Appendix A).

ARTICLE 4: (By Request of the Board of Health): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds and/or appropriate for the purpose of *demolition of dilapidated structures, removal of nuisances as defined in Town of Weymouth Board of Health Regulation #17 or to take any emergency action the Board of Health feels necessary in order to protect the public health; or take any other action in relation thereto.
(*dilapidated as defined by a majority vote of the Dilapidated Building Committee consisting of the Fire Chief, Town Engineer and Inspector of Buildings, after viewing the structure.)

RECOMMENDED: No Action

ARTICLE 5: (By Request of the School Committee): To see if the Town will vote to accept an Equal Educational Opportunity ("EEO") Grant pursuant to M.G.L. Chapter 70A as inserted by St. 1985, Chapter 188 for the 1992-1993 school year; or take any other action in relation thereto.

RECOMMENDED: Favorable Action

ARTICLE 6: (By Direction of the Board of Selectmen): To see if the Town will vote to authorize the Board of Selectmen to purchase 89 portable police radios under the existing appropriation of $305,000 authorized at the May, 1992 Annual Town Meeting, Article 13, for the purpose of replacing the police two-way radio communication system; or take any other action in relation thereto.

RECOMMENDED: No Action

ARTICLE 7: (By Direction of the Board of Selectmen): To see if the Town will vote to amend the Code of the Town of Weymouth by inserting therein the following; or take any other action in relation thereto:

CHAPTER 54

FIRE WATCH DETAIL

54-1 Definition.

The following definition shall apply in the interpretation and implementation of this by-law unless a different construction is clearly required by the context or by other applicable provisions of Masschusetts Law:

FIRE WATCH DETAIL - A permanent uniformed member of the Weymouth Fire Department having knowledge of fire safety rules and regulations and having the ability and knowledge to properly sound an alarm and one who tours the property being protected in the event of fire.

54-2 Requirements

Fire Watch Details shall be required in the Town of Weymouth in the following circumstances:

1. **Master Boxes:** Whenever a master box or master box with zone cut outs is out of service for more than twenty-four (24) hours and until returned to full working condition.

(Continued on next page)

2. **Sprinkler Systems:** Whenever a sprinkler system is out of service for any reason until returned to full working condition.

3. **Cutting and Welding:** Whenever any fuel tanks (oil or gasoline) are subject to cutting and/or welding operations or whenever there are any other cutting and/or welding operations in the Town which, in the opinion of the Fire Chief, pose a potential hazard to public safety.

4. **Building Demolition or Renovation:** Whenever a building permit is issued for the demolition or renovation of any building other than a private home (up to three apartments if owner occupied) or garage or other out-building on the property, fire watch detail will be required:

Demolitions: If the building is no longer able to be secured against entry and, once the demolition begins, until the foundation hole has been filled in.

Renovations: If the building is no longer able to be secured against the elements, from the end of one workday until the start of the next workday on weekdays and for twenty-four (24) hours per day on weekends, holidays or any other day on which the renovations are not being worked on by the contractor.

5. **Blasting Operations:** Any blasting operations anywhere in Town.

6. **Fire Works and Carnivals:** From the start of any such event until its completion.

7. **Building Fires:** Whenever any building is left uninhabitable by fire, a fire watch shall be required for a period of not less than twelve (12) hours and shall be required until any arson or other fire investigation by the Weymouth Fire Depatment or by the State Fire Marshall is completed and also until the building is secured against entry.

8. **Public Gatherings or Functions:** Whenever there is a large gathering or function in any public building or in any other building that is open to the public which, in the opinion of the Board of Selectmen or the Chief, could pose a threat to public safety with respect to occupancy, fire exits, fire lanes and other such hazards.

9. **Hazardous Materials Incidents:** Whenever a clean-up contractor of any kind is required until the clean-up is completed and all hazardous materials are removed from the site.

10. Any other situation within the general jurisdiction of the Fire Department which, in the opinion of the Board of Selectmen or the Chief, poses a potential threat to public safety.

RECOMMENDED: Defer to Town Meeting

ARTICLE 8: (By Request of Sheila D. Way trustee for Way Family Trust): To see whether or not the Town will vote to amend the most recent Zoning Map of the Town of Weymouth by changing to Limited Business (B-1) that portion of each of the following parcels which are Zoned Residential (R-3), as shown on the Weymouth Town Atlas revised January 1, 1985, and as amended to January 1, 1992; or take any other action in relation thereto.

Sheet 22, Block 292, Lot 1

RECOMMENDED: Defer to Town Meeting
The Appropriation Committee had not completed their review of this article. The recommendation will be made at Town Meeting.
Refer to Appendix B

ARTICLE 9: (By Direction of the Board of Selectmen): To see if the Town will vote to adopt Section 18 of the Massachusetts General Laws, Chapter 32B, requiring the mandatory transfer of retirees to Medicare extension plan; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
The Appropriation Committee had not completed their review of this article. The recommendation will be made at Town Meeting.
Refer to Appendix C

ARTICLE 10: (By Request of the Planning Board): To see if the Town will vote to amend the Town of Weymouth zoning map by:

a. changing the following lots to P.I.P.:

1. that are presently zoning I-1; Block 574, Lots 1 (partial), 3 (partial), 4; Block 576, Lots 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 14, 15, 19, 20, 21, 22, 24, 26, 27, 28; Block 607, Lots 1, 2, 3, 4, 5, 6, 8, 10, 11, 17, 18, 20, 21, 22, 24, 32, 44, 45, 46, 52; Block 608, Lots 1, 2, 3, 4, 10, 11.
2. that are presently zoned P.O.S.: Bock 574, Lot 2.
3. that are presently zoned R-1: Block 574, Lot 3 (from the current I-1 zone line westward to a line 250 feet east of and parallel to the rear line to Lot 19; Block 572, Lot 1 (from the current I-1 zone line westward to the northern extension of the R-1/P.I.P. zone line of Lot 3, Block 574.

(Continued on next page)

b. changing the following lots to **P.O.S.:**

1. that are presently zoned R-1: Block 577, Lot 3 (partial).
2. that are presently zoned I-1: Block 577, lot 3 (partial).

c. changing the following lots to **R-1:**

1. that are presently zoned I-1: Block 537, Lot 79 (partial).
2. that are presently zoned P.O.S.: Block 535, Lot 79 (partial).

or take any other action in relation thereto.

RECOMMENDED: Favorable Action.
Refer to Appendix D

You are hereby directed to service this Warrant by posting a copy thereof, attested by you in writing, in each of two public places in each voting precinct of said Town, fourteen (14) days at least before the date of holding the first meeting called for in this Warrant.

Hereof fail not to make due return of this Warrant with your doings thereon to the Town Clerk of said Town on or before the fifteenth day of January in the year of Our Lord, One thousand nine hundred and ninety-three.

Given under our hands this 25th day of November, One thousand, nine hundred and ninety-two.

TOWN OF WEYMOUTH
BOARD OF SELECTMEN

Peg Goudy, Chairman

William B. Barry, Jr. Vice Chairman

Gregory P. Hargadon, Clerk

Donald G. Hunt

Joseph R. Piper

A true copy attest:

Constable of Weymouth

APPENDIX A — ARTICLE 3

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the Town of Weymouth (Town) and Local 254 S.E.I.U. AFL-CIO, CLC (Union).

Whereas, the Town and the Union are parties to a Collective Bargaining Agreement which expired June 30, 1992, and

Whereas, the Town and the Union have negotiated the terms and conditions of a successor agreement.

Now, therefor, in consideration of mutual promises the Town and the Union agree as follows:

1. The terms and conditions of the Collective Bargaining Agreement which expired June 30, 1992, shall continue in full force and effect from July 1, 1992, through and including June 30, 1993, except as amended by this Memorandum of Agreement.
2. Effective July 1, 1992, the salary structure in effect on June 30, 1992 shall be adjusted by two (2) percent; effective January 1, 1993, the salary structure in effect on December 31, 1992 shall be adjusted by two (2) percent.
3. The terms and conditions of this Memorandum of Agreement are subject to approval of the Board of Selectmen and the bargaining unit covered by this Agreement and represented by the Union.
4. The provisions of this Memorandum of Agreement which contain those incremental costs are subject to approval of funding by the Town Meeting as required by Chapter 150E, M.G.L.
5. **Article I.** *Recognition* shall be amended by inserting the following classification among those excluded from the bargaining unit covered by this Agreement.

   Secretary to Executive Administrator

   Executive Secretary - Board of Health

   Executive Secretary - Parks Department

   Payroll Administrator

   Administrative Assistant to the Building Inspector

   Retirement Board Secretary

   Secretary - Planning Board

6. **Article V** - *Grievance Procedure* shall be defined as any alleged violation of the terms, application, meaning or interpretation of this Agreement.

   Step 1: The Union Steward and/or representative with the aggrieved employee may within seven (7) working days of the occurrence ... The department head shall respond within five (5) working days.

   Step 2: If the Grievance is not settled at Step One, the written Grievance may be submitted to the Board of Selectmen or their representative within seven (7) working days after the department head's response was due. The Board of Selectmen shall respond within ten (10) working days after their next regularly scheduled meeting.

   Step 3: If the Board of Selectmen or their representative... the Union may submit the Grievance to artibration within ten (10) working days...

(Continued on next page)

APPENDIX A — ARTICLE 3 (Cont.)

(Continued from previous page)

7. **Article X** - *Sick Leave* shall be amended **by deleting** "Board" and **substituting** "Executive Administrator."
8. **Article X** - *Sick Leave* is further amended by inserting Three Thousand ($3,000.00) Dollars in place of the existing limitation.
9. **Article XIV** - *Health and Welfare* shall be amended by deleting all references to Blue Cross - Blue Shield and insert the following:

   The Board of Selectmen shall have the sole discretion to determine such insurance plan or plans to provide group health insurance coverage to members of the bargaining unit covered by this Agreement and to determine and establish the percent of contribution to the premium cost of such plan or plans to be paid by such employees.
10. **Article XXII** - *Reclassification* shall be amended by deleting the second and third paragraphs.
11. It is further agreed that the position, Senior Clerk (S-7) Accounting Officer shall be upgraded to Principal Clerk (S-8) Accounting Officer.

Wherefore, the Town and Union have caused this Memorandum of Agreement to be signed by their respective authorized representatives this 21 day of December, 1992.

Town

Union

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL #254
SCHEDULE B - UNION Effective 7/1/92 - 12/31/92

	NEW A	NEW B	NEW C	NEW D	NEW E
S - 6	317.44	330.51	343.74	357.45	371.47
	16,506.88	17,186.52	17,874.48	18,587.40	19,316.44
S - 7	330.51	343.74	357.45	371.47	386.37
	17,186.52	17,874.48	18,587.40	19,316.44	20,091.24
S - 8	343.74	357.45	371.47	386.37	401.84
	17,874.48	18,587.40	19,316.44	20,091.24	20,895.68
S - 9	357.45	371.47	386.37	401.84	417.80
	18,587.40	19,316.44	20,091.24	20,895.68	21,725.60
S - 10	371.47	386.37	401.84	417.80	434.51
	19,316.44	20,091.24	20,895.68	21,725.60	22,594.52

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL #254
SCHEDULE B - UNION Effective 1/1/93 - 6/30/93

	NEW A	NEW B	NEW C	NEW D	NEW E
S - 6	323.79	337.12	350.61	364.60	378.90
	16,837.08	17,530.24	18,231.72	18,959.20	19,702.80
S - 7	337.12	350.61	364.60	378.90	394.10
	17,530.24	18,231.72	18,959.20	19,702.80	20,493.20
S - 8	350.61	364.60	378.90	394.10	409.88
	18,231.72	18,959.20	19,702.80	20,493.20	21,313.76
S - 9	364.60	378.90	394.10	409.88	426.16
	18,959.20	19,702.80	20,493.20	21,313.76	22,160.32
S - 10	378.90	394.10	409.88	426.16	443.20
	19,702.80	20,493.20	21,313.76	22,160.32	23,046.40

APPENDIX A — ARTICLE 3 (Cont.)

COLLECTIVE BARGAINING CONTRACT
SETTLEMENT AGREEMENT

Weymouth Firefighters Local 1616, IAFF and the Town of Weymouth, hereby agree to extend their July 1, 1991 - June 30, 1992 contract for one year through June 30, 1993 with the following changes:

1. A two percent (2%) general wage increase effective July 1, 1992.
2. Another two percent (2%) general wage increase effective January 1, 1993.
3. Effective January 1, 1993 for a twelve month experimental period through December 31, 1993, the Fire Department shall operate on a twenty-four (24) hour shift basis with the parties' reaching agreement on all relevant details such as the work schedules and the administration of sick leave and vacation schedules by December 1, 1992.

This Settlement Agreement is subject to ratification by the Board of Selectmen and the membership of Local 1616 to whom the respective negotiating committees agree to recommend acceptance.

Dated this ~~13~~ 4th day of ~~November~~ December, 1992.

WEYMOUTH FIREFIGHTERS
LOCAL 1616, IAFF

Kevin Dawyskiba

TOWN OF WEYMOUTH

Russell J. Connor, Jr.

(Continued on next page)

APPENDIX A

FIRE WEEKLY SALARY SCHEDULE

IN EFFECT AS OF JULY 1, 1992

Compensation Grade		Minimum A	Intermediate B	Steps C	Maximum D
Signal Maintenance Lineman	W		506.85	532.77	559.73
	A		26,356.20	27,704.04	29,105.96
F-1	W	487.91	515.66	543.38	571.12
	A	25,371.32	26,814.32	28,255.76	29,698.24
F-2	W	505.53	533.55	561.54	589.52
	A	26,287.56	27,446.60	29,200.80	30,655.04
F-2A	W	533.80	562.30	598.83	626.72
	A	27,757.60	29,239.60	31,139.16	32,589.44
F-3	W				668.21
	A				34,746.92
F-4	W				775.13
	A				40,306.76
F-4A	W				837.13
	A				43,530.76
F-5	W				899.15
	A				46,755.80

In addition to the amounts set forth in the above salary schedule, members of the bargaining unit shall also receive a night differential of 5% of the F-2 weekly salary pursuant to the conditions that are set forth in Article XIV entitled "Salaries".

APPENDIX A

FIRE WEEKLY SALARY SCHEDULE

IN EFFECT AS OF JANUARY 1, 1993

Compensation Grade		Minimum A	Intermediate B	Steps C	Maximum D
Signal Maintenance Lineman	W		516.99	543.43	570.92
	A		26,883.48	28,258.36	29,687.84
F-1	W	497.67	525.97	554.25	582.54
	A	25,878.84	27,350.44	28,821.00	30,292.08
F-2	W	515.64	544.21	572.77	601.31
	A	26,813.28	28,298.92	29,784.04	31,268.12
F-2A	W	544.48	573.55	610.81	639.25
	A	28,312.96	29,824.60	31,762.12	33,241.00
F-3	W				681.57
	A				35,441.64
F-4	W				790.63
	A				41,112.76
F-4A	W				853.87
	A				44,401.24
F-5	W				917.13
	A				47,690.76

In addition to the amounts set forth in the above salary schedule, members of the bargaining unit shall also receive a night differential of 5% of the F-2 weekly salary pursuant to the conditions that are set forth in Article XIV entitled "Salaries".

APPENDIX B — ARTICLE 8

APPENDIX C — ARTICLE 9

THE TOWN OF WEYMOUTH
BOARD OF SELECTMEN

DATE: December 10, 1992

TO: Appropriation Committee

FROM: Russell G. Connor, Jr., Executive Administrator

SUBJECT: M.G.L. CHAPTER 32B, SECTION 18

At the request of the Retirement Board, the Board of Selectmen voted unanimously to endorse accepting MGL Chapter 32B, Section 18. The purpose of this statute is to reduce the Town's financial burden for retirees health insurance. Presently, retirees have the option of selecting either the Pilgrim HMO at a cost to the Town of $153.31/month per individual and $398.88/month per family or the PPO at a cost to the Town of $131.41/month per individual and $341.96/month per family.

By adopting Ch. 32B, s. 18, it would require all Medicare eligible retirees to purchase both Medicare A & B. In addition, those retirees would then purchase the Medicare supplement plan -- Enhance, at a cost to the Town of $54.77/month per individual. Obviously this a great savings to the Town; an individual currently on the HMO, who transfers to the Enhance will save the Town $98.54/month. Finally, many communities have taken this approach to reduce the burden of health care costs on the community, with success.

/kmw

APPENDIX C — ARTICLE 9 (Cont.)

(Continued from previous page)

SECTION 121. Section 11C of said chapter 32B, as so appearing, is hereby amended by adding the following clause:—

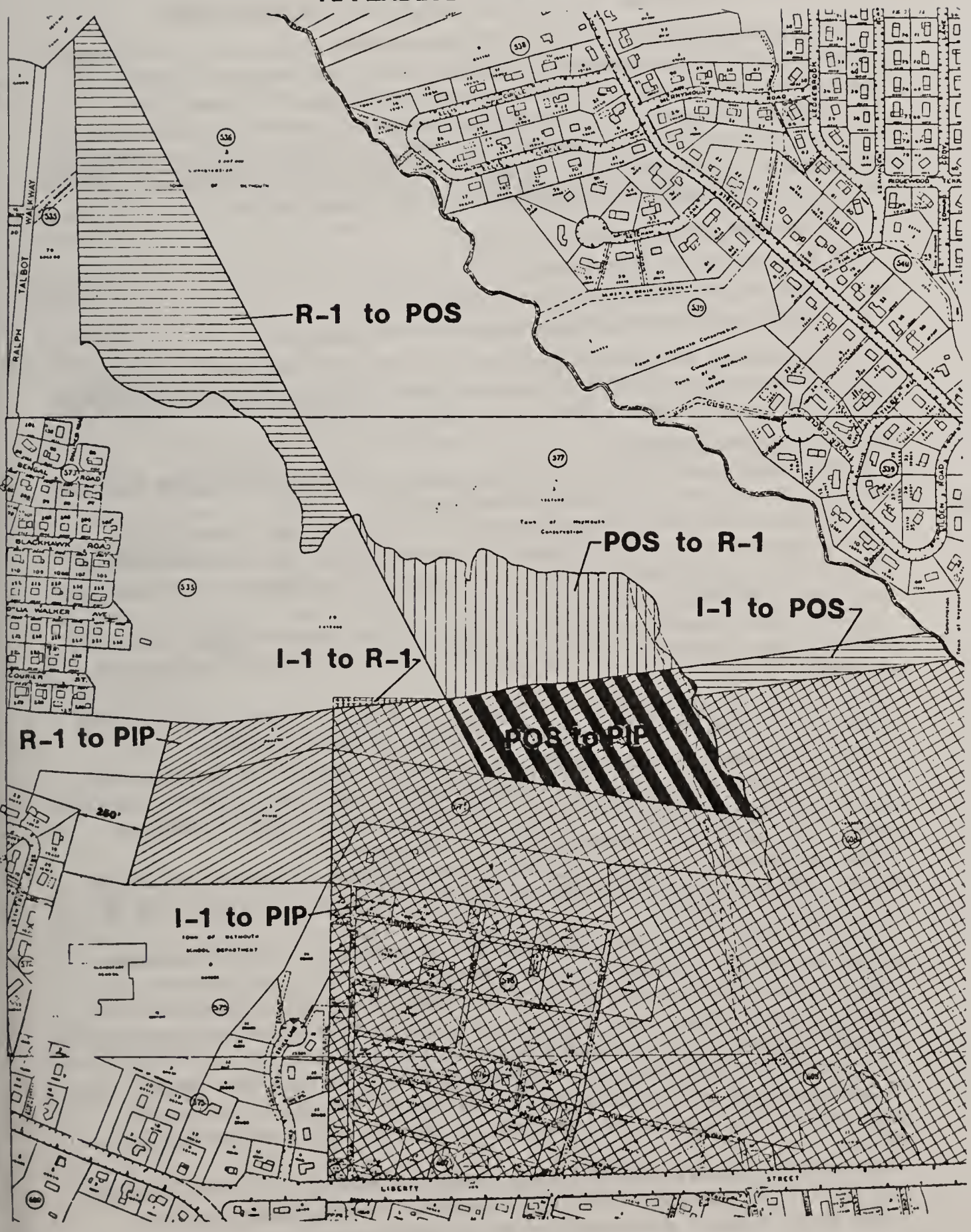
(e) The medicare extension coverage permitted by this section shall be mandatory, rather than optional, for any governmental unit that accepts section eighteen.

SECTION 122. Said chapter 32B, as so appearing, is hereby further amended by adding the following section:—

Section 18. In a governmental unit which has accepted the provisions of section ten and which accepts the provisions of this section, all retirees, their spouses and dependents insured or eligible to be insured under this chapter, if enrolled in medicare part A at no cost to the retiree, spouse or dependents or eligible for coverage thereunder at no cost to the retiree, spouse or dependents, shall be required to transfer to a medicare extension plan offered by the governmental unit under section eleven C or section sixteen; provided that benefits under said plan and medicare part A and part B together shall be of comparable actuarial value to those under the retiree's existing coverage. Each retiree shall provide the governmental unit, in such form as the governmental unit shall prescribe, such information as is necessary to transfer to a medicare extension plan. If a retiree does not submit the information required, he shall no longer be eligible for his existing health coverage. The governmental unit may from time to time request from any retiree, a retiree's spouse and dependents, proof certified by the federal government of their eligibility or ineligibility for medicare part A and part B coverage. The government unit shall pay any medicare part B premium penalty assessed by the federal government on said retirees, spouses and dependents as a result of enrollment in medicare part B at the time of transfer into the medicare health benefits supplement plan.

This section shall take effect in a county, except Worcester county, city, town or district upon its acceptance in the following manner:— In a county by vote of the county commissioners; in a city have a Plan D or Plan E charter by a majority vote of its city council; in any other city by vote of its city council, approved by the mayor; in a district, except as hereinafter provided, by vote of the registered voters of the district at a district meeting, in a regional school district by vote of the regional district school committee; and in a town either by vote of the town at a town meeting or, by a majority of affirmative votes cast in answer to the following question which shall be printed upon the official ballot to be used at an election of said town: — "Shall the town require that all retirees, their spouses and dependents who are enrolled in Medicare Part A at no cost to a retiree, their spouse or dependents, or eligible for coverage thereunder at no cost to a retiree, their spouse or dependents, be required to enroll in a medicare health benefits supplement plan offered by the town?"

APPENDIX D — ARTICLE 10



A GUIDE TO TOWN MEETING PROCEDURES

In order for Town Meeting to take any action, there must be an article on the Town Warrant. Articles reach the Warrant by request of interested citizens or the various town boards to the Board of Selectmen, whose responsibility it is to prepare and issue the Warrant. The Appropriation Committee, a fifteen member board appointed by the Moderator, must, prior to the convening of Town Meeting, study the various articles in the Warrant. At Town Meeting the Appropriation Committee makes recommendations on each article in accordance with their duty. **These recommendations normally are one of the following options:**

1. **Favorable Action** (passage of the article);
2. **No Action** (defeat of the article):
3. **Defer to Town Meeting** (no recommendations):
4. **Refer to a Future Town Meeting** (postponement of any action).

Upon presentation of an article to Town Meeting, the Moderator will normally recognize a representative of the Appropriation Committee to speak on the recommendations of that body before recognizing other citizens. Open debate will then take place.

Rules of debate are as follows:

1. Any registered voter of the town may participate upon being recognized by the Moderator, and no person may speak without being so recognized;
2. Non-residents will not be allowed to speak without permission of the Town Meeting;
3. A speaker's time is limited to ten minutes unless extended by vote of the Town Meeting;
4. In order to ensure an impartial debate, the Moderator will normally try to alternate between speakers for or against an issue;
5. After a vote to close debate, ten minutes shall be allowed for further debate. During this period all speakers are limited to three minutes, and only Town Meeting members may be recognized;
6. No person will be recognized by the Moderator for debate on any article more than twice unless all other voters who desire to speak have had an opportunity to do so.

Unless the Moderator makes an exception to the rule, all motions, including amendments, must be reduced to writing before submission to Town Meeting. It is suggested that if the maker of such a motion has sufficient time, copies should be prepared in a number sufficient to provide each Town Meeting member with a copy of the proposal.

When amendments involve sums of money or periods of time, the largest sum or longest period shall be voted first. An affirmative vote negates an amendment for a smaller sum or shorter time.

Upon the declaration of a vote by the Moderator, if at least seven members immediately request, the vote shall be retaken by a show of hands or teller count at the discretion of the Moderator. A teller count shall not be mandatory to declare a vote in the cases where a two-thirds majority was or was not cast. If at least twenty percent of the Town Meeting members present so request, a roll call vote shall be taken.

If in the course of debate any person has a question concerning procedures, the person shall rise, and upon being recognized, shall raise a Point of Order. The Moderator will provide guidance or make a ruling, and that ruling shall be final in accordance with Massachusetts statutes.

This guide is designed for referral purposes during Town Meeting deliberations. Hopefully it will help all of us to participate in a more active fashion in an orderly carrying out of our responsibilities as elected representatives of the citizens of the town.

John Reilly, Moderator

SPECIAL TOWN MEETING

MONDAY THE FIRST DAY OF FEBRUARY, 1993

The Special Town Meeting of the Town of Weymouth, convened in the George L. Barnes Auditorium, of the East Intermediate School, 89 Middle Street, East Weymouth on February 1, 1993 commencing at 7:45 P.M..
The Moderator, John Reilly presiding. The Meeting members joined in the Pledge of Allegiance. The invocation was given by the Reverend Fred Klittich from the Church of the Nazarene.

Franklin Fryer, Town Clerk read the Call of the Meeting. New Town Meeting Members were sworn in and given the Oath of Office by the Moderator.

A moment of silence was given to (4) four individuals who dedicated many years to the Town of Weymouth.

Alice Mulready - Chief Librarian
Mary Bennett - School Teacher
Henry Fall - Former Registrar of Voters
Former member Housing Authority
Town Meeting Member
Member Democratic Town Committee
Phil Jones - Board of Library Trustees
Former Town Moderator
Also sympathy to the Mullin family.

Michael DeLuca, Chairman of MWRA study committee gave the report of his Committee. (Francis Corbett offered a RESOLUTION that the Town Meeting support the MWRA) SO VOTED
Committee appointed by Moderator - REVENUE ENCHANCEMENTS - for the purpose of collecting past due Tax, Water, Sewer & Excise bills due the Town of Weymouth. Members include:

Chairman - Donald Junkins, Appropriation Committee
Vice Chairman - Donald Jensen, Town Accountant
Russell Connor, Town Administrator
Paul Leary, Board of Assessors
John B. McCulloch, Jr., Town Treasurer
Michael Coyne, Public Works
Ray Anderson, Data Processing

Peg Goudy, Chairperson of the Board of Selectman presented a plaque in recognition to Fire Chief James Connor for (43) forty-three years of dedicated service to the Town of Weymouth. Also being recognized and given a citation was Robert Gilligan for his many years of service, Workman's Compensation Agent.

ARTICLE 1 VOTED No Action. SO VOTED UNANIMOUSLY.

MOVED to adjourn - SO VOTED. (whereupon, at 11:30 P.M. the Special Town Meeting was adjourned, to be reconvened on Tuesday, February 2, 1993 at 7:30 P.M.

ADJOURNED SESSION

TUESDAY, FEBRUARY 2, 1993

The Moderator, John Reilly called the meeting to order at 7:40 P.M. The Town Meeting Members joined in the Pledge of Allegiance.

The Moderator appointed and gave Oath to Tellers: Mary McElroy, Paul Dillon and George O'Neill.

ARTICLE 2 VOTED favorable action that the following sums be reappropriated FROM the following accounts:

01.029.5100	ASSESSORS' SALARIES	$ 5,989
01.033.5308	TAX DATA PROCESSING	12,000
01.051.5700	DATA PROCESSING EXPENSES	5,000
01.070.5700	MEDICAL EXPENSES	50,000
01.075.5175	UNEMPLOYMENT BENEFITS	100,000
01.101.5100	POLICE SALARIES	135,000
01.105.5100	FIRE SALARIES	80,000
01.300.5100	DPW SALARIES	159,594
01.300.5193	DPW UNIFORM ALLOWANCE	1,925
01.300.5293	DPW RUBBISH REMOVAL	20,000
01.300.5700	DPW EXPENSES	10,000
01.501.5710	HEALTH TRANSPORTATION	2,400
01.531.5100	COUNCIL ON AGING	3,500
01.541.5103	YOUTH AND FAMILY SERVICES	12,000
01.551.5770	VETERANS' BENEFITS	20,000
01.601.5100	LIBRARY SALARIES	13,000
27.027.5100	SEWER MAINT. FUND SALARIES	8,694
27.027.5760	MWRA	38,764
61.100.3590	WATER ENTERPRISE FUND RETAINED EARNING	72,680

AND THAT THE SUMS LISTED ABOVE BE REAPPROPRIATED TO THE FOLLOWING ACCOUNTS:

01.073.5173	WORKERS COMPENSATION	$ 75,000
01.074.5174	INDUSTRIAL ACCIDENT BOARD	25,000
01.076.5176	HEALTH INSURANCE	266,200
01.701.5910	PRINCIPAL	213,000
01.721.5915	DEBT	51,200
27.027.5910	DEBT PRINCIPAL	22,500
27.027.5915	DEBT INTEREST	24,958
61.061.5910	DEBT PRINCIPAL	44,800
61.061.5915	DEBT INTEREST	27,880

SO VOTED UNANIMOUSLY

ARTICLE 3 VOTED No Action SO VOTED UNANIMOUSLY

ARTICLE 4 VOTED No Action SO VOTED UNANIMOUSLY

ARTICLE 5 VOTED to accept an Equal Educational Opportunity ("EEO") Grant pursuant to M.G.L. Chapter 70A as inserted by St. 1985, Chapter 188 for the 1992-1993 school year. SO VOTED UNANIMOUSLY

ARTICLE 6 VOTED to replace Thirty-four (34) police two-way portable radio units from funds raised, appropriated or borrowed under Article 13 of the An nual Town Meeting on May 4, 1993 SO VOTED UNANIMOUSLY (This brings the total radio units to 89 units, counting the 55 already purchased.)

ARTICLE 7 VOTED No action on this article. SO VOTED UNANIMOUSLY.

ARTICLE 8 VOTED to amend the most recent Zoning Map of the Town of Weymouth by changing to Limited Business (B-1) that portion of each of the following parcels which are zoned Residential (R-3) as shown on the Weymouth Town Atlas revised January 1, 1985, and as amended to January 1, 1992.

Sheet 22, Block 292 Lot 1

SO VOTED UNANIMOUSLY

ARTICLE 9 VOTED to adopt Section 18 of the M.G.L. Cahpter 32B, requiring the mandatory transfer of retirees to Medicare extention plan. SO VOTED

ARTICLE 10 VOTED To amend the Town of Weymouth Zoning Map by:

a. CHANGING THE FOLLOWING LOTS TO P.I.P.:

1. that are presently zoning I-1; Block 574, Lots 1 (partial), 3 (partial), 4;Block 576, Lots 1,2,3,4,5,6,7,8,9,10,11,12,14,15, 19,20,21,22,24,26,27,28; Block 607, Lots 1,2,3,4,5,6,8,10,11,17,18,20,21,22,24,32,44,45,46,52; Block 608, Lots 1,2,3,4,10,11.

2. that are presently zoning P.O.S.,: Block 574, Lot 2.

3. that are presently zoning R-1; Block 574, Lot 3, (from the current I-1 zone line westward to a line 250 feet east of and parallel to the rear line to Lot 19; Block 572, Lot 1 (from the current I-1 zone line westward to the northern extention of the R-1/P.I.P. zone line of Lot 3, Block 574

b. CHANGING THE FOLLOWING LOTS TO P.P.S.:

1. that are presently zoned R-1; Block 577, Lot 3 (partial)

2. that are presently zoned I-1: Block 577, Lot 3 (partial)

c. CHANGING THE FOLLOWING LOTS TO R-1:

1. that are presently zoned I-1; Block 535, Lot 79 (partial)

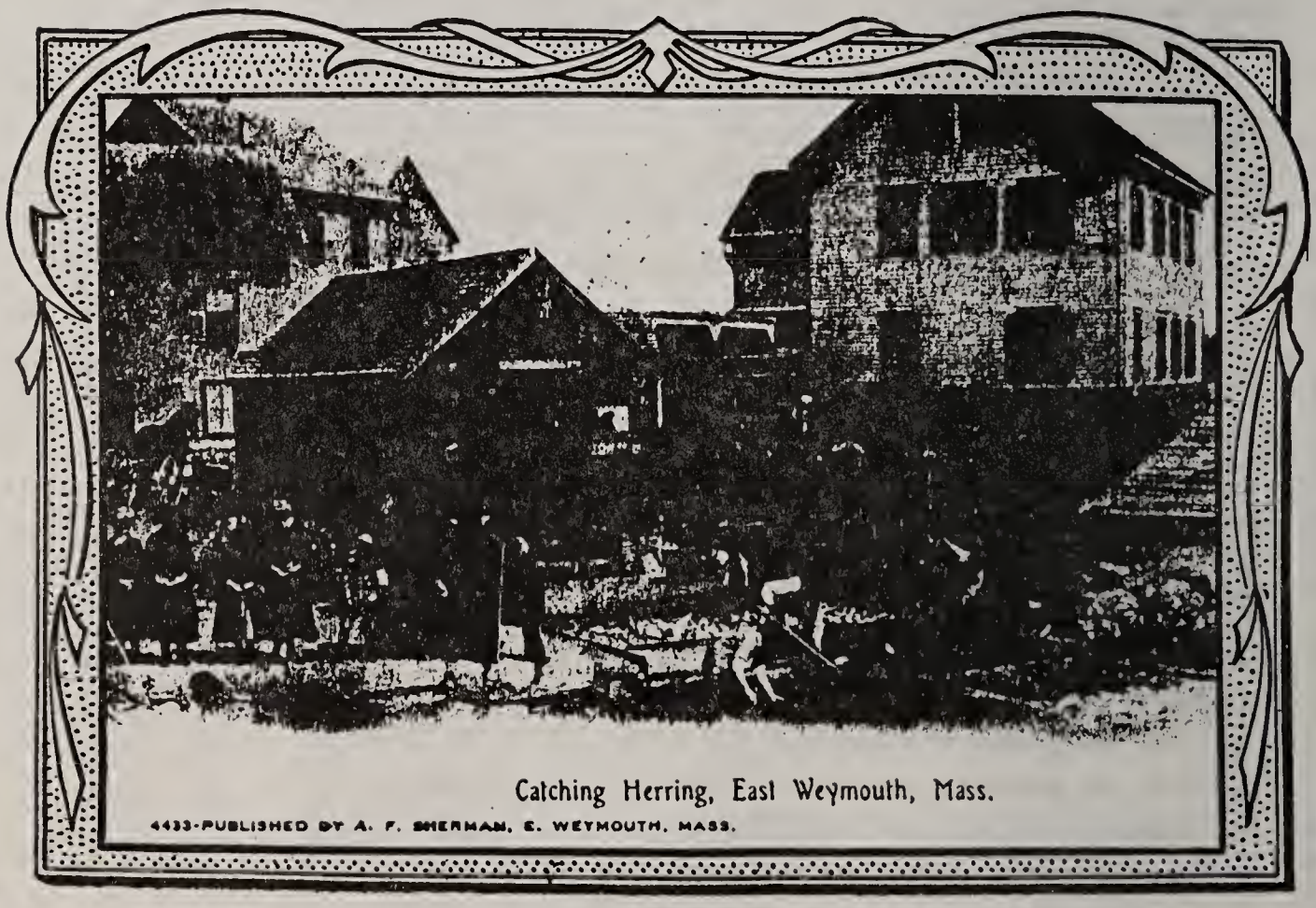
2. that are presently zoned P.O.S; Block 535, Lot 79 (partial).

SO VOTED UNANIMOUSLY

MOVED to adjourn this Special Town Meeting (Whereupon at 9:25 P.M. this Special Town Meeting adjourned. SO VOTED

Warrant and Recommendations of the Appropriation Committee for the May 3, 1993...

WEYMOUTH ANNUAL TOWN MEETING



DANIEL L. O'DONNELL AUDITORIUM
WEYMOUTH HIGH SCHOOL/VOCATIONAL TECHNICAL HIGH SCHOOL
1051 COMMERCIAL STREET • EAST WEYMOUTH

Monday, May 3, 1993
7:30 p.m.

Catching Herring, East Weymouth, Mass.

About the cover:

The above is a postcard scene of the Herring Run in Jackson Square in the very early 1900's. Donald Junkins, once again has been kind enough to loan us one postcard from his vast collection.

WEYMOUTH APPROPRIATION COMMITTEE

Susan M. Kay, *Chairman*
Claire Cunningham, *Vice Chairman*
Robert P. Lundquist, *Secretary*
Peter Cardia, *Assistant Secretary*
Joseph Cugini
Donald R. Junkins
John J. Della Barba
Joseph T. Dineen
Adrienne Gowen
William Izbicki
Helen Maloney
Eugene Miller
Mary Sue Ryan
Edward Rogers

George E. Lane, Jr., *Ex Officio*
Donald Jensen, *Ex Officio*
Susan DeChristoforo, *Recording Secretary*

ANNUAL TOWN MEETING

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Something to consider...

1. **Do you understand the issue?** If not, ask questions.

2. **Is it necessary?** Or, is it something that is really not needed or perhaps already being provided?

3. **Can we afford it?** Remember, there is no limit to what we would like, but there is a limit to what we can afford.

Dear Town Meeting Members:

As you read through this warrant booklet, you will note the absence of Exhibit A and you will further note that the budget is not printed under Article 1.

The Appropriation Committee has made the recommendation that you refer Article 1, as well as all other monetary articles to a future town meeting. We have done this because the revenue picture for both FY 1993 and FY 1994 is still unclear.

In February, you voted against reducing budgets for the current fiscal year because of the uncertainty of receipts. Many who spoke in favor of not reducing budgets stated they wanted to wait until later in the year. Revenue might go up if the Town became more active in its collection practices and reductions might not be necessary.

We now find ourselves in April and there is still no clear indication of where revenues are going. The Revenue Enhancement Committee was established by the Moderator at the February Special Town Meeting. This committee has been reviewing all the financial departments in Town with the intention of maximizing revenue collections. And while there are some indications that this committee is having an impact on the collection practices in these departments, it is not clear when we will see the effects of their actions.

Another reason for our recommendation deals with the situation at the state level.

Once again, cities and towns in the state find themselves faced with making revenue projections for next without knowing what amount of local aid we will receive.

The Governor's FY 1994 budget contains only a partial recommendation for local aid and there has been no commitment forthcoming from the legislature.

Complicating this situation is the current debate over the Education Reform Bill. Depending on who you talk to, this bill either will have little effect on cities and towns (the Senate version) or destroy cities and towns (the House version). While it is clear that the final bill will be a compromise between the two, we have no inkling as to what effect any of this will really have on the Town.

With all this uncertainty, the Appropriation Committee felt the most prudent approach would be to delay any action on the FY 1994 budget until June.

It is hoped that by that time, we will have a better understanding of the revenue picture. This will allow us to make our recommendations to you based on the latest facts and not speculation.

Your Appropriation Committee

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss:

To the Town Meeting Members of the Town of Weymouth, in said County, Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby notified to meet in the Daniel L. O'Donnell Auditorium of the Weymouth High/Vocational Technical High School, 1051 Commercial St., East Weymouth, on

Monday, the Third Day of May, 1993

at seven o'clock and thirty minutes in the evening, then and there to act upon the following articles (a copy of which is enclosed) and in case all the articles in the warrant shall not have been acted upon at the meeting called for the 3rd day of May, 1993, to meet in adjourned session in the aforesaid Daniel L. O'Donnell Auditorium of the Weymouth High/Vocational Technical High School at seven o'clock a thirty minutes in the evening of each successive evening thereafter, unless other times may be then and there voted.

Given under my hand at Weymouth, the second day of FEBRUARY in the year of our Lord nineteen hundred and ninety-three.

Franklin Fryer

Town Clerk of Weymouth

THE COMMONWEALTH OF MASSACHUSETTS
MICHAEL JOSEPH CONNOLLY, SECRETARY

ss.
To either of the Constables of the Town of Weymouth

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the Annual Election, to vote at:

In Precinct 1 — Wessagussett School, 75 Pilgrim Road
In Precinct 2 — Wessagussett School, 75 Pilgrim Road
In Precinct 3 — McCulloch School, 182 Green Street
In Precinct 4 — Weymouth/Vo-Tech High School, 1051 Commercial St.
In Precinct 5 — Tufts Library, 46 Broad Street
In Precinct 6 — East Intermediate School, 89 Middle Street
In Precinct 7 — East Intermediate School, 89 Middle Street
In Precinct 8 — Lawrence W. Pingree School, 1250 Commercial Street
In Precinct 9 — Frederick C. Murphy School, 417 Front Street
In Precinct 10 — William Seach School, 770 Middle Street
In Precinct 11 — Lawrence W. Pingree School, 1250 Commercial Street
In Precinct 12 — Thomas V. Nash School, 1003 Front Street
In Precinct 13 — Thomas V. Nash School, 1003 Front Street
In Precinct 14 — South Junior High School, 360 Pleasant Street
In Precinct 15 — Ralph Talbot School, 277 Ralph Talbot Street
In Precinct 16 — George R. Bean A.L. Post #79, 19 Hollis Street
In Precinct 17 — John D. Martin V.F.W. Post, 46 Derby Street
In Precinct 18 — Union Street School, 400 Union Street

on MONDAY, THE SEVENTEENTH DAY OF MAY 1993

at 7:00 a.m. to 8:00 p.m., then and there to bring in the Wardens of their several precincts their votes on one ballot, for the following named officers, to wit:

One	(1)	Board of Selectmen Member for one (1) year
Two	(2)	Board of Public Works Members for three (3) years
One	(1)	Board of Public Works Member for one (1) year
One	(1)	Assessor for three (3) years
One	(1)	Park Commissioner for three (3) years
Two	(2)	School Committee Members for three (3) years
Three	(3)	Trustees of Tufts Library for three (3) years
One	(1)	Trustee of Tufts Library for two (2) years
One	(2)	Board of Health Member for three (3) years
One	(1)	Planning Board Member for five (5) years
One	(1)	Annual Moderator for (1) year
One	(1)	Redevelopment Authority Member for five (5) years
One	(1)	Housing Authority Member for five (5) years

and for the election of Town Meeting Members from the several voting precincts of the Town as follows:

In Precinct 1	Four (4) Town Meeting Members for three (3) years
In Precinct 2	Five (5) Town Meeting Members for three (3) years
In Precinct 3	Five (5) Town Meeting Member for three (3) year
In Precinct 3	One (1) Town Meeting Member for one (1) year (vacancy)
In Precinct 4	Four (4) Town Meeting Members for three (3) years
In Precinct 5	Four (4) Town Meeting Members for three (3) years
In Precinct 6	Four (4) Town Meeting Members for three (3) years
In Precinct 7	Five (5) Town Meeting Members for three (3) years
In Precinct 7	One (1) Town Meeting Member for two (2) years (to fill vacancy)
In Precinct 8	Five (5) Town Meeting Members for three (3) years
In Precinct 9	Five (5) Town Meeting Members for three (3) years
In Precinct 10	Four (4) Town Meeting Members for three (3) years
In Precinct 10	One (1) Town Meeting Member for two (2) year (to fill vacancy)
In Precinct 11	Five (5) Town Meeting Members for three (3) years
In Precinct 12	Five (5) Town Meeting Members for three (3) years
In Precinct 13	Four (4) Town Meeting Members for three (3) years
In Precinct 14	Three (3) Town Meeting Member for (3) years
In Precinct 15	Six (6) Town Meeting Members for three (3) year
In Precinct 16	Four (4) Town Meeting Members for three (3) years
In Precinct 17	Three (3) Town Meeting Member for three (3) years
In Precinct 17	One (1) Town Meeting Member for one (1) year
In Precinct 18	Four (4) Town Meeting Members for three (3) years

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting, at least seven days prior to the date of the call of said meeting.

Given under our hands this 29h day of March, 1993.

TOWN OF WEYMOUTH
BOARD OF SELECTMEN

CAPITAL BUDGET REPORT

FISCAL YEAR 1994 - ANNUAL REPORT

1993 ANNUAL TOWN MEETING

Membership:

Citizen Appointees:

Paul Baharian	Martin Joyce
William Neil	John Pitts

Appropriations Committee:

Adrienne Gowen	Peter Cardia

Planning Board:

Mary McElroy	Paul Dillon

Responsibility:

To study proposal capital outlay requests involving: any individual piece of equipment; complete system consisting of a number of pieces of equipment and related items; extraordinary maintenance and repairs of a single structure, piece of equipment, or land use, with an aggregate cost of a minimum of $25,000 and a useful life of three years or more. The Committee shall annually prepare a written report for presentation to the Annual Town Meeting.

Report:

This is the ninth report of this Committee and it is with regret that it must be said that the Town's financial condition is no better than in Fy 1993. In point of fact, the condition has worsened. While Departments were requested to zero-base their budgets for Fy 93, we anticipate that for Fy 94, they have to endure some budget cuts.

The Capital Budget Committee recognizes these constraints. The Town Meeting may not be able to finance all its needed projects. However, it must be aware of what is needed to be done. That, unfortunately, seems to have become the purpose of this Committee's Report. While the unfunded projects may be found in each Department's record, this Committee's Reports are the only record which consolidates all of the Town's Capital Projects.

(Continued on next page)

CAPITAL BUDGET REPORT (Cont).

We would hope that when and if the Town regains its financial stability, that the unfunded projects will go forward to completion. The Town can not afford to neglect a good portion of its infrastructure without disastrous results.

The Committee has prioritized the Capital Projects requested based on safety issues and emergency conditions.

The Committee reviewed a total of $13,587,233 for requested Capital Projects.

Again, as last year, we recommend that the Town-wide Maintenance Committee's Report of April 19, 1988 be updated. While the Town may not be able to implement the recommendations of this report, we should at least keep our records up-to-date.

Capital Budget Priorities for Fy 94:

Police Station - $4,700,000
The No. 1 priority continues to be a new police station. The present station is in deplorable condition despite all well-intentioned efforts and money spent to keep it operational.

Fire Department - $185,000
This equipment will replace a 1969 pumper at the East Weymouth Central Station. The apparatus being replaced has been refurbished once and is beyond its useful life. This is a safety issue.

Buildings and Grounds Commission - $150,000
The Commission continues its program of tank testing and gas conversion. Also included is a request for funds to determine the best location for a Town Fuel Depot and for plans and specifications for such a Depot.

Tufts Library - $30,705
The request is for renovation of the North Weymouth Branch. The renovation is primarily for new windows. This branch has been closed and when opened would be on a part-time basis. The branches are only open 12 hours per week, while the main library is open 60 hours per week. This North Weymouth Branch is part of the Town's infrastructure and must be protected.

Park Department - $385,330
One of Weymouth's strong assets over the years has been its parks and recreation programs. This asset as part of the Town's infrastructure is disappearing. The Park Department has received no funds for maintenance since 1989 and our parks are in deplorable condition. The Park Department has presented a comprehensive plan to resurrect our parks to bring them back to usable condition. This plan includes new equipment, fencing, asphalt paving, loam and seeding. The funding is by means of a special article.

(Continued on next page)

CAPITAL BUDGET REPORT (Cont).

School Department - $1,870,198

The Department is requesting this amount through several articles. The articles include general maintenance needs at all schools, computer equipment for Grades 1-12 and computer equipment for the High School. Some of the maintenance work includes mandated handicapped accessibility for the Junior High School. While we are recommending $229,800 for computer equipment, we are concerned that approximately over $300,000 previously approved by Town Meeting to date for various School Department articles has yet to be used.

The School Department has requested $28,000 for four (4) Digital copiers at four (4) schools. We cannot recommend this request as each copier is a $7,000 item and, therefore, is below our $25,000 threshold and we believe this item should be included within the school budget.

Also requested is $40,000 for a new school bus which this Committee cannot recommend as it believes the bus should be included, in some way, within the present school busing contract.

Waterfront Committee - $135,000

The requested amount is for dredging the Back River boat ramp area and the Wessagusett Yacht Club area. While we recognize that the Town's navigable waterways are being filled in due to siltation and have not been dredged since 1969, we find it difficult with the Town's financial condition to make a recommendation for this project. Despite the fact that this represents only 25% of necessary funding, we are also not convinced that the State actually has the funds available for 75% portion of the project.

Data Processing Center - $1,000,000

The request is preliminary and for replacement of the present equipment which has completed its five (5) year life. The new equipment will continue growth of automation in the Town and reduce clerical costs. We do not consider this an emergency or safety situation and again considering the Town's financial situation, it must be given a low priority.

The Committee once again thanks all Departments for their cooperation.

The following is a cost summary of all projects submitted and considered for the next five years.

CAPITAL BUDGET REPORT (Cont).

	Building	Equipment	Maintenance	Total
Police	4,700,000			4,700,000
Park			385,330	385,330
Fire		560,000		560,000
Library			30,705	30,705
Building & Grounds Comm.			1,150,000	1,150,000
Data Processing		1,000,000		1,000,000
Water Front Comm.			135,000	135,000
School Department	780,000	399,198	4,447,000	5,517,397
	5,480,000	1,959,198	6,148,035	13,587,233

PRIORITIZED LIST OF RECOMMENDATIONS

FISCAL YEAR 1994

1.	Police Station Building Committee	
	Police Station - Construction	4,700,000
2.	Fire Department	
	Pumper Engine	185,000
3.	Building & Grounds Commission	
	Architectural Fees for Fuel Dept.	30,000
	Gas Conversion & Tank Removal	100,000
	Tank Testing	20,000
		150,000
4.	Library	
	North Branch Renovation	30,705

CAPITAL BUDGET REPORT (Cont).

5. Park Department

Birches Park	27,000
Brad Hawes Park #1	33,650
#2	38,800
Newell Playground #1	34,380
#2	63,000
O'Sullivan Park #1	20,500
#2	22,000
Wessagussett Beach	60,000
Weston Park #1	18,400
#2	42,500
Julia Rd. Playground	600
Gifford Park	2,600
Lovell Playground	7,000
Beals Park	1,700
Webb Park	4,600
Gagnan Park	4,000
House Rock Playground	4,600
	385,330

6. School Department

Handicap Accessibility Jr. High	140,000
HVAC Units & Replacement	200,000
Calibrate Thermostats & Air Balance -WHS/VTHS	38,000
Window/Door Phase II So. Int.	271,000
Replace Section of Roof Phase II Jr. H.	150,000
Replace Doors - Murphy	31,000
Replace Doors - Seach	31,000
Replace Windows - Murphy	109,000
Remove 4 Portable Classrooms So. Int.	85,000
Asphalt Work-II Talbot	51,000
Waterproofing-II WHS/VTHS	150,000
Asphalt Work-I- WHS/VTHS	200,000
Asphalt Work-I- Murphy	65,000
Floor Covering-II-WHS/VTHS	75,000
Restore Tennis Courts & Fence WHS	44,000
	1,640,000

7. School Department

Computer Equipment Grades 1-12	192,418

8. School Department

Computer Equipment WHS	37,780

9. Waterfront Committee

Dredging (Town responsibility 25%)	135,000

10. Data Processing

Computer System	1,000,000
Total 1994	8,456,233

CAPITAL BUDGET REPORT (Cont).

ITEMS NOT RECOMMENDED - 1994

School Department	
Copiers or Digital Duplicators 4 units at $7,000 each	28,000
School Bus Continue to rent	40,000
	68,000

RECOMMENDATIONS - FISCAL YEAR 1995

Fire Department	
Aerial Ladder	375,000
School Department	
Hand-Access-WHS/VTHS	100,000
Replace Sec.-Roof-II Jr. High	150,000
Replace Sec.-Roof-IV WHS/VTHS	180,000
Boiler-Cafeteria East Int.	28,000
Window Replace-II Seach	49,000
Interior Painting-Jr. High	44,000
Waterproofing-III-WHS	150,000
Interior Painting-Wess.	31,000
Floor Covering-Talbot	35,000
Comp. Asphalt-II-WHS	100,000
Ceiling Tile-II-WHS	65,000
Enclosure to Kindergarten-Academy	59,000
Legion Field Renovation	
	991,000

RECOMMENDATIONS - FISCAL YEAR 1996

School Department	
Hand-Access-Seach	170,000
Replace Roof-III-East Int.	125,000
Shower/Locker Rooms-East Int.	100,000
Shower/Locker Rooms-So. Int.	100,000
Asphalt Work-Wess.	125,000
Asphalt Work-Jr. High	150,000
Waterproofing-IV-WHS	100,000
	870,000
Building & Grounds Commission	
Tank Testing & Replacement	500,000

(Continued on next page)

CAPITAL BUDGET REPORT (Cont).

RECOMMENDATIONS - FISCAL YEAR 1997

School Department	
Hand-Access-Restrooms Only-East Int. & So. Int.	100,000
Replace Corridor Lockers-I-Jr. High	170,000
Waterproofing-V-WHS	100,000
Replace Windows-I-East Int.	200,000
Replace Windows-I-Wess.	125,000
Refurbish Walkways-Play Areas-I-Seach	74,000
Install Emergency Generator-Seach	40,000
Replace Emergency Generator-Murphy	35,000
Install Emergency Generator-Talbot	40,000
Install Emergency Generator-Nash	26,000
	910,000
Building & Grounds Commission	
Tank Testing & Replacement	500,000

RECOMMENDATIONS - FISCAL YEAR 1998

School Department	
Hand. Access-East-So. Int.	232,000
Replace Library Roofs-Nash, Pingree, Talbot, Academy	200,000
Replace Emergency Generator-WHS	50,000
Replace Roof-Top Units-Jr. High	140,000
Refurbish Walkways, Play Areas-II-Seach	80,000
Replace Emergency Generators	35,000
Replace Emergency Generator	30,000
Refurbish Field-Jr. High	110,000
Repair Stairs-Jr. High	40,000
	917,000

WARRANT FOR THE ANNUAL TOWN MEETING

MONDAY, THE THIRD DAY OF MAY, 1993

Commonwealth of Massachusetts

NORFOLK: ss,
To any of the Constables of the Town of Weymouth in said County

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of Weymouth aforesaid qualified to vote in Town affairs to meet in the Daniel L. O'Donnell Auditorium of the Weymouth High School/Vocational Technical High School, 1051 Commercial Street, East Weymouth on

MONDAY, THE THIRD DAY OF MAY, 1993

at seven o'clock and thirty minutes in the evening, then and there to act upon the following articles, namely;

ARTICLE 1: BUDGET (By Direction of the Board of Selectmen at the Request of the Appropriation Committee): To see what sums of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the salaries, operation and expenses during the Fiscal Year 1994 of each of the Town Departments and activities, and to determine in each case how and under whose direction the money would be expended; to fix such salaries as required to be fixed by Town Meeting; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

Due to an incomplete picture of revenues for both FY 1993 and FY 1994, the Appropriation Committee will not make a recommendation on Article 1 at this time. We have requested that the Board of Selectmen call a Special Town Meeting in June. It is our hope that by then, we will have a clearer picture of our major revenue sources, i.e., tax collections, local receipts and state local aid.

Further, it is our intention to "Refer" all articles that would require monetary expenditures for FY 1994 to that same Special Town Meeting. Therefore, it can be assumed that any articles receiving this recommendation will be presented at the June Special Town Meeting unless otherwise noted under the recommendation.

(Continued on next page)

ARTICLE 2: (By Request of the Personnel Board): To see if the Town will vote to amend the Code of the Town of Weymouth Chapter 32 PERSONNEL POLICIES, by accepting changes in the Classification Plan; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

Refer to Appendix A.

ARTICLE 3: (By Request of the Peronnel Board): To see if the Town will vote to amend the Code of the Town of Weymouth Chapter 32 PERSONNEL POLICIES, by accepting changes in the Compensation Pay Plan, and further to see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow and appropriate for the purpose of implementing any such changes in said PERSONNEL POLICIES; or take any other action in relation thereto:

RECOMMENDED: Refer to a Future Town Meeting

Refer to Appendix B.

ARTICLE 4: (By Request of the Town Clerk, Town Treasurer and Collector of Taxes): To see what sum of money the Town will vote to raise and appropriate from taxation or transfer from available funds for the purpose of fixing the salaries of the Town Clerk, Town Treasurer and Collector of Taxes; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 5: (By Request of the Board of Selectmen): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of funding the economic items of the collective bargaining agreement under M.G.L. Chapter 150E with unions representing town employees; or to take any other action in relation thereto:

RECOMMENDED: Refer to a Future Town Meeting

Refer to Appendix C.

ARTICLE 6: (By Direction of the Board of Selectmen): To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1993 in accordance with the provision of the General Laws, Chapter 44, Section 4 and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; Further to see whether the Town will authorize the Treasurer to enter into compensating balance agreements during Fiscal Year 1994, as permitted by General Laws Chapter 44, Section 53F; Further to see whether the Town will authorize the Treasurer to establish procedures for the recovery of employee pension costs from federal grant monies and to transfer to the Pension Reserve Fund of the Weymouth Contributory Retirement System an amount equal to the future pension costs which are incurred because of the federal grant in accordance with the provisions of the General Laws Chapter 40, Section 5D; or take any other action in relation thereto.

RECOMMENDED: Favorable Action

ARTICLE 7: (By Direction of the Board of Selectmen): To take any action the Town may desire upon the reports of several Boards and Committees and to change or appoint any committee the Town deems proper.

RECOMMENDED: Favorable Action

ARTICLE 8: (By Direction of the Board of Selectmen): To see if the Town will vote to accept the reports of the Selectmen laying out as a Town way the following designated private ways and/or part of ways to wit:

FIELDSTONE LANE
SEA CAPTAIN'S WAYE
STEPHEN RENNIE DRIVE
McDONALD CIRCLE
FAIRVIEW LANE
SUNDIN CIRCLE
BRIAN DAVID WAY
HILTON DRIVE
RESERVOIR RUN
TOMMY MARKS WAY

and will authorize the Board of Selectmen to acquire by gift or purchase, or take by right of eminent domain in fee or otherwise for all purposes a public street and highway in and over said streets as laid out and accepted; and to see what sum of money the Town will vote to raise and appropriate for the working of each of the above streets, including the acquisition of the fee or any interests referred to above, and for the building of any bridges,

(Continued on next page)

drains and conduits or securing easements which may be necessary in connection therewith; and to see whether the Town will authorize the Board of Selectmen to accept deeds or any reservation strips existing in connection with these streets; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

Refer to Appendix D.

ARTICLE 9: (By Direction of the Board of Selectmen): To see if the Town will vote to accept the reports of the Selectmen laying out as a Town way the following designated private ways and/or part of ways to wit:

ALEWIFE LANE
MACE AVENUE
STILLMAN STREET
ERIKA LANE

and to see if the Town will vote to waive the provisions of the Town of Weymouth By-Law Section 110-7, setting forth a deadline for the presentation of petitions for Street Acceptance by October 1, prior to Annual Town Meeting; and accepting the reports of the Selectmen laying out a Town way the following designated way and/or part of way to wit:

ADRIA WAY

and will authorize the Board of Selectmen to acquire by gift or purchase, or take by right of eminent domain in fee or otherwise for all purposes a public street and highway in and over said streets as laid out and accepted; and to see what sum of money the Town will vote to raise and appropriate for the working of each of the above streets, including the acquisition of the fee or any interests referred to above, and for the building of any bridges, drains and conduits or securing easements which may be necessary in connection therewith; and to see whether the Town will authorize the Board of Selectmen to accept deeds or any reservation strips existing in connection with these streets; or take any other action in relation thereto:

RECOMMENDED: Refer to a Future Town Meeting

Refer to Appendix E.

ARTICLE 10: (By Direction of the Board of Selectmen): To see what sum of money the Town will vote to expend from Fund Balance Reserved for Unforeseen or Extraordinary Expenditures (Overlay Surplus) for the purpose of funding unforeseen or extraordinary expenditures for fiscal 1993; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

ARTICLE 11: (By Direction of the Board of Selectmen): To see what sum of money the Town will vote to raise and appropriate from taxation or transfer from available funds and/or borrow and appropriate for the purpose of funding Unpaid Bills or Overdrafts; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

ARTICLE 12: (By Direction of the Board of Selectmen): To see what sum of money the Town will vote to appropriate from free cash or any other available funds, reappropriate from unexpended balances in Article 1 of the 1992 Annual Town Meeting, or any special articles at any prior town meeting, for the purpose of funding Fiscal Year 1993 expenditures; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

ARTICLE 13: (By Direction of the Board of Assessors): To see if the Town will vote to raise and appropriate from tax levy or transfer from available funds and/or borrow and appropriate for the purpose of upgrading the records and establishing new values for all Real and Personal Property; or take any other action related thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 14: (By Direction of the Board of Selectmen for the Naval Air Station Committee): To see if the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate $14,000 to be matched with funds from the Town of Abington and the Town of Rockland for the purpose of studying land use options for the reuse of the South Weymouth Naval Air Station, such funds to be expended under the direction of the Naval Air Station Reuse Committee, further that funding shall be rescinded if Abington and Rockland do not appropriate funds within one year of Town Meeting action; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 15: (By Request of the Fire Chief): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow for the purpose of acquiring a Fire Department pumping engine; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 16: (By Direction of the Board of Selectmen at the Request of the Data Processing Steering Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of purchasing and/or leasing computer hardware, related user and application software, and related costs; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 17: (By Request of the Board of Public Works and Board of Selectmen): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow for the purpose of implementing the road improvement recommendations of the Green Street Traffic Committee; or take any other action in relation thereto.

RECOMMENDED: No Action

ARTICLE 18: (By Request of the Waterfront Committee): To see what sum of money the Town will vote to raise by taxation, appropriate from available funds, and/or borrow to be the Town's 25% share of the cost to study and dredge the Boat Ramp channel and Wessagusett Yacht Club mooring area, such funds to be combined with monies from the Massachusetts Bureau of Coastal Engineering and Wessagusett Yacht Club, and further that funding shall be rescinded if matching funds are not allocated by the State and Wessagusett Yacht Club within one year of Town Meeting action; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 19: (By Request of the Board of Public Works): To see if the Town will accept the provisions of Chapter 44, Section 53F½ of the General Laws, an Act authorizing the establishment of Enterprise Funds, for the purpose of establishing an Enterprise Fund for sewer utility service pursuant to the Act; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

Refer to Appendix F.

ARTICLE 20: (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds, and/or borrow for the purpose of the installation of particular sewer laterals; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 21: (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow for the purpose of funding a survey study, design and renovations required to the River Street Sewer Pumping Station; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 22: (By Request of Board of Public Works): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow for the purpose of installation of an odor abatement and control system in the sewer system; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 23: (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow for the purpose of making necessary repairs for Inflow/Infiltration removal from the sewer system; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 24: (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise by taxation, transfer from water revenue and/or borrow and appropriate for the purpose of Corrosion Control Study in accordance with the Lead and Copper Rule Requirements of the Safe Drinking Water Act; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 25: (By Request of the Board of Public Works): To see what sum of money the Town will vote to transfer from water revenue and/or borrow and appropriate for the installation of water mains of not less than six inches in diameter, gates, valves and hydrants, cleaning and lining, and all necessary appurtenances relating thereto; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 26: (By Direction of the Board of Public Works on Behalf of the Regional Refuse Disposal Committee): To see what sum of money the Town will vote to raise and appropriate from taxation and/or transfer from available funds as Weymouth's share of the South Shore Coalition's Regional Refuse Disposal Planning Committee; or take any other action in relation thereto:

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 27: (By Request of the School Committee): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for the purpose of making extraordinary repairs to Town school buildings, work to be done under the direction of the School Committee; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting
Refer to Appendix G.

ARTICLE 28: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow and appropriate for the purpose of expanding the Weymouth High School/Vocational Technical High School business education computer network; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting
Refer to Appendix H.

ARTICLE 29: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of acquiring computer hard- and related software for the schools of the Town; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting
Refer to Appendix I.

ARTICLE 30: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of replacing a 72-passenger school bus used to transport students within the Town and to and from extracurricular activities such as athletics, play and band competitions; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 31: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow and appropriate for the purpose of acquiring four digital duplicators/copiers that would be placed at the High School, Junior High School, and East and South Intermediate Schools; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 32: (By Request of the School Committee): To see if the Town will vote to accept an Equal Educational Opportunity Grant (E.E.O.G.) pursuant to M.G.L. Chapter 70A as added by Chapter 188 of the Acts of 1985 and as amended by Chapter 727 of the Acts of 1987, for the 1993-94 school year; or take any other action in relation thereto.

RECOMMENDED: Favorable Action

ARTICLE 33: (By Request of the School Committee and Board of Selectmen): To see if the Town will vote to re-allocate a sum of money from Article 42 of the May, 1988 Annual Town Meeting to be used to refurbish the Weymouth Industrial School, to allow the Data Processing Center, now located in the East Intermediate School, to be moved to the new facility; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 34: (By Request of the Building and Grounds Commission): To see if the Town will vote to raise and appropriate from tax levy, transfer from available funds and/or borrow a sum of money for feasibility studies, design plans, specifications and bid documents for a centralized gasoline storage and refueling depot; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

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ARTICLE 35: (By Request of the Building and Grounds Commission): To see if the Town will vote to raise and appropriate from tax levy, transfer from available funds and/or borrow a sum of money for the purpose of converting certain Town owned buildings from oil fired heating systems to natural gas fired heating systems; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 36: (By Request of the Board of Health): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from funds and/or borrow and appropriate for the purpose of demolition of 39 Rosalind Road in North Weymouth or take any emergency action the Board of Health feels necessary in order to protect the public health; or take any other action in relation thereto as authorized under the State Sanitary Code 105 CMR 410.000 and especially subsections 410.831; 410.950 and 410.960 (See copies in appendix J).

RECOMMENDED: Defer to Town Meeting

Refer to Appendix J.
Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

ARTICLE 37: (By Request of the Park Commission): To see what sum of money the Town will vote to raise and appropriate from tax levy, transfer from available funds and/or borrow and appropriate, for repair and replacement of certain Town owned facilities and equipment under the jurisdiction of the Park Commission and as shown in Appendix K; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 38: (By Request of the Park Commission): To see what sum of money the Town will vote to raise and appropriate from tax levy, transfer from available funds and/or borrow for the purpose of staffing the Lake Street Beach for an eleven week period with one supervisor, two lifeguards and three swimming instructors; or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 39: (By Direction of the Board of Selectmen at the Request of the Historical Commission): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow and appropriate to provide funds to match the Massachusetts Historical Commission Preservation Survey Grant to hire a Historical Preservation Consultant to prepare nominations to place three district in the Town of Weymouth on the National Historical Register; or take any other action in relation thereto.

RECOMMENDED: No action

ARTICLE 40: (By Request of the Personnel Board): To see if the Town will vote to amend Chapter 32-17 Paragraph D OTHER LEAVE to read:

D. *"A leave for personal reasons may be granted to an employee up to two (2) days in one (1) year without being charged to vacation or any other leave credit."*

RECOMMENDED: No Action

The Personnel Board will be submitting a substitute motion on this article at the Annual Town Meeting. We understand that changes to the article are minor in nature and do not significantly change the wording or intent of the article currently appearing in the warrant. The Appropriation Committee will make its recommendation on the substitute at the Annual Town Meeting.

ARTICLE 41: (By Request of the Personnel Board): To see if the Town will vote to amend Chapter 32-12 Paragraph K SICK LEAVE to read:

K. Upon the resignation or retirement, but specifically excluding discharge of any employee, he or, in the event of his death during employment by the Town, his estate, may redeem twenty percent (20%) of the days of accumulated sick leave for an amount equivalent to his daily pay rate times the number of redeemable days. The employee's daily pay rate shall be that as of the day his employment terminates by resignation, retirement or death determined by dividing his weekly salary rate at base pay by five (5). However, no payment under this provision shall be made to an employee or his estate in excess of **three thousand dollars.**

RECOMMENDED: No Action

The Personnel Board will be submitting a substitute motion on this article at the Annual Town Meeting. We understand that changes to the article are minor in nature and do not significantly change the wording or intent of the article currently appearing in the warrent. The Appropriation Committee will make its recommendation on the substitute at the Annual Town Meeting.

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ARTICLE 42: (By Direction of the Board of Selectmen): To see if the Town will vote to amend the Code of the Town of Weymouth Chapter 32, Section 3 by adding a new section 32-3.1, Personnel Director, as follows and upon the adoption of Section 32-3.1, Sections E, F and K of 32-3 of the existing Weymouth Code shall thereby be deleted and all references to the term "Personnel Officer" shall thereby be deleted and the term "Personnel Director" shall thereby be inserted; or take any other action in relation thereto:

32-3.1 PERSONNEL DIRECTOR

A. Selection and Tenure

A Selection Committee consisting of one (1) member of the Board of Selectmen, the Executive Administrator, two (2) members of the Personnel Board and one (1) citizen-at-large, who shall be appointed by the Town Moderator, shall appoint a Personnel Director. The Personnel Director shall serve under the direction of the Personnel Board.

B. Qualifications

Any person so appointed to the office of the Personnel Director shall be qualified, in the judgement of the Selection Committee, by reasons of experience in personnel administration and knowledge of the state and federal laws governing municipal personnel administration in the Com monwealth.

C. Duties and Responsibilities

The Personnel Director, under the supervision and direction of the Personnel Board and in accordance with all applicable laws and regulations of the Commonwealth, shall be responsible for the administration of the Town's personnel bylaw and the rules, regulations and policies promulgated by the Personnel Board.

The Personnel Director, in the discharge of his/her duties, shall work with the Executive Administrator.

The Personnel Director shall maintain adequate personnel records for all employees.

The Personnel Director shall make recommendations as to the approval of new employees, initial classification, approval of requests and the settlement of grievances.

The Personnel Director shall record decisions of the Personnel Board which are rendered on matters covered by 32-4D and E and advise the affected department and employees in each instance.

The Personnel Director shall have the authority to recommend to the Personnel Board for its approval, salary and wage rate changes resulting from personnel actions processed in accordance with the provisions of 32-5 and advise the Town Accountant of the changes as approved by the Personnel Board.

The Personnel Director shall perform all other duties and responsibilities as may be directed by the Personnel Board.

RECOMMENDED: No Action

We anticipate that a substitute motion will be presented on this article at the Annual Town Meeting. The Appropriation Committee will make its recommendation at that time.

ARTICLE 43: (By Direction of the Board of Selectmen): To see if the Town will vote to amend the Code of the Town of Weymouth by inserting therein the following; or take any other action in relation thereto:

CHAPTER 54

FIRE WATCH DETAIL

54-1 Definition.

The following definition shall apply in the interpretation and implementation of this by-law unless a different construction is clearly required by the context or by other applicable provisions of Massachusetts Law:

FIRE WATCH DETAIL - A permanent uniformed member of the Weymouth Fire Department having knowledge of fire safety rules and regulations and having the ability and knowledge to properly sound an alarm and one who tours the property being protected in the event of fire.

54-2 Requirements

Fire Watch Details shall be required in the Town of Weymouth in the following circumstances:

1. **Master Boxes:** Whenever a master box or master box with zone cut outs is out of service for more than twenty-four (24) hours and until returned to full working condition.

2. **Sprinkler Systems:** Whenever a sprinkler system is out of service for any reason until returned to full working condition.

3. **Cutting and Welding:** Whenever any fuel tanks (oil or gasoline) are subject to cutting and/or welding operations or whenever there are any other cutting and/or welding operations in the Town which, in the opinion of the Fire Chief, pose a potential hazard to public safety.

4. **Building Demolition or Renovation:** Whenever a building permit is issued for the demolition or renovation of any building other than a private home (up to three apartments if owner occupied) or garage or other outbuilding on the property, fire watch detail will be required:

Demolitions: If the building is no longer able to be secured against entry and, once the demolition be-

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gins, until the foundation hole has been filled in.

Renovations: If the building is no longer able to be secured against the elements, from the end of one workday until the start of the next workday on weekdays and for twenty-four (24) hours per day on weekends, holidays or any other day on which the renovations are not being worked on by the contractor.

5. **Blasting Operations:** Any blasting operations anywhere in Town.

6. **Fire Works and Carnivals:** From the start of any such event until its completion.

7. **Building Fires:** Whenever any building is left uninhabitable by fire, a fire watch shall be required for a period of not less than twelve (12) hours and shall be required until any arson or other fire investigation by the Weymouth Fire Depatment or by the State Fire Marshall is completed and also until the building is secured against entry.

8. **Public Gatherings or Functions:** Whenever there is a large gathering or function in any public building or in any other building that is open to the public which, in the opinion of the Board of Selectmen or the Chief, could pose a threat to public safety with respect to occupancy, fire exits, fire lanes and other such hazards.

9. **Hazardous Materials Incidents:** Whenever a clean-up contractor of any kind is required until the clean-up is completed and all hazardous materials are removed from the site.

10. Any other situation within the general jurisdiction of the Fire Department which, in the opinion of the Board of Selectmen or the Chief, poses a potential threat to public safety.

RECOMMENDED: No Action

The Board of Selectmen will be submitting a substitute motion to the Annual Town Meeting on this article. The Appropriation Committee will make its recommendation on this article at that time.

ARTICLE 44: (By Direction of the Board of Selectmen at the Request of the Historical Commission): To see if the Town will vote to amend Chapter 26 of the Code of the Town of Weymouth by deleting Section 2 and inserting the following in place thereof; or take any other action in relation thereto:

26-2. Powers and duties.

Except as otherwise provided by law or except when Historical names already exist (as determined by the Historical Commission), the Memorial Committee shall be charged with making recommendations to the Annual Town Meeting for the naming or renaming of any and all public buildings, or parts thereof, public ways, bridges, schools, recreation areas or memorials hereafter erected.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

ARTICLE 45: (By Direction of the Board of Selectmen at the Request of the Historical Commission): To see if the Town will vote to amend the Code of the Town of Weymouth by inserting the following Chapter or taking any other action in relation thereto.

DEMOLITION OF HISTORICAL OR ARCHITECTURALLY SIGNIFICANT BUILDINGS OR MARKERS IN THE TOWN OF WEYMOUTH

Chapter 61

61-1. Purpose.

The purpose of this chapter is to protect the historically or architecturally significant buildings or markers within the Town and to encourage owners of such properties to seek out persons who might be willing to purchase, preserve, rehabilitate or restore such buildings and markers rather than demolish them.

61-2. Definitions.

The following words as used in this chapter, unless the context otherwise requires, shall have the following meanings:

COMMISSION - The Weymouth Historical Commission

DEMOLITION - Any act of pulling down, destroying, removing or razing a building, or commencing the work of total or substantial destruction with the intent of completing the same.

SIGNIFICANT BUILDING OR MARKER - Any building or marker listed on the National Register of Historic Places or included in a National Historic District. Any building or marker researched and found by the Commission to be historically or architecturally significant.

PROPERTIES - Shall include buildings, structures, bridges, historical sites, etc.

61-3. ANNUAL REPORTING OF HISTORICAL PROPERTIES OR SIGNIFICANT BUILDINGS

The Commission shall file with the Board of Selectmen, Planning Board, Inspector of Buildings and Board of Public Works, on an annual basis, a current list of all known historical properties currently listed on the National Register of Historic Places or properties being studied and considered for such designation as historical properties.

61-4. PROCEDURE

A. The Inspector of Buildings shall notify the Commission in writing immediately upon receipt of an application to demolish any property that is included on the annual listing of Historical Properties or Significant Buildings.

B. The Board of Selectmen, Planning Board and the Board of Public Works shall notify the Commission of any

(Continued on next page)

such projects which might result in the demolition or alteration of any property that is included on the list.

C. No demolition permit should be issued unless the following procedure is followed:

(1)Within 20 days from receipt of a demolition permit application, the Commission shall determine whether the structure is a significant building.

(2) If the Commission determines the structure is not a significant building, the Commission shall notify the Inspector of Buildings in writing and the Inspector of Buildings may issue a demolition permit.

(3) If the Commission determines the structure is a significant building or marker, the Commission shall advise the owner and the Inspector of Buildings.

(4) In the ninety (90) day period following the determination by the Commission that the structure is a significant building or marker, the applicant will be required to make a reasonable effort to set forth plans to preserve, rehabilitate or restore the structure, contract with one who is willing to preserve, rehabilitate or restore the structure, or locate a purchaser for the structure.

(5) At the end of the ninety (90) day period following the determination by the Commission that the structure is a significant building or marker, the Inspector of Buildings may issue a demolition permit with specified conditions approved by the Commission, if the Commission determines that the applicant is unsuccessful in reasonably locating a purchaser or preserving, rehabilitating or restoring the structure.

61-5 EMERGENCY DEMOLITION

Nothing in this Bylaw shall restrict the Inspector of Buildings from ordering the demolition of any building in the event of an imminent danger to the safety of the public.

61-6 ENFORCEMENT

The Inspector of Buildings and the Commission are authorized to institute any and all actions and proceedings as they may deem necessary and appropriate to obtain compliance with the requirements of this Chapter or to prevent a threatened violation thereof.

No building permit shall be issued with respect to any premises upon which a building was voluntarily demolished with disregard for the provisions of this chapter, for a period of two years after the date of the completion of the demolition. As used herein "premises" refers to the parcel of land upon which the demolished building was located and all adjoining parcels of lands under common ownership or control.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

ARTICLE 46: (By Direction of the Board of Selectmen): To see if the Town, acting under the authority of Massachusetts General Laws, Chapter 40, Section 21, Clause 14, will authorize the Board of Selectmen to set rules for prohibiting or regulating the leaving of vehicles unattended within the limits of private ways, furnishing the means of access for fire apparatus to any building; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

ARTICLE 47: (By Direction of the Board of Selectmen): To see if the Town will amend Chapter 97 of the Code of the Town of Weymouth by adding the following; or take any other action in relation thereto:

Chapter 97.

97-35. Rules and Regulations

It is unlawful to park a motor vehicle with a registered gross vehicle weight rating of 10,000 points or over, or any tractor or trailer as defined in MGL Chapter 90, Section 1, or any motor vehicle requiring hazardous material placards for a period of time exceeding one hour, on any street or Town owned parking facility, unless the operator of said vehicle is legally and gainfully employed in loading or unloading such vehicle or trailer.

97-36. Penalties.

A violation of this bylaw shall be punishable by a fine of not more than $25.00. A vehicle left standing over 24 hours, is punishable by the vehicle being towed and stored at the owner's expense.

RECOMMENDED: No Action

We anticipate that a substitute motion will be presented on this article at the Annual Town Meeting. The Appropriation Committee will make its recommendation at that time.

ARTICLE 48: (By direction of the Board of Selectmen at the Request of the Weymouth Fair Housing Committee): To see if the Town will vote to amend the Town of Weymouth Code by adding:

CHAPTER ____

PURPOSE

The Fair Housing Commission shall:

a. Monitor the Town's Fair Housing Program and report to the Board of Selectmen on its implementation.
b. Monitor the enforcement of Fair Housing practices and promotes human rights education.

(Continued on next page)

c. Cooperate with the Affirmative Action Officer to fulfill the goals and objective spelled out in the Town Fair Housing Plan and these By-Laws.

d. Work with the real estate industry, landlords, rent grievance board, housing advocates, tenant groups, Zoning Board of Appeals, the Housing Authority and developers to ensure the strength of fair housing law enforcement within the housing industry.

e. Encourage multicultural relations and unity within the community by working with school groups, churches, civic association and residents of both public and private housing.

f. Encourage educational programs and support services.

COMPOSITION

The Weymouth Fair Housing Commission shall consist of twenty-three (23) members of which the following Boards or Departments, each year, shall appoint a representative to the Commission for the following Year: the Board of Selectmen, Planning Board; Housing Authority; School Handicap Commission; Police Department; public Tenants Organization; Private Tenants Organization; Council on Aging. The Housing Authority Director, Community Development Coordinator and the Affirmative Action Officer shall be permanent members of the Commission. The Board of Selectmen shall appoint community representatives from the following categories for three (3) year terms: banking; clergy; real estate; seven (7) residents and one resident shall be under the age of 21. The terms of such appointed representatives shall be staggered so as to allow continuity on the Commission. The initial terms shall be as follows: banking representative and two (2) residents-at-large, three (3) years; clergy representative and two (2) residents-at-large, two (2) years; real estate representative and two (2) residents-at-large, one (1) year. If any of these members should resign before the expiration of his/her term, or should any enumerated position become vacant, then the Board of Selectmen shall appoint a new member to complete the term. A quorum will be achieved when a simple majority is present.

AREA OF REVIEW

The Weymouth Fair Housing Commission shall review all activities pertaining to fair and affordable housing in the Town. A subcommittee of the Commission on affordable housing shall be established which shall recommend and review existing and proposed housing policies and programs relating to affordability in the Town of Weymouth and act at the Town's Housing Partnership Committee. The subcommittee on Affordable Housing shall report directly to the Fair Housing Commission.

DUTIES AND RESPONSIBILITIES

a. To promote the interests of fair and affordable housing in Weymouth.

b. To review and recommend change to the policies contained in the Weymouth Fair Housing Plan as adopted by the Board of Selectmen and recommend changes to the Board of Selectmen.

c. To act as a source of information for housing discrimination complaints.

d. To recommend appropriate bylaws, rules, policies, guidelines and recommendations consistent with the Fair Housing Plan to the appropriate Town body.

e. To review the mandatory quarterly report to the Massachusetts Commission Against Discrimination as filed by the Affirmative Action Officer.

f. To assist in the coordination of all public and private agencies, committees, boards, etc. and any private entities which have interest or jurisdiction in the area of fair or affordable housing.

g. To review and comment on proposed land use activities that directly affect fair or affordable housing. Copies of said proposals and/or applications may be requested by the Fair Housing Commission for review and comment.

h. To make application for, receive and administer grants as authorized by the Board of Selectmen, which would affect fair or affordable housing, from any governmental or private entity.

i. To investigate financial options for raising revenues for the planning, construction or financing of any fair or affordable housing project.

j. To submit an annual budget for the purpose of maintaining activities of WFHC, for review by the Appropriations Committee and final approval by Town Meeting, for the expenditure of funds for Commission purposes.

k. May submit to Board of Selectmen, as necessary, articles relating to fair or affordable housing for inclusion in a warrant for Town Meeting.

l. To prepare and submit an annual report for publication in the Town's Annual Report.

SEVERABILITY

If any provision of this bylaw or the application thereof to any person or circumstance is held invalid for any reason, such invalidity shall not affect the other provisions or any other application of this bylaw which can be given effect without the invalid provisions of this bylaw are hereby declared to be severable.

or taken any action in relation thereto.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

ARTICLE 49: (By Request of the Waterfront Committee): To see if the Town will vote to amend Chapter 118 of the Code of the Town of Weymouth by making the following additions and deletions; additions are shown in bold type, deletions are underlined; or take any other action in relation thereto:

118.1 Definitions.

HARBOR MASTER - The Harbor Master and all assistant Harbor Masters as defined in Massachusetts General Laws, Chapter 102, duly appointed by the Board of Selectmen, Town of Weymouth, Massachusetts.

HEADWAY SPEED - Minimum speed forward to maintain safe steerageway.

MOOR - To permanently secure a vessel to the bottom of a body of water by the use of mooring tackle.

MOORING - A place where buoyant vessels are permanently secured to the bottom of the body of water by mooring tacle and by permit from the Town of Weymouth.

MOORING TACKLE - The hardware used to secure a vessel at a mooring and which is kept in place seasonally.

PERMIT OWNER - A person who has been issued a Weymouth Mooring Permit.

10-A PERMIT - An annual permit granted by the Harbor Master for any float or device which is bottom anchored in place. The float or device and the means of bottom anchoring will be inspected for safety by the Harbor Master before the 10-A Permit is granted.

118-9 Penalties.

Any person violating any provision of this bylaw shall be subject to a fine not exceeding twenty dollars ($20.) fifty **dollars ($50.)** for each offense.

118-10 General Regulations.

A. Speed

(2) Speed limit: six (6) miles per house. **Headway speed only when operating watercraft within the confines of moored or docked vessels or where fuel is pumped. This is to include marinas, yacht clubs, launching ramps or assigned anchorage areas. Headway speed will also be maintained when the operator's vision is obscured under bridges or bends or other matters.**

The following are the boundaries of headway (NO WAKE) speed areas both inbound and outbound:

Weymouth Back River

Starting from lighted navigational aid #4 fl r 4s 200 yards off the tip of Lower Neck through the entire Weymouth Back River area.

Weymouth Fore River

Starting from navigational aid #22 fl r 4s, 900 yards NNW off the flag pole on Great Hill to the fixed bridge at Braintree.

C. Harbor Pollution.

(4) No derelict boats, motors, etc. shall be allowed in the harbor or on the shores. **Derelict boats, motors or foreign debris shall not be allowed in the harbor or on the shores and the removal of same is NOT the responsibility of the Harbormaster.**

D. Berthing.

(1) Tie-up periods at town floats **or on the launching ramps** will be limited to fifteen (15) minutes. A tie-up time limit at the town floats or piers for visitors overnight or boats with breakdowns will be limited to the discretion of the Harbor Master. **After twenty-four (24) hour notice from the Harbor Master if said boats are not removed they shall be removed per court order.**

(3) Boats shall not be tied to town docks in dead storage for over four (4) weeks time, after which, upon notice from the Harbor Master, they shall be removed.

E. Float and pier rules.

(4) All floats and gangways must have the owner's name and assigned number (given by the Harbor Master) clearly displayed and also in a concealed location known only to the owner.

An annual 10-A permit must be on file with the Harbor Master for any bottom anchored floats or devices. The Harbor Master will inspect all such floats/devices and will approve or disapprove the 10-A permit.

I. Channel Obstructions. No private markers, moorings or anchorage buoys, lobster pot buoys or other temporary or permanent markers may be placed in the fairway or channel of Weymouth at any time without the express permission of the Harbor Master. Any such markers or buoys so placed in any fairway or channel within Weymouth waters shall be construed as a hazard to navigation and, upon the order of the Harbor Master, shall be removed by the person causing it to be in place. If necessary, the Harbor Master may remove the hazard per court order.

J. Trawling restrictions. No trawling with nets within the waterways of the Town of Weymouth starting from navigational aid nun #R12 Weymouth Back River to the Weymouth Back River headwaters (Herring Brook).

118-11 Mooring Regulations.

A. Applications for permanent mooring spaces in all areas shall be dated, signed and filed with the Harbor Master. Permits will be granted by the Harbor Master in the order of application dated as locations become available. If the Harbor Master denies a mooring application and the applicant can show just cause, he/she may request and receive a hearing from the Board of Selectmen on his/her rights and to have a mooring in Weymouth Back River or Fore River. All future moorings will be assigned a suitable space in accordance with the requirements of the boat, that is, length, draft,

(Continued on next page)

type of rig and shall be placed at a locus location designated by the Harbor Master. A mooring space relinquished for any reason by any boat owner immediately voids all rights to the mooring space. (Mooring space is not transferable to a new owner when boat is sold.) No mooring permit shall be transferable to another person, except to a person within the immediate family of the permittee upon approval of the Harbor Master. Any boat owner who has not placed his/her assigned boat on the mooring for a collective period of forty-five (45) days within a calendar year may be granted an extension for the following calendar year by the Harbor Master. If this is not done the mooring location will be forfeited. The extension period will be determined by the Harbor Master.

B. Special Areas.

Moorings are to be spaced twenty (20) feet apart and to have an overall length of scope of fourteen (14) feet from exposed flat to the bow chock of the boat, at a distance to allow the vessel scope of 360 degrees in order to prevent damage or contact to surrounding vessels in all weather and tide conditions. The vessel shall not be allowed to encroach any navigable channel.

C. All areas.

(4) All new complete moorings placed or replaced in any location in Weymouth after January 1, 1983, shall conform to the regulations and will be placed at a locus location designated by the Harbor Master. Any mooring that is set in any location within the jurisdiction of the Town of Weymouth waterways without first consulting the Harbor Master shall be immediately removed per court order and a fine of $50.00 per incident will be levied.

(6) Winter spars or buoys shall not be installed prior to September 15 and must be removed by June 1. If any winter spar buoys are not removed by June 1, after fourteen (14) days notice by the Harbor Master, the Harbor Master will remove said spar buoy at the owner's expense. All winter spar buoys must display their assigned mooring location number (given by the Harbor Master) so that it is visible at all times (except during ice conditions) and all spar buoys must be painted a contrasting color to the sea.

(7) The Harbor Master may inspect all moorings within the Town of Weymouth waterways. Except in an emergency, no unauthorized use of a private mooring or float will be allowed without the express permission of the owners. Furthermore, there shall be no anchoring allowed within a mooring area without prior permission from the Harbor Master.

(8) All pennants shall be nylon or equivalent with adequate mooring devices including, but not limited to, thimbles on all line ends and secured shackle pins approved by the Harbor Master to eliminate the hazard of chafing. These will be checked annually by the Harbor Master. Certificates of inspection for defective moorings will be made by the Harbor Master and a copy held in his files, showing conditions at time of inspection.

(10) The Harbor Master shall order owners of moorings to have said moorings lifted or inspected by a certified diver approved by the Harbor Master at owner's expense, once each every five (5) years for visual inspection by the Harbor Master to determine its condition faulty ground tackle. The Harbor Master will determine the repair or replacement of any defective ground tackle. In lieu of lifting moorings, replacements may be made. Upon certification of moorings' fitness or replacement, owner may replace mooring at original locus location or as directed by the Harbor Master.

D. The owners or persons in control of any vessel habitually moored or docked in waterways owned or under the control of the Town of Weymouth or any vessel usually kept within the borders of the town shall, prior to April 1 of each year, list with the Harbor Master each and every vessel in excess of ten (10) feet twelve (12) feet in length so moored, docked or kept, on forms provided by him, the owners name, home and business address, date of purchase of vessel, its description and registration number. In order to defray the cost of this listing, each owner or person in control shall pay a service fee of five dollars ($5.) to the Harbor Master, which shall then be paid into general waterways funds of the town Town of Weymouth.

E. No boat shall be placed on a mooring, dock or float until all excise taxes and penalties past and current have been paid as well as other related fees. (The five dollar ($5.00) listing service fee is only collectable from 1992 to present.) A current mooring permit must be issued and properly affixed to the port quarter, aft of the vessel. The mooring permit is not transferable to any person. The deadline for affixing the mooring decal is May 1 of the current year. The assigned Weymouth mooring number must be on the mooring buoy and visible at all times. If the vessel is in a slip at a yacht club or marina the vessel owner must be able to show proof of the location on request of the Harbor Master. If a vessel remains on a mooring, dock or float without a current mooring permit after May 1 a mooring violation will be tied to the vessel. If the mooring violation is not resolved within fourteen (14) days, the vessel will be impounded per court order.

F. All trailered vessels that are registered in the Town of Weymouth will be subject to the bylaw in section (E) and must display a mooring permit

(Continued on next page)

as proof of payment of the excise tax and other related fees.

118-12. Violations and Penalties

D. The invalidity of any section or provision of these bylaws shall not invalidate any other action or provision thereof.

RECOMMENDED: No Action

The Waterfront Committee will be submitting a substitute motion on this article at the Annual Town Meeting. The Appropriation Committee will make its recommendation at that time.

ARTICLE 50): (By Request of the Redevelopment Authority): To see if the Town will vote to endorse the recommendations contained in the Pine Grove Urban Renewal Plan, as prepared by the Redevelopment Authority; and further to authorize the Board of Selectmen to take all necessary actions to accomplish the action take under this article; or take any other action in relation thereto

RECOMMENDED: Favorable Action

Refer to Appendix M.

ARTICLE 51: (By Request of the Redevelopment Authority): To see if the Town will vote to convey all of its right, title and interest in certain property to the Weymouth Redevelopment Authority; said property being shown on the plan referenced in Appendix N, for the purpose of implementing the Pine Grove Urban Renewal Plan; and further to authorize the Board of Selectmen to take all necessary actions to accomplish the action take under this article; or take any other action in relation thereto.

RECOMMENDED: Favorable Action

Refer to Appendix N

ARTICLE 52: (By Request of the Planning Board): To see if the Town will accept the provisions of the next to last paragraph of M.G.L. Chapter 41, Section 81U as amended up to and through St. 1990, c. 177, which provides procedures for subdivision security funds to be used by the Town to complete the improvements shown on a subdivision plan; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.
Refer to Appendix O.

ARTICLE 53: (By Request of the Planning Board): To see if the Town will vote to amend the Weymouth Zoning Bylaws, Chapter 120 of the Code of the Town of Weymouth by adding a new Article XXIVA, Site Plan Review Authority, to read as follows, or take any other action in relation thereto:

"ARTICLE XXIVA
Site Plan Review Authority

120-121.1. Establishment; membership

A. In accordance with the provisions of Chapter 40A of the General Laws the Planning Board shall be the Special Permit Granting Authority for the purpose of conducting Site Plan Reviews.

120-121.2. Powers.

A. The Site Plan Review Authority shall have the power to hear and decide applications for site plan review under which the Board is empowered to act under this bylaw, as subject to the provisions of Article XXVA of this bylaw.

B. The Site Plan Review Agency may impose conditions, safeguards and limitations on the design, location, layout and materials for all structures, off-street parking spaces, off-street loading bays, driveways, aisles, walkways, curb cuts, landscaping, lighting, signage, utilities and essential services in accordance with the criteria set forth in Article XXVA, provided that such conditions, safeguards and limitations are reasonable and not so restrictive as to prevent the permitted use of the site.

C. If the rights authorized by a site plan review are not exercised within two (2) years of the date of such decision, they shall lapse and may be reestablished only after notice and a new hearing pursuant to this Article.

120-121.3. Procedure.

The Site Plan Review Authority shall act on all matters within its jurisdiction under this bylaw in the manner described in Chapter 40A of the General Laws and subject to Article XXVA of these bylaws that it shall prescribe appropriate conditions and safeguards in each case."

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

ARTICLE 54: (Request of the Planning Board): To see if the Town will vote to amend the Weymouth Zoning By-laws, Chapter 120 of the Code of the Town of Weymouth by striking the existing section 120-123 to read as follows, or take any other action in relation thereto:

"ARTICLE XXVA
Site Plan Review

"120-123. Site Plan Review.

A. Intent.

The Site Plan Review process is established for the following purposes:

(1) Protection of adjacent areas against adverse impacts created by development on the site and for provision of adequate surface water drainage, buffers against light, sight, sound, and preservation of light and air.

(2) Convenience and safety of vehicular and pedestrian movement within the site and in relation to adjacent areas.

(3) Adequacy of the methods to provide necessary utilities and essential services.

(4) Protection of environmental features on site and in adjacent areas.

B. Rules of site plan review authority.

The Site Plan Review Authority shall be the Planning Board. The Site Plan Review Authority shall adopt and from time to time amend rules relative to the review of such plans and shall file a copy of said rules with the Town Clerk. The Inspector of Buildings shall not issue a building permit until and unless the Site Plan Review Authority issues a decision of review with the provisions herein provided. The decision of review shall consist of all findings and conditions of the Site Plan Review Authority pertaining to a site plan.

C. Application procedure.

(1) Anyone wishing to apply for a site plan review shall file an application directly with the Site Plan Review Authority as provided in this bylaw. Specific application forms shall be provided for in the rules of the site plan review authority.

(2) Within sixty-five (65) days of the receipt of the properly executed application, the Site Plan Review Authority shall hold a public hearing, for which notice has been given by publication or posting as provided in MGL C. 40A, Sec, 11, and by mailing said notice to all parties of interest.

(3) Within ninety (90) days following a public hearing or hearings, the Site Plan Review Authority shall take final action on the application. The required time limits for a public hearing and said action, may be extended by written agreement between the petitioner and the special permit granting authority. Failure to take final action shall be deemed to be a grant of the site plan applied for.

(4) Decisions on site plans can only be made by a two-thirds vote of the Planning Board, sitting as the Site Plan Review Authority.

(5) Any application for a site plan review before the Site Plan Review Authority shall be accompanied by a filing fee in accordance with the fee schedule established under the rules and regulations of the site plan review authority.

D. Site plan review criteria.

The Site Plan Review Authority shall limit the site plan review to the plan's ability to provide for the following criteria:

(1) Protection of adjoining premises and the general neighborhood from any substantially adverse impacts created by development of the lot or tract.

(2) Convenience and safety of vehicular and pedestrian movement within the site and in relation to adjacent streets, properties or improvements.

(3) Adequacy of the methods of providing municipal utilities and essential services for the use of the lot or tract.

(4) Provisions for off-street loading and unloading of vehicles incidental to the servicing of the buildings and related uses on the lot or tract.

(5) Adequacy of all other municipal facilities relative to fire and police protection, education, recreation and other municipal services to meet the needs of the proposed use housed on the site.

E. Site plan review conditions.

In conducting a site plan review, the Planning Board may attach such conditions and safeguards as are deemed necessary and appropriate to better serve the premises, neighborhood and the Town of Weymouth within the criteria as set forth in this Article. It is incumbent that the Site Plan Review Authority not impose any condition, which when taken individually or together, becomes so restrictive as to prevent the permitted use on the land or tract. Such conditions may be greater than the minimum required of this Bylaw and may include but not necessarily be limited to the following:

(1) Regulation of the number, design and location of vehicular and pedestrian drives and walkways or other traffic features on the site.

(2) Location, number and layout of parking spaces, loading bays and the associated drives and aisles.

(3) Location, design, number and intensity of all exterior lighting.

(4) Location of signage, provided that any conditions fall within the permitted areas of Article XVI.

(5) Amount and location of landscaping to screen parking areas, loading bays or other parts of the premises from the streets or abutting properties by walls, fences, plantings or other devices.

(6) Location and design of municipal utilities and other essential services provided for the use on the lot or tract.

F. Site Plan Review Applicability.

A Site Plan Review shall be conducted by the Planning Board as authorized in Article XXIVA and in accordance with the procedures and requirements of Article XXVA for certain permitted uses within the various Zoning Districts as follows:

(1) Resident District, R-2, the following uses and uses customarily accessory thereto:

(Continued on next page)

(a) Three (3) family dwelling unit.

(b) Alteration of a dwelling existing prior to May 1990 for up to four (4) dwelling units.

(2) Resident District, R-3, the following uses and uses customarily accessory thereto:

(a) Any building or group of buildings for occupancy with five (5) up to a maximum of nineteen (19) dwelling units.

(b) Nursing home and convalescent home.

(3) Residential District, R-4, the following uses and uses customarily accessory thereto:

(a) Any building or group of buildings for occupancy with five (5) up to a maximum of nineteen (19) dwelling units.

(b) Nursing home and convalescent home.

(c) Private Club or lodge.

(4) Neighborhood Center District, NCD, the following uses and uses customarily accessory thereto:

All permitted nonresidential uses with a floor area in excess of 3,000 sq. ft.

(5) Highway Transition District, HT, the following uses and uses customarily accessory thereto:

(a) All permitted nonresidential uses.

(b) Alterations to all nonresidential uses where any one or more of the following occurs:

i. New construction or addition to a structure lawfully existing prior to May 1990 exceeding five thousand (5,000) square feet or more gross floor area.

ii. Parking is increased by the extension if impervious cover by ten thousand (10,000) square feet or more.

iii. Access for a public way to a site is widened or a new access is created.

iv. New primary pedestrian access to an existing structure.

(7) Business District, B-1 & Business District, B-2, the following uses and uses customarily accessory thereto:

Any nonresidential use containing ten thousand (10,000) sq. ft. or more but less than twenty thousand (20,000) sq. ft. of gross floor area or containing ten thousand (10,000) sq. ft. or more but less than forty thousand (40,000) sq. ft. of land area.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

ARTICLE 55: (By Request of the Planning Board): To see if the Town will vote to amend the Weymouth Zoning with Article XXVA, is required."
the Town of Weymouth, by making the following changes, or take any other action in relation thereto:

A. Article IIIA. Watershed Protection District.

(1) 120-10.3 B. and C. change the phrase "...a site plan must be reviewed by the Planning Board in accordance with 120-123." to read "...a Site Plan Review, in accordance if the Town will vote to amend the Weymouth Zoning Bylaws, Chapter 120 of the Code of the Town of Weymouth, section 120-7 by making the following changes or take any other action thereto:

A. ARTICLE IVA. Residential District R-2:

Delete from 120-13.2 B. and C. the phrase "provided that a site plan review is conducted by the Planning Board in accordance with 120-123".

B. ARTICLE V. Residential District, R-3:

(1) Delete from 120-15.B. the phrase, "provided that for any building with three (3) up to a maximum of nineteen (19) dwelling units, a site plan shall be reviewed by the Planning Board, subject to the procedures and conditions of the rules and regulations of the Planning Board".

(2) Delete from 120-15.D. and from 120-16.B. and D. the phrase, "provided that a site plan is reviewed by the Planning Board, subject to the procedures and conditions of Article XXV of this bylaw".

C. ARTICLE VI. Residential District, R-4:

(1) Delete from 120-20.A. the phrase, "provided that for any building with three (3) up to a maximum of nineteen (19) dwelling units, a site plan shall be reviewed by the Planning Board, subject to the rules and regulations of the Planning Board."(2) 120-10.3. D. change the phrase "...a site plan must be reviewed by the Planning Board. to read "...a Site Plan Review, in accordance with Article XXVA, is required."

(3) 120-10.3. E. change the first sentence "Industrial District I-1." to read "Industrial Districts I-1, PIP and POP." and change the phrase "...a site plan must be reviewed by the Planning Board." to read "...a Site Plan Review, in accordance with Article XXVA, is required."

B. Inserting the paragraph "See Article XXVA for Site Plan Review applicability for any of the permitted uses listed in this section." after the heading and before the first paragraph of the following sections:

120-13.2.
120-15.
120-16.
120-20.
120-21.
120-22.2.
120-22.6
120-22.10
120-23.
120-26.
120-31.
120-35.2.1

(Continued on next page)

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

ARTICLE 56: (By Request of the Planning Board): To see if the Town will vote to amend the Weymouth Zoning Bylaws, Chapter 120 of the Code of the Town of Weymouth, section 120-7 by making the following changes or take any other action thereto:

A. ARTICLE IVA. Residential District R-2:

Delete from 120-13.2 B. and C. the phrase "provided that a site plan review is conducted by the Planning Board in accordance with 120-123".

B. ARTICLE V. Residential District, R-3:

(1) Delete from 120-15.B. the phrase, "provided that for any building with three (3) up to a maximum of nineteen (19) dwelling units, a site plan shall be reviewed by the Planning Board, subject to the procedures and conditions of the rules and regulations of the Planning Board".

(2) Delete from 120-15.D. and from 120-16.B. and D. the phrase, "provided that a site plan is reviewed by the Planning Board, subject to the procedures and conditions of Article XXV of this bylaw".

C. ARTICLE VI. Residential District, R-4:

(1) Delete from 120-20.A. the phrase, "provided that for any building with three (3) up to a maximum of nineteen (19) dwelling units, a site plan shall be reviewed by the Planning Board, subject to the rules and regulations of the Planning Board."

(2) Delete from 120-20.C. and D. the phrase, "provided that a site plan is reviewed by the Planning Board, subject to the procedures and conditions of Article XXV of this bylaw".

D. ARTICLE VIA. Neighborhood Center District, NCD:

(1) Change in 120-22.2 the phrase "...three thousand (3,000)..." to read "...five thousand (5,000)...".

(2) Delete from 120-22.2 the phrase, "and further provided that a site plan is reviewed by the Planning Board, subject to the procedures and conditions of the rules and regulations of the Planning Board."

(3) Delete 120-22.3.B. in its entirety and renumber 120-22.3.C. to 120-22.3.B.

E. ARTICLE VIB. Highway Transition District, HT:

Delete from 120-22.6.B. the phrase, "provided a site plan review is conducted by the Planning Board in accordance with 120-123."

F. ARTICLE VIC. Medical Service District, MSD:

Delete 120-22.11. in its entirety.

G. ARTICLE VII. Business District, B-1:

Delete from 120-23.A. the phrase, "provided that a site plan is reviewed by the Planning Board (except for restaurants), subject to the procedures and conditions of Article XXV of this bylaw."

H. ARTICLE IX. Industrial District, I-1:

Delete from 120-28. the phrase, "provided that a site plan is reviewed by the Planning Board, subject to the procedures and conditions of Article XXV of this bylaw."

I. ARTICLE X. Planned Industrial Park District, PIP

(1) Delete from 120-31. the phrase, "provided that a site plan is reviewed by the Planning Board, subject to the procedures and conditions of the rules and regulations of the Planning Board."

(2) Delete 120-33. in its entirety.

J. ARTICLE XA. Planned Office Park District, POP

(1) Delete from 120-35.2.1. the phrase, "provided that a site plan is reviewed by the Planning Board subject to the procedures and conditions of the rules and regulations of the Planning Board."

(2) Delete 120-35.6. in its entirety.

K. ARTICLE XI. Industrial District, I-2

Delete from 120-36. the phrase, "and provided that a site plan is reviewed by the Planning Board, subject to the procedures and conditions of Article XXV of this bylaw."

L. ARTICLE XIIA. Floodplain District (overlay):

Revise 120-38.3 D. (2): to read "Zone B. A topographic plan, prepared by a Registered Engineer, shall be filed with the Planning Board which indicates the existing ground and flood zone elevations within the zone."

M. ARTICLE XXV. Special Permits and Site Plan Review.

Delete the words "and Site Plan Review."

Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

ARTICLE 57: (By Request of the Planning Board): To see if the Town will vote to amend the Town of Weymouth Zoning Bylaw, Chapter 120 of the Code of the Town of Weymouth by adding the following sections; or take any other action in relation thereto.

120-22.3.D. Any permitted use in 120-22.2A. through H. having drive-through service or windows.

120-25.C. Any permitted use have drive-through service or windows.

120-27.1.B. Any permitted use having drive-through service or windows.

RECOMMENDED: Defer to Town Meeting

(Continued on next page)

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Annual Town Meeting.

ARTICLE 58: (By Request of the Planning Board and Board of Public Works): To see if the Town will approve the exchange of Town of Weymouth property for property of Edward Kelcourse, on Sheets 29, 33, Blocks 377, 378, as shown in Appendix P, for the purpose of obtaining a four hundred foot (400') radius of Town land around the Winter Street well, and to authorize the Board of Selectmen to petition the General Court to waive those sections of M.G.L. Chapter 30B pertaining to the sale of Town owned land; or take any other action in relation thereto.

RECOMMENDED: No Action

The D.P.W. will present a substitute motion on this article at the Annual Town Meeting. The Appropriation Committee will present its recommendation on this article at that time.

Refer to Appendix P.

ARTICLE 59: (By Request of the Planning Board). To see if the Town will vote to amend the Town of Weymouth Zoning Map as amended by:

a. changing the following lots to Neighborhood Center District (N.C.D.):

1. that are presently zoned B-2; Block 518, Lots 23, 24 part, 25, 26 part, 27 part, 29 part, 30 part, 32 part, 33 part, 42 part, 43 part, 44; Block 522, Lots 9 part, 11; Block 523, Lots 26, 27 part, 29; Block 525, Lots 1, 2 part, 3 part, 4 part, 5, 21 part, 22 part, 23; Block 526, Lots 1, 2, 3, 4, 5, 7, 8, 9, 10, 11, 12, 13, 14, 16, 17, 18, 19, 35;

2. that are presently zoned R-1; Block 518, Lots 19 part, 24 part, 26 part, 27 part, 29 part, 30 part, 32 part, 33 part, 42 part, 43 part; Block 523, Lot 27 part; Block 525, Lots 2 part, 3 part, 4 part, 21 part, 22 part.

b. changing the following lots to Residential (R-1):

1. that are presently zoned B-2; Block 523, Lot 1 part; Block 525, Lot 33; Block 529, Lots 2 part, 80 part.

or take any other action in relation thereto.

RECOMMENDED: Favorable Action

Refer to Appendix Q.

ARTICLE 60: (By Request of the Planning Board). To see if the Town will vote to amend the Town of Weymouth Zoning Map, as amended, by:

a. changing to P.O.S. that portion of Sheet 1, Block 1, Lot 2 presently zoned R - 4;

b. changing to P.O.S. Sheet 4, Block 29, Lots 1, 25 presently zoned R - 1;

c. changing to P.O.S. Sheet 5, Block 13, Lots 36, 44, 53, 54 presently zoned B - 1;

d. changing to P.O.S. Sheet 8, Block 103, Lots 4, 50 presently zoned R - 1;

e. changing to P.O.S. Sheet 10, Block 103, Lots 4, 50 presently zoned R - 1;

f. changing to P.O.S. Sheet 10, Block 128, Lot 14 presently zoned I - 2;

or take any other action in relation thereto.

RECOMMENDED: Favorable Action.

Refer to Appendix R

ARTICLE 61: (By Request of the Planning Board). To see if the Town will vote to rescind approval of Article 38 of the 1988 Annual Town Meeting which authorized borrowing to match anticipated State and Federal grand monies for the renovation of Great Hill Park recreational facilities, or take any other action in relation thereto.

RECOMMENDED: Favorable Action

ARTICLE 62: (By Request of the Planning Board) To see if the Town will vote to modify approval of Article 20 of the 1987 A.T.M. and Article 33 of the 1988 A.T.M. to apply appropriated funds for permitting and projects to restore Whitman's Pond, such funds to be expended under the direction of the Board of Public Works and with the advice of the Whitman's Pond Study Committee, or take any other action in relation thereto.

RECOMMENDED: Refer to a Future Town Meeting

ARTICLE 63: (By Direction of the Board of Selectmen at the request of the Dog Officer): To see if the Town will vote to amend Chapter 69, the Code of the Town of Weymouth by adding the following; or taking any other action in relation thereto.

(Continued on next page)

69-10. Rabies Vaccinations; Revaccinations; Penalties

Whoever is the owner or keeper of a dog six months of age or older shall cause such dog to be vaccinated against rabies by a licensed veterinarian using a vaccine approved by the Department of Public Health. Such owner or keeper shall procure a veterinarian's certification that such dog has been so vaccinated and setting forth the date of such vaccination and the duration of immunity, or a notarized letter from a veterinarian that a certification was issued, and a metal rabies tag bearing an expiration date indicating that such certification is still in effect. Unvaccinated dogs acquired or brought into the Town of Weymouth shall be vaccinated within thirty (30) days after acquisition or entry into the town or upon reaching the age of six months, which comes later.

RECOMMENDED: No Action

The Dog Officer will be submitting a substitute motion at the Annual Town Meeting. The Appropriation Committee will make its recommendation at that time.

ARTICLE 64: (By Petition of Francis L. Hawkins and others): To see if the Town will vote to amend the Code of the Town of Weymouth, Chapter 47, Town Meeting, Section 47-1, by deleting the existing section and inserting therein a new section to read as follows:

47-1 Date of Annual Town Meeting and The Annual Town Election.

The Annual Town Meeting shall be held on the first Monday in May in each year, and the annual town election shall be held on the first Tuesday, following the third Monday of May in each year.

RECOMMENDED: No action

You are hereby directed to service this Warrant by posting a copy therof, attested by you in writing in each of two public places in each voting precinct of said Town, seven (7) days at least before the date of holding the first meeting called for in this warrant.

Hereof fail not to make due return of this Warrant with your doings thereon to the Town Clerk of said Town on or before the twenty-sixth day of April in the year of Our Lord, One thousand, nine hundred and ninety-three.

Given under our hands this second day of February, One thousand, nine hundred and ninety-three.

TOWN OF WEYMOUTH
BOARD OF SELECTMEN

Peg Goudy, Chair

William B. Barry, Jr., Vice Chair

Gregory P. Hargadon, Clerk

Donald G. Hunt

Joseph R. Piper

A true copy. Attest:

Constable of Weymouth

SALARIES FOR
ELECTED AND APPOINTED OFFICIALS

1. Selectmen - $1,500 for Chairman, $1,000 each for four other members.
2. Town Clerk - $41,685.
3. Registrars - $600 for Chairman, $1,500 for Town Clerk, $500 each for two other members.
4. Treasurer - $41,685.
5. Tax Collector - $41,685.
6. Assessors - $1,500 for Chairman, $1,000 each for four other members.
7. Public Works - $1,000 for Chairman, $800 each for six other members.
8. Health - $600 for Chairman, $500 each for four other members.
9. Recreation - $600 for Chairman, $500 each for four other members.
10. Moderator - $300.00.
11. School Committee - $1,500 for Chairman, $1,000 each for six other members.
12. Planning Board - $800 for Chairman, $600 for six other members.
13. Library - $100 for each of the nine Trustees.
14. Appropriation Committee - $3025 for Secretary.
15. Zoning Board - $35 per member, per hearing.

ARTICLE 2.
Page 1

COST ANALYSIS
PROPOSED RECLASSIFICATIONS/NEW POSITION
FOR MAY 1993 ANNUAL TOWN MEETING

3 PROPOSED RECLASSIFICATIONS/
DATA PROCESSING DEPT

Current Class Title	Proposed Class Title Change	Present Salary	Proposed Salary	Cost Dif/ Present Pay Sch	Cost Dif and 5% Proposed Sal Increase
051 - 5100 Programmer Analyst	Systems Analyst/PC Coordinator	12-5 $33,906.60	13-4 $34,431.80	$ 525.20	$2,246.72
Computer Optr (Lead)	Computer Operator Monitor/Town	9-5 $25.204.40	12-2 $25,430.60	$ 226.20	1,497.60
Computer Optr	Computer Operator Monitor/School	8-5 $22,913.80	11-2 $$24,144.12	80.60	1,230.32

EVALUATION FACTORS/PROPOSED RECLASSIFICATIONS
3 POSITIONS/DATA PROCESSING DEPT

Position: Systems Analyst/PC Coordinator

Education	Experience	Complexity	Supv Recd	Supv Scope	Contacts	Errors	Total Pts
4th Degree-60	5th Degree-100	5th Degree-20	3rd. Degree-20	1st Degree-5	3rd Degree-20	2nd Deg-10	290- LEVEL 13

Position: Computer Operator Monitor/Town

3rd Degree-45	4th Degree-80	4th. Degree-60	3rd Degree-20	1st Degree-5	3rd Degree-20	3rd Deg-20	250 - LEVEL 12

Position: Computer Operator Monitor/School

3rd Degree-45	4th Degree-80	3rd Degree-45	3rd Degree-20	0	0	3rd Degree-20	2nd Deg-10 220 - LEVEL 11

(CONTINUED)

ARTICLE 2.
PAGE 2.

FISCAL YEAR 1994

COST ANALYSIS

FOR PROPOSED NEW POSITION

MAY 1993 ATM

Class Title	Proposed Salary Level	
Dept Public Works/Water Division 61-5100		
Laboratory Technician/ Project Coordinator	11-1	$20,438.60

EVALUATION FACTORS/PROPOSED NEW POSITION
LABORATORY TECHNICIAN/PROJECT
COORDINATOR

Education - 45 points	- 3rd. Degree	Supervision Scope	- 0
Experience - 80 "	- 4th. Degree	Contacts	- 10 Points - 2nd Degree
Complexity - 40 "	- 3rd. Degree	Errors	- 20 " - 3rd Degree
Supv Recd - 20 "	- 3rd. Degree		
		TOTAL	220 Points = Salary Level 11

APPENDIX B - Article 3

SCHEDULE B

(General Weekly Salary Schedule)

5% Increase Recommended
FISCAL YEAR 1994
7/1/93-6/30/94

(Weekly rates controlling; annual rates are computed by multiplying weekly rates by 52)

Salary Level		Minimum 1	2	Midpoint 3	4	Maximum 5
5	W	244.07	263.60	292.95	322.19	351.54
	A	12,691.64	13,707.20	15,233.40	16,753.88	18,280.08
6	W	264.71	288.33	320.41	352.43	384.46
	A	13,764.92	14,993.16	16,661.32	18,326.36	19,991.92
7	W	287.91	316.16	351.28	386.35	421.47
	A	14,971.32	16,440.32	18,266.56	20,090.20	21,916.44
8	W	313.48	347.03	385.56	424.15	462.68
	A	16,300.96	18,045.56	20,049.12	22,055.80	24,059.36
9	W	341.99	381.68	424.18	466.46	508.94
	A	17,783.48	19,847.36	22,053.20	24,255.92	26,464.88
10	W	373.91	420.68	467.36	514.08	560.86
	A	19,443.32	21,875.36	24,302.72	26,732.16	29,164.72
11	W	412.70	464.31	515.92	567.53	619.13
	A	21,460.40	24,144.12	26,827.84	29,511.56	32,194.76
12	W	456.54	513.50	570.57	627.59	684.65
	A	23,740.08	26,702.00	29,669.64	32,634.68	35,601.80
13	W	505.63	568.84	632.00	695.26	758.42
	A	26,292.76	29,579.68	32,864.00	36,153.52	39,437.84
14	W	560.07	631.31	701.40	771.59	841.68
	A	29,123.64	32,828.12	36,472.80	40,122.68	43,767.36
15	W	622.81	700.67	778.47	856.38	934.19
	A	32,386.12	36,434.84	40,480.44	44,531.76	48,577.88
16	W	691.37	777.84	864.26	950.67	1,037.14
	A	35,951.24	40,447.68	44,941.52	49,434.84	53,931.28
17	W	767.39	863.31	959.23	1,055.20	1,151.12
	A	39,904.28	44,892.12	49,879.96	54,870.40	59,858.24
18	W	851.87	958.28	1,064.81	1,171.22	1,277.75
	A	44,297.24	49,830.56	55,370.12	60,903.44	66,443.00

(Continued on next page)

APPENDIX B - Article 3 (Cont.)

LONGEVITY

A. An employee shall be entitled to and shall receive, in addition to compensation to which he may be entitled in accordance with this schedule, an annual amount of $375.00 after having completed 10 years of full-time continuous employment. This amount shall be increased by $375.00 after the employee has completed 20 years of full-time continuous employment. The maximum annual amount to which the employee is entitled under this provision if $750.00. Payments shall be considered compensation for retirement purposes.

B. The Annual amount due an employee beginning July 1 shall be paid the last pay week in June of the following year.

C, Pro rate payment shall be made to an employee who retires or resigned or to his estate of an employee who dies during the twelve months beginning July 1 and ending June 30th. The amount of such payment shall be the proportion of the annual payment determined as of the first or the sixteenth day of the month immediately following the date of retirement, resignation, or death, and shall be paid not later than such first or sixteenth day.

Amend Schedule B - General Weekly Salary Schedule by adding the following:

NIGHT DIFFERENTIAL COMPENSATION

A. "The Civilian Night Police Dispatchers shall be entitled to and shall receive, in addition to compensation to which he/she may be entitled to in accordance with this schedule, 6% night differential compensaiton, " and

proposed amendment to be submitted to the 1993 Annual Town Meeting, subject to funding and approval.

HOLIDAY COMPENSATION

A. "The Civilian Police Dispatchers shall be entitled to and shall receive, in addition to compensation to which he/she may be entitled to in accordance with this schedule, holiday compensation in the same manner as the uniformed employee," and

proposed amendment to be submitted to the 1993 Annual Town Meeting, subject to funding and approval.

(Continued on next page)

APPENDIX B - Article 3 (Cont.)

Town of Weymouth Non-union Miscellaneous Salary & Wage Schedule
SCHEDULE F — Fiscal Year 1994 Projected 5% Increase
July 1, 1993 — June 30, 1994

PERMANENT PART TIME EMPLOYEES	Minimum	Midpoint	Maximum	Level
Assistant Dog Officer (Part Time Hourly - prorated)	9.35	11.68	14.02	Level 10
Code Enforcement Officer (Part Time Hourly)	11.79	14.74	17.20	Level 11
Coordinator of Services (Part Time Hourly)	10.68	13.35	16.02	Level 10
(Added to Schedule F by vote of 1992 ATM)				
Personnel Officer (Part Time Annual)			3339.00	
Public Health Nurse (Part Time Hourly)	13.04	16.80	19.50	Level 12
Sealer of Weights & Measures (Part Time Annual)	7277.00	7938.00	8820.00	
Worker's Compensation Agent (Part Time Annual)			7277.00	
Student Engineer (Part Time Hourly)				
Student Engineer Sophomore			11.10	
Student Engineer Middler			12.65	
Student Engineer Junior			14.24	
Student Engineer Senior			15.80	Level 13-3
Transportation Coordinator (Part Time Hourly)			10.04	Level 7-3
Assistant Harbor Master (Part Time Hourly)	8.55	10.60	12.72	Level 9
SEASONAL AND INTERMITTENT PART TIME EMPLOYEES — BEACH PERSONNEL				
Beach Supervisor (Seasonal Hourly)	9.69	10.66	11.73	
Assist. Beach Supervisor (Seasonal - Hourly)	8.40	9.24	10.16	
Beach Instructor (Seasonal - Hourly)	8.14	8.96	9.85	
Lifeguard (Seasonal - Hourly)	7.88	8.66	9.53	
Maint. & Custodial Attend. (Seasonal - Hourly)	7.35	8.09	8.89	
PARK & PLAYGROUND PERSONNEL				
Great Esker Park Supervisor (Seasonal - Hourly)	9.69	10.66	11.73	
Great Esker Park Specialist (Seasonal - Hourly)	8.40	9.24	10.16	
Playground Supervisor (Seasonal - Hourly)	9.69	10.66	11.73	
Playground Assist. Supervisor (Seasonal — Hourly)	8.64	9.50	10.46	
Playground Specialist (Seasonal - Hourly)	8.40	9.24	10.16	
Playground Instructor (Seasonal - Hourly)	7.88	8.66	9.53	
Handicapped Supervisor (Seasonal - Hourly)	9.69	10.66	11.73	
Handicapped Specialist (Seasonal - Hourly)	8.40	9.24	10.16	
Exceptional Program Supervisor	9.69	10.66	11.73	
Exceptional Program Specialist (Seasonal - Hrly)	8.40	9.24	10.16	
SAFETY PERSONNEL				
Park Police Supervisor (Seasonal - Hourly)	9.69	10.66	11.73	
Park Police Officer (Seasonal - Hourly)	8.40	9.24	10.16	
Dispatcher (Seasonal - Hourly)	7.88	8.66	9.53	
INTERMITTENT PART TIME EMPLOYEES				
Laborer (Temporary - Hourly)	9.50	9.90	10.26	
Laborer (Seasonal - Hourly)	9.50	9.90	10.26	
Library Page (Part Time Hourly)				
Library Page (First Year Hourly)			5.92	
Library Page (Second Year Hourly)			6.52	
Student Library Assist (Part Time Hourly)				
Student Library Assist (First Year)			5.92	
Student Library Assist (Second Year)			6.52	
Student Library Assist (Third Year)			7.95	
Recording Secretary		Hourly	12.18	S-10-E
		Per Mtg.	36.54/73.08	

APPENDIX B - Article 3 (Cont.)

5% Increase Recommended
FISCAL YEAR 1994
7/1/93-6/30/94

SECTION 8

Part Time Postiions Classified in the
Administrative and Clerical Group

Compensation Grade	Minimum A	B	Intermediate C	D	Maximum E
S-1	7.30	7.59	7.91	8.21	8.55
S-2	7.59	7.91	8.21	8.55	8.89
S-3	7.91	8.21	8.55	8.89	9.25
S-4	8.21	8.55	8.89	9.25	9.63
S-5	8.55	8.89	9.25	9.63	10.02
S-6	8.89	9.25	9.63	10.02	10.41
S-7	9.25	9.63	10.02	10.41	10.83
S-8	9.63	10.02	10.41	10.83	11.26
S-9	10.02	10.41	10.83	11.26	11.71
S-10	10.41	10.83	11.26	11.71	12.18

An employee within the meaning of this section shall receive the increment between his present rate and the next higher step rate as follows:

(1) On the termination of the nearest pay period to April first or October first after completion of 500 hours of work. An employee shall not be granted more than one such increment during each twelve month period.

(2) The increase in rate which this increment represents must be recommended by the employee's department head and approved by the Personnel Board.

(Continued on next page)

APPENDIX B - Article 3 (Cont.)

Page 1.

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increase Recommended
Fiscal Year 1994
7/1/93-6/30/94

Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase 7/1/93 Sal	Total Dif/Sal
003 Selectmen					
Exec Administrator	18-5	63,278.80	18-5	66,443.00	3,164.20
Assist to Exec Admin	13-5	37,559.60	13-5	39,437.84	1,878.24
Secy/Exec Admin	8-4	21,005.40	8-5	24,059.36	3,053.96
Affirm Act Ofcr (perm part-time/20 hrs/wk	12-4	17,763.20	12-5	20,342.40	2,579.20
Sr Cust Supvr	9-5	25,204.40	9-5	26,464.88	1,260.48
		164,811.40		176,747.48	11,936.08
025 Accounting					
Town Accountant	16-5	51,363.00	16-5	53,931.28	2,568.28
Assist Town Accountant	12-4	31,080.40	12-5	35,601.80	4,521.40
		82,443.40		89,533.08	7,089.68
029 Assessors					
Appraiser/Assist Assessor	16-5	51,363.00	16-5	53,931.28	2,568.28
Office Mgr/Assist Assessor	12-5	33,906.60	12-5	35,601.80	1,695.20
		85,269.60		89,533.08	4,263.48
033 Tax Collector					
Assist Tax Collector	12-1	22,609.60	12-2	25,430.60	2,821.00
		22,609.60		25,430.60	2,821.00
035 Treasurer					
Assist T Treasurer	12-3	28,256.80	12-4	32,634.68	4,377.88
Payroll Admin	10-2	20,833.80	10-3	24,302.72	3,468.92
		49,090.60		56,937.40	7,846.80
037 Town Clerk					
Assist Town Clerk	12-5	33,906.60	12-5	35,601.80	1,695.20
047 Personnel Bd					
Personnel Officer	Sch-F	3,180.00	Sch-F	3,339.00	159.00
Secy	S-8-E	5,575.00	S-8-E	5,855.20	280.20
		8,755.00		9,194.20	439.20
051 Data Processing					
Director/Data Processing	16-5	51,363.00	16-5	53,931.28	2,568.28
Assist Dir/Data Proc	15-5	46,264.40	15-5	48,577.88	2,313.48
Programmer/Analyst	12-5	33,906.60	12-5	35,601.80	1,695.20
Computer Optr (Lead)	9-5	25,204.40	9-5	26,464.88	1,260.48
Computer Optr	8-5	22,913.80	8-5	24,059.36	1,145.56
		179,652.20		188,635.20	8,983.00

APPENDIX B - Article 3 (Cont.)

Page 2.

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increasee Recommended
Fiscal Year 1994
7/1/93-6/30/94

Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase ~~7/1/93 Sal~~	Total Dif/Sal
063 Planning/Commun Development					
Director/Plan & Commun Dev	16-5	51,363.00	16-5	53,931.28	2,568.28
Principal Planner	14-5	41,683.20±	14-5	43,767.36	2,084.16
Econ Dev Planner	13-	0.00	13-	0.00	0.00
Secretary	11-5	30,661.80	11-5	32,194.76	1,532.96
		123,708.00		129,893.40	6,185.40
101 Police					
Chief	17-5	57,007.60	17-5	59,858.24	2,850.64
Secy	10-5	27,775.80	10-5	29,164.72	1,388.92
Dispatcher	9-5	25,204.40	9-5	26,464.88	1,260.48
Dispatcher	9-5	25,204.40	9-5	26,464.88	1,260.48
Dispatcher	9-1	16,936.40	9-2	19,847.36	2,910.96
Dispatcher	9-1	16,936.40	9-1	17,783.48	847.08
Principal Clerk	8-5	22,913.80	8-5	24,059.36	1,145.56
Principal Clerk	8-5	22,913.80	8-5	24,059.36	1,145.56
Principal Clerk	8-5	22,913.80	8-5	24,059.36	1,145.56
Sr Clerk	7-5	20,872.80	7-5	21,916.44	1,043.64
Sr Clerk	7-5	20,872.80	7-5	21,916.44	1,043.64
Custodian	7-5	20,872.80	7-5	21,916.44	1,043.64
Custodian	7-5	20,872.80	7-5	21,916.44	1,043.64
		321,297.60		339,427.40	18,129.80
105 Fire					
Chief	17-3	47,504.60	17-3	49,879.96	2,375.36
Secy	11-5	30,661.80	11-5	32,194.76	1,532.96
		78,166.40		82,074.72	3,908.32
111 Harbor Master					
Harbormaster	11-4	28,106.00	11-5	32,194.76	4,088.76
Assist Harbormaster (30 wks/28 hr/wk)	9-1 (Sch F)	6,837.69	9-3 (Sch F)	8,904.00	2,066.31
		34,943.69		41,098.76	6,155.07
113 Building Inspector					
Inspector	16-5	51,363.00	16-5	53,931.28	2,568.28
Deputy	13-5	37,559.60	13-5	39,437.84	1,878.24
Local	12-5	33,906.60	12-5	35,601.80	1,695.20
Local	12-	0.00	12-	0.00	0.00
Wiring	13-5	37,559.60	13-5	39,437.84	1,878.24
Plumbing/Gas	13-5	37,559.60	13-5	39,437.84	1,878.24
Depty Wiring	12-5	33,906.60	12-5	35,601.80	1,695.20
Depty Plumb/Gas	12-5	33,906.60	12-5	35,601.80	1,695.20
Admin Assist	11-3	25,550.20	11-4	29,511.56	3,961.36
		291,311.80		308,561.76	17,249.96
133 Dog Officer					
Dog Officer	11-5	30,661.80	11-5	32,194.76	1,532.96

(Continued on next page)

APPENDIX B - Article 3 (Cont.)

Page 3.

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increase Recommended
Fiscal Year 1994
7/1/93-6/30/94

Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase 7/1/93 Sal	Total Dif/Sal
300 Department of Public Works					
Director	18-5	63,278.80	18-5	66,443.00	3,164.20
Admin Assist/Tree Warden	14-5	41,683.20	14-5	43,767.36	2,084.16
Secy	12-5	33,906.60	12-5	35,601.80	1,695.20
Principal Clerks:					
Engineering	8-5	22,913.80	8-5	24,059.36	1,145.56
Comptroller/Compact/Bill	8-5	22,913.80	8-5	24,059.36	1,145.56
C & M	8-5	22,913.80	8-5	24,059.36	1,145.56
Labor Serv Clk	8-5	22,913.80	8-5	24,059.36	1,145.56
Sewer	8-3	19,094.40	8-4	22,055.80	2,961.40
Water	8-5	22,913.80	8-5	24,059.36	1,145.56
Supt Sewer/Water	16-5	51,363.00	16-5	53,931.28	2,568.28
Town Engineer	16-5	51,363.00	16-5	53,931.28	2,568.28
Civil Eng Gr 1V	13-5	37,559.60	13-5	39,437.84	1,878.24
Civil Eng Gr 1V	13-5	37,559.60	13-5	39,437.84	1,878.24
Construction & Maint Supt	14-5	41,683.20	14-5	43,767.36	2,084.16
Admin Mgr/Sewer & Water	13-5	37,559.60	13-5	39,437.84	1,878.24
Chief Trtmnt Plant Optr	11-5	30,661.80	11-5	32,194.76	1,532.96
General Foreman:					
Conatruction & Maint	11-5	30,661.80	11-5	32,194.76	1,532.96
Sewer	11-5	30,661.80	11-5	32,194.76	1,532.96
Water	11-3	25,550.20	11-4	29,511.56	3,961.36
Water Trtmnt/Opr Mgr	12-5	33,906.60	12-5	35,601.80	1,695.20
		681,062.20		719,805.84	38,743.64
476 Conservation					
Conservation Administrator	12-5	33,906.60	12-5	35,601.80	1,695.20
Secy (P.T..19 hr/wk)	S-6-C&D	9,425.52	S-6-E	10,285.08	859.56
		43,332.12		45.886.88	2.554.76
501 Health Department					
Director	16-5	51,363.00	16-5	53,931.28	2,568.28
Assist to Dir	13-	0.00	13-	0.00	0.00
Exec Secy	11-	0.00	11-	0.00	0.00
Chem Surv Ofcr	13-5	37,559.60	13-5	39,437.84	1,878.24
Sanitarian	12-5	33,906.60	12-5	35,601.80	1,695.20
Sanitarian	12-4	31,080.40	12-5	35,601.80	4,521.40
Public Health Nurse (R.N.)	12-5	33,906.60	12-5	35,601.80	1,695.20
Public Health Nurse (R.N.)	12-5	33,906.60	12-5	35,601.80	1,695.20
(Part Time-1180/hrs)	12-5	21,983.40	12-5	23,080.80	1,097.40
	Sch F	243,706.20		258,857.12	15,150.92

APPENDIX B - Article 3 (Cont.)

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increase Recommended
Fiscal Year 1994 -
7/1/93-6/30/94

Page 4.

Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase 7/1/93 Sal	Total Dif/Sal
531 Council on Aging					
Director	13-5	37,559.60	13-5	39,437.84	1,878.24
Coord/Services (17.5 hrs)	10-3	10,128.56	10-3	12,148.76	2,020.20
	Sch - F	47,688.16		51,586.60	3,898.44
541 Youth & Family Services					
Director	13-5	37,559.60	13-5	39,437.84	1,878.24
Prin Clerk	8-5	22,913.80	8-5	24,059.36	1,145.56
Outreach Worker	10-5	27,775.80	10-5	29,164.72	1,388.92
Outreach Worker	10-5	27,775.80	10-5	29,164.72	1,388.92
Outreach Worker	10-5	27,775.80	10-5	29,164.72	1,388.92
Outreach Worker	10-5	17,457.44	10-5	18,326.88	869.44
(Part Time-22 hrs)		161,258.24		169,318.24	8,060.00
551 Veterans' Services					
Director/Veterans' Agent	13-5	37,559.60	13-5	39,437.84	1,878.24
Veterans' Investigator	9-5	12,243.45	9-5	12,853.36	609.91
(Part Time-17 hrs)		49,803.05		52,291.20	2,488.15
601 Library					
Director	16-				
Acting Director	16-3	42,801.20	16-3	44,941.52	2,140.32
Assistant Director	14-3	34,736.00	14-3	36,472.80	1,736.80
Program Supv	12-5	33,906.60	12-5	35,601.80	1,695.20
Program Supv	12-5	33,906.60	12-5	35,601.80	1,695.20
Prof Assoc Gr 11	11-5	30,661.80	11-5	32,194.76	1,532.96
Prof Assoc Gr 11	11-	0.00	11-	0.00	0.00
Prof Assoc Gr 1	10-5	27,775.80	10-5	29,164.72	1,388.92
Prin Assistant	10-5	27,775.80	10-5	29,164.72	1,388.92
Sr Assist (15 credit hrs)	9-5	25,204.40	9-5	26,464.88	1,260.48
Sr Assist (15 credit hrs)	9-5	25,204.40	9-5	26,464.88	1,260.48
Sr Assist (15 credit hrs)	9-5	25,204.40	9-5	26,464.88	1,260.48
Sr Assist (15 credit hrs-part time/20 hrs)	9-5	12,602.20	9-5	13,232.44	630.24
Sr Assist (15 credit hrs)	9-5	0.00	9-	0.00	0.00
Sr Assist (15 credit hrs)	9-5	0.00	9-	0.00	0.00
Sr Assist	8-5	22,913.80	8-5	24,059.36	1,145.56
Jr Assist	6-5	19,039.00	6-5	19,991.92	952.92
Jr Assist	6-5	19,039.00	6-5	19,991.92	952.92
Jr Assist	6-5	19,039.00	6-5	19,991.92	952.92
Jr Assist	6-	0.00	6-	0.00	0.00
Jr Assist	6-	0.00	6-	0.00	0.00
Custodial Services:					
Custodial Supervisor	10-5	27,775.80	10-5	29,164.72	1,388.92
Custodian	7-5	20,872.80	7-5	21,916.44	1,043.64
Custodian	7-	0.00	7-	0.00	0.00
Custodian	7-	0.00	7-	0.00	0.00
		448,458.60		470,885.48	22,426.88

(Continued on next page)

APPENDIX B - Article 3 (Cont.)

Page 5.

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increase Recommended
Fiscal Year 1994
7/1/93-6/30/94

Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase 9/1/93 Sal	Total Dif/Sal
621 Recreation					
Director	14-	0.00	14-	0.00	0.00
Assist Director	12-5	33,906.60	12-5	35,601.80	1.695.20
Executive Secy	11-	0.00	11-	0.00	0.00
Park Ranger	10-5	27,775.80	10-5	29,164.72	1,388.92
		61,68 2.40		64,766.52	3,084.12
TOTALS		3,243,618.66		3,438,261.52	194,642.86

	FY1993	FY1994	
* Sewer/Water Salaries Not on Tax Levy (Includes 8 Positions in Sewer/Water)	251,711.00	268,737.00	(Includes step increase & 5%)
Allocation Not on Tax Levy: ($60,265.00 DPW Admin; $134,210.00 DPW Engineering)		194,475.00	
Step Inc/Sewer		1,911.00	
Step Inc/Water		2,555.80	
Total to 5% Increase Plus Step Increase (Excluding Sewer/Water and Allocations) $3,436.261.52 minus $251.711.00 minus $194,475.00 x 5% =		149,603.78	(Goes on Tax Levy)

COST ESTIMATES TO FUND 5% RECOMMENDED INCREASE FOR EXEMPT EMPLOYEES FOR FISCAL YEAR 1994

Schedule B - General Weekly Salary Schedule	$149,603.78
Schedule F - Miscellaneous Salary & Wage Schedule for Part Time & Seasonal Employees	
Sealer Weights & Measures	420.00
Seasonal Part Time-Park & Recreation	4,424.00
Section 8 - Admin & Clerical Salary Schedule (Part Time Clerical)	624.00
	$155,071.78

APPENDIX C - Article 5

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the Town of Weymouth (Town) and Local 254 S.E.I.U. AFL-CIO, CLC (Union)

Whereas, the Town and the Union are parties to a Collective Bargaining Agreement which expired June 30, 1992, and

Whereas, the Town and the Union have negotiated the terms and conditions of a successor agreement.

Now, therefor, in consideration of mutual promises the Town and the Union agree as follows:

1. The terms and conditions of the Collective Bargaining Agreement which expired June 30, 1992, shall continue in full force and effect from July 1, 1992, through and including June 30, 1993, except as amended by this Memorandum of Agreement.

2. Effective July 1, 1992, the salary structure in effect on June 30, 1992 shall be adjusted by two (2) percent; effective January 1, 1993, the salary structure in effect on December 31, 1992 shall be adjusted by two (2) percent.

3. The terms and conditions of this Memorandum of Agreement are subject to approval of the Board of Selectmen and the bargaining unit covered by this Agreement and represented by the Union.

4. The provisions of this Memorandum of Agreement which contain those incremental costs are subject to approval of funding by the Town Meeting as required by Chapter 150E, M.G.L.

5. Article I - Recognition shall be amended by inserting the following classification among those excluded from the bargaining unit covered by this Agreement:

Secretary to Executive Administrator

Executive Secretary - Board of Health

Executive Secretary - Parks Commission

Payroll Administrator

Administrative Assistant to the Building Inspector

Retirement Board Secretary

Secretary - Planning Board

6. Article V. Grievance Procedure shall be defined as any

(Continued on next page)

alleged violation of the terms, application, meaning or interpretation of this Agreement.

Step 1: The Union Steward and/or representative with the aggrieved employee may within seven (7) working days of the occurrence . . . . The department head shall respond within five (5) working days.

Step 2: If the Grievance is not settled at Step One, the written Grievance may be submitted to the Board of Selectmen or their representative within seven (7) working days after the department head's response was due. The Board of Selectmen shall be respond within ten (10) working days after their next regularly scheduled meeting.

Step 3: If the Board of Selectmen or their representative . . . . the Union may submit the Grievance to arbitration within ten (10) working days . . .

7. Article X - Sick Leave shall be amended by deleting "Board" and substituting "Executive Administrator".

8. Article X - Sick Leave is further amended by inserting Three Thousand ($3,000) Dollars in place of the existing limitation.

9. Article XIV - Health and Welfare shall be amended by deleting all references to Blue Cross - Blue Shield and insert the following:

The Board of Selectmen shall have the sole discretion to determine such insurance plan or plans to provide group health insurance coverage to members of the bargaining unit covered by this Agreement and to determine and establish the percent of contribution to the premium cost of such plan or plans to be paid by such employees.

10. Article XXII - Reclassification shall be amended by deleting the second and third paragraphs.

11. It is further agreed that the position, Senior Clerk (S-7) Accounting Officer shall be upgraded to Principal Clerk (S-8) Accounting Officer.

Wherefore, the Town and Union have caused this Memorandum of Agreement to be signed by their respective authorized representatives this 1 day of April, 1993.

Russell J. Connor, Jr.
Executive Administrator
Town

Paula M. Allen
Union

APPENDIX C - Article 5 (Cont.)

COLLECTIVE BARGAINING CONTRACT
SETTLEMENT AGREEMENT

Weymouth Firefighters Local 1616, IAFF and the Town of Weymouth, hereby agree to extend their July 1, 1991 - June 30, 1992 contract for one year through June 30, 1993 with the following changes:

1. A two percent (2%) general wage increase effective July 1, 1992.
2. Another two percent (2%) general wage increase effective January 1, 1993.
3. Attached hereto as Appendix A are the salary schedules that will become effective upon the implementation of the foregoing increases.

Dated this 1ST day of April, 1993.

WEYMOUTH FIREFIGHTERS
LOCAL 1616, IAFF

By _____
President

TOWN OF WEYMOUTH

By _____
Executive Administrator

(Continued on next page)

APPENDIX C - Article 5 (Cont.)

APPENDIX A

FIRE WEEKLY SALARY SCHEDULE

IN EFFECT AS OF JULY 1, 1992

Compensation Grade		Minimum A	Intermediate B	Steps C	Maximum D
Signal Maintenance Lineman	W		506.85	532.77	559.73
	A		26,356.20	27,704.04	29,105.96
F-1	W	487.91	515.66	543.38	571.12
	A	25,371.32	26,814.32	28,255.76	29,698.24
F-2	W	505.53	533.55	561.54	589.52
	A	26,287.56	27,446.60	29,200.80	30,655.04
F-2A	W	533.80	562.30	598.83	626.72
	A	27,757.60	29,239.60	31,139.16	32,589.44
F-3	W				668.21
	A				34,746.92
F-4	W				775.13
	A				40,306.76
F-4A	W				837.13
	A				43,530.76
F-5	W				899.15
	A				46,755.80

In addition to the amounts set forth in the above salary schedule, members of the bargaining unit shall also receive a night differential of 5% of the F-2 weekly salary pursuant to the conditions that are set forth in Article XIV entitled "Salaries".

APPENDIX C - Article 5 (Cont.)

APPENDIX A

FIRE WEEKLY SALARY SCHEDULE

IN EFFECT AS OF JANUARY 1, 1993

Compensation Grade		Minimum A	Intermediate B	Steps C	Maximum D
Signal Maintenance Lineman	W		516.99	543.43	570.92
	A		26,883.48	28,258.36	29,687.84
F-1	W	497.67	525.97	554.25	582.54
	A	25,878.84	27,350.44	28,821.00	30,292.08
F-2	W	515.64	544.21	572.77	601.31
	A	26,813.28	28,298.92	29,784.04	31,268.12
F-2A	W	544.48	573.55	610.81	639.25
	A	28,312.96	29,824.60	31,762.12	33,241.00
F-3	W				681.57
	A				35,441.64
F-4	W				790.63
	A				41,112.76
F-4A	W				853.87
	A				44,401.24
F-5	W				917.13
	A				47,690.76

In addition to the amounts set forth in the above salary schedule, members of the bargaining unit shall also receive a night differential of 5% of the F-2 weekly salary pursuant to the conditions that are set forth in Article XIV entitled "Salaries".

(Continued on next page)

APPENDIX C - Article 5 (Cont.)

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL #254
SCHEDULE B - UNION Effective 7/1/92 - 12/31/92

	NEW A	NEW B	NEW C	NEW D	NEW E
S - 6	317.44	330.51	343.74	357.45	371.47
	16,506.88	17,186.52	17,874.48	18,587.40	19,316.44
S - 7	330.51	343.74	357.45	371.47	386.37
	17,186.52	17,874.48	18,587.40	19,316.44	20,091.24
S - 8	343.74	357.45	371.47	386.37	401.84
	17,874.48	18,587.40	19,316.44	20,091.24	20,895.68
S - 9	357.45	371.47	386.37	401.84	417.80
	18,587.40	19,316.44	20,091.24	20,895.68	21,725.60
S - 10	371.47	386.37	401.84	417.80	434.51
	19,316.44	20,091.24	20,895.68	21,725.60	22,594.52

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL #254
SCHEDULE B - UNION Effective 1/1/93 - 6/30/93

	NEW A	NEW B	NEW C	NEW D	NEW E
S - 6	323.79	337.12	350.61	364.60	378.90
	16,837.08	17,530.24	18,231.72	18,959.20	19,702.80
S - 7	337.12	350.61	364.60	378.90	394.10
	17,530.24	18,231.72	18,959.20	19,702.80	20,493.20
S - 8	350.61	364.60	378.90	394.10	409.88
	18,231.72	18,959.20	19,702.80	20,493.20	21,313.76
S - 9	364.60	378.90	394.10	409.88	426.16
	18,959.20	19,702.80	20,493.20	21,313.76	22,160.32
S - 10	378.90	394.10	409.88	426.16	443.20
	19,702.80	20,493.20	21,313.76	22,160.32	23,046.40

APPENDIX D - Article 8

TOWN OF WEYMOUTH

ENGINEERING DIVISION

DEPARTMENT OF PUBLIC WORKS

TOWN ENGINEER

ERNEST T. WILLIAMS, P.E.

1622

Over Three Hundred Years of Planned Progress

120 WINTER STREET
WEYMOUTH, MASS. 02188

March 2, 1992

Mr. Frank S. Lagrotteria,
Department of Public Works
120 Winter Street
Weymouth, MA 02188

Re: 1992 Proposed Street Acceptances

The following is the Engineering Division Report of the streets petitioned for acceptance at the Annual Town Meeting for the year 1992.

	Street		Description
1.	Fieldstone Lane	-	from about 341 Middle Street, 1426 feet to its end.
2.	Sea Captains's Waye	-	from about 594 Pond Street, 348 feet to dead end.
3.	Stephen Rennie Drive	-	from about 241 Park Avenue, 500 feet to dead end.
4.	McDonald Circle	-	from about 439 Broad Street, 265 feet to dead end.
5.	Fairview Lane	-	from about 193 Ralph Talbot Street, 340 feet to dead end.
6.	Sundin Circle	-	from about 26 Sundin Road, 215 feet to dead end.

	Street	Plans & Profile In Order	Bond Release	Subgrade	Street Releases
1.	Fieldstone Lane	Yes	Yes	Class A finished	100%
2.	Sea Captain's Waye	Yes	Yes	Class A finished	100%
3.	Stephen Rennie Dr.	Yes	*No	Class A finished	100%
4.	McDonald Circle	Yes	*No	Class A finished	100%
5.	Fairview Lane	Yes	*No	Class A finished	100%
6.	Sundin Circle	Yes	Yes	Class A finished	100%

*Release expected before Town Meeting

APPENDIX D - Article 8 (Cont.)

Page (2)

Summary of construction costs to be incurred by the Town if work in progress by contractor is not completed.

	Street	Petitioned	No.of Homes	Highway Cost	Misc. Cost
1.	Fieldstone Lane	1991	13	0	0
2.	Sea Captain's Waye (poorly constructed headwall, bound missing, curbing fallen over)	1989 & 1991	6	$50	$2050
3.	Stephen Rennie Drive (stop sign missing - no street lights)	1991	8	$20	$1000
4.	McDonald Circle (grass strip incomplete - 2 bounds missing)	1991	2	$25	$100
5.	Fairview Lane (concrete bound missing)	1991	4	0	$50
6.	Sundin Circle (loam & seeding in front of Lot 3)	1991	1	$100	0

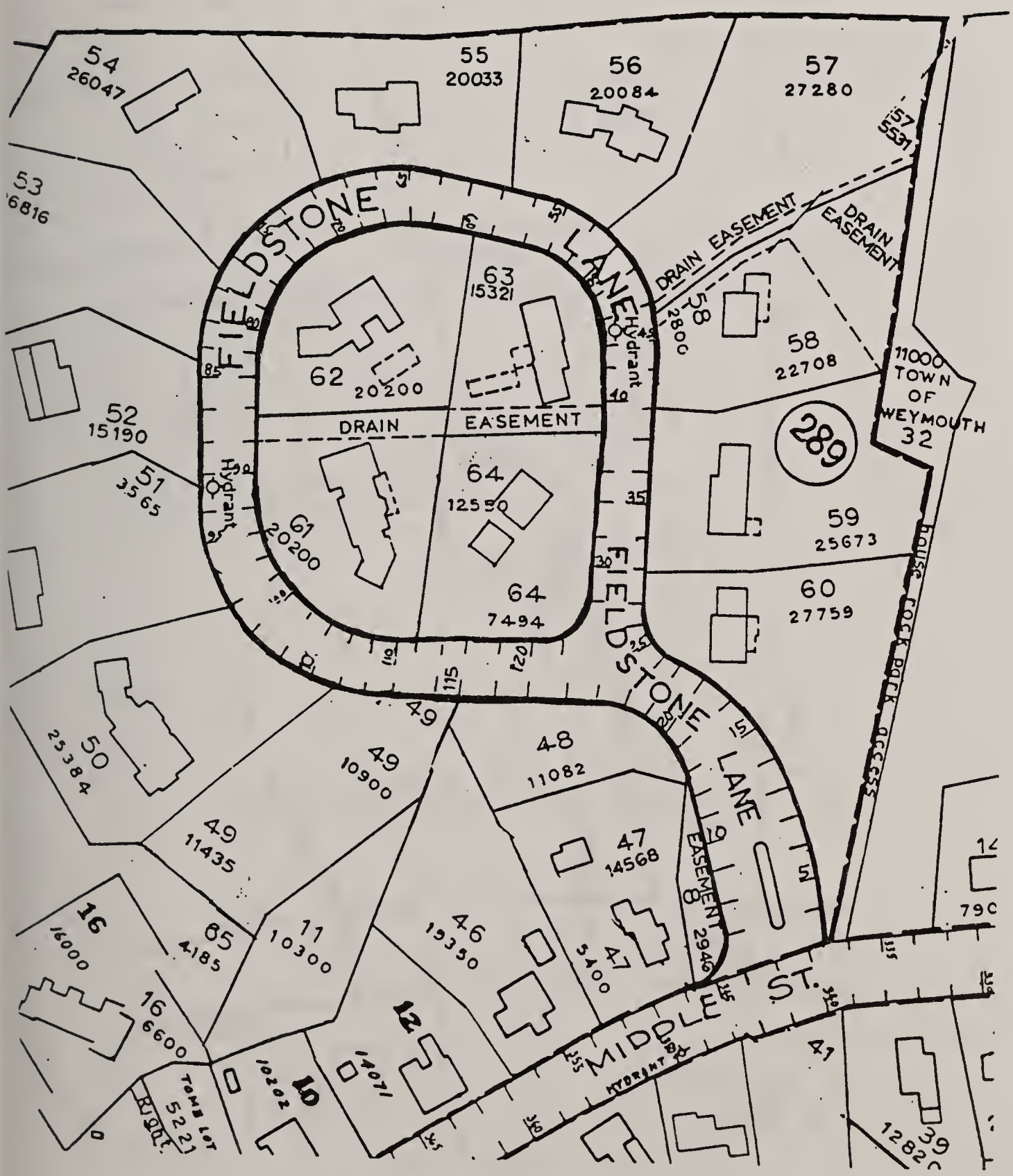
Note: Sewer and water utilities on all streets are 100%.
All petitions for street acceptance were received in 1991.

Respectively submitted:

Ernest T. Williams

Ernest T. Williams, P.E.
Town Engineer

APPENDIX D - Article 8 (Cont.)



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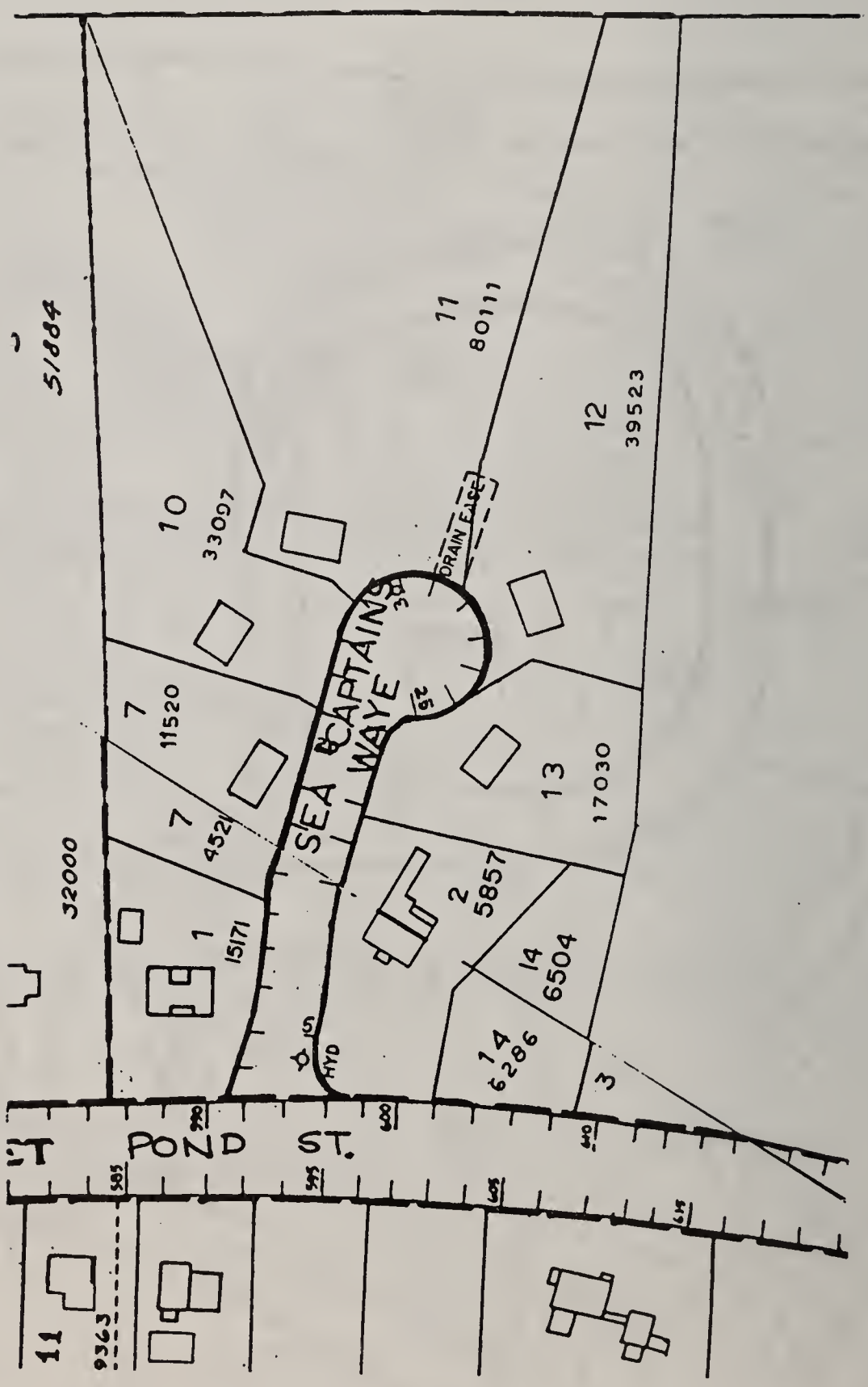
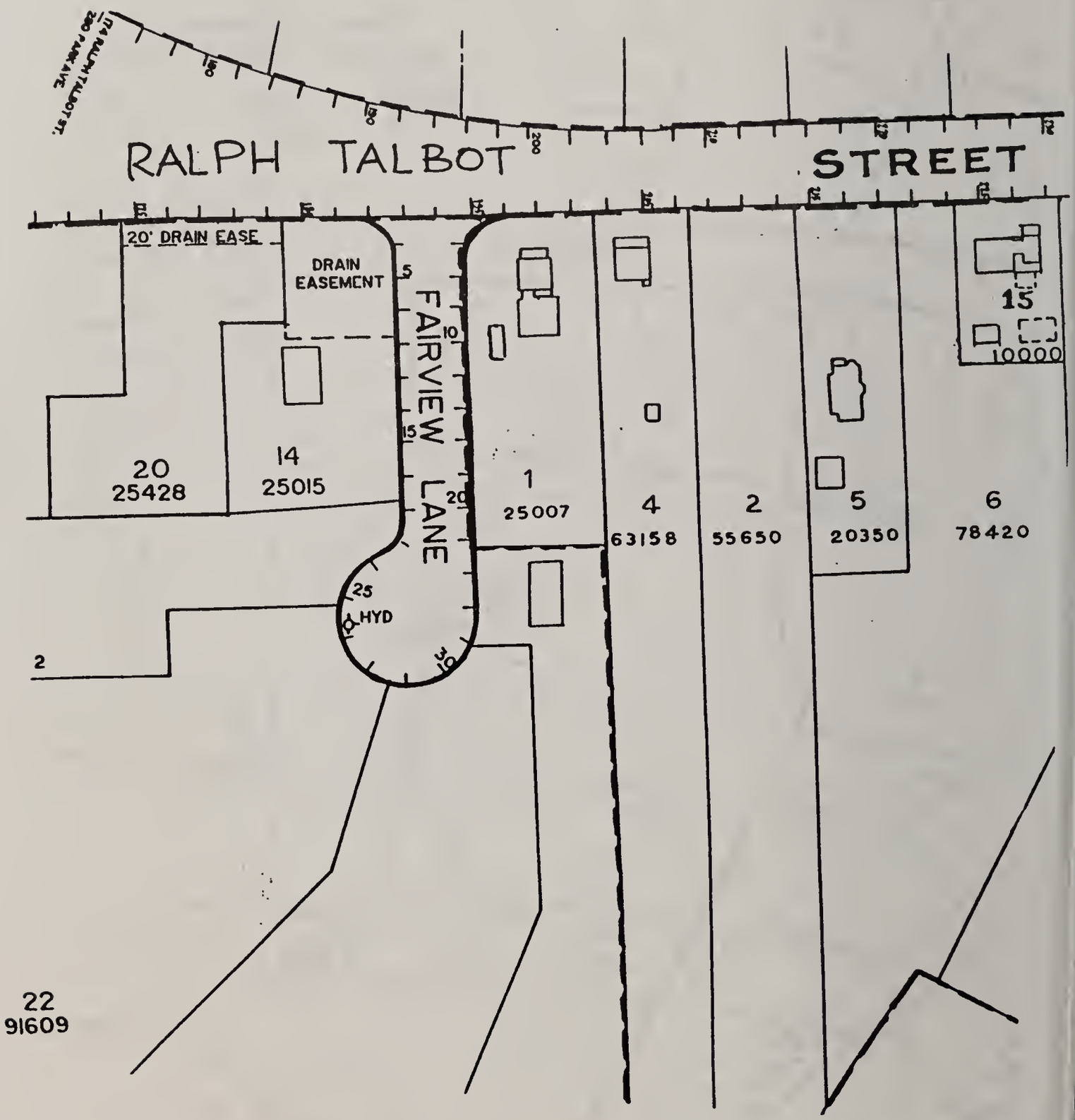
APPENDIX D - Article 8 (Cont.)

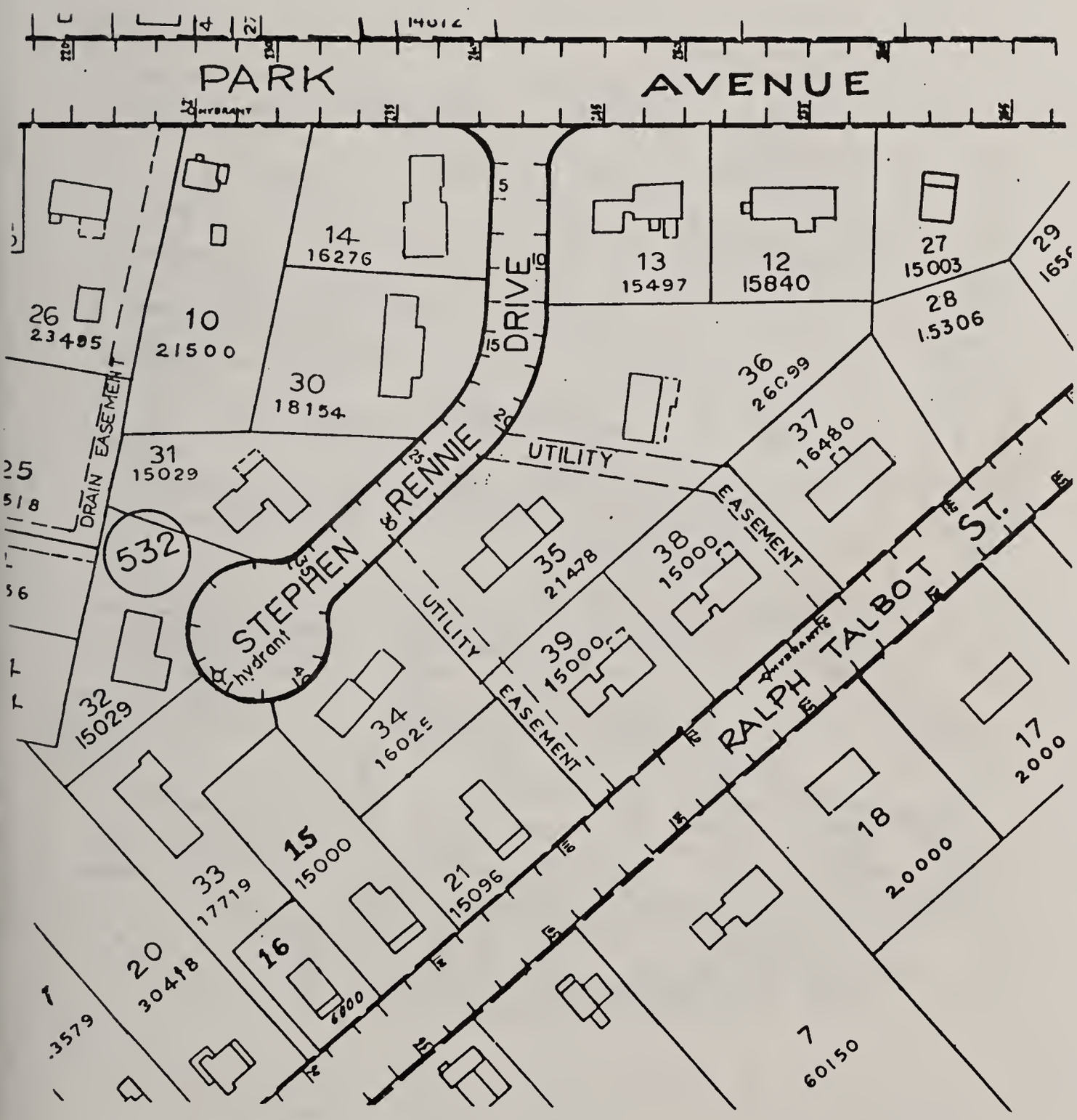


APPENDIX D - Article 8 (Cont.)

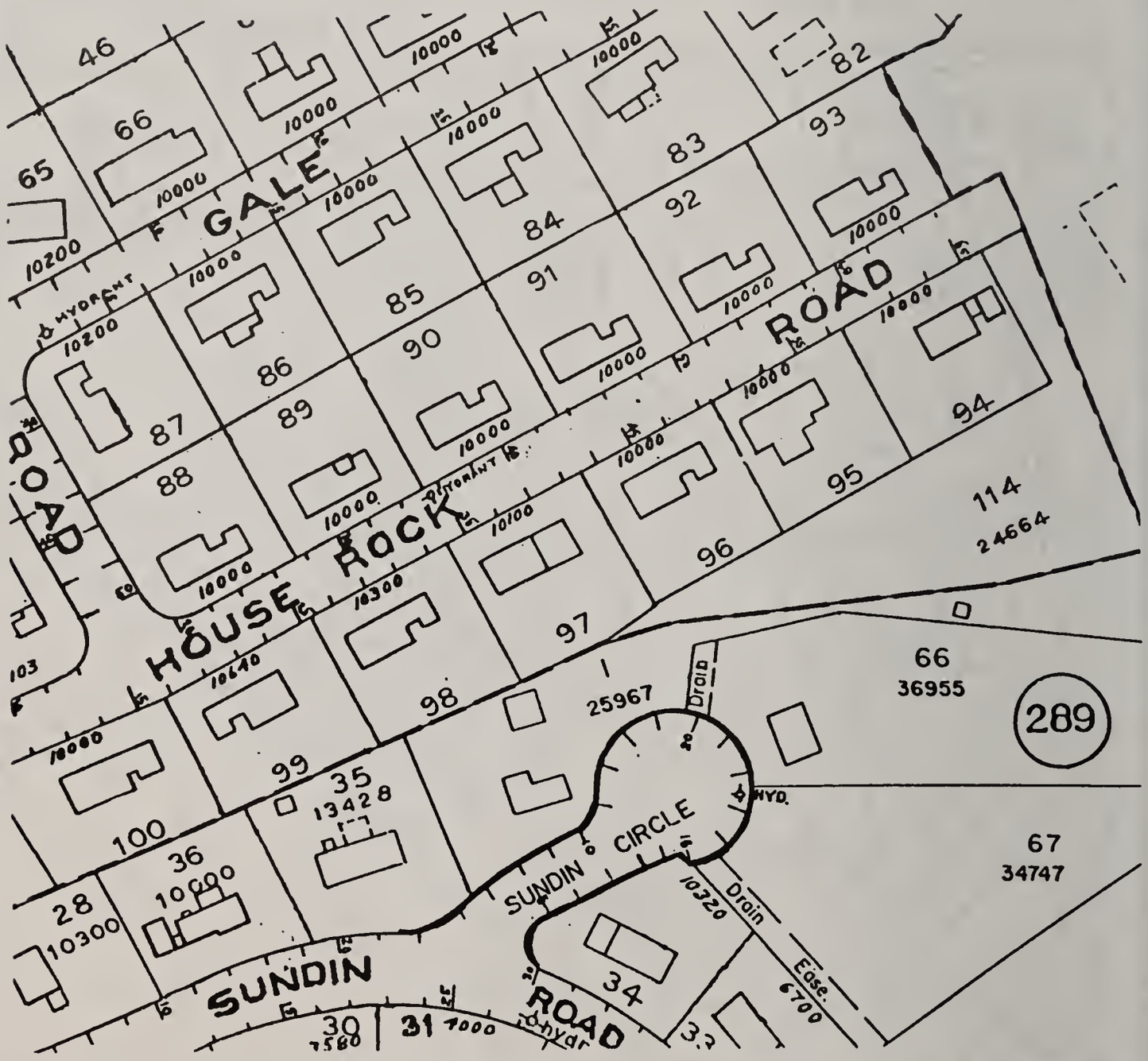
APPENDIX D - Article 8 (Cont.)



APPENDIX D - Article 8 (Cont.)



APPENDIX D - Article 8 (Cont.)



APPENDIX D - Article 8 (Cont.)

TOWN OF WEYMOUTH

ENGINEERING DIVISION

DEPARTMENT OF PUBLIC WORKS

TOWN ENGINEER

ERNEST T. WILLIAMS, P.E.

1622

Over Three Hundred Years of Planned Progress

120 WINTER STREET
WEYMOUTH, MASS. 02188

February 25, 1991

Mr. Frank S. Lagrotteria
Department of Public Works
120 Winter Street
Weymouth, MA 02188

RE: 1991 Proposed Street Acceptances

The following is the Engineering Division report of the streets petitioned for acceptance at the Annual Town Meeting for the year 1991.

	Street	Description
1.	Brian David Way	-from about 58 Reservoir Run 200' to dead end
2.	Reservoir Run	-from about 181 Randolph Street 1025' to dead end
3.	Hilton Drive	-from about 104 Park Avenue 410' to dead end
4.	Tommy Marks Way	-from about 286 Forest Street 972' to dead end

	Street	Plans & Profile in Order	Bond Release	Subgrade	Street Releases
1.	Brian David Way	Yes	Yes	Class A Finished	100%
2.	Reservoir Run	Yes	Yes	Class A Finished	100%
3.	Hilton Drive	Yes	Yes	Class A Finished	100%
4.	Tommy Marks Way	Yes	No	Class A Finished	94%

SUMMARY OF CONSTRUCTION COSTS TO BE INCURRED BY THE TOWN IF WORK IN PROGRESS BY CONTRACTOR IS NOT COMPLETED

	Street	Petitioned	No. of Homes	Highway Cost	Misc. Cost	Legal Cost
1.	Brian David Way	1990	4	0	0	to
2.	Reservoir Run	1990	11	0	0	be
3.	Hilton Drive	1990	4	0	0	set by
4.	Tommy Marks Way	1990	16	0	$1500.00	Town Counsel

NOTE: Sewer and Water utilities on all streets are 100% complete. All petitions for street acceptance were received in 1990,

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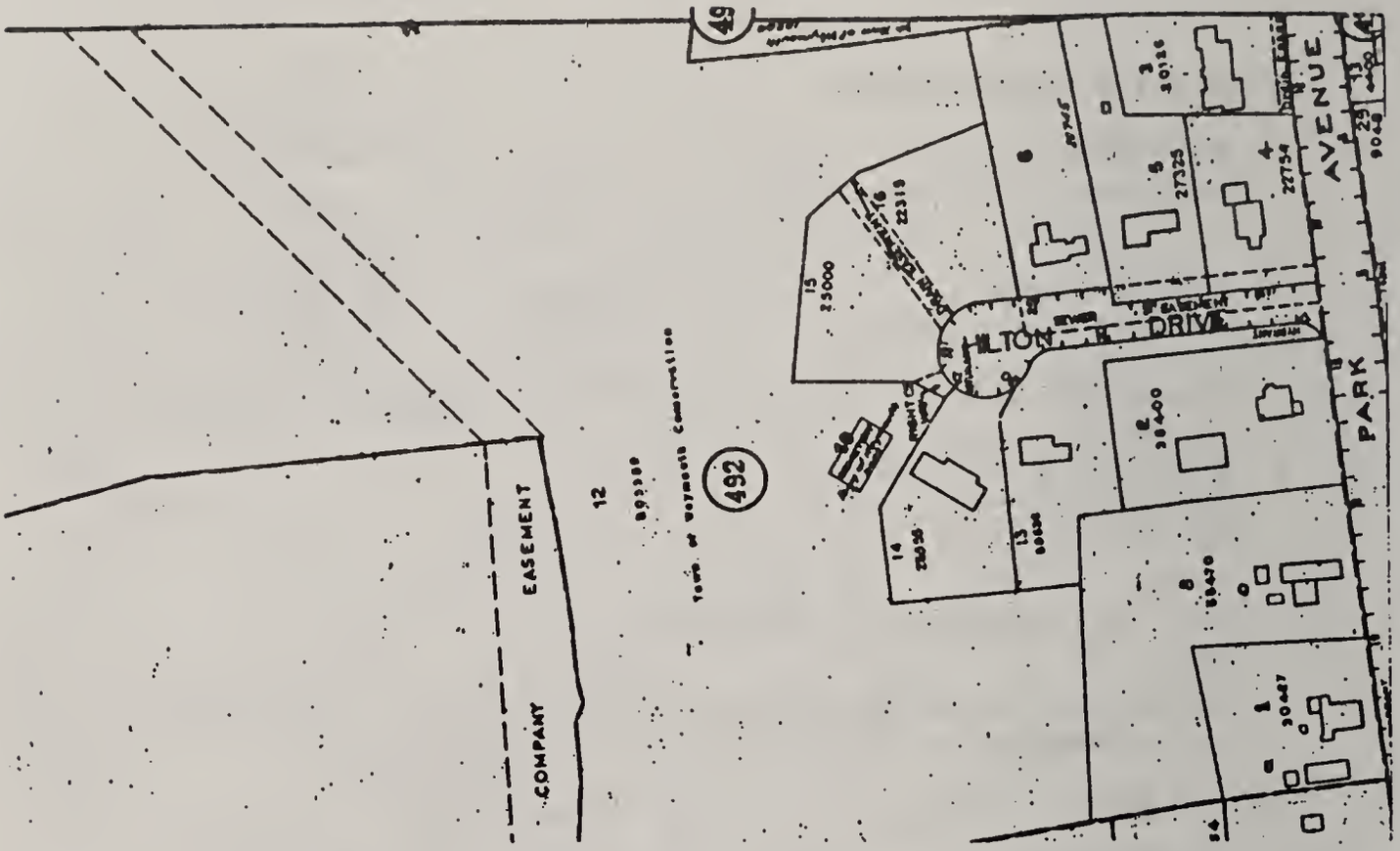
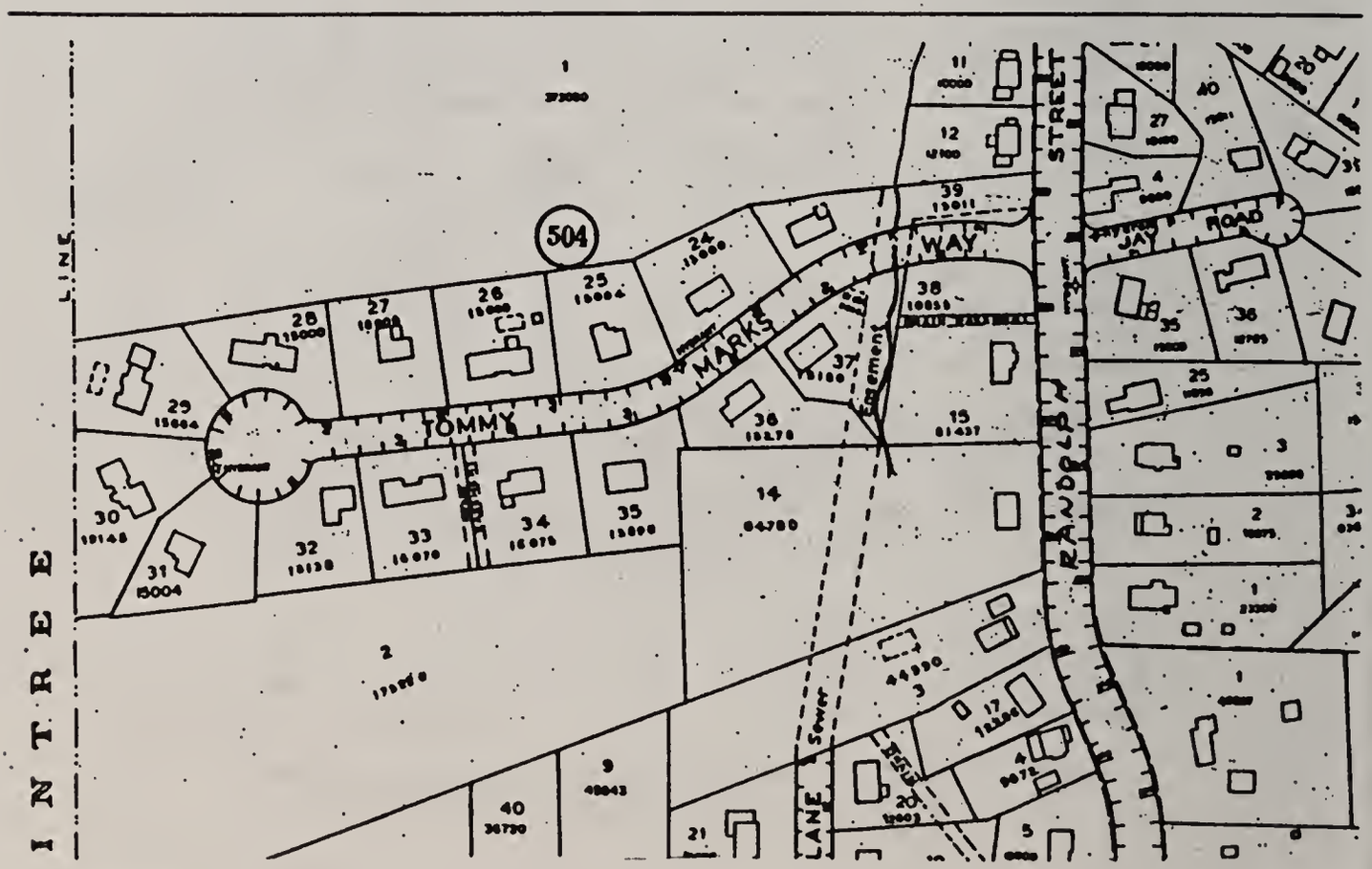
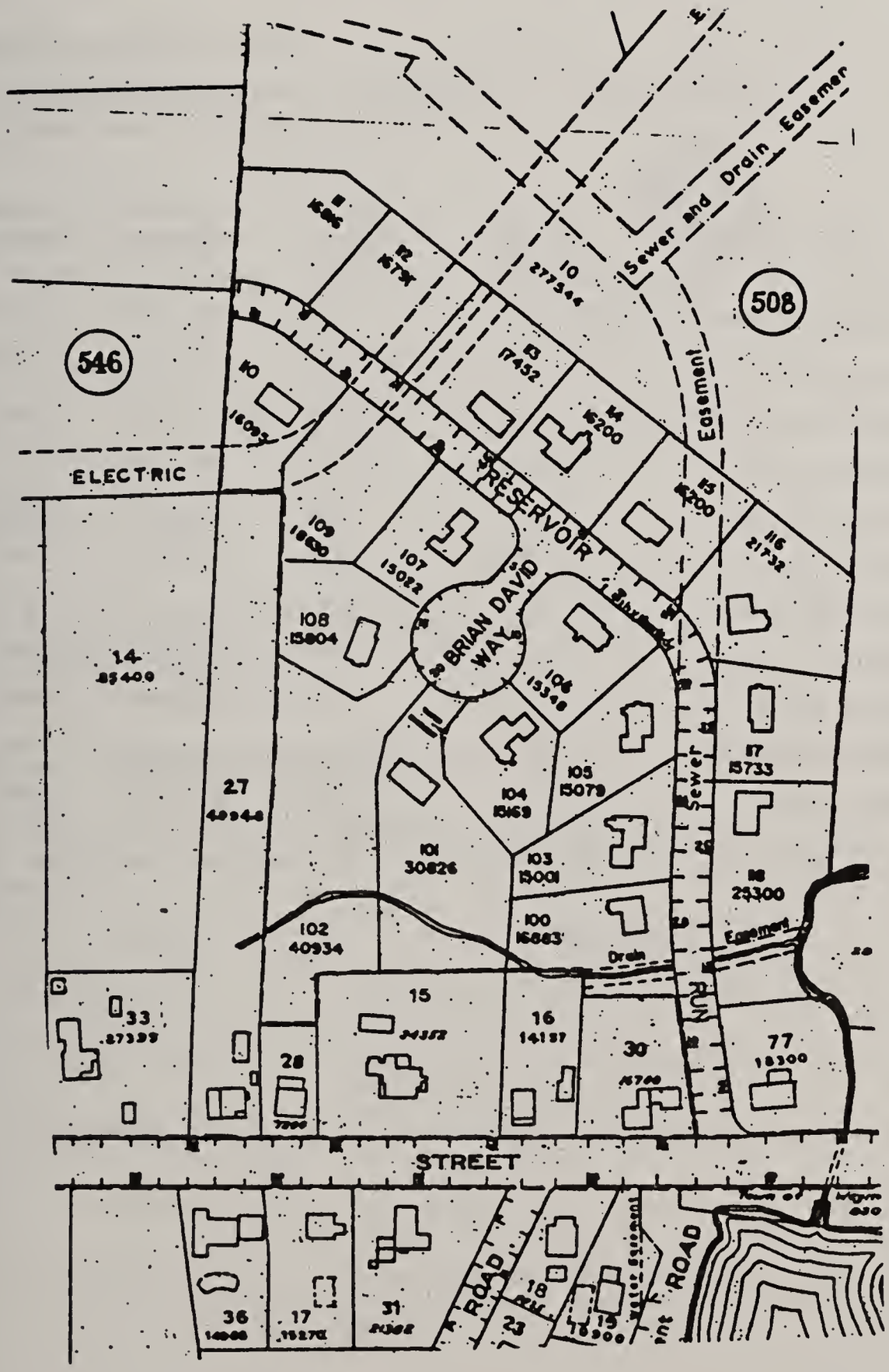
APPENDIX D - Article 8 (Cont.)





APPENDIX D - Article 8 (Cont.)



APPENDIX D - Article 8 (Cont.)

ARTICLE 8 - STREET ACCEPTANCES
COST SUMMARY

STREET NAME	NO. OF HOMES	DPW COSTS	LEGAL COSTS	TOTAL COSTS
Fieldstone Lane	13	$0	$3,255	$3,255
Sea Captain's Way	6	$2,100	$1,357	$3,457
Stephen Rennie Drive	8	$1,020	$1,559	$2,579
McDonald Circle	2	$125	$1,946	$2,071
Fairview Lane	4	$50	$2,113	$2,163
Sundin Circle	1	$100	$1,173	$1,273
Brian David Way	4	$0	$2,915	$2,915
Reservoir Run	11	$0	$1,507	$1,507
Hilton Drive	4	$0	$2,061	$2,061
Tommy Marks Way	16	$1,500	$3,538	$5,038
TOTAL COSTS		$4,895	$21,425	$26,320

APPENDIX E - Article 9

TOWN OF WEYMOUTH

ENGINEERING DIVISION

DEPARTMENT OF PUBLIC WORKS

TOWN ENGINEER

ERNEST T. WILLIAMS, P.E.

OFFICE: 337-5100

1622

Over Three Hundred Years of Planned Progress

120 WINTER STREET
WEYMOUTH, MASS. 02188

February 8, 1993

Mr. Frank S. Lagrotteria, Director
Department of Public Works
120 Winter Street
Weymouth, Ma 02188

RE: 1993 PROPOSED STREET ACCEPTANCES

The following is the Engineering Division Report of the streets petitioned for acceptance at the Annual Town Meeting for the year 1993.

STREET		DESCRIPTION
1. Erika Lane	-	from about 26 Liberty Street, 635 feet to dead end.
2. Alewife Lane	-	from about 1067 Pleasant Street, 571 feet to dead end.
3. Stillman Street	-	from about 885 Washington Street, 434 feet to dead end.
4. Mace Avenue	-	from about 16 Stillman Street, 209 feet to dead end.
5. Adria Way	-	from about 510 Thicket Street, 635 feet to future connection with Rhitu Drive.

APPENDIX E - Article 9 (Cont.)

Page (2)

	STREET	PLANS & PROFILE IN ORDER	BOND RELEASE	SUBGRADE	STREET RELEASES
1.	Erika Lane	Yes	Yes	Class A finished	100%
2.	Alewife Lane	Yes	Yes	Class A finished	90%
3.	Stillman Street	Yes	N.A. (1)	Class A finished	86%
4.	Mace Avenue	Yes	N.A. (1)	Class A finished	100%
5.	Adria Way	No	Contractor Defaulted	Class A Binder Course Only	86%

SUMMARY OF CONSTRUCTION COSTS TO BE INCURRED BY THE TOWN IF WORK IN PROGRESS BY CONTRACTOR IS NOT COMPLETED.

	STREET	PETITIONED	NO.OF HOMES	HIGHWAY COST	MISC. COST	LEGAL COST
1.	Erika Lane (C.B. Cover)	1992	3	$ 75.00	(3)	To
2.	Alewife Lane	1992	2	0.00	0.00	be
3.	Stillman St (1)	1992	4	0.00	0.00	set
4.	Mace Avenue (1)	1992	3	0.00	0.00	by
5.	Adria Way (2) (missing bounds & final paving)	1992	7	$5450.00	$415.00	Town Counsel

Note: Sewer and water utilities on all streets are 100%.

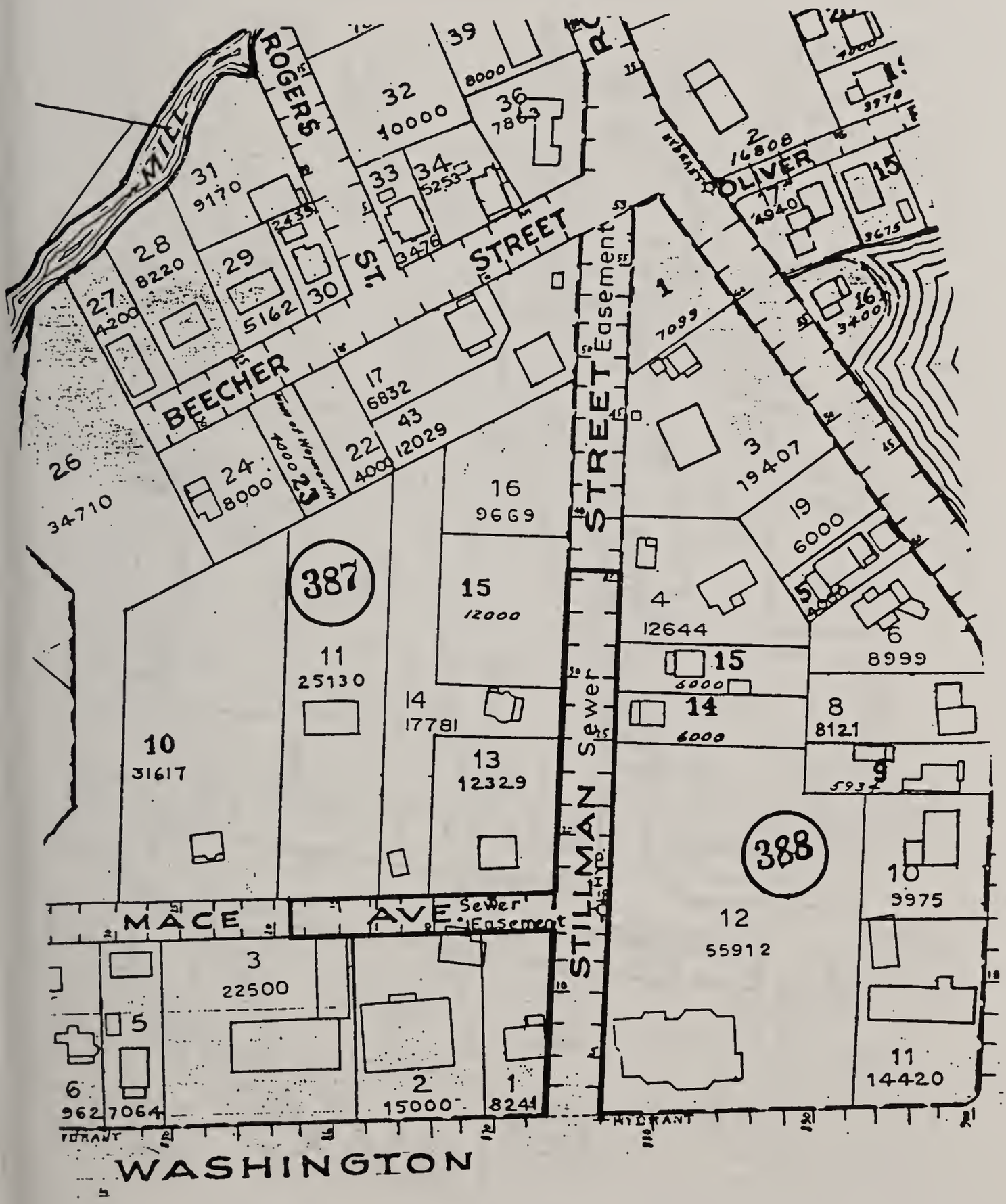
(1) Constructed by Town with Federal Community Development Funds.
(2) Contractor has defaulted.
(3) Planning Board has Performance Bond to insure Contractor provides pole lanterns.

Respectively submitted,

Ernest T. Williams

Ernest T. Williams, P.E.
Town Engineer
Assistant Director Department of Public Works

APPENDIX E - Article 9 (Cont.)



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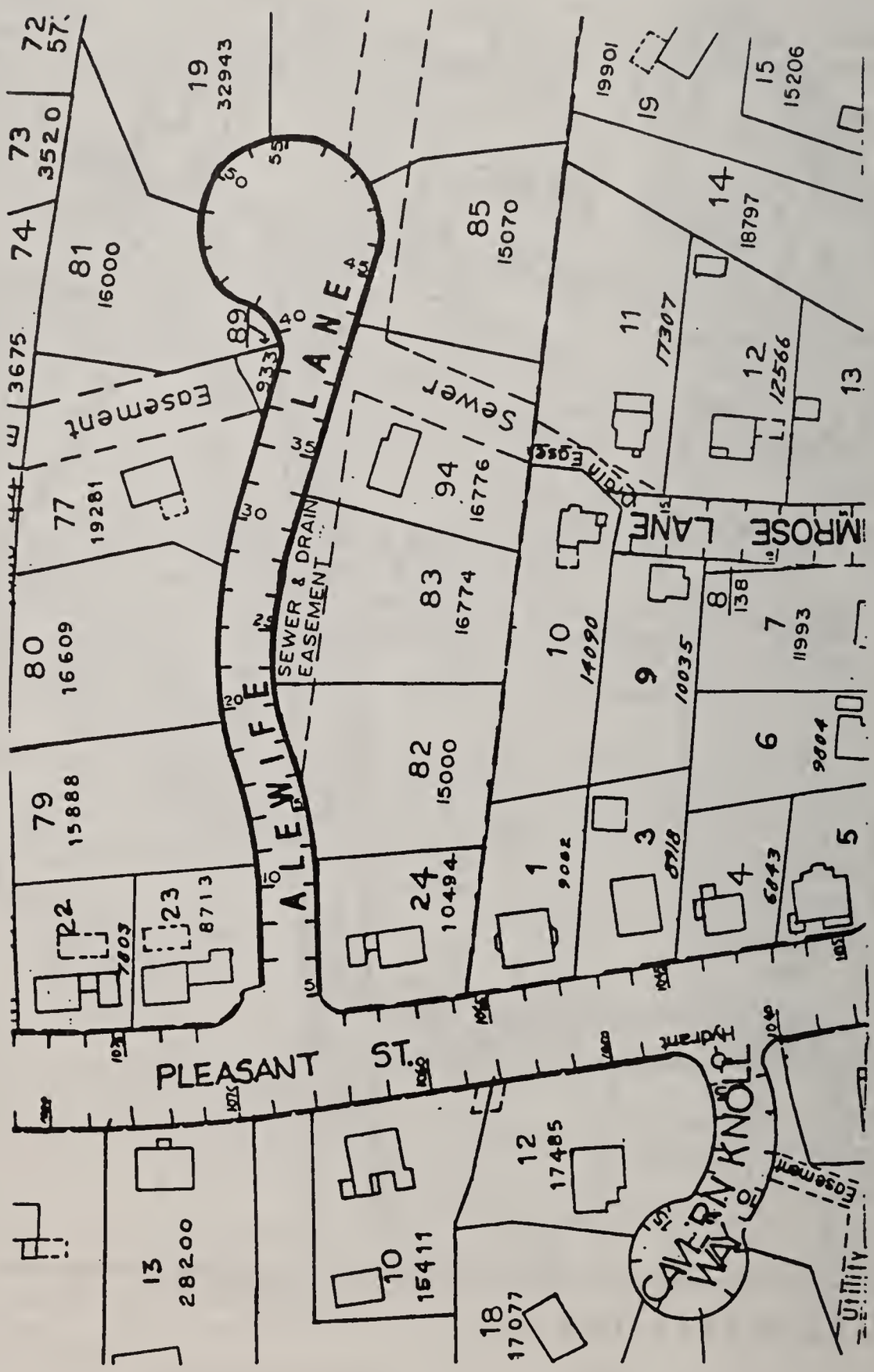
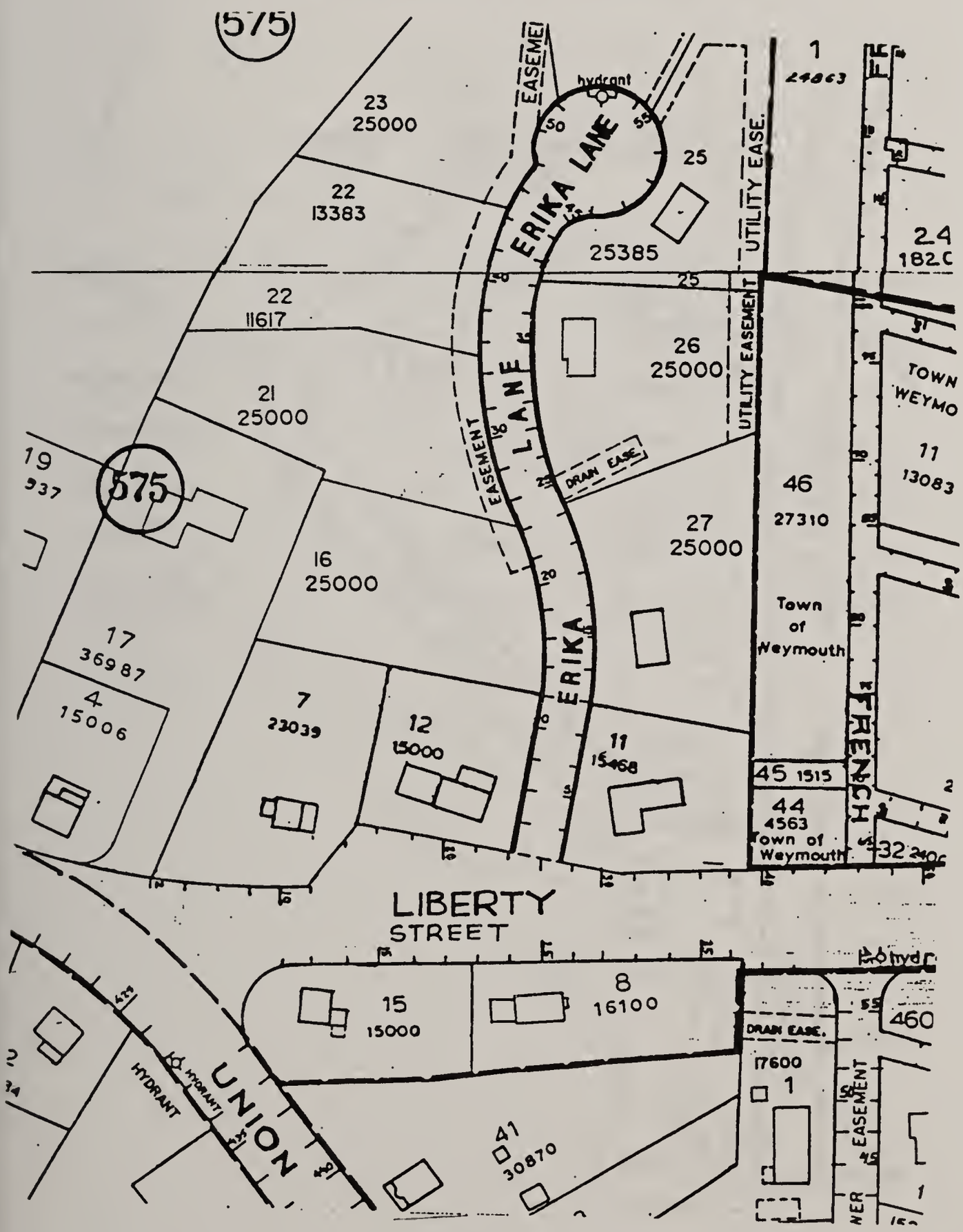


APPENDIX E - Article 9 (Cont.)



APPENDIX E - Article 9 (Cont.)

APPENDIX E - Article 9 (Cont.)

STREET ACCEPTANCES FOR ARTICLE 9

STREET NAME	# Homes	DPW Costs	Legal Costs	TOTAL COST
Erika Lane	3	$75.	$2,430	$2,505
Alewife Lane	2	0	$2,615	$2,615
Stillman Street	4	0	$1,877	$1,877
Mace Avenue	3	0	$1,138	$1,138
Adria Way	7	$5,865	$2,061	$7,926
TOTAL COSTS		$5,940	$10,122	$16,062

APPENDIX F - Article 19

§ 53F½. Enterprise funds

Notwithstanding the provisions of section fifty-three or any other provision of law to the contrary, a city or town which accepts the provisions of this section may establish a separate account classified as an "Enterprise Fund", for a utility, health care, recreational or transportation facility, and its operation, as the city or town may designate, hereinafter referred to as the enterprise. Such account shall be maintained by the treasurer, and all receipts, revenues and funds from any source derived from all activities of the enterprise shall be deposited in such separate account. The treasurer may invest the funds in such separate account in the manner authorized by sections fifty-five and fifty-five A of chapter forty-four. Any interest earned thereon shall be credited to and become part of such separate account. The books and records of the enterprise shall be maintained in accordance with generally accepted accounting principles and in accordance with the requirements of section thirty-eight.

No later than one hundred and twenty days prior to the beginning of each fiscal year, an estimate of the income for the ensuing fiscal year and a proposed line item budget of the enterprise shall be submitted to the mayor, board of selectmen or other executive authority of the city or town by the appropriate local entity responsible for operations of the enterprise. Said board, mayor or other executive authority shall submit its recommendation to the town meeting, town council or city council, as the case may be, which shall act upon the budget in the same manner as all other budgets.

The city or town shall include in its tax levy for the fiscal year the amount appropriated for the total expenses of the enterprise and an estimate of the income to be derived by the operations of the enterprise. If the estimated income is less than the total appropriation, the difference shall be added to the tax levy and raised by taxation. If the estimated income is more than the total appropriation, the excess shall be appropriated to a separate reserve fund and used for capital expenditures of the enterprise, subject to appropriation, or to reduce user charges if authorized by the appropriate entity responsible for operations of the enterprise. If during a fiscal year the enterprise incurs a loss, such loss shall be included in the succeeding fiscal year's budget.

If during a fiscal year the enterprise produces a surplus, such surplus shall be kept in such separate reserve fund and used for the purposes provided therefor in this section.

For the purposes of this section, acceptance in a city shall be by vote of the city council and approval of the mayor, in a town, by vote of a special or annual town meeting and in any other municipality by vote of the legislative body.

A city or town which has accepted the provisions of this section with respect to a designated enterprise may, in like manner, revoke its acceptance.

Added by St.1990, c. 177, § 129.

APPENDIX G - Article 27

WEYMOUTH PUBLIC SCHOOLS
WEYMOUTH, MASSACHUSETTS
(FY-94)
CAPITAL BUDGET PROJECTS

Projects	School	Request FY-94
1. Handicapped Accessibility	Jr. High	140,000
2. Completion of HVAC Units & Replacement	East Int.	200,000
3. Calibrate Thermostats and Air Balance	WHS/VTHS	38,000
4. Completion of Window and Door Replacement, Phase II	So. Int.	271,000
5. Replace Section of Roof, Phase II	Jr. High	150,000
6. Replace Doors	Murphy	31,000
7. Replace Doors	Seach	31,000
8. Replace Windows	Murphy	109,000
9. Remove 4 Portable Classrooms	So. Int.	85,000
10. Asphalt Work, Phase II	Talbot	51,000
11. Waterproofing, Phase II	WHS/VTHS	150,000
12. Asphalt Work, Phase I	WHS/VTHS	200,000
13. Asphalt Work, Phase I	Murphy	65,000
14. Floor Covering, Phase II	WHS/VTHS	75,000
15. Restore Tennis Courts and Fence	WHS/VTHS	44,000
		$1,640,000

APPENDIX H - Article 28

EXPANSION OF WEYMOUTH HIGH SCHOOL BUSINESS NETWORK

NETWORKED STUDENT STATIONS

1	8525-L02	4 MB RAM, 486 sx, Super VGA color display includes DOS 5.0, mouse, Token ring network adapter	$ 1,799.00
1	#3390	8' Token Ring Cable	21.00
		$1,820 x 20 =	$36,400.00

NETWORK EQUIPMENT

1	8228-001	Multistation Access Unit includes enclosure	460.00
		$460.00 x 3 =	$ 1,380.00
		TOTAL	$37,780.00

These prices reflect IBM National Education pricing and are subject to change.

Price includes delivery and installation.

APPENDIX I - Article 29

WARRANT/System-wide Proposal
Weymouth Public Schools/Computer
From: Cynthia Cavanagh, Computer Coordinator
Date: Nov 30, 1992 Revision 03/02/93

FY 1993-1994

60 Mac LC III 4/80 computers
or equivalent $1100 ea $66,000

to replace obsolete Radio Shack classroom computers at the intermediate schools. We can no longer expect to provide students with real technological experiences or literacy with the equipment that we have now. One of the goals of the Instructional Technology Committee is to have every student leave the Weymouth Public Schools technologically literate.

11 Presentation Centers $7350 per school $80,850

to support Core Value #1-Centrality of the Classroom (modernizing and updating instruction) providing staff and students with technologies to deliver and access relevant, real, interactive, thought provoking materials.

Includes:

1 Macintosh VX/w CDROM/programs or equivalent	2500.00
1 IBM or compatible 486 4/80 w CDROM/ programs	1500.00
1 universal LCD panel/ cards and cables	1500.00
1 mobile overhead and computer stand	150.00
1 LCD overhead high out-put projector (3000 lumins)	250.00
1 VCR and connecting cables	250.00
1 Laser Player and connecting cables	500.00
1 large screen monitor/w stand	450.00
1 mounted screen	250.00

4 Computer/Inquiry Centers $7267 per school $29,068

to support inquiry based instruction at the intermediate, junior high, and high schools and to provide the students with real inquiry experiences.

Includes:

1 Macintosh VX/w CDROM/programs or equivalent	2500.00
1 Phone line	700.00
1 modem (cables and software)	150.00
1 Mac LC II 4/80	1217.00
1 IBM 386 or compatible computer/CDROM/programs	2000.00
2 Printers	700.00

7 Computer/Inquiry Centers $1500 per primary school $10,500

to support telecommunications and intra-school sharing at the primary schools and to develop inquiry skills.

Includes:

1 modem (cables and software)	150.00
1 Computer/software	950.00
1 printer/cabling	400.00

4 Large Screen Video Projectors $1500 per projector $ 6,000

to provide a means of projecting video output to a large audience.

APPENDIX J - Article 36

410.831: Dwellings Unfit for Human Habitation; Hearing; Condemnation; Order to Vacate; Demolition

(A) Finding that a dwelling or portion thereof is unfit for human habitation. If an inspection conducted pursuant to 105 CMR 400.100 or 105 CMR 410.820 reveals that a dwelling or portion thereof is unfit for human habitation, the board of health may (after complying with 105 CMR 410.831(B), (C) or (D), if the dwelling is occupied) issue a written finding that the dwelling or portion thereof is unfit for human habitation. The finding shall include a statement of the material facts and conditions upon which the finding is based.

(B) Prior notification to occupant(s) and owner. If the dwelling or portion thereof is occupied, the board of health shall, prior to issuing a finding under 105 CMR 410.831(A), provide written notice to the occupant(s) and owner which shall include:

(1) Identification of the dwelling (address and apartment number, if any);
(2) A copy of the inspection report;
(3) A statement that the board of health will consider issuing a finding that the dwelling or a specifically identified portion thereof is unfit for human habitation,
(4) A statement that this finding may result in an order of condemnation requiring the owner to secure the dwelling and requiring the occupant(s) to vacate the dwelling.
(5) A statement of the time and place of a public hearing which the board of health will conduct in order to determine whether the dwelling or portion thereof is unfit for human habitation, and whether an order to secure and vacate should be issued.

The notice shall be served on the occupant(s) and owner in accordance with 105 CMR 410.833.

(C) Hearing if dwelling or portion thereof is occupied. If the dwelling or portion thereof is occupied, then the board shall, prior to issuing a finding under 105 CMR 410.831(A), and at least five (5) days after service of the notice required by 105 CMR 410.831(B), conduct a public hearing to determine whether the dwelling or portion thereof is unfit for human habitation and whether an order to secure and to vacate should be issued. At the hearing the occupant(s), owner, or any other affected party shall be given an opportunity to be heard, to present witnesses or documentary evidence and to show why the dwelling or portion thereof should or should not be found unfit for human habitation, and why an order to vacate and an order to close-up should or should not be issued.

410.950: Condemnation, Placarding and Vacating Dwellings

(A) If a written petition for a hearing is not filed in the office of the board of health within seven days after an order of condemnation of any dwelling or portion thereof has been issued, or if after written notice that the board of health is considering ordering a dwelling or portion thereof condemned and/or vacated and demolished, or if after a hearing the order of condemnation of a dwelling or portion thereof is issued, the dwelling or portion thereof so affected by the order shall be placarded by the board of health.

(B) No dwelling or portion thereof which has been condemned and placarded as unfit for human habitation shall again be used for human habitation until written approval is secured from, and such placard is removed by, the board of health. No person shall deface or remove the placard, except that the board of health shall remove it whenever the defect or defects upon which the condemnation and placarding action was based have been eliminated.

(C) If any person refuses to leave a dwelling or portion thereof which has been ordered condemned and vacated and has been placarded in accordance with 105 CMR 410.830 through 410.950, may be forcibly removed by the board of health, or by local police authorities on request of the board of health. (See 105 CMR 410.830 through 410.920).

(D) The board of health may undertake to demolish any dwelling an order for whose destruction was properly served on the owner and every mortgagee of record in accordance with the requirements of notice and hearing in 105 CMR 410.831 through 410.860, and M.G.L. c. 111, s. 127B and a claim for the expense incurred by said board in so doing shall constitute a debt due the city or town upon the completion of the work and the rendering of an account therefore to

APPENDIX M - Article 50

Town of Weymouth
NEW LOTS

APPENDIX N - Article 51

Town of Weymouth
TOWN LAND

SCALE:	DATE		SHEET
1" = 200'	APRIL 2, 1993	WEYTITLE	1 OF

APPENDIX O - Article 52

release of the covenant as aforesaid, the said clerk shall issue a certificate to such effect, duly acknowledged, which may be recorded.

Any such bond may be enforced and any such deposit may be applied by the planning board for the benefit of such city or town, as provided in section eighty-one Y, upon failure of the performance for which any such bond or deposit was given to the extent of the reasonable cost to such city or town of completing such construction and installation.

In any town which accepts the provisions of this paragraph, the proceeds of any such bond or deposit shall be made available to the town for expenditure to meet the cost and expenses of the municipality in completing the work as specified in the approved plan. If such proceeds do not exceed one hundred thousand dollars, the expenditure may be made without specific appropriation under section fifty-three of chapter forty-four; provided, however, that such expenditure is approved by the board of selectmen. The provisions of this paragraph shall not apply to cities or to towns having town councils.

Before approval of a plan by a planning board, said board shall also in proper cases require the plan to show a park or parks suitably located for playground or recreation purposes or for providing light and air and not unreasonable in area in relation to the area of the land being subdivided and the prospective uses of such land, and if so determined said board shall by appropriate endorsement on the plan require that no building may be erected on such park or parks for a period of not more than three years without its approval.

Amended by St.1981, c. 421, §§ 1 to 3; St.1986, c. 699, § 2; St.1987, c. 236; St.1988, c. 245; St.1990, c. 177, § 125.

Historical and Statutory Notes

1981 Amendment. St.1981, c. 421, § 1, approved Sept. 29, 1981, in the seventh paragraph substituted "another" for "the other" and "clauses (1), (2), (3) and (4)" for "clauses (1) and (2)", and inserted "or combination of methods"; deleted "or a deposit of money or negotiable securities" following "bond" and "and installation" preceding "shall be completed", and substituted "the applicant specify the time" for "the time be specified" in cl. (1); inserted cl. (2); renumbered the former cl. (2) as cl. (3); and added cl. (4).

Section 2 of St.1981, c. 421, rewrote the seventh paragraph.

Section 3 of St.1981, c. 421, deleted the ninth paragraph.

1986 Legislation

St.1986, c. 699, § 2, approved Jan. 7, 1987, inserted provisions relating to nonresidential subdivisions and provisions relating to definitive plans.

Section 3 of St.1986, c. 699, provides:

"The provisions of this act shall not apply to a preliminary plan or a definitive plan filed with a planning board prior to the effective date of this act. In a case where a preliminary plan has been filed prior to the effective date of this act, any definitive plan evolved therefrom shall also be considered as filed prior to the effective date of this act."

1987 Legislation

St.1987, c. 236, approved July 14, 1987, inserted the twelfth paragraph.

1988 Legislation

St.1988, c. 245, approved Aug. 15, 1988, in the second sentence of the twelfth paragraph, substituted "one hundred" for "twenty-five".

1990 Legislation

St.1990, c. 177, § 125, an emergency act, approved Aug. 7, 1990, in the first paragraph, in the fifth sentence, substituted "use" for "sue" preceding "an individual".

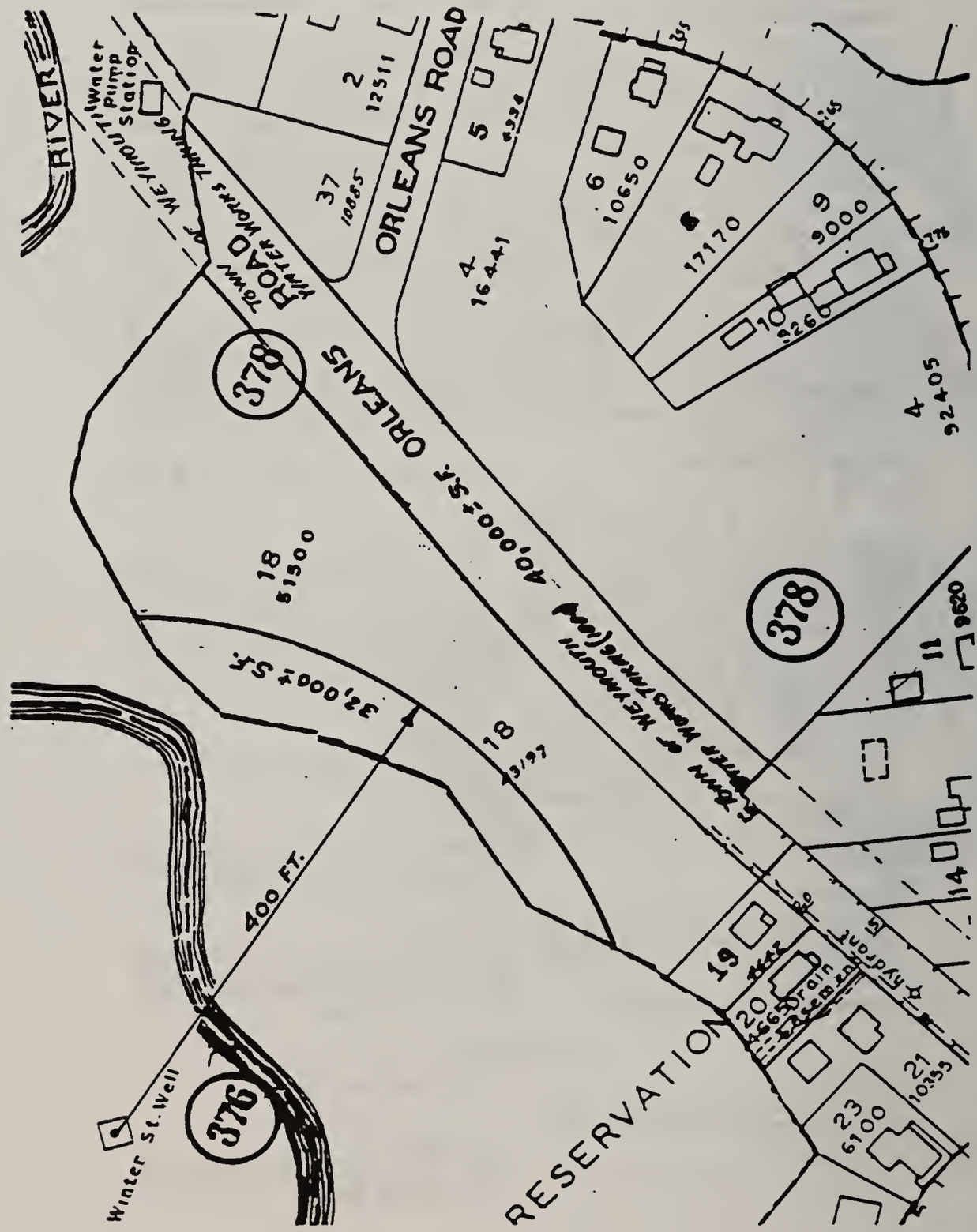
Notes of Decisions

Health board 42
Recommendation of board, generally 18.5
Securing of completion of ways and services 4.5
Tolling, constructive approval 10.5
Waiver of regulations 17.5

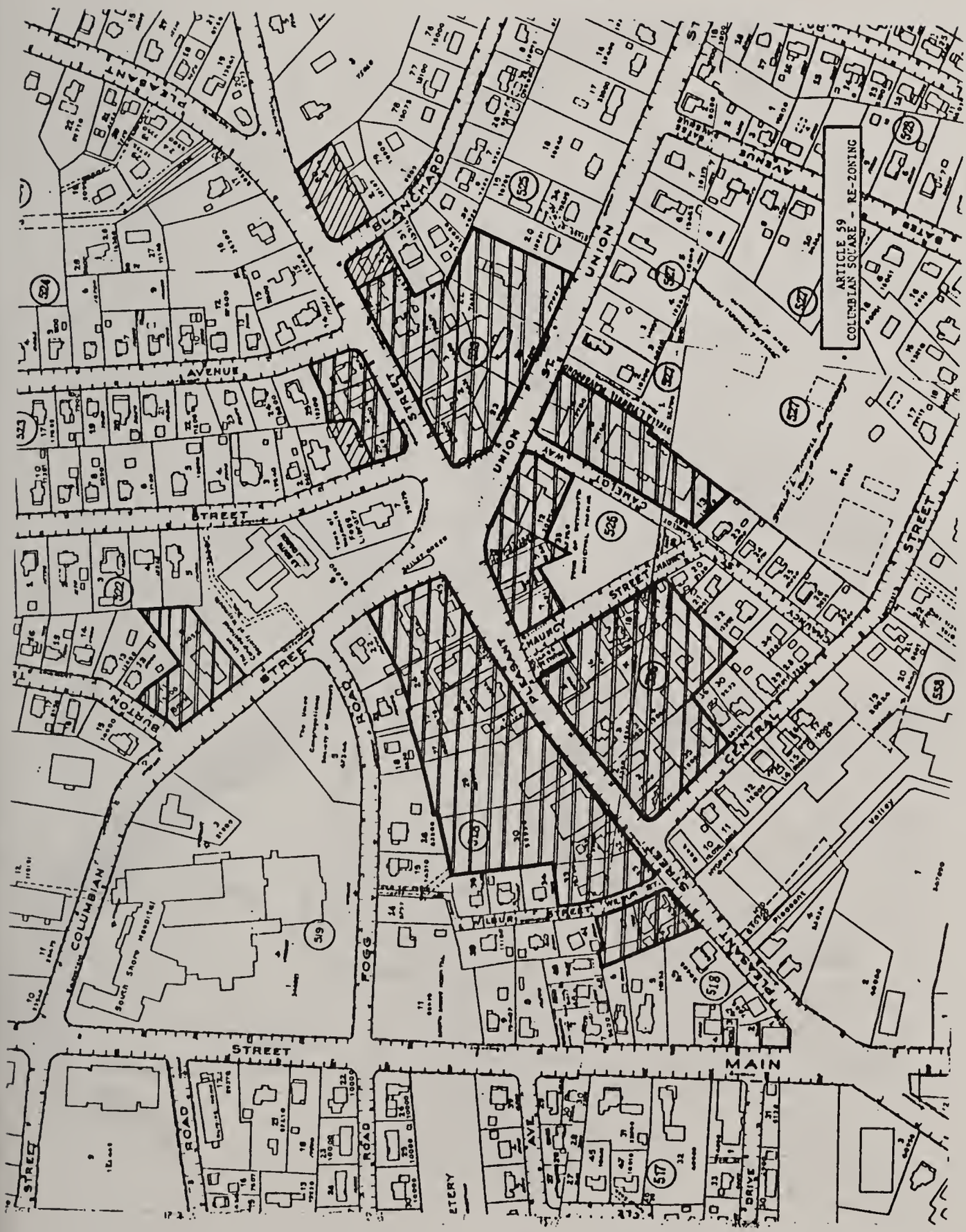
1. In general

Nantucket Land Council, Inc. v. Planning Bd. of Nantucket (1977) 361 N.E.2d 937 [Main Volume] 5 Mass.App. 206.

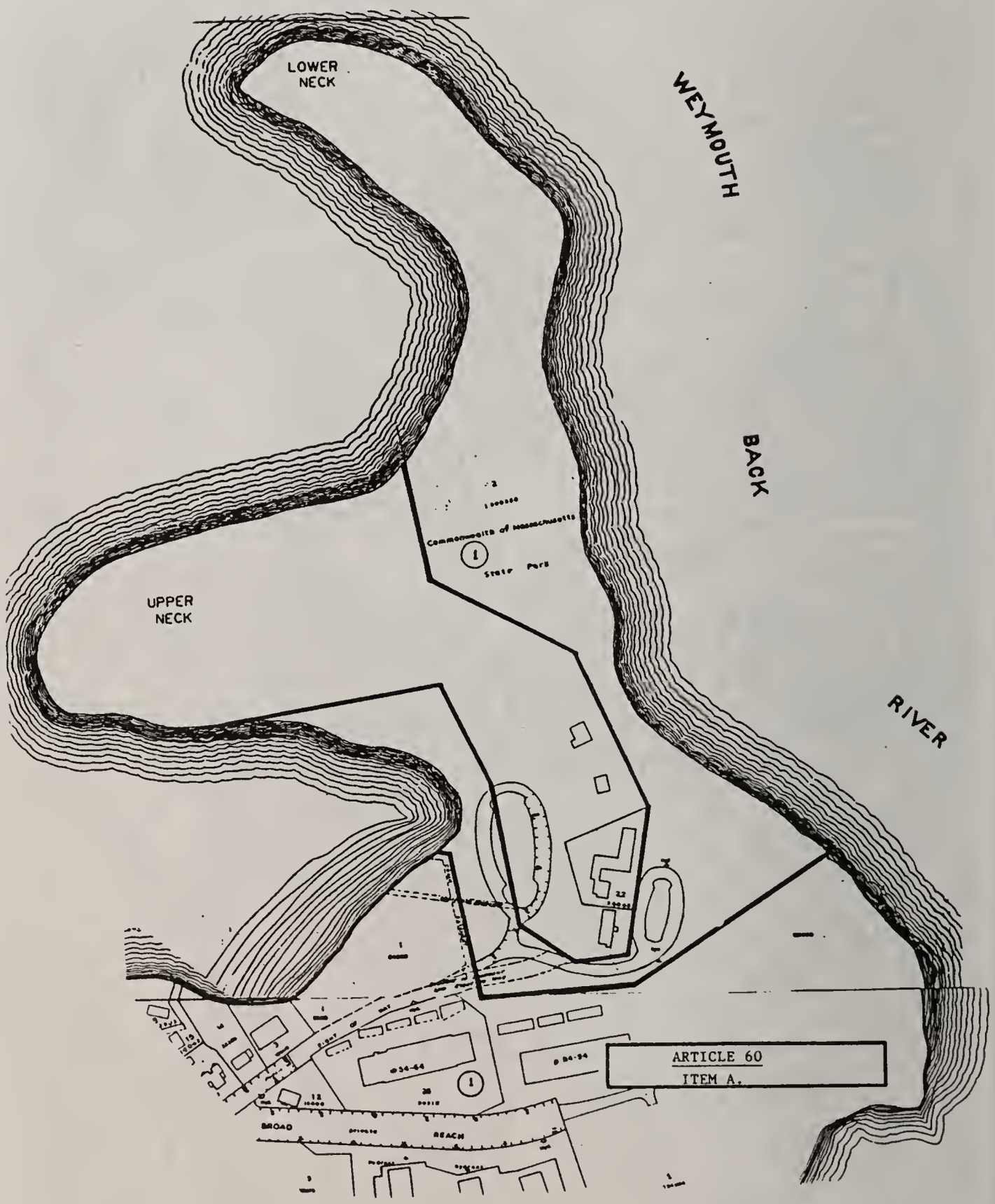
APPENDIX P - Article 58



APPENDIX Q - Article 59



APPENDIX R - Article 60



APPENDIX R - Article 60

APPENDIX R - Article 60

APPENDIX R - Article 60

APPENDIX R - Article 60

A GUIDE TO TOWN MEETING PROCEDURES

By special act of the Massachusetts legislature, Chapter 61 of the Acts of 1921, the Town of Weymouth is governed by a Representative Town Meeting. The Town Meeting is the legislative body of the town, and is charged with the responsibility and authority for the appropriation of funds for the conduct of all branches of town government. Town Meeting is chaired by the Moderator in accordance with town bylaws as set forth in Chapter 47 of the Town Code.

In order for Town Meeting to take any action, there must be an article on the Town Warrant. Articles reach the Warrant by request of interested citizens or the various town boards to the Board of Selectmen, whose responsibility it is to prepare and issue the Warrant. The Appropriation Committee, a fifteen member board appointed by the Moderator, must, prior to the convening of Town Meeting, study the various articles in the Warrant. At Town Meeting the Appropriation Committee makes recommendations on each article in accordance with their duty. **These recommendations normally are one of the following options:**

1. **Favorable Action** (passage of the article);
2. **No Action** (defeat of the article):
3. **Defer to Town Meeting** (no recommendations):
4. **Refer to a Future Town Meeting** (postponement of any action).

Upon presentation of an article to Town Meeting, the Moderator will normally recognize a representative of the Appropriation Committee to speak on the recommendations of that body before recognizing other citizens. Open debate will then take place.

Rules of debate are as follows:

1. Any registered voter of the town may participate upon being recognized by the Moderator, and no person may speak without being so recognized;
2. Non-residents will not be allowed to speak without permission of the Town Meeting;
3. A speaker's time is limited to ten minutes unless extended by vote of the Town Meeting;
4. In order to ensure an impartial debate, the Moderator will normally try to alternate between speakers for or against an issue;
5. After a vote to close debate, ten minutes shall be allowed for further debate. During this period all speakers are limited to three minutes, and only Town Meeting members may be recognized;
6. No person will be recognized by the Moderator for debate on any article more than twice unless all other voters who desire to speak have had an opportunity to do so.

Unless the Moderator makes an exception to the rule, all motions, including amendments, must be reduced to writing before submission to Town Meeting. It is suggested that if the maker of such a motion has sufficient time, copies should be prepared in a number sufficient to provide each Town Meeting member with a copy of the proposal.

When amendments involve sums of money or periods of time, the largest sum or longest period shall be voted first. An affirmative vote negates an amendment for a smaller sum or shorter time.

Town Meeting Guide (Cont.)

Upon the declaration of a vote by the Moderator, if at least seven members immediately request, the vote shall be retaken by a show of hands or teller count at the discretion of the Moderator. A teller count shall not be mandatory to declare a vote in the cases where a two-thirds majority was or was not cast. If at least twenty percent of the Town Meeting members present so request, a roll call vote shall be taken.

If in the course of debate any person has a question concerning procedures, the person shall rise, and upon being recognized, shall raise a Point of Order. The Moderator will provide guidance or make a ruling, and that ruling shall be final in accordance with Massachusetts statutes.

This guide is designed for referral purposes during Town Meeting deliberations. Hopefully it will help all of us to participate in a more active fashion in an orderly carrying out of our responsibilities as elected representatives of the citizens of the town. These procedures allow room for healthy discussion and disagreement on the vital issues facing our town while providing a vehicle for resolution of our differences in an impartial and democratic manner, thus enabling us to move forward together in our mutual concern for the future of the Town of Weymouth.

John Reilly, Moderator

ANNUAL TOWN MEETING
MAY 3, 1993

Pursuant to a warrant duly issued, the Annual town Meeting of the Town of Weymouth convened in the Daniel L. O'Donnell Auditorium of the Weymouth High/Vocational Technical High School, 1051 Commercial Street, East Weymouth on Monday, May 3, 1993 commencing at 7:50 P.M. John Reilly, Annual Moderator presiding. The Town Meeting Members joined in the Pledge of Allegiance to the Flag. The Prayer for Divine Guidance was given by Rev. Klittich, of the Church of the Nazarene, South Weymouth. Franklin Fryer, Town Clerk read the Call of the Meeting. Tellers appointed and given the oath of office were Mary McElroy, Paul Dillon and Daniel Moore.

Lois Desmond, Chairman of the Scholarship Committee, and Elaine DeCosta presented Scholarship to recipients from the scholarship money donated through the generosity of Taxpayers when paying taxes.

Mr. Henry Hoffman congratulated the Scholarship Committee and School Department and gave a contribution to the Scholarship Committee.

A moment of silence was given for the following Town Officials who have passed away:

Herbert (Charlie) Chubbuck - Former Selectmen
Harry Christensen, - Former Selectmen and Town Clerk
Francis L. Kelly - Former Selectmen and Former Town Counsel
Andrea Coyne - Personnel Board
Archie Coyle - Former Deputy Fire Chief.

Peg Goudy, Chairman of the Board of Selectmen offered the following resolutions:

BE IT RESOLVED that the Town of Weymouth, through its May 1993 Annual Town Meeting, instruct its representatives to the General Court to support an amendment to the FY 94 state budget to guarantee that cities and towns receive the full $47 million growth in lottery revenues. SO VOTED UNANIMOUSLY

BE IT RESOLVED that the Town of Weymouth, through its May, 1993 Annual Town Meeting, instruct its representatives to the General Court to support legislation filed by the Massachusetts Municipal Association that would establish in state law a Local Roads Fund in order to ensure a fair and predictable share of state gas tax collections for distribution to cities and towns for use on local roads. SO VOTED UNANIMOUSLY

VOTED ARTICLE 1 To refer to a future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 2 VOTED to take up tomorrow night - May 4th, 1993. SO VOTED UNANIMOUSLY

ARTICLE 3 VOTED to refer to a future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 4 VOTED to refer to a future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 5 VOTED to refer to a future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 6 VOTED to authorize the Town Treasurer, with the approval of the Board of Selectmen to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1993 in accordance with the provision of the General Laws, Chapter 44, Section 4 and to issue a note or notes as may be given for a period

of less than one year in accordance with General Laws, Chapter 44, Section 17. Further to see whether the Town will authorize the Treasurer to enter into compensating balance agreements during Fiscal Year 1994,as permitted by General Laws Chapter 44, Section 53F Further to authorize the Treasurer to establish procedures for the recovery of employee pension costs from federal grant monies and to transfer to the Pension Reserve Fund of the Weymouth Contributory retirement System an amount equal to the future pension costs which are incurred because of the federal grant in accordance with the provisions of the General Laws, Chapter 40, Section 5D. SO VOTED UNANIMOUSLY

ARTICLE 7 VOTED to accept the reports of the following Committees:

SIDEWALK STUDY COMMITTEE
FAIR HOUSING COMMITTEE
CAPITAL BUDGET COMMITTEE
SCHOLARSHIP FUND COMMITTEE
SOLID WASTE TASK FORCE
NAVAL AIR STATION REUSE COMMITTEE
M W R A STUDY COMMITTEE

Peg Goudy, Chairman of the Permanent Memorial Committee gave the following recommendation:

To name the field adjacent to East Intermediate School as MITCHELL'S FIELD in honor of James R. Mitchell, former Tax Collector & Treasurer, and in memory of Owen J. Mitchell, long-time DPW employee, with any expenses associated therewith to be funded by private donations

To name the Boat Launching Facility in memory of THOMAS C. SMITH, long-time harbormaster, to be funded by private donations.

To name the intersection of Broad and Essex Street as MAJOR MORGAN'S CORNER in memory of Major Raymond Morgan for his contributions as a Weymouth Selectman and outstanding service to our County, to be funded by private donations.

To name the Library at South Intermediate School in honor of Alma R. Driscoll, long time Weymouth School Teacher, to be funded by private donations.

To name the green in front of Hunt School in memory of HARRY CHRISTENSEN, former Selectman and Town Clerk, with the stipulation that should the building be sold, the memorial shall remain intact, to be funded by private donations.

To name the flag pole in front of the Hunt School in memory of V. Leslie Hebert, long-time Tree Warden with the stipulation that should the building be sold, the memorial shall remain intact, to be funded by private donations.

To name the path off of Regatta Road, to the Beach House at the George E. Lane Beach, in memory of HERBERT A. (CHARLIE) CHUBBUCK, to be funded by private donations.

To name the playing area adjacent to the Nash School as the ROBERT STEVENSON GRIDIRON At Nash Field in memory of Robert Stevenson, who has been instrumental in Weymouth Pop Warner Football, to be funded by Private donations.

SO VOTED UNANIMOUSLY

ARTICLE 8 VOTED To accept the reports of the Selectmen, laying out as a Town Way the following designated private ways and/or part of ways to wit:

FIELDSTONE LANE	SEA CAPTAINS WAYE
STEPHEN RENNIE DRIVE	MCDONALD CIRCLE
FAIRVIEW LANE	SUNDIN CIRCLE
BRIAN DAVID WAY	HILTON DRIVE
RESERVOIR RUN	TOMMY MARKS WAY

and authorize the Board of Selectmen to acquire by gift or purchase, or take by right of eminent domain in fee or otherwise for all purposes a public street and highway in

and over said streets as laid out and accepted; and to appropriate $1.00 for the working of each of the above streets, including the acquision of the fee or any interests referred to above, and for the building of any bridges, drains and conduits or securing easements which may be necessary in connection therewith, and to authorize the Board of Selectmen to accept deeds or any reservation strips existing in connection with these streets. SO VOTED UNANIMOUSLY

ARTICLE 9 VOTED to accept the reports of the Selectmen laying out as a Town way the following designated private ways:

ALEWIFE LANE	MACE AVENUE
ERIKA LANE	STELLMAN STREET

and to see if the Town will vote to waive the provisions of the Town of Weymouth By-Law Section 110.7, setting forth a deadline for the presentation of petitions for Street Acceptance by October 1, prior to Annual Town Meeting, and accepting the reports of the Selectmen laying out a Town way the following designated way and/or part of way to wit:

ADRIA WAY

and will authorize the Board of Selectmen to acquire by gift or purchase as laid out and accepted; and to see what sum of money the Town will vote toraise and appropriate for the working of each of the above streets, including the acquisition of the fee or any interests referred to above, and for the building of any bridges, drains and conduits or securing easements which may be necessary in connection therewith, and to authorize the Board of Selectmen to accept deeds or any reservation strips existing in connection with these streets, and appropriate $1.00 for these street acceptances. SO VOTED UNANIMOUSLY

ARTICLE 10 VOTED No aCTION ON THIS Article. SO VOTED UNANIMOUSLY

ARTICLE 11 VOTED the following unpaid bills be approved for payment:

01.015.5700	N.E. Telephone	391.39
01.065 .5700	N.E. Telephone	2,444.01
01.070.5700	Various	18,239.07
01.076.5700	ICC	4,000.00
01.101.5700	Various	120.50
01.302.5100	Longevity	350.00
01.302.5700	Browning-Ferris	1,200.00
01.307.5700	Mass Electric	58,110.98
01.501.5700	Rec. Secretary	52.20

And to pay these bills, $84,909 is reappropriated from account 01.013.5700. Reserve Fund.

SO VOTED UNANIMOUSLY

ARTICLE 12 VOTED the following amounts be reappropriated from the specific accounts listed hereunder:

01.013.5700	Reserve Fund	44,300
01.029.5100	Assessors Salaries	5,000
01.070.5700	Medical Expenses	25,000
01.075.5175	Unemployment Ins.	42,000
01.081.5740	Fire, MV & Oth Ins.	20,000
01.101.5100	Police Salaries	90,000
01.105.5100	Fire Salaries	25,000
01.300.5295	Recycling Contract	30,000
01.300.5297	Hazardous Waste Day	20,000
01.551.5770	Veteran's Benefits	10,000
01.601.5100	Library Salaries	18,000

SO VOTED UNANIMOUSLY

And that these amounts be reappropriated to the following specified accounts listed hereunder. Specific distribution of reappropriated amounts to be at the discretion of the Town Accountant:

01.003.5700	Selectmen's Exp	500
01.045.5301	Legal/Trial of Case	12,000
01.066.5704	Hunt School bldg	6,000
01.066.5718	McCulloch School	16,000
01.069.5700	Dmaages & Judgments	63,000
01.072.5700	Non-Contrib Pension	16,000
01.073.5173	Workers Comp	15,000
01.077.5177	Life Insurance	300
0 1.078.5178	Medicare Insurance	0
01.080.5189	Soc. Sec. Tax	8,000
01.101.5130	Police Overtime	70,000
01.101.5700	Police Expenses	31,700
01.105.5130	Fire Overtime	10,000
01.133.5700	Dog Off. Van	13,000
01.302.5100	DPW C&M Salaries	59,300
01.305.5700	Snow Removal Exp	0
01.307.5700	Street Lighting	8,000
01.551.5700	Veteran's Serv Exp	500
01.003.5700	Outside Legal Counsel for MWRA to review what legal options the Town of Weymouth Has.	2,000 to Acct. 01.045.5302

VOTED to adjourn this Special Town Meeting at 11:20 P.M. SO VOTED UNANIMOUSLY

ADJOURNED SESSION
ANNUAL TOWN MEETING
TUESDAY, MAY 4, 1993

The adjourned session of Annual Town Meeting was called to order at 7:46 P.M. by John Reilly, Annual Moderator.

ARTICLE 2 VOTED to split Article 2 into 2 parts. SO VOTED
1st part - Amend Schedule F - Miscellaneous Salary & Wage Schedule for Part Time & Seasonal Employees by adding under:

BEACH PERSONNEL		RATE	
...Boat Ramp Attendant (Seasonal)(Hourly)	7.00	7.70	8.47

and under...

SAFETY PERSONNEL			
....Deputy Shellfish Constable (Seasonal)(Hourly)	8.00	8.80	9.68

A Teller count was taken, and there being 125 YES and 48 NO, the moderator declared this part PASSED.

2nd part: VOTED NO ACTION on rest of ARTICLE 2 PASSED

ARTICLE 13 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 14 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 15 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 16 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 17 VOTED No Action on this Article. SO VOTED UNANIMOUSLY

ARTICLE 18 VOTED To Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 19 VOTED To accept the provisions of Chapter 44, Section 53F½ of the General Laws, an Act authorizing the establishment of Enterprise Funds, for the purpose of establishing an Enterprise Fund for sewer utility service pursuant to the Act. SO VOTED

ARTICLE 20 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 21 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 22 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 23 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 24 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 25 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 26 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 27 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 28 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 29 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 30 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 31 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 32 VOTED to accept an Equal Educational Opportunity Grant (E.E.O.G.) pursuant to M.G.L. Chapter 70A as added by Chapter 188 of the Acts of 1985 and as amended by Chapter 727 of the Acts of 1987, for the 1993-94 school year. SO VOTED UNANIMOUSLY

ARTICLE 33 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 34 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 35 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 36 VOTED THE SUM OF $8,000 be reappropriated from Reserve Fund for the purpose of demolition of 39 Rosalind Road in North Weymouth, or take any emergency action the Board of Health feels necessary in order to protect the public health, or take any other action in relation thereto as authorized under the State Sanitary Code 105 CMR 410,000 and especially subsections 410831; 410950 and 410.960. SO VOTED UNANIMOUSLY

ARTICLE 37 VOTED TO Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 38 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 39 VOTED No Action on this Article. SO VOTED UNANIMOUSLY

ARTICLE 40 VOTED A leave for personal reasons shall be granted to an employee up to two (2) days in one (1) fiscal year without being charged to vacation or any other leave credit. SO VOTED

ARTICLE 41 VOTED Upon the resignation, retirement or death, but specifically excluding discharge of an employee, he or, in the event of his death during employment by the Town, his estate, shall redeem twenty percent (20%) of the days of accumulated sick leave for an amount equivalent to his daily pay rate times the number of redeemable days. The employee's daily pay rate shall be that as of the day his employment terminates by resignation, retirement or death determined by dividing his weekly salary rate at base pay by five (5). However, no payment under this provision shall be made to an employee or to his estate in excess of three thousand dollars. SO VOTED

ARTICLE 42 VOTED No Action on this Article. Committee to be continued. SO VOTED UNANIMOUSLY

ARTICLE 43 VOTED NO ACTION on this Article. SO VOTED

ARTICLE 44 VOTED NO ACTION on this Article. SO VOTED UNANIMOUSLY

ARTICLE 45 VOTED NO ACTION on this Article. SO VOTED UNANIMOUSLY

ARTICLE 46 VOTED NO ACTION on this Article. SO VOTED UNANIMOUSLY

ARTICLE 47 VOTED To amend the Code of the Town of Weymouth, Chapter 97 by adding new sections 35 and 36.

ARTICLE V
PARKING

Chapter 97

97-35 Rules and Regulations

It is unlawful to park a motor vehicle with a registered gross vehicle weight rating of 10,000 pounds or more, or anytractor or trailer as defined in MGL Chapter 90, section 1, or any motor vehicle requiring hazardous material placards for a period of time exceeding one hour, or any street or town owned parking facility, unless the operator of such vehicle is employed in loading or unloading such vehicle or trailer.

97-36 Penalties

A violation of this by-law shall be punishable by a fine of not more than $25.00. A vehicle left standing over 24 hours may be towed and stored at the owners expense.

and

Amend Chapter 73 section 3 by adding under Code Section: 97-35 Subject: Parking Rules and Regulations and Penalty Amount: $25.00.

SO VOTED UNANIMOUSLY

ARTICLE 48 (For final vote of this Article, See Thursday evening, May 6th Adjourned session.

ARTICLE 49 VOTED NO ACTION on this Article. SO VOTED UNANIMOUSLY

MOVED to adjourn this Session to be reconvened Thursday Evening in this same Hall.
SO VOTED UNANIMOUSLY (The Town Meeting adjourned at 11:10 P.M.)

ADJOURNED SESSION
THURSDAY, MAY 6, 1993

The adjourned session of Annual Town Meeting reconvened in the Daniel L. O'Donnell Auditorium, Weymouth High School on Thursday, May 6th, 1993. The Meeting was called to order by Annual Moderator John Reilly at 7:55 P.M. The Group joined in the Pledge of Allegiance to the Flag.

ARTICLE 48 VOTED to amend the Town of Weymouth Code by adding:

CHAPTER_____

PURPOSE
The Fair Housing Commission shall:

a. Monitor the Town's Fair Housing Program and report to the Board of Selectmen on its implementation.

b. Monitor the enforcement of Fair Housing practices and promotes human rights education.

c. Cooperate with the Affirmative Action Officer to fulfill the goals and objective spelled out in the Town Fair Housing Plan and these by-laws.

d. Work with the real estate industry, landlords, rent grievance board, housing advocates, tenant groups, Zoning Board of Appeals, the Housing Authority and developers to ensure the strength of fair housing law enforcement within the housing industry.

e. Encourage multicultural relations and unity within the community by working with school groups, churches, civic association and residents of both public and private housing.

f. Encourage educational programs and support services.

COMPOSITION

The Weymouth Fair Housing Commission shall consist of twenty-three (23) members of which the following Boards or Departments, each year, shall appoint a representative to the Commission for the following Year; The Board of Selectmen, Planning Board; Housing Authroity, School Department, Youth and Family Services Agency; Handicap Commsission; Police Department, Public Tenants Organization; Private Tenants Organization; Council on Aging. The Housing Authority Director, Community Development Coordinator and the Affirmative Action Officer shall be permanent members of the Commission. The Board of Selectmen shall appoint community representatives from the following categories for three (3) year terms: banking; clergy; real estate, seven (7) residents and one resident shall be under the age of 21. The terms of such appointed representatives shall be staggered so as to allow continuity on the Commission. The initial terms shall be as follows: banking representative and two (2) residents-at-large, three (3) years; clergy representative and two (2) residents-at-large, two (2) years; real estate representative and two (2) residents-at-large, one (1) year. If any of these members should resign before the expiration of his/her term, or should any enumerated position become vacant, then the Board of Selectmen shall appoint a new member to complete the term. A quorum will be achieved when a simple majority is present.

AREA OF REVIEW

The Weymouth Fair Housing Commission shall review all activities pertaining to fair and affordable housing in the Town. A subcommittee of the Commission on affordable housing shall be established which shall recommend and review existing and proposed housing policies and programs relating to affordability in the Town of Weymouth and act as the Town's Housing Partnership Committee. The subcommittee on Affordable Housing shall report directly to the Fair Housing Commission.

DUTIES AND RESPONSIBILITIES

a. To promote the interests of fair and affordable housing in Weymouth.

b. To review and recommend change to the policies contained in the Weymouth Fair Housing Plan as adopted by the Board of Selectmen and recommend changes to the Board of Selectmen.

c. To act as a source of information for housing discrimination complaints.

d. To recommend appropriate bylaws, rules, policies, guidelines and recommendations consistent with the Fair Housing Plan to the appropriate Town body.

e. To review the mandatory quarterly report to the Massachusetts Commission Against Discrimination as filed by the Affirmative Action Officer.

f. To assist in the coordination of all public and private agencies, committees, boards, etc. and any private entities which have interest or jurisdiction in the area of fair or affordable housing.

g. To review and comment on proposed land use activities that directly affect fair or affordable housing. Copies of said proposals and/or applications may be requested by the Fair housing Commission for review and comment.

h. To make application for, receive and administer grants as authorized by the Board of Selectmen, which would affect fair or affordable housing, from any governmental or private entity.

i. To investigate financial options for raising revenues for the planning,construction or refinancing of any fair or affordable housing project.

j. To submit an annual budget for the purposes of maintaining activities of WFHC, for review by the Appropriations Committee and final approval by Town Meeting, for the expenditure of funds for Commission purposes.

k. May submit to Board of Selectmen, as necessary, articles relating to fair or affordable housing for includion in a warrant for Town Meeting.

l. To prepare and submit an annual report for publication in the Town's annual report.

SEVERABILITY

If any provision of this bylaw or the application thereof to any person or circumstance is held invalid for any reason, such invalidity shall not affect the other provisions or any other application of this bylaw which can be given effect without the invalid provisions of this bylaw are hereby declared to be serverable.

SO VOTED UNANIMOUSLY

Peg Goudy, Chairperson of the Board of Selectmen presented Robert Hedlund a plaque in recongnition of his service to the Town of Weymouth during his term as Senator.

ARTICLE 50 VOTED To endorse the recommendations contained in the Pine Grove Urban Renewal Plan, as prepared by the Weymouth Redevelopment Authority; and further to authorize the Board of Selectmen to take all necessary actions and execute all necessary agreements and documents to accomplish said plan and the action taken under this article.

SO VOTED UNANIMOUSLY

ARTICLE 51 VOTED To convey, for $1.00, all of its right, title, and interest in certain property to the Weymouth Redevelopment Authority; said property being the Town-owned parcels shown on the plan referenced in Appendix "N" of the Warrant, for the purpose of implementing the Pine Grove Urban Revewal Plan; and further, in accordance with the Town of Weymouth Code, Chapter 41-9 to waive for said conveyance the provisions of said section; and further, to authorize the Board of Selectmen to take all necessary actions to effectuate said transfer and the actions under this article.

SO VOTED UNANIMOUSLY

ARTICLE 52 VOTED to accept the provisions of the next to last paragraph of M.G.L. Chapter 41, Section 81U as amended up to and through St. 1990, c.177, which provides procedures for subdivison security funds to be used by the Town to complete the improvements shown on a subdivision plan.

SO VOTED UNANIMOUSLY

ARTICLE 53 VOTED to amend the Weymouth Zoning Bylaws, Chapter 120 of the Code of the Town of Weymouth by adding a new Article XXIVA SITE PLAN REVIEW AUTHORITY, to read as follows:

"ARTICLE XXIVA
Site Plan Review Authority

120-121.1. Establishment; membership.

In accordance with the provisions of Chapter 40A of the General Laws the Planning Board shall be the Site Plan Review Authority for the purpose of conducting Site Plan Reviews.

120-121.2. Powers.

A. The Site Plan Review Authority shall have the power to review and decide applications for Site Plan Review under which the Board is empowered to act under this bylaw, as subject to the provisions of Article XXVA of this bylaw.

B. Decisions on site plans can only be made by a majority vote of the Planning Board, sitting as the Site Plan Review Authority.

C. If a building permit is not applied for within two (2) years of the date of a Site Plan Review decision, the Site Plan Review decision shall lapse and may be reestablished only by application pursuant to this Article.

120-121.3. Procedure.

The Site Plan Review Authority shall act on all matters within its jurisdiction under this bylaw in the manner described in Chapter 40A of the General Laws and subject to Article XXVA of these bylaws that it shall prescribe appropriate conditions and safeguards in each case."

SO VOTED UNANIMOUSLY

ANNUAL TOWN MEETING
MAY 3, 1993

ADJOURNED SESSIONS
MAY 4 & 6th, 1993

RECEIVED
JUL 12 10 36 AM '93
OFFICE OF TOWN CLERK
WEYMOUTH, MASS.

ARTICLE 54 VOTED to amend the Weymouth Zoning ByLaws, Chapter 120 of the Code of the Town of Weymouth by striking the existing section 120-123 and inserting thereof new Article XXVA, Site Plan Review and Section 120-123 as follows:

"ARTICLE XXVA
Site Plan Review

" 120-123. Site Plan Review.

A. Rules of Site Plan Review Authority.

The Site Plan Review Authority shall be the Planning Board. The Site Plan Review Authority shall adopt and from time to time amend rules relative to the review of such plans and shall file a copy of said rules with the Town Clerk. The Inspector of Buildings shall not issue a building permit until and unless the Site Plan Review Authority issues a decision of review with the provisions herein provided. The decision of review shall consist of all findings and conditions of the Site Plan Review Authority pertaining to a site plan.

B. Application procedure.

(1) Anyone wishing to apply for a Site Plan Review shall file an application directly with the Site Plan Review Authority as provided in this bylaw. Specific application forms shall be provided for in the rules of the Site Plan Review Authority.

(2) Within thirty (30) days of the receipt of the properly executed application, the Site Plan Review Authority shall conduct a Site Plan Review, for which notice shall be given to the property owner and by posting with the Town Clerk not less than seven (7) days prior to the meeting.

(3) Within thirty-five (35) days following a Site Plan Review, the Site Plan Review Authority shall take final action on the application and file said action with the Town Clerk. Failure to take final action within the time prescribed shall be deemed to be a grant of the Site Plan as per application.

(4) Any application for a Site Plan Review before the Site Plan Review Authority shall be accompanied by a filing fee in accordance with the fee schedule established under the rules and regulations of the Site Plan Review Authority.

C. Site Plan Review criteria.

The Site Plan Review Authority shall limit the Site Plan Review to the plan's ability to provide for the following criteria:

(1) Protection of adjoining premises and the general neighborhood from any substantially adverse impacts created by development of the lot or tract.

(2) Convenience and safety of vehicular and pedestrian movement within the site and in relation to adjacent streets, properties or improvements.

(3) Adequacy of the methods of providing for municipal facilities and essential services for the use of the lot or tract.

(4) Provisions for off-street loading and unloading of vehicles incidental to the servicing of the buildings and related uses on the lot or tract.

D. Site Plan Review conditions.

In conducting a site plan review, the Site Plan Review Authority may only attach such conditions and safeguards as are necessary within the criteria as set forth in this Article, as follows:

(1) Regulation of the number, design and location of vehicular and pedestrian drives and walkways or other traffic features on the site.

(2) Location, number and layout of parking spaces, loading bays and the associated drives and aisles.

(3) Location, design, number and intensity of all exterior lighting.

(4) Location of signage, provided that any conditions fall within the permitted areas of Article XVI.

(5) Amount and location of landscaping to screen parking areas, loading bays or other parts of the premises from the streets or abutting properties by walls, fences, plantings or other devices.

(6) Location and design of municipal facilities and other essential services provided for the use on the lot or tract.

E. Site Plan Review Applicability.

A Site Plan Review shall be conducted for certain permitted uses within the various Zoning Districts as follows:

(1) Resident District, R-2, the following uses and uses customarily accessory thereto:

(a) Three (3) family dwelling unit.

(b) Alteration of a dwelling existing prior to May 1990 for up to four (4) dwelling units.

(2) Resident District, R-3, the following uses and uses customarily accessory thereto:
(a) Any building or group of buildings for occupancy with five (5) up to a maximum of nineteen (19) dwelling units.
(b) Nursing home and convalescent home.

(3) Resident District, R-4, the following uses and uses customarily accessory thereto:
(a) Any building or group of buildings for occupancy with five (5) up to a maximum of nineteen (19) dwelling units.
(b) Nursing home and convalescent home.
(c) Private Club or lodge.

(4) Neighborhood Center District, NCD, the following uses and uses customarily accessory thereto:
All permitted nonresidential uses with a floor area in excess of 3,000 sq. ft.

(5) Highway Transition District, HT, the following uses and uses customarily accessory thereto:
Two (2) dwelling unit structures

(6) Medical Service District, MSD, the following uses and uses customarily accessory thereto:

(a) All permitted nonresidential uses.
(b) Alterations to all nonresidential uses where any one or more of the following occurs:
i. New construction or addition to a structure lawfully existing prior to May 1990 exceeding five thousand (5,000) square feet or more gross floor area.
ii. Parking is increased by the extension of impervious cover by ten thousand (10,000) square feet or more.
iii. Access for a public way to a site is widened or a new access is created.
iv. New primary pedestrian access to an existing structure.

(7) Business District, B-1 & Business District, B-2, the following uses and uses customarily accessory thereto:
Any nonresidential use containing ten thousand (10,000) sq. ft. or more but less than twenty thousand (20,000) sq. ft. of gross floor area or containing ten thousand (10,000) sq. ft. or more but less than forty thousand (40,000) sq. ft. of land area.

(8) Planned Industrial Park District, PIP, Planned Office Park District, POP, Industrial Districts, I-1, and I-2 the following uses and uses customarily accessory thereto:

Any nonresidential use containing ten thousand (10,000) sq. ft. or more but less than twenty thousand (20,000) sq. ft. of gross floor area or containing ten thousand (10,000) sq. ft. or more but less than forty thousand (40,000) sq. ft. of land area.

SO VOTED UNANIMOUSLY

ANNUAL TOWN MEETING
MAY 3, 1993

ADJOURNED SESSIONS
MAY 4 & 6, 1993

RECEIVED
JUL 12 10 36 AM '93
OFFICE OF TOWN CLERK
WEYMOUTH, MASS.

ARTICLE 55 VOTED TO AMEND THE Weymouth Zoning Bylaws, Chapter 120 of the Code of the Town of Weymouth, by making the following changes:

A. Article IIIA. Watershed Protection District.

(1) 120-10.3. B. and C. change the phrase "...a site plan must be reviewed by the Planning Board in accordance with 120-123." to read "...a Site Plan Review, in accordance with Article XXVA, is required."

(2) 120-10.3. D. change the phrase "...a site plan must be reviewed by the Planning Board." to read "...a Site Plan Review, in accordance with Article XXVA, is required."

(3) 120-10.3. E. change the first sentence "Industrial District I-1." to read "Industrial Districts I-1, PIP and POP." and change the phrase "...a site plan must be reviewed by the Planning Board." to read "...a Site Plan Review, in accordance with Article XXVA, is required."

B. Inserting the paragraph "See Article XXVA, Section 120-123.F. for Site Plan Review applicability for any of the permitted uses listed in this section." after the heading and before the first paragraph of the following sections:

120-13.2.
120-15.
120-16.
120-20.
120-21.
120-22.2.
120-22.6.
120-22.10.
120-23.
120-26.
120-28.
120-31.
120-35.2.1.
120-36.

UNANIMOUSLY VOTED

ANNUAL TOWN MEETING
MAY 3, 1993

ADJOURNED SESSIONS
MAY 4 7 6, 1993

RECEIVED
JUL 12 10 36 AM '93
OFFICE OF TOWN CLERK
WEYMOUTH, MASS.

ARTICLE 56 VOTED TO AMEND the Weymouth Zoning Bylaws, Chapter 120 of the Code of the Town of Weymouth, section 120-7 by making the following changes:

A. ARTICLE IVA. Resident District, R-2:

Delete from 120-13.2.B. and C. the phrase ", provided that a site plan review is conducted by the Planning Board in accordance with 120-123".

B. ARTICLE V. Resident District, R-3:

(1) Delete from 120-15.B. the phrase ", provided that for any building with three (3) up to a maximum of nineteen (19) dwelling units, a site plan shall be reviewed by the Planning Board, subject to the procedures and conditions of the rules and regulations of the Planning Board"

(2) Delete from 120-15.C. and from 120-16.B. and C. the phrase ", provided that a site plan is reviewed by the Planning Board, subject to the procedures and conditions of Article XXV of this bylaw"

C. ARTICLE VI. Resident District, R-4:

(1) Delete from 120-20.A. the phrase ", provided that for any building with three (3) up to a maximum of nineteen (19) dwelling units, a site plan shall be reviewed by the Planning Board, subject to the rules and regulations of the Planning Board".

(2) Delete from 120-20.B. and C. the phrase ", provided that a site plan is reviewed by the Planning Board, subject to the procedures and conditions of Article XXV of this bylaw".

D. ARTICLE VIA. Neighborhood Center District, NCD:

(1) Change in 120-22.2 the phrase "...three thousand (3,000)..." to read "... five thousand (5,000)..." and delete the phrase "...and further provided that a site plan is reviewed by the Planning Board, subject to the procedures and conditions of the rules and regulations of the Planning Board...".

(2) Delete from 120-22.2. the phrase ", and further provided that a site plan is reviewed by the Planning Board, subject to the procedures and conditions of the rules and regulations of the Planning Board".

(3) Delete 120-22.3.B. in its entirety and renumber 120-22.3.C. to

120-22.3.B.

E. ARTICLE VIB. Highway Transition District, HT:

Delete from 120-22.6.B. the phrase ", provided a site plan review is conducted by the Planning Board in accordance with 120-123".

F. ARTICLE VIC. Medical Service District, MSD:

(1) Delete from 120-22.10. the phrase "...subject to the site plan review provisions of Sec 120-22.11,...".

(2) Delete 120-22.11. in its entirety.

G. ARTICLE VII. Business District, B-1:

Delete from 120-23.A. the phrase ", provided that a site plan is reviewed by the Planning Board (except for restaurants), subject to the procedures and conditions of Article XXV of this bylaw."

H. ARTICLE IX. Industrial District, I-1:

Delete from 120-28. the phrase ", provided that a site plan is reviewed by the Planning Board, subject to the procedures and conditions of Article XXV of this bylaw".

I. ARTICLE X. Planned Industrial Park District, PIP

(1) Delete from 120-31. the phrase ", provided that a site plan is reviewed by the Planning Board, subject to the procedures and conditions of the rules and regulations of the Planning Board".

(2) Delete 120-33. in its entirety.

J. ARTICLE XA. Planned Office Park District, POP

(1) Delete from 120-35.2.1. the phrase ", provided that a site plan is reviewed by the Planning Board subject to the procedures and conditions of the rules and regulations of the Planning Board".

(2) Delete 120-35.6. in its entirety.

K. ARTICLE XI. Industrial District, I-2

Delete from 120-36. the phrase ", and provided that a site plan is reviewed by the Planning Board, subject to the procedures and conditions of Article XXV of this bylaw".

L. ARTICLE XIIA. Floodplain District (overlay):

Revise 120-38.3.D.(2). to read "Zone B. A topographic plan, prepared by a Registered Civil Engineer or Registered Land Surveyor, shall be filed

with the Planning Board which indicates the existing ground and flood zone elevations and all proposed changes of ground and flood zone elevations within the zone. "

M. ARTICLE XXV. Special Permits and site Plan Review.
Delete the words "and Site Plan Review".

SO VOTED UNANIMOUSLY

ARTICLE 57 VOTED to amend the Town of Weymouth Zoning ByLaw, Chapter 120 of the Code of the Town of Weymouth by adding the following sections:

120-22.3.D. Any permitted use in 120-22.2A. through H. having drive-through service or windows.

120-25.C. Any permitted use having drive-through service or windows.

120-27.1.B Any permitted use having drive-through service or windows.

SO VOTED UNANIMOUSLY

ARTICLE 58 VOTED To approve the exchange of Town of Weymouth property for property of Edward Kelcourse on Sheets 29, 33, Blocks 377, 378 as shown in Appendix P, for the purpose of obtaining a four hundred foot (400') radius of Town land around the Winter Street well, and to authorize the Board of Selectmen to petition the General Court to waive those sections of M.G.L. Chapter 30B pertaining to the sale of Town owned land.

SO VOTED UNANIMOUSLY

ARTICLE 59 VOTED To refer to a future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 60 VOTED To amend the Town of Weymouth Zoning Map, as amended, by:

a. changing to P.O.S. that portion of Sheet 1, Block 1, Lot 2; presently zoned R-4;

b. changing to P.O.S. Sheet 4, Block 27, Lot 25 and Block 29, Lot 1 presently zoned R-1;
c. changing to P.O.S. Sheet 5, Block 13, Lots 36, 44, 53, 54 presently zoned B-1;
d. changing to P.O.S. Sheet 8, Block 103, Lots 4, 50 presently zoned R-1;
e. changing to P.O.S. Sheet 10, Block 103, Lots 4, 50 presently zoned R-1;
f. changing to P.O.S. Sheet 10, Block 128, Lot 14 presently zoned I-2;

SO VOTED UNANIMOUSLY

ARTICLE 61 voted to rescind approval of Article 38 of the 1988 Annual Town Meeting which authorized borrowing to match anticipated State and Federal grant monies for the renovation of Great Hill Park recreational facilities

SO VOTED UNANIMOUSLY

ARTICLE 62 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 63 VOTED to Amend Chapter 69, the Code of the Town of Weymouth by adding the following:

60-10. Rabies Vaccinations; Revaccinations; Penalties

Whoever is the owner of keeper of a dog six (6) months of age or older shall cause such dog to be vaccinated against rabies by a licensed veterinarian using a vaccine approved by the Department of Public Health. Such owner of keeper shall procure a veterinarian's certification that such dog has been so vaccinated and setting forth the date of such vaccination and the duration of immunity, or notarized letter from a veterinarian that a certificate was issued, and a metal rabies tag bearing an expiration date indicating that such certification is still in effect. Unvaccinated dogs acquired or brought into the Town of Weymouth shall

be vacinated within thirty (30 days after acquisition or entry into the town; or upon reaching the age of six (6) months which comes later. Rabies tag to be worn in same manner as dog license.

To amend Chapter 73 section 3 by adding under Code Section: 69.10 Subject: Failure to vaccinate and Penalty Amount: $50.00. VOTED UNANIMOUSLY

ARTICLE 64. VOTED No action on this article. PASSED

MOVED to adjourn - SO VOTED

(This Annual Town Meeting was adjourned at 9:15 P.M. May 6, 1993)

Warrant and Recommendations
of the Appropriation Committee
for the June 14, 1993...

WEYMOUTH
SPECIAL TOWN MEETING

GEORGE L. BARNES AUDITORIUM
EAST INTERMEDIATE SCHOOL
89 MIDDLE STREET • EAST WEYMOUTH

Monday, June 14, 1993
7:30 p.m.

WEYMOUTH APPROPRIATION COMMITTEE

Susan M. Kay, *Chairman*
Claire Cunningham, *Vice Chairman*
Robert P. Lundquist, *Secretary*
Peter Cardia, *Assistant Secretary*
Joseph Cugini
John J. Della Barba
Joseph T. Dineen
Adrienne Gowen
William Izbicki
Helen Maloney
Joseph McCarthy
Eugene Miller
Edward J. Rogers
Mary Sue Ryan
James Wilson
George E. Lane, Jr., *Ex Officio*
Donald Jensen, *Ex Officio*
Susan DeChristoforo, *Recording Secretary*

Something to consider...

1. **Do you understand the issue?** If not, ask questions.

2. **Is it necessary?** Or, is it something that is really not needed or perhaps already being provided?

3. **Can we afford it?** Remember, there is no limit to what we would like, but there is a limit to what we can afford.

SPECIAL TOWN MEETING
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Dear Town Meeting Members:

As you review the warrant booklet for the June 14th Special Town Meeting, you will find that the Appropriation Committee has deferred to the Special Town Meeting all the articles contained in the warrant booklet.

This was necessary because we had not completed our review of revenue estimates for both this year and next year. As we stated at the May Annual, it was our intention to base our recommendations on the absolute latest revenue information. It is our hope that we will be able to provide to Town Meeting a complete set of recommendations in the form of a handout. This document would be distributed on June 14th.

We would like to make some general comments, however, in regard to our review of revenues as the warrant booklet went to print.

Based on information through May 20th, it appears that we will incur another deficit at the end of the current fiscal year. It appears that this deficit will be somewhere between $900,000 and $1,200,000. The reason for the $300,000 range deals specifically with sewer collections. If the Town is able to collect all sewer fees, the estimated deficit will be about $900,000. If, as we estimated in February, full collections are not achieved, the deficit could be as high as the estimated $1,200,000.

As for FY 1994, we are anxiously awaiting word from the State House on Local Aid figures. This is the largest area of uncertainty in the FY 1994 revenue picture. Based on information supplied by Senator McDonald and Rep. Mariano, we felt we had reason to be hopeful that Weymouth would see a significant increase in lottery distributions. However, as the warrant booklet went to print, a potential problem arose.

The Education Reform Bill that many had branded as dead for this year was reported out of a joint conference committee. This action could seriously jeopardize any increases in Local Aid for next year and might even spell some reductions.

The reason for our concern over this is that Education Reform reportedly has a price tag of $175 million for next year. Unfortunately, neither the House nor the Governor included any provision for this cost in either version of their budgets. The Senate has yet to present its budget recommendations.

The obvious problem is that if Ed Reform passes, the cost will have to come from somewhere. Given the Legislature's (prior mentioned company excluded)

and the Governor's dismal record on funding Local Aid in the past several years, we feel that we may be facing another fight just to keep what we have now. Local Aid has become the present administration's "slush fund" when money has been needed.

We will continue to watch this issue closely. Our recommendations regarding the articles in the warrant booklet will depend on the outcome.

Finally, we would be remiss if we did not mention the Revenue Enhancement Committee's report contained in this warrant booklet. This committee along with the managers of the Town's financial departments have worked diligently since the February Special Town Meeting in an effort to increase revenue collecitons. We urge you to read their report. It is an informative document.

Your Appropriation Committee

SPECIAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss:

To the Town Meeting Members of the Town of Weymouth, in said County, Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby notified to meet in the George L. Barnes Auditorium of the East Intermediate School, 89 Middle Street, East Weymouth, on

Monday, the Fourteenth Day of June, 1993

at seven o'clock and thirty minutes in the evening, then and there to act upon the following articles. (a copy of which is enclosed).

Given under my hand at Weymouth, the twelfth day of May in the year of our Lord nineteen hundred and ninety-three.

Franklin Fryer

Town Clerk of Weymouth

CAPITAL BUDGET REPORT

The Capital Budget Report was printed in its entirety in the recent Annual Town Meeting booklet. The following is a condensed version including only the items being considered for Fiscal Year '94.

Capital Budget Priorities for Fy 94:

Police Station - $4,700,000
The No. 1 priority continues to be a new police station. The present station is in deplorable condition despite all well-intentioned efforts and money spent to keep it operational.

Fire Department - $185,000
This equipment will replace a 1969 pumper at the East Weymouth Central Station. The apparatus being replaced has been refurbushed once and is beyond its useful life. This is a safety issue.

Buildings and Grounds Commission - $150,000
The Commission continues its program of tank testing and gas conversion. Also included is a request for funds to determine the best location for a Town Fuel Depot and for plans and specifications for such a Depot.

Tufts Library - $30,705
The request is for renovation of the North Weymouth Branch. The renovation is primarily for new windows. This branch has been closed and when opened would be on a part-time basis. The branches are only open 12 hours per week, while the main library is open 60 hours per week. This North Weymouth Branch is part of the Town's infrastructure and must be protected.

Park Department - $385,330
One of Weymouth's strong assets over the years has been its parks and recreation programs. This asset as part of the Town's infrastructure is disappearing. The Park Department has received no funds for maintenance since 1989 and our parks are in deplorable condition. The Park Department has presented a comprehensive plan to resurrect our parks to bring them back to usable condition. This plan includes new equipment, fencing, asphalt paving, loam and seeding. The funding is by means of a special article.

School Department - $1,870,198
The Department is requesting this amount through several articles. The articles include general maintenance needs at all schools, computer equipment for Grades 1-12 and computer equipment for the High School. Some of the maintenance work includes mandated handicapped accessibility for the Junior High School. While we are recommending $229,800 for computer equipment, we are concerned that approximately over $300,000 previously approved by Town Meeting to date for various School Department articles has yet to be used.

(Continued on next page)

CAPITAL BUDGET REPORT (Cont).

The School Department has requested $28,000 for four (4) Digital copiers at four (4) schools. We cannot recommend this request as each copier is a $7,000 item and, therefore, is below our $25,000 threshold and we believe this item should be included within the school budget.

Also requested is $40,000 for a new school bus which this Committee cannot recommend as it believes the bus should be included, in some way, within the present school busing contract.

Waterfront Committee - $135,000

The requested amount is for dredging the Back River boat ramp area and the Wessagusett Yacht Club area. While we recognize that the Town's navigable waterways are being filled in due to siltation and have not been dredged since 1969, we find it difficult with the Town's financial condition to make a recommendation for this project. Despite the fact that this represents only 25% of necessary funding, we are also not convinced that the State actually has the funds available for 75% portion of the project.

Data Processing Center - $1,000,000

The request is preliminary and for replacement of the present equipment which has completed its five (5) year life. The new equipment will continue growth of automation in the Town and reduce clerical costs. We do not consider this an emergency or safety situation and again considering the Town's financial situation, it must be given a low priority.

The following is a cost summary of all projects submitted and considered for the next five years.

	Building	Equipment	Maintenance	Total
Police	4,700,000			4,700,000
Park			385,330	385,330
Fire		560,000		560,000
Library			30,705	30,705
Building & Grounds Comm.			1,150,000	1,150,000
Data Processing		1,000,000		1,000,000
Water Front Comm.			135,000	135,000
School Department	780,000	399,198	4,447,000	5,517,397
	5,480,000	1,959,198	6,148,035	13,587,233

Revenue Enhancement Committee Report

Don Junkins Chairman
Representative, Appropriation Committee

Donald N. Jensen Vice Chairman
Town Accountant

Ray Anderson
Director of Data Processing

Michael T. Coyne, D.P.W.
Administrative Manager, Water/Sewer Division

Russell J. Connor, Jr.
Executive Administrator

Paul J. Leary
Chairman, Board of Assessors

John B. McCulloch, Jr.
Treasurer

Sulo A. Soini
Collector of Taxes

Richard G. Weaver
Assistant Assessor/Appraiser

THE TOWN OF WEYMOUTH

75 Middle Street
East Weymouth, Mass 02189

Committee Report May 24, 1993

The Town of Weymouth has been experiencing financial difficulties for several years due to a number of factors, including the adverse economy, MWRA charges and the constraints of Proposition 2 1/2. Recently the problem has worsened due to a slowdown in the payment of tax revenues to which the Town is entitled and upon which the Town depends in order to function.

At the February 1993 Special Town Meeting, the Appropriation Committee forecast a potential $1.7 to $1.9 million dollar shortfall in revenue collections for FY 93. This, coupled with a $1.1 million dollar deficit from FY 92 was a major concern. The Town Moderator appointed a committee composed of representatives of those departments which are involved in the financial process of the Town to address this issue. The Revenue Enhancement Committee's charge was to determine methods to speed up the collection process and to pursue those methods.

The committee first met on Wednesday, Feb. 24, 1993 and has met each week since then. We reviewed the Real Estate Tax, Personal Property Tax and Auto Excise Tax billing and collection process. We also addressed the need for the Sewer and Water departments to focus attention on those functions. The Town must send bills out on time and demonstrate that it will exercise its rights to pursue delinquents if it expects to collect the monies it is due.

We realize that some of our citizens are facing tough economic times but so is the Town, this year in particular. We must vigorously pursue any and all avenues open to us to encourage delinquent taxpayers to fulfill their obligations.

This committee has attempted to maintain an "awareness" and a "sense of urgency" throughout the Town that collections of revenues on a more timely basis is a priority issue and that the Town departments responsible for that task are meeting regularly to assess results and to determine methods to further improve the process.

(Continued on next page)

Revenue Enhancement Committee Report (Cont.)

The committee has, in effect served in lieu of a Department of Finance and provides a forum for the myriad of elected and appointed officials responsible for municipal finance in our Town to review and analyze accurate, up-to-date financial data and to determine the Town's financial condition with respect to revenues.

First, a comment about billings.

As far as Personal Property Tax and Real Estate Tax billings are concerned, the Assessors Department has a written procedure that defines the time-line that must be followed to insure timely billings. Barring events that prevent them from setting the tax rate in November, they are positioned to meet their schedule in order that Data Processing can produce quarterly tax bills and the Tax Collector can send them out.

Approximately 53,000 Motor Vehicle Excise Tax bills are sent out from the Tax Office over an 18 month period. These are based on commitments received from the Registry of Motor Vehicles. The first commitment, which is received in late January or early February, usually comprises about 70% of the total billing. The rest are sent out in 5 to 7 billings over the remaining period. This year 38,000 bills totaling $1,8 million dollars were sent out on Feb. 12th.

The D.P.W. had recognized a need to adjust their Sewer and Water billing and collection processes prior to this committee being formed. They have subsequently developed a standardized billing cycle based upon 3 bills per year with each bill representing 4 months usage. This should result in a more consistent and predictable flow of revenue. As of July 1 they will be assessing an interest charge of 12% per year (1% per month) on late payments to encourage prompt payment of bills.

We have identified and developed ways to track the components of each revenue stream, with consideration for its relative importance in the overall revenue picture. This analysis allows the study of various revenue components in relation to known peaks and valleys in the revenue flow, and allows for historical comparison as well.

State (Local Aid) Revenues are provided through various programs and is considered "unmanageable" by us. We assume the State will fulfill its obligations and promises to us and we leave this area to be managed and monitored by the Town Accountant. Other than noting it is paid quarterly and can be checked by quarter, no other effort was expended on this issue this year. Any changes in these revenues will, of course, have a corresponding affect on our budget.

Water revenues are managed by the Water Enterprise Fund and are not included in the Town's general revenue budget.

When reviewing the major areas of revenue flow, we quickly saw that the forecast deficit was due to a definite slowdown in collection rates, but as we began to monitor it we noticed that the rate of collections had already begun to improve.

The main sources of uncollected revenues include real estate, personal property, auto excise taxes and sewer and water charges.

Of these, receipts which come from payments on Tax Title properties and from payments of prior year taxes can not be used as current year revenues and be applied to the FY 93 budget. They are however used to offset the prior year deficit. Details pertaining to these areas will be discussed later in this report.

Other revenues come from smaller departmental receipts. We grouped these into a Miscellaneous category where we could watch them individually, and found that in many cases, they were ahead of their budgets and when combined as a group were ahead of their assigned objectives. This meant we need not spend significant time on these items from so many sources with such small volume.

The Treasurer's Office receipts which are part of FY 93 revenues include interest on investments and penalties and interest from Tax Titles. Receipts in this department were on track with the revenue budget.

Since the Tax Collector's Office is responsible for collecting approximately 60% of the total revenues that the Town receives - actually 81% of the revenues that the Town has any control over (fig. 1) - the committee focused on providing assistance to that office to help improve collections. It is important that any attempt at revenue management or improvement be made in this area. Even so, tangible benefits have also been realized in the Treasurer's and Assessor's Offices as well as with the Sewer and Water Departments as a result of the overall concern with revenue collections.

FY 1993 Revenue Budget

Treasurer	345,572
Misc. Dept.	1,099,873
Sewer	6,717,693
State	18,406,714
Tax Office	40,977,564
	67,546,416

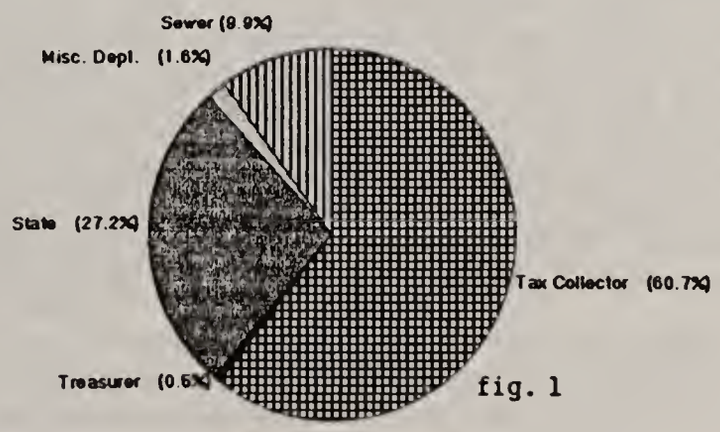


fig. 1

(Continued on next page)

Although receipts from payments on Tax Title properties and payments of prior years Real Estate and Property Taxes are not available as current revenues, they represent a significant source of revenue for the Town and were a cause of concern when the committee initially met. These monies, as previously mentioned, could be used to offset last years deficit and, if the receipts exceeded the FY 92 deficit, would help defray any shortfall in FY 93 receipts.

We grouped all the prior year and Tax Title revenues and tracked receipts against the FY 92 deficit. Many of the changes that have occurred in the overall collection process are directed towards reducing the number of accounts that end up as prior year taxes and encouraging those that become delinquent to pay up sooner through more aggressive collections policies.

The Treasurer had begun bringing this area of Tax Title properties under better control already and was progressing well along those lines. Much of the Tax Title process is currently being done manually and is scheduled to be automated during FY 94.

The Tax Collector was also improving the collections rate on FY 92 delinquent bills and already had a Deputy Collector processing those accounts. Shortly, Tax Title work will begin on the accounts that remain unpaid. In February there were over 1300 accounts still open from prior year tax billing. The Collector has reduced the number of unpaid bills by over 700 accounts by mailing letters to each account and establishing payment plans with several accounts, which are now at least reducing their delinquent amount owed if not paying in full.

Changes introduced to improve collections include the following.

1. Automation of certain tasks in the Tax Collector's office. It should be noted that the Director of Data Processing and the Tax Collector were working on several projects to reduce the manual efforts involved with some of the more labor intensive and time consuming tasks in the Tax Office prior to the Feb. S.T.M. In particular, automation of the Tax Lien Certificate process now enables the Tax Office to process 40-45 per day as opposed to 5-8 per day. Typically, the projects being addressed will realize an estimated savings of 75% or more of the time currently required to complete the task. We must also recognize that the Town's Data Processing Department assumed responsibility for producing all tax bills just a few years ago and each year has made improvements in the process. This provides us with the information we need to monitor receipts and quickly identify major areas of concern.

Automation Projects under way or completed:

- Preparation of letters to delinquents to inform them that the Tax Collector will be advertising their property for Tax Title.
- Preparation of newspaper ads for Tax Title
- Preparation of a State form to secure amounts owed by those in bankruptcy (Form 1912 Continuance of Tax Lien)
- Preparation of Tax Lien Filing Forms

2. Utilization of Chapter 60, section 93 of Mass Gen'l Laws which allows the Town to withhold payments to vendors who are delinquent in any taxes or assessment.

3. Utilization of Town By-Law Chapter 39, as approved by Town Meeting, which allows the Town to withhold permits or licences of tax delinquents. The Board of Health and Selectmen sent out letters to delinquent businesses and the Building Inspector is holding up permits.

4. Encouraging delinquents to work out a payment plan with the Tax Office. We currently have taxpayers making payments of between $200 to $5,000 monthly for periods of 4-6 months.

5. The Registry of Motor Vehicles has instituted a non-renewal policy for licences and registrations for M.V. Excise Tax delinquents.

6. Motor Vehicle Excise Tax demand notices are now sent out 45 days after due date. This has resulted in increased collections.

7. Sewer and Water Departments are instituting penalties for the delinquent bills that are sent to the Tax Collector as Real Estate Tax Liens.

8. Closing the offices of the Assessors, the Treasurer and the Tax Collector to the public on Wednesdays.

- Treasurer's Office: Time has been used to speed up processing of Sewer and Water receipts and has allowed personnel to cross-train in job functions so that all functions within the department could be kept current even with sick time or vacations.
- Assessor's Office: This has enabled the department to work on projects such as renumbering Real Estate parcels and Personal Property accounts and pulling Building Permit Field Cards for New Growth information. Generally it has relieved some of the pressure on the personnel and has allowed the department to better plan its work load.
- Tax Collector's Office: This has allowed the office to catch up on Municipal Lien Certificates, pursue bankruptcies, process tax bills in house and speed up research for re-mailing of returned bills.

Revenue Enhancement Committee Report (Cont.)

The results have shown a continued improvement in the rate at which receipts are coming in to the general fund revenue areas. The manageable revenues are actually doing better than they had in recent years.

We hope this committee continues on after Town Meeting, either formally via recommendation of the Town Moderator, or informally under the leadership of the Town Accountant. The committee should continue to meet after each month end closing to review the revenues collected and should be prepared to report to the Appropriation Committee and the Board of Selectmen the results of those monthly reviews. The committee has also provided the added value of a forum for the financial department heads to come together to discuss issues and ideas to improve the overall working relationships between these separate but closely related departments. No such forum has existed until now, and its loss would be a definite detriment to the Town overall. The committee also realizes that the people working in the departments at the clerical level will be the ones who have actually made this happen. The department heads can interact and plan and monitor, but it is the people at the counter, taking the transactions who actually do the job. Our thanks to them for each and every transaction.

Exhibit A
June 14, 1993 Special Town Meeting
FY1994

Estimated Expenditures and Receipts
Fiscal Year July 1, 1993 to June 30, 1994

Expenditures

Article 1 Appropriations	_____
Special Articles	_____
Sewer Fund	_____
Water Fund	_____
State and County Assessments	_____
Overlay for Abatements	_____
Snow Removal Deficit (FY 93)	_____
Overlay Deficit (FY 93)	_____
TOTAL EXPENDITURES	_____

Receipts

State Distribution	_____
Local Receipts	_____
Sewer Department	_____
Water Department	_____
Available Funds	_____
TOTAL RECEIPTS	_____
Net — to be raised by taxation	_____

Tax Levy Limitation

Fiscal 1991 Levy Limit	$37,985,972
Add 2 $^1/_2$ %	949,649
Estimated New Growth	_____
FY 1993 Levy Limit	_____
	_____

Estimated Tax Rate (without classification)

Tax Levy (1000's)
Valuation (1000's)
Rate Per $1,000

WARRANT FOR THE SPECIAL TOWN MEETING

MONDAY, THE FOURTEENTH DAY OF JUNE, 1993

Commonwealth of Massachusetts

NORFOLK: ss,
To any of the Constables of the Town of Weymouth in said County

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of Weymouth aforesaid qualified to vote in Town affairs to meet in the George L. Barnes Auditorium of the Weymouth East Intermediate School, 89 Middle Street, East Weymouth on

MONDAY, THE FOURTEENTH DAY OF JUNE, 1993

at seven o'clock and thirty minutes in the evening, then and there to act upon the following articles, namely;

ARTICLE 1: BUDGET (By Direction of the Board of Selectmen at the Request of the Appropriation Committee): To see what sums of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the salaries, operation and expenses during the Fiscal Year 1994 of each of the Town Departments and activities, and to determine in each case how and under whose direction the money would be expended; to fix such salaries as required to be fixed by Town Meeting; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
Refer to Appendix A

The Budget outline referred to as "Appendix A" can be found on page 19 in this booklet.

APPENDIX A — ARTICLE 1 (Cont.)

DEPT #	DESCRIPTION	ACTUAL EXPEND FY 1992	APPROP FY 1993	APPROP COMM RECOMMENDED FY 1994
133	DOG OFFICER			
5100	Salaries	34,537	34,481	_____
5700	Expenses	10,809	23,165	
TOTAL 133		45,346	57,646	
200	EDUCATION			
5700	Administration	27,236,249	27,166,243	_____
	The School Committee is further authorized to expend the following sums from Federal and other sources.			
	Public Law 874 Funds			_____
	Evening Schools			
TOTAL 200		27,236,249	27,166,243	
300	DEPARTMENT OF PUBLIC WORKS			
5100	Salaries	982,751	1,043,181	_____
5193	Uniform Allowance	7,700	6,600	_____
5700	Expenses	2,467,519	2,881,170	
TOTAL 300		3,457,970	3,930,951	
305	SNOW REMOVAL			
5700	Expenses	60,486	97,000	
TOTAL 305				
307	STREET LIGHTING			
5700	Expenses	336,000	344,000	
TOTAL 307		336,000	344,000	
481	HISTORICAL COMMISSION			
5700	Expenses	1,103	1,125	
TOTAL 481		1,103	1,125	
487	CONSERVATION COMMISSION			
5100	Salaries	43,686	43,332	_____
5700	Expenses	4,292	4,720	_____
5710	Transportation	1,241	1,000	
TOTAL 487		49,219	49,052	

(Continued on next page)

APPENDIX A — ARTICLE 1 (Cont.)

DEPT #	DESCRIPTION	ACTUAL EXPEND FY 1992	APPROP FY 1993	APPROP COMM RECOMMENDED FY 1994
101	POLICE			
5100	Salaries	3,940,985	3,789,964	_____
5101	Traffic Supervisors	130,582	133,731	_____
5130	Overtime	369,187	410,000	_____
5131	Training	40,654	50,000	_____
5193	Uniform Allowance	49,863	52,600	_____
5194	Uniform Cleaning	19,233	20,200	_____
5700	Expenses	210,073	235,802	_____
5850	Equipment	0	45,000	
TOTAL 101		4,760,577	4,737,297	
105	FIRE			
5100	Salaries	3,545,861	3,498,819	_____
5130	Overtime	97,463	130,000	_____
5141	Education Reimbursement	3,411	5,000	_____
5193	Uniform Allowance	38,835	39,775	_____
5271	Lease Telephone Equipment	3,516	3,800	_____
5700	Expenses	152,983	162,000	
TOTAL 105		3,842,069	3,839,394	
111	HARBORMASTER			
5100	Salaries	41,381	39,896	_____
5700	Expenses	4,976	22,350	
TOTAL 111		46,357	62,246	
113	BUILDING INSPECTOR			
5100	Salaries	337,186	334,288	_____
5700	Expenses	8,085	9,350	_____
5710	Transportation	15,996	16,000	
TOTAL 113		361,267	359,638	
119	SEALER OF WEIGHTS & MEASURES			
5100	Salaries	8,400	8,400	_____
5700	Expenses	308	400	_____
5710	Transportation	864	875	
TOTAL 119		9,572	9,675	
131	CIVIL DEFENSE			
5100	Salaries	3,000	3,000	_____
5700	Expenses	550	2,500	
TOTAL 131		3,550	5,500	

APPENDIX A — ARTICLE 1 (Cont.)

DEPT #	DESCRIPTION	ACTUAL EXPEND FY 1992	APPROP FY 1993	APPROP COMM RECOMMENDED FY 1994
065	TOWN HALL & ANNEX			
5100	Salaries	49,227	48,412	_____
5193	Clothing Allowance	200	200	_____
5700	Expenses	82,412	92,627	
TOTAL 065		131,839	141,239	
066	MAINTENANCE OF FORMER SCHOOLS			
5100	Salaries/McCulloch	0	0	_____
5700	Expenses	0	0	_____
5704	Hunt Building	18,393	23,893	_____
5718	McCulloch Building	31,985	37,500	_____
5718	Central Building	5,301	5,127	
TOTAL 066		55,679	66,520	
069	DAMAGES & JUDGEMENTS			
5700	Expenses	80,000	123,000	
TOTAL 069		80,000	123,000	
070	MEDICAL EXPENSES			
5700	Expenses	294,162	125,000	
TOTAL 070		294,162	125,000	
070/080	PENSIONS, BENEFITS & INSURANCE			
071-5171	Contributory Retirement System	3,487,571	4,372,254	_____
072-5172	Non-Contributory Pensions	149,672	147,562	_____
073-5173	Workman's Compensation	308,526	340,000	_____
074-5174	Industrial Accident Board	38,821	65,000	_____
075-5175	Unemployment Benefits	415,175	58,000	_____
076-5176	Health Insurance	2,594,674	3,466,208	_____
077-5177	Life Insurance	14,268	16,800	_____
078-5178	Medicare Insurance	65,314	60,000	_____
080-5189	Social Security Tax	33,328	43,000	_____
081-5740	Fire/Motor Vehicle & Other Ins	486,987	472,382	
TOTAL 070/080		7,594,336	9,041,206	
091	SCHOLARSHIP COMMITTEE			
5700	Expenses	4,236	3,000	
TOTAL 091		4,236	3,000	

(Continued on next page)

APPENDIX A — ARTICLE 1 (Cont.)

DEPT #	DESCRIPTION	ACTUAL EXPEND FY 1992	APPROP FY 1993	APPROP COMM RECOMMENDED FY 1994
039	TOWN CLERK			
5100	Salaries	98,925	97,078	_____
5273	Lease Copier	686	985	_____
5700	Expenses	11,852	7,665	_____
5785	Update By-Laws	5,431	6,000	
TOTAL 039		116,894	111,728	
045	TOWN COUNSEL			
5100	Salaries	28,967	28,800	_____
5301	Trial of Cases	39,320	52,000	_____
5302	Outside Counsel	15,589	18,000	_____
5305	Negotiating	22,808	20,000	
TOTAL 045		106,684	118,800	
047	PERSONNEL BOARD			
5100	Salaries	8,862	8,755	_____
5700	Expenses	1,423	1,382	
TOTA; 047		10,285	10,137	
051	DATA PROCESSING			
5100	Salaries	184,182	180,777	_____
5700	Expenses	102,042	117,353	
TOTAL 051		286,224	298,130	
063	PLANNING BOARD			
5100	Salaries	131,612	129,233	_____
5382	Legal Advertising	974	2,000	_____
5700	Expenses	6,365	6,765	_____
5710	Transportation	598	600	
TOTAL 063		139,549	138,598	
064	REDEVELOPMENT AUTHORITY			
5700	Expenses	754	1,000	
TOTAL 064		754	1,000	

(Continued on next page)

APPENDIX A — ARTICLE 1 (Cont.)

DEPT #	DESCRIPTION	ACTUAL EXPEND FY 1992	APPROP FY 1993	APPROP COMM RECOMMENDED FY 1994
017	REGISTRARS			
5100	Salaries	25,594	25,252	_____
5700	Expenses	20,646	22,475	
TOTAL 017		46,240	47,727	
025	ACCOUNTING			
5100	Salaries	101,227	102,141	_____
5700	Expenses	3,122	2,500	
TOTAL 025		104,349	104,641	
029	ASSESSORS			
5100	Salaries	186,086	176,516	_____
5304	Appellate Tax Cases	12,287	15,000	_____
5310	Software Maintenance	6,000	6,000	_____
5700	Expenses	16,487	15,350	_____
5710	Transportation	1,800	1,800	
TOTAL 029		222,660	214,666	
033	TAX COLLECTOR			
5100	Salaries	147,975	148,000	_____
5308	Data Processing	14,939	32,500	_____
5318	Bill Stuffing	3,174	4,600	_____
5342	Postage	40,122	40,000	_____
5700	Expenses	9,958	15,297	
TOTAL 033		216,168	240,397	
035	TREASURER			
5100	Salaries	125,211	122,700	_____
5700	Expenses	13,371	15,700	_____
5702	Bank Service Charges	33,190	35,000	
TOTAL 035		171,772	173,400	
037	TAX TITLES			
5700	Expenses	1,639	15,000	
TOTAL 037		1,639	15,000	

(Continued on next page)

APPENDIX A — ARTICLE 1

FY 1994 OPERATING BUDGET RECOMMENDATIONS

DEPT #	DESCRIPTION	ACTUAL EXPEND FY 1992	APPROP FY 1993	APPROP COMM RECOMMENDED FY 1994
003	SELECTMEN			
5100	Salaries	156,180	163,177	_____
5191	Executive Admin. Contract	3,825	3,826	_____
5307	Parking Ticket Admin.	2,392	2,000	_____
5309	Annual Audit	28,000	29,000	_____
5700	Expenses	20,734	17,039	_____
5706	Dues - Mass Municipal Assn	8,120	8,165	
TOTAL 003		219,251	223,207	
009	MODERATOR			
5100	Salaries	300	300	_____
5700	Expenses	30	30	
TOTAL 009		330	330	
011	APPROPRIATION COMMITTEE			
5100	Salaries	3,025	3,025	_____
5700	Expenses	11,751	8,851	
TOTAL 011		14,776	11,876	
012	CAPITAL BUDGET COMMITTEE			
5700	Expenses	320	850	
TOTAL 012		320	850	
013	RESERVE FUND			
5700	Expenses	191,158	300,000	
TOTAL 013		191,158	300,000	
014	TOWN MAINTENANCE COMMITTEE			
5700	Expenses	564	500	
TOTAL 014		564	500	
015	ELECTIONS			
5100	Salaries	32,420	35,690	_____
5243	Maintenance	2,500	2,500	_____
5700	Expenses	31,577	21,050	
TOTAL 015		66,497	59,240	

(Continued on next page)

ARTICLE 27: (By Request of the Building and Grounds Commission): To see if the Town will vote to raise and appropriate from tax levy, transfer from available funds and/or borrow a sum of money for the purpose of converting certain Town owned buildings from oil fired heating systems to natural gas fired heating systems; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 28: (By Request of the Park Commission): To see what sum of money the Town will vote to raise and appropriate from tax levy, transfer from available funds and/or borrow and appropriate, for repair and replacement of certain Town owned facilities and equipment under the jurisdiction of the Park Commission and as shown in Appendix J; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
Refer to Appendix J.

ARTICLE 29: (By Request of the Park Commission): To see what sum of money the Town will vote to raise and appropriate from tax levy, transfer from available funds and/or borrow for the purpose of staffing the Lake Street Beach for an eleven week period with one supervisor, two lifeguards and three swimming instructors; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 30: (By Request of the Planning Board): To see if the Town will vote to modify approval of Article 20 of the 1987 A.T.M. and Article 33 of the 1988 A.T.M. to apply appropriated funds for permitting and projects to restore Whitman's Pond, such funds to be expended under the direction of the Board of Public Works, with the advice of the Whitman's Pond Study Committee, or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

You are hereby directed to service this Warrant by posting a copy thereof, attested by you in writing in each of two public places in each voting precinct of said Town, fourteen (14) days at least before the date of holding the first meeting called for in this Warrant.

Hereof fail not to make due return of this Warrant with your doings thereon to the Town Clerk of said Town on or before the thirty-first day of May in the year of Our Lord, One thousand, nine hundred and ninety-three.

Given under our hands this twelfth day of April, One thousand, nine hundred and ninety-three.

TOWN OF WEYMOUTH
BOARD OF SELECTMEN

Peg Goudy, Chair

William B. Barry, Jr., Vice Chair

Gregory P. Hargadon, Clerk

Donald G. Hunt

Joseph R. Piper

A true copy. Attest:

ARTICLE 17: (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise by taxation, transfer from water revenue and/or borrow and appropriate for the purpose of Corrosion Control Study in accordance with the Lead and Copper Rule Requirements of the Safe Drinking Water Act; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 18: (By Request of the Board of Public Works): To see what sum of money the Town will vote to transfer from water revenue and/or borrow and appropriate for the installation of water mains of not less than six inches in diameter, gates, valves and hydrants, cleaning and lining, and all necessary appurtenances relating thereto; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 19: (By Direction of the Board of Public Works on Behalf of the Regional Refuse Disposal Committee): To see what sum of money the Town will vote to raise and appropriate from taxation and/or transfer from available funds as Weymouth's share of the South Shore Coalition's Regional Refuse Disposal Planning Committee; or take any other action in relation thereto:

RECOMMENDED: Defer to Town Meeting

ARTICLE 20: (By Request of the School Committee): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for the purpose of making extraordinary repairs to Town school buildings, work to be done under the direction of the School Committee; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
Refer to Appendix G.

ARTICLE 21: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow and appropriate for the purpose of expanding the Weymouth High School/Vocational Technical High School business education computer network; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
Refer to Appendix H.

ARTICLE 22: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of acquiring computer hardware and related software for the schools of the Town; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
Refer to Appendix I.

ARTICLE 23: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of replacing a 72-passenger school bus used to transport students within the Town and to and from extracurricular activities such as athletics, play and band competitions; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 24: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow and appropriate for the purpose of acquiring four digital duplicators/copiers that would be placed at the High School, Junior High School, and East and South Inter-Schools; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 25: (By Request of the School Committee and Board of Selectmen): To see if the Town will vote to re-allocate a sum of money from Article 42 of the May, 1988 Annual Town Meeting to be used to refurbish the Weymouth Industrial School, to allow the Data Processing Center, now located in the East Intermediate School, to be moved to the new facility; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 26: (By Request of the Building and Grounds Commission): To see if the Town will vote to raise and appropriate from tax levy, transfer from available funds and/or borrow a sum of money for feasibility studies, design plans, specifications and bid documents for a centralized gasoline storage and refueling depot; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

deeds or any reservation strips existing in connection with these streets; or take any other action in relation thereto:

RECOMMENDED: Defer to Town Meeting
Refer to Appendix F.

ARTICLE 8: (By The Board of Assessors): To see if the Town will vote to raise and appropriate from tax levy or transfer from available funds and/or borrow and apfor the purpose of upgrading the records and establishing new values for all Real and Personal Property; or take any other action related thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 9: (By Direction of the Board of Selectmen for the Naval Air Station Committee): To see if the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate $14,000 to be matched with funds from the Town of Abington and the Town of Rockland for the purpose of studying land use options for the reuse of the South Weymouth Naval Air Station, such funds to be expended under the direction of the Naval Air Station Reuse Committee, further that funding shall be rescinded if Abington and Rockland do not appropriate funds within one year of Town Meeting action; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 10: (By Request of the Fire Chief): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow for the purpose of acquiring a Fire Department pumping engine; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 11: (By Direction of the Board of Selectmen at the Request of the Data Processing Steering Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of purchasing and/or leasing computer hardware, related user and application software, and related costs; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 12: (By Request of the Waterfront Committee): To see what sum of money the Town will vote to raise by taxation, appropriate from available funds, and/or borrow to be the Town's 25% share of the cost to study and dredge the Boat Ramp channel and Wessagusett Yacht Club mooring area, such funds to be combined with monies from the Massachusetts Bureau of Coastal Engineering and Wessagusett Yacht Club, and further that funding shall be rescinded if matching funds are not allocated by the State and Wessagusett Yacht Club within one year of Town Meeting action; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 13: (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds, and/or borrow for the purpose of the installation of particular sewer laterals; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 14: (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow for the purpose of funding a survey study, design and renovations required to the River Street Sewer Pumping Station; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 15: (By Request of Board of Public Works): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow for the purpose of installation of an odor abatement and control system in the sewer system; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 16: (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow for the purpose of making necessary repairs for Inflow/Infiltration removal from the sewer system; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 2: (By Request of the Personnel Board): To see if the Town will vote to amend the Code of the Town of Weymouth Chapter 32 PERSONNEL POLICIES, by accepting changes in the Classification Plan; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
Refer to Appendix B

ARTICLE 3: (By Request of the Personnel Board): To see if the Town will vote to amend the Code of the Town of Weymouth Chapter 32 PERSONNEL POLICIES, by accepting changes in the Compensation Pay Plan, and further to see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow and appropriate for the purpose of implementing any such changes in said PERSONNEL POLICIES; or take any other action in relation thereto:

RECOMMENDED: Defer to Town Meeting
Refer to Appendix C

ARTICLE 4: (By Request of the Town Clerk, Town Treasurer and Collector of Taxes): To see what sum of money the Town will vote to raise and appropriate from taxation or transfer from available funds for the purpose of fixing the salaries of the Town Clerk, Town Treasurer and Collector of Taxes; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 5: (By Request of the Board of Selectmen): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of funding the economic items of the collective bargaining agreement under M.G.L. Chapter 150E with unions representing town employees; or to take any other action in relation thereto:

RECOMMENDED: Defer to Town Meeting
Refer to Appendix D

ARTICLE 6: (By Direction of the Board of Selectmen): To see if the Town will vote to accept the reports of the Selectmen laying out as a Town way the following designated private ways and/or part of ways to wit:

FIELDSTONE LANE
SEA CAPTAIN'S WAYE
STEPHEN RENNIE DRIVE
McDONALD CIRCLE
FAIRVIEW LANE
SUNDIN CIRCLE
BRIAN DAVID WAY
HILTON DRIVE
RESERVOIR RUN
TOMMY MARKS WAY

and will authorize the Board of Selectmen to acquire by gift or purchase, or take by right of eminent domain in fee or otherwise for all purposes a public street and highway in and over said streets as laid out and accepted; and to see what sum of money the Town will vote to raise and appropriate for the working of each of the above streets, including the acquisition of the fee or any interests referred to above, and for the building of any bridges, drains and conduits or securing easements which may be necessary in connection therewith; and to see whether the Town will authorize the Board of Selectmen to accept deeds or any reservation strips existing in connection with these streets; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
Refer to Appendix E.

ARTICLE 7: (By Direction of the Board of Selectmen): To see if the Town will vote to accept the reports of the Selectmen laying out as a Town way the following designated private ways and/or part of ways to wit:

ALEWIFE LANE
MACE AVENUE
STILLMAN STREET
ERIKA LANE

and to see if the Town will vote to waive the provisions of the Town of Weymouth By-Law Section 110-7, setting forth a deadline for the presentation of petitions for Street Acceptance by October 1, prior to Annual Town Meeting; and accepting the reports of the Selectmen laying out a Town way the following designated way and/or part of way to wit:

ADRIA WAY

and will authorize the Board of Selectmen to acquire by gift or purchase, or take by right of eminent domain in fee or otherwise for all purposes a public street and highway in and over said streets as laid out and accepted; and to see what sum of money the Town will vote to raise and appropriate for the working of each of the above streets, including the acquisition of the fee or any interests referred to above, and for the building of any bridges, drains and conduits or securing easements which may be necessary in connection therewith; and to see whether the Town will authorize the Board of Selectmen to accept

(Continued on next page)

APPENDIX A — ARTICLE 1 (Cont.)

DEPT #	DESCRIPTION	ACTUAL EXPEND FY 1992	APPROP FY 1993	APPROP COMM RECOMMENDED FY 1994
489	ALEWIFE FISHERY			
5700	Expenses	582	520	
TOTAL 489		582	520	
491	BEAUTIFICATION COMMITTEE			
5700	Expenses	1,236	1,500	
TOTAL 491		1,236	1,500	
501	HEALTH DEPARTMENT			
5100	Salaries	269,114	269,833	
5700	Expenses	17,634	14,909	
5710	Transportation	9,497	8,800	
TOTAL 501		296,245	293,542	
531	COUNCIL ON AGING			
5100	Salaries	46,711	46,782	
5700	Expenses	4,920	5,000	
TOTAL 531		51,631	51,782	
541	YOUTH OFFICE			
5100	Salaries	62,414	61,650	
5102	4-P Funding Grant	9,260	9,266	
5103	Salaries-Outreach	97,893	88,785	
5700	Expenses	6,145	6,149	
5710	Transportation	536	536	
5788	Expenses-Outreach	1,185	1,195	
TOTAL 541		177,433	167,581	
551	VETERAN'S SERVICES			
5100	Salaries	72,391	71,040	
5700	Expenses	1,500	2,000	
5710	Transportation	1,158	1,500	
5770	Veteran's Benefits	394,337	370,000	
TOTAL 551		469,386	444,540	
561	HANDICAPPED AFFAIRS			
5700	Expenses	365	616	
TOTAL 561		365	616	

(Continued on next page)

APPENDIX A — ARTICLE 1 (Cont.)

DEPT #	DESCRIPTION	ACTUAL EXPEND FY 1992	APPROP FY 1993	APPROP COMM RECOMMENDED FY 1994
562	FAIR HOUSING COMMITTEE			
5700	Expenses	5,658	5,680	
TOTAL 562		5,658	5,680	
571	CARE OF OLD CEMETARIES			
5700	Expenses	3,600	3,600	
TOTAL 571		3,600	3,600	
572	CARE OF VETERAN'S GRAVES			
5700	Expenses	3,195	3,200	
TOTAL 572		3,195	3,200	
573	CIVIL WAR MEMORIAL			
5700	Expenses	200	200	
TOTAL 573		200	200	
601	LIBRARY			
5100	Salaries	507,266	482,249	
5101	Trustee Salaries	0	0	
5320	Automation	15,000	17,000	
5510	Books and Related Materials	75,911	83,648	
5700	Expenses	64,573	60,460	
TOTAL 601		662,750	643,357	
621	RECREATION			
5100	Salaries	127,370	129,264	
5700	Expenses	395	1,494	
TOTAL 621		127,765	130,758	
643	MEMORIAL/VETERAN'S DAY			
5700	Expenses	3,499	3,500	
TOTAL 643		3,499	3,500	
659	WEY/BRA REGIONAL CONSERV DIST			
5700	Expenses	42,054	43,703	
TOTAL 659		42,054	43,703	

(Continued on next page)

APPENDIX A — ARTICLE 1 (Cont.)

DEPT #	DESCRIPTION	ACTUAL EXPEND FY 1992	APPROP FY 1993	APPROP COMM RECOMMENDED FY 1994
700	DEBT SERVICE			
701-5910	Debt Pricipal	1,680,500	1,973,500	
721-5915	Debt Interest	533,595	562,443	
741-5925	Interest-Short Term Notes	22,408	25,000	
TOTAL 700		2,236,503	2,560,943	
SUB-TOTAL NON-FUND		54,337,990	56,536,481	
027	SEWER MAINTENANCE FUND			
5100	Salaries	502,334	504,787	
5700	Expenses	267,861	309,000	
5760	MWRA Charges	2,174,514	5,058,906	
5850	Equipment	0	16,229	
5881	Witawamat Pump Sta Study	14,959	8,080	
5882	Sewer System Study	110,000	0	
5910	Debt Principal	764,482	560,000	
5915	Debt Interest		285000	
TOTAL 027		3,834,150	6,742,002	
061	WATER ENTERPRISE FUND			
5100	Salaries	1,417,851	1,512,446	
5700	Expenses	1,127,593	1,092,000	
5711	Preparation of Bonds	0	35,000	
5850	Equipment	17,039	88,201	
5883	Water Treatment Study	0	15,000	
5884	Water Meter Set Points	0	80,000	
5886	Paint Essex Street Tank	0	126,000	
5910	Debt Principal	631,728	701,500	
5915	Debt Interest		564,627	
TOTAL 061		3,194,211	4,214,774	
TOTAL 027 & 061 FUNDS		7,028,361	10,956,776	
GRAND TOTAL		61,366,351	67,493,257	

(Continued on next page)

COST ANALYSIS
PROPOSED RECLASSIFICATIONS/NEW POSITIONS
JUNE 14, 1993 STM

ARTICLE 2

Page 1

3 PROPOSED RECLASSIFICATIONS/DATA PROCESSING DEPT

Current Class Title	Proposed Class Title Change	Present Salary	Proposed Salary	Cost Dif/ Present Pay Sch	Cost Dif and 5% Proposed Sal Increase
051-5100					
PROFESSIONAL GROUP					
Programmer Analyst	Systems/Analyst/PC Coordinator	12-5 $33,906.60	13-4 $34,431.80	$ 525.20	$2,246.72
ADMINISTRATIVE & CLERICAL GROUP					
Computer Optr (Lead)	Computer Operator Monitor/Town	9-5 $25,204.40	12-2 $25,430.60	226.20	1,497.60
Computer Optr	Computer Operator Monitor/School	8-5 $22,913.80	11-2 $24,144.12	80.60	1,230.32

EVALUATION FACTORS/PROPOSED RECLASSIFICATIONS
3 POSITIONS DATA PROCESSING DEPT

	Education	Experience	Complexity	Supv Recd	Supv Scope	Contacts	Errors	Total Pts
1) Systems Analyst/Pc Coordinator	4th Deg - 60	5th Deg-100	5th Deg- 75	3rd Deg-20	1st Deg-5	3rd Deg-20	2nd Deg-10	290 pts= LEVEL 13
2) Computer Operator Monitor/Town	3rd Deg-45	4th Deg-80	4th Deg-60	3rd Deg-20	1st Deg-5	3rd Deg-20	3rd Deg-20	250 pts= LEVEL 12
3) Computer Operator Monitor/School	3rd Deg-45	4th Deg-80	3rd Deg-45	3rd Deg-20	0 0	3rd Deg-20	2nd Deg-10	250 pts= LEVEL 11

FISCAL YEAR 1994

COST ANALYSIS

FOR THREE PROPOSED NEW POSITIONS

JUNE 14, 1993 STM

Class Title	Proposed Salary Level

Dept Public Works/Water Division

61-5100

PROFESSIONAL GROUP

1) Laboratory Technician/Project Coordinator 11-1 $20,438.60

Position Evaluation Factors:

Education - 45 pts - 3rd degree		Supervision Scope - 0	
Experience- 80 " - 4th degree		Contacts	10 pts - 2nd degree
Complexity- 40 " - 3rd degree		Errors	20 " - 3rd degree
Supv Recd - 20 " - 3rd degree		TOTAL	220 points = Salary Level 11

2) Engineering Programmer Systems Analyst 13-1 $25,040.60

Postiion Evaluation Factors:

Education 60 pts - 4th degree		Supervision Scope	0
Experience 60 " - 3rd degree		Contacts	40 pts - 4th degree
Complexity 60 " - 4th degree		Errors	40 " - 4th degree
Supv Recd 40 " - 4th degree		TOTAL	300 points = Salary Level 13

3) Assistant Water & Sewer Superintendent 13-1 $25,040.60

Position Evaluation Factors:

Education 60 pts - 4th degree		Supervision Scope	100 - 7th degree
Experience 60" - 3rd degree		Contacts	20 - 3rd degree
Complexity 45 " - 3rd degree		Errors	20 - 3rd degree
Supv Recd 20 " - 3rd degree		TOTAL	325 points = Salary Level 13

APPENDIX C — ARTICLE 3

SCHEDULE B

(General Weekly Salary Schedule)

5% Increase Recommended
FISCAL YEAR 1994
7/1/93-6/30/94

(Weekly rates controlling; annual rates are computed by multiplying weekly rates by 52)

Salary Level		Minimum 1	2	Midpoint 3	4	Maximum 5
5	W	244.07	263.60	292.95	322.19	351.54
	A	12,691.64	13,707.20	15,233.40	16,753.88	18,280.08
6	W	264.71	288.33	320.41	352.43	384.46
	A	13,764.92	14,993.16	16,661.32	18,326.36	19,991.92
7	W	287.91	316.16	351.28	386.35	421.47
	A	14,971.32	16,440.32	18,266.56	20,090.20	21,916.44
8	W	313.48	347.03	385.56	424.15	462.68
	A	16,300.96	18,045.56	20,049.12	22,055.80	24,059.36
9	W	341.99	381.68	424.10	466.46	508.94
	A	17,783.48	19,847.36	22,053.20	24,255.92	26,464.88
10	W	373.91	420.68	467.36	514.08	560.86
	A	19,443.32	21,875.36	24,302.72	26,732.16	29,164.72
11	W	412.70	464.31	515.92	567.53	619.13
	A	21,460.40	24,144.12	26,827.84	29,511.56	32,194.76
12	W	456.54	513.50	570.57	627.59	684.65
	A	23,740.08	26,702.00	29,669.64	32,634.68	35,601.80
13	W	505.63	568.84	632.00	695.26	758.42
	A	26,292.76	29,579.68	32,864.00	36,153.52	39,437.84
14	W	560.07	631.31	701.40	771.59	841.68
	A	29,123.64	32,828.12	36,472.80	40,122.68	43,767.36
15	W	622.81	700.67	778.47	856.38	934.19
	A	32,386.12	36,434.84	40,480.44	44,531.76	48,577.88
16	W	691.37	777.84	864.26	950.67	1,037.14
	A	35,951.24	40,447.68	44,941.52	49,434.84	53,931.28
17	W	767.39	863.31	959.23	1,055.20	1,151.12
	A	39,904.28	44,892.12	49,879.96	54,870.40	59,858.24
18	W	851.87	958.28	1,064.81	1,171.22	1,277.75
	A	44,297.24	49,830.56	55,370.12	60,903.44	66,443.00

(Continued on next page)

APPENDIX C — ARTICLE 3 (Cont.)

LONGEVITY

A. An employee shall be entitled to and shell receive, in addition to compensation to which he may be entitled in accordance with this schedule, an annual amount of $375.00 after having completed 10 years of full-time continuous employment. This amount shall be increased by $375.00 after the employee has completed 20 years of full-time continuous employment. The maximum annual amount to which the employee is entitled under this provision if $750.00. Payments shall be considered compensation for retirement purposes.

B. The Annual amount due an employee beginning July 1 shell be paid the last pay week in June of the following year.

C, Pro rate payment shell be made to an employee who retires or resigned or to his estate of an employee who dies during the twelve months beginning July 1 and ending June 30th. The amount of such payment shall be the proportion of the annual payment determined as of the first or the sixteenth dey of the month immediately following the date of retirement, resignation, or death, and shall be paid not later than such first or sixteenth dey.

Amend Schedule B - General Weekly Salary Schedule by adding the following:

NIGHT DIFFERENTIAL COMPENSATION

A. "The Civilian Night Police Dispatchers shall be entitled to and shall receive, in addition to compensation to which he/she may be entitled to in accordance with this schedule, 6% night differential compensaiton, " and

proposed amendment to be submitted to the 1993 Annual Town Meeting, subject to funding and approval.

HOLIDAY COMPENSATION

A. "The Civilian Police Dispatchers shall be entitled to and shall receive, in addition to compensation to which he/she may be entitled to in accordance with this schedule, holiday compensation in the same manner as the uniformed employee," and

proposed amendment to be submitted to the 1993 Annual Town Meeting, subject to funding and approval.

(Continued on next page)

APPENDIX C — ARTICLE 3 (Cont.)

Town of Weymouth Non-union Miscellaneous Salary & Wage Schedule
SCHEDULE F — Fiscal Year 1994 Projected 5% Increase
July 1, 1993 — June 30, 1994

PERMANENT PART TIME EMPLOYEES	Minimum	Midpoint	Maximum	Level
Assistant Dog Officer (Part Time Hourly - prorated)	9.35	11.68	14.02	Level 10
Code Enforcement Officer (Part Time Hourly)	11.79	14.74	17.20	Level 11
Coordinator of Services (Part Time Hourly)	10.68	13.35	16.02	Level 10
(Added to Schedule F by vote of 1992 ATM)				
Personnel Officer (Part Time Annual)			3339.00	
Public Health Nurse (Part Time Hourly)	13.04	16.80	19.50	Level 12
Sealer of Weights & Measures (Part Time Annual)	7277.00	7938.00	8820.00	
Worker's Compensation Agent (Part Time Annual)			7277.00	
Student Engineer (Part Time Hourly)				
Student Engineer Sophomore			11.10	
Student Engineer Middler			12.65	
Student Engineer Junior			14.24	
Student Engineer Senior			15.80	Level 13-3
Transportation Coordinator (Part Time Hourly)			10.04	Level 7-3
Assistant Harbor Master (Part Time Hourly)	8.55	10.60	12.72	Level 9
SEASONAL AND INTERMITTENT PART TIME EMPLOYEES — BEACH PERSONNEL				
Beach Supervisor (Seasonal Hourly)	9.69	10.66	11.73	
Assist. Beach Supervisor (Seasonal · Hourly)	8.40	9.24	10.16	
Beach Instructor (Seasonal · Hourly)	8.14	8.96	9.85	
Lifeguard (Seasonal · Hourly)	7.88	8.66	9.53	
Maint. & Custodial Attend. (Seasonal · Hourly)	7.35	8.09	8.89	
PARK & PLAYGROUND PERSONNEL				
Great Esker Park Supervisor (Seasonal · Hourly)	9.69	10.66	11.73	
Great Esker Park Specialist (Seasonal · Hourly)	8.40	9.24	10.16	
Playground Supervisor (Seasonal · Hourly)	9.69	10.66	11.73	
Playground Assist. Supervisor (Seasonal — Hourly)	8.64	9.50	10.46	
Playground Specialist (Seasonal · Hourly)	8.40	9.24	10.16	
Playground Instructor (Seasonal · Hourly)	7.88	8.66	9.53	
Handicapped Supervisor (Seasonal · Hourly)	9.69	10.66	11.73	
Handicapped Specialist (Seasonal · Hourly)	8.40	9.24	10.16	
Exceptional Program Supervisor	9.69	10.66	11.73	
Exceptional Program Specialist (Seasonal · Hrly)	8.40	9.24	10.16	
SAFETY PERSONNEL				
Park Police Supervisor (Seasonal · Hourly)	9.69	10.66	11.73	
Park Police Officer (Seasonal · Hourly)	8.40	9.24	10.16	
Dispatcher (Seasonal · Hourly)	7.88	8.66	9.53	
INTERMITTENT PART TIME EMPLOYEES				
Laborer (Temporary · Hourly)	9.50	9.90	10.26	
Laborer (Seasonal · Hourly)	9.50	9.90	10.26	
Library Page (Part Time Hourly)				
Library Page (First Year Hourly)			5.92	
Library Page (Second Year Hourly)			6.52	
Student Library Assist (Part Time Hourly)				
Student Library Assist (First Year)			5.92	
Student Library Assist (Second Year)			6.52	
Student Library Assist (Third Year)			7.95	
Recording Secretary		Hourly	12.18	S-10-E
		Per Mtg.	36.54/73.08	

5% Increase Recommended
FISCAL YEAR 1994
7/1/93-6/30/94

SECTION 8

Part Time Postiions Classified in the
Administrative and Clerical Group

Compensation Grade	Minimum A	B	Intermediate C	D	Maximum E
S-1	7.30	7.59	7.91	8.21	8.55
S-2	7.59	7.91	8.21	8.55	8.89
S-3	7.91	8.21	8.55	8.89	9.25
S-4	8.21	8.55	8.89	9.25	9.63
S-5	8.55	8.89	9.25	9.63	10.02
S-6	8.89	9.25	9.63	10.02	10.41
S-7	9.25	9.63	10.02	10.41	10.83
S-8	9.63	10.02	10.41	10.83	11.26
S-9	10.02	10.41	10.83	11.26	11.71
S-10	10.41	10.83	11.26	11.71	12.18

An employee within the meaning of this section shall receive the increment between his present rate and the next higher step rate as follows:

(1) On the termination of the nearest pay period to April first or October first after completion of 500 hours of work. An employee shall not be granted more than one such increment during each twelve month period.

(2) The increase in rate which this increment represents must be recommended by the employee's department head and approved by the Personnel Board.

(Continued on next page)

APPENDIX C — ARTICLE 3 (Cont.)

Page 1.

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increase Recommended
Fiscal Year 1994
7/1/93-6/30/94

Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase 7/1/93 Sal	Total Dif/Sal
003 Selectmen					
Exec Administrator	18-5	63,278.80	18-5	66,443.00	3,164.20
Assist to Exec Admin	13-5	37,559.60	13-5	39,437.84	1,878.24
Secy/Exec Admin	8-4	21,005.40	8-5	24,059.36	3,053.96
Affirm Act Ofcr (perm part-time/20 hrs/wk	12-4	17,763.20	12-5	20,342.40	2,579.20
Sr Cust Supvr	9-5	25,204.40	9-5	26,464.88	1,260.48
		164,811.40		176,747.48	11,936.08
025 Accounting					
Town Accountant	16-5	51,363.00	16-5	53,931.28	2,568.28
Assist Town Accountant	12-4	31,080.40	12-5	35,601.80	4,521.40
		82,443.40		89,533.08	7,089.68
029 Assessors					
Appraiser/Assist Assessor	16-5	51,363.00	16-5	53,931.28	2,568.28
Office Mgr/Assist Assessor	12-5	33,906.60	12-5	35,601.80	1,695.20
		85,269.60		89,533.08	4,263.48
033 Tax Collector					
Assist Tax Collector	12-1	22,609.60	12-2	25,430.60	2,821.00
		22,609.60		25,430.60	2,821.00
035 Treasurer					
Assist T Treasurer	12-3	28,256.80	12-4	32,634.68	4,377.88
Payroll Admin	10-2	20,833.80	10-3	24,302.72	3,468.92
		49,090.60		56,937.40	7,846.80
037 Town Clerk					
Assist Town Clerk	12-5	33,906.60	12-5	35,601.80	1,695.20
047 Personnel Bd					
Personnel Officer	Sch-F	3,180.00	Sch-F	3,339.00	159.00
Secy	S-8-E	5,575.00	S-8-E	5,855.20	280.20
		8,755.00		9,194.20	439.20
051 Data Processing					
Director/Data Processing	16-5	51,363.00	16-5	53,931.28	2,568.28
Assist Dir/Data Proc	15-5	46,264.40	15-5	48,577.88	2,313.48
Programmer/Analyst	12-5	33,906.60	12-5	35,601.80	1,695.20
Computer Optr (Lead)	9-5	25,204.40	9-5	26,464.88	1,260.48
Computer Optr	8-5	22,913.80	8-5	24,059.36	1,145.56
		179,652.20		188,635.20	8,983.00

APPENDIX C — ARTICLE 3 (Cont.)

Page 2.

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increasee Recommended
Fiscal Year 1994
7/1/93-6/30/94

Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase ~~7/1/93 Cal~~	Total Dif/Sal
063 Planning/Commun Development					
Director/Plan & Commun Dev	16-5	51,363.00	16-5	53,931.28	2,568.28
Principal Planner	14-5	41,683.20±	14-5	43,767.36	2,084.16
Econ Dev Planner	13-	0.00	13-	0.00	0.00
Secretary	11-5	30,661.80	11-5	32,194.76	1,532.96
		123,708.00		129,893.40	6,185.40
101 Police					
Chief	17-5	57,007.60	17-5	59,858.24	2,850.64
Secy	10-5	27,775.80	10-5	29,164.72	1,388.92
Dispatcher	9-5	25,204.40	9-5	26,464.88	1,260.48
Dispatcher	9-5	25,204.40	9-5	26,464.88	1,260.48
Dispatcher	9-1	16,936.40	9-2	19,847.36	2,910.96
Dispatcher	9-1	16,936.40	9-1	17,783.48	847.08
Principal Clerk	8-5	22,913.80	8-5	24,059.36	1,145.56
Principal Clerk	8-5	22,913.80	8-5	24,059.36	1,145.56
Principal Clerk	8-5	22,913.80	8-5	24,059.36	1,145.56
Sr Clerk	7-5	20,872.80	7-5	21,916.44	1,043.64
Sr Clerk	7-5	20,872.80	7-5	21,916.44	1,043.64
Custodian	7-5	20,872.80	7-5	21,916.44	1,043.64
Custodian	7-5	20,872.80	7-5	21,916.44	1,043.64
		321,297.60		339,427.40	18,129.80
105 Fire					
Chief	17-3	47,504.60	17-4	49,879.96	2,375.36
Secy	11-5	30,661.80	11-5	32,194.76	1,532.96
		78,166.40		82,074.72	3,908.32
111 Harbor Master					
Harbormaster	11-4	28,106.00	11-5	32,194.76	4,088.76
Assist Harbormaster (30 wks/28 hr/wk)	9-1 (Sch F)	6,837.69	9-3 (Sch F)	8,904.00	2,066.31
		34,943.69		41,098.76	6,155.07
113 Building Inspector					
Inspector	16-5	51,363.00	16-5	53,931.28	2,568.28
Deputy	13-5	37,559.60	13-5	39,437.84	1,878.24
Local	12-5	33,906.60	12-5	35,601.80	1,695.20
Local	12-	0.00	12-	0.00	0.00
Wiring	13-5	37,559.60	13-5	39,437.84	1,878.24
Plumbing/Gas	13-5	37,559.60	13-5	39,437.84	1,878.24
Depty Wiring	12-5	33,906.60	12-5	35,601.80	1,695.20
Depty Plumb/Gas	12-5	33,906.60	12-5	35,601.80	1,695.20
Admin Assist	11-3	25,550.20	11-4	29,511.56	3,961.36
		291,311.80		308,561.76	17,249.96
133 Dog Officer					
Dog Officer	11-5	30,661.80	11-5	32,194.76	1,532.96

(Continued on next page)

APPENDIX C — ARTICLE 3 (Cont.)

Page 3.

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increase Recommended
Fiscal Year 1994
7/1/93-6/30/94

Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase 7/1/93 Sal	Total Dif/Sal
300 Department of Public Works					
Director	18-5	63,278.80	18-5	66,443.00	3,164.20
Admin Assist/Tree Warden	14-5	41,683.20	14-5	43,767.36	2,084.16
Secy	12-5	33,906.60	12-5	35,601.80	1,695.20
Principal Clerks:					
Engineering	8-5	22,913.80	8-5	24,059.36	1,145.56
Comptroller/Compact/Bill	8-5	22,913.80	8-5	24,059.36	1,145.56
C & M	8-5	22,913.80	8-5	24,059.36	1,145.56
Labor Serv Clk	8-5	22,913.80	8-5	24,059.36	1,145.56
Sewer	8-3	19,094.40	8-4	22,055.80	2,961.40
Water	8-5	22,913.80	8-5	24,059.36	1,145.56
Supt Sewer/Water	16-5	51,363.00	16-5	53,931.28	2,568.28
Town Engineer	16-5	51,363.00	16-5	53,931.28	2,568.28
Civil Eng Gr 1V	13-5	37,559.60	13-5	39,437.84	1,878.24
Civil Eng Gr 1V	13-5	37,559.60	13-5	39,437.84	1,878.24
Construction & Maint Supt	14-5	41,683.20	14-5	43,767.36	2,084.16
Admin Mgr/Sewer & Water	13-5	37,559.60	13-5	39,437.84	1,878.24
Chief Trtmnt Plant Optr	11-5	30,661.80	11-5	32,194.76	1,532.96
General Foreman:					
Construction & Maint	11-5	30,661.80	11-5	32,194.76	1,532.96
Sewer	11-5	30,661.80	11-5	32,194.76	1,532.96
Water	11-3	25,550.20	11-4	29,511.56	3,961.36
Water Trtmnt/Opr Mgr	12-5	33,906.60	12-5	35,601.80	1,695.20
		681,062.20		719,805.84	38,743.64
476 Conservation					
Conservation Administrator	12-5	33,906.60	12-5	35,601.80	1,695.20
Secy (P.T..19 hr/wk)	S-6-C&D	9,425.52	S-6-E	10,285.08	859.56
		43,332.12		45.886.88	2.554.76
501 Health Department					
Director	16-5	51,363.00	16-5	53,931.28	2,568.28
Assist to Dir	13-	0.00	13-	0.00	0.00
Exec Secy	11-	0.00	11-	0.00	0.00
Chem Surv Ofcr	13-5	37,559.60	13-5	39,437.84	1,878.24
Sanitarian	12-5	33,906.60	12-5	35,601.80	1,695.20
Sanitarian	12-4	31,080.40	12-5	35,601.80	4,521.40
Public Health Nurse (R.N.)	12-5	33,906.60	12-5	35,601.80	1,695.20
Public Health Nurse (R.N.)	12-5	33,906.60	12-5	35,601.80	1,695.20
(Part Time-1180/hrs)	12-5 Sch F	21,983.40	12-5	23,080.80	1,097.40
		243,706.20		258,857.12	15,150.92

APPENDIX C — ARTICLE 3 (Cont.)

Page 4.

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increase Recommended
Fiscal Year 1994
7/1/93-6/30/94

Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase 7/1/93 Sal	Total Dif/Sal
531 Council on Aging					
Director	13-5	37,559.60	13-5	39,437.84	1,878.24
Coord/Services (17.5 hrs)	10-3	10,128.56	10-3	12,148.76	2,020.20
	Sch - F	47,688.16		51,586.60	3,898.44
541 Youth & Family Services					
Director	13-5	37,559.60	13-5	39,437.84	1,878.24
Prin Clerk	8-5	22,913.80	8-5	24,059.36	1,145.56
Outreach Worker	10-5	27,775.80	10-5	29,164.72	1,388.92
Outreach Worker	10-5	27,775.80	10-5	29,164.72	1,388.92
Outreach Worker	10-5	27,775.80	10-5	29,164.72	1,388.92
Outreach Worker	10-5	17,457.44	10-5	18,326.88	869.44
(Part Time-22 hrs)		161,258.24		169,318.24	8,060.00
551 Veterans' Services					
Director/Veterans' Agent	13-5	37,559.60	13-5	39,437.84	1,878.24
Veterans' Investigator	9-5	12,243.45	9-5	12,853.36	609.91
(Part Time-17 hrs)		49,803.05		52,291.20	2,488.15
601 Library					
Director	16-				
Acting Director	16-3	42,801.20	16-3	44,941.52	2,140.32
Assistant Director	14-3	34,736.00	14-3	36,472.80	1,736.80
Program Supv	12-5	33,906.60	12-5	35,601.80	1,695.20
Program Supv	12-5	33,906.60	12-5	35,601.80	1,695.20
Prof Assoc Gr 11	11-5	30,661.80	11-5	32,194.76	1,532.96
Prof Assoc Gr 11	11-	0.00	11-	0.00	0.00
Prof Assoc Gr 1	10-5	27,775.80	10-5	29,164.72	1,388.92
Prin Assistant	10-5	27,775.80	10-5	29,164.72	1,388.92
Sr Assist (15 credit hrs)	9-5	25,204.40	9-5	26,464.88	1,260.48
Sr Assist (15 credit hrs)	9-5	25,204.40	9-5	26,464.88	1,260.48
Sr Assist (15 credit hrs)	9-5	25,204.40	9-5	26,464.88	1,260.48
Sr Assist (15 credit hrs- part time/20 hrs)	9-5	12,602.20	9-5	13,232.44	630.24
Sr Assist (15 credit hrs)	9-5	0.00	9-	0.00	0.00
Sr Assist (15 credit hrs)	9-5	0.00	9-	0.00	0.00
Sr Assist	8-5	22,913.80	8-5	24,059.36	1,145.56
Jr Assist	6-5	19,039.00	6-5	19,991.92	952.92
Jr Assist	6-5	19,039.00	6-5	19,991.92	952.92
Jr Assist	6-5	19,039.00	6-5	19,991.92	952.92
Jr Assist	6-	0.00	6-	0.00	0.00
Jr Assist	6-	0.00	6-	0.00	0.00
Custodial Services:					
Custodial Supervisor	10-5	27,775.80	10-5	29,164.72	1,388.92
Custodian	7-5	20,872.80	7-5	21,916.44	1,043.64
Custodian	7-	0.00	7-	0.00	0.00
Custodian	7-	0.00	7-	0.00	0.00
		448,458.60		470,885.48	22,426.88

(Continued on next page)

APPENDIX C — ARTICLE 3 (Cont.)

Page 5.

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increase Recommended
Fiscal Year 1994
7/1/93-6/30/94

•Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase 9/1/93 Sal	Total Dif/Sal
621 Recreation					
Director	14-	0.00	14-	0.00	0.00
Assist Director	12-5	33,906.60	12-5	35,601.80	1.695.20
Executive Secy	11-	0.00	11-	0.00	0.00
Park Ranger	10-5	27,775.80	10-5	29,164.72	1,388.92
		61,68 2.40		64,766.52	3,084.12
TOTALS		3,243,618.66		3,438,261.52	194,642.86

	FY1993	FY1994	
* Sewer/Water Salaries Not on Tax Levy (Includes 8 Positions in Sewer/Water)	251,711.00	268,737.00	(Includes step increase & 5%)
Allocation Not on Tax Levy: ($60,265.00 DPW Admin; $134,210.00 DPW Engineering)		194,475.00	
Step Inc/Sewer		1,911.00	
Step Inc/Water		2,555.80	
Total to 5% Increase Plus Step Increase (Excluding Sewer/Water and Allocations) $3,438.261.52 minus $251.711.00 minus $194,475.00 x 5% =		149,603.78	(Goes on Tax Levy)

COST ESTIMATES TO FUND 5% RECOMMENDED INCREASE FOR EXEMPT EMPLOYEES FOR FISCAL YEAR 1994

Schedule B - General Weekly Salary Schedule	$149,603.78
Schedule F - Miscellaneous Salary & Wage Schedule for Part Time & Seasonal Employees	
Sealer Weights & Measures	420.00
Seasonal Part Time-Park & Recreation	4,424.00
Section 8 - Admin & Clerical Salary Schedule (Part Time Clerical)	624.00
	$155,071.78

SALARIES FOR
ELECTED AND APPOINTED OFFICIALS

1. Selectmen - $1,500 for Chairman, $1,000 each for four other members.
2. Town Clerk - $41,685.
3. Registrars - $600 for Chairman, $1,500 for Town Clerk, $500 each for two other members.
4. Treasurer - $41,685.
5. Tax Collector - $41,685.
6. Assessors - $1,500 for Chairman, $1,000 each for four other members.
7. Public Works - $1,000 for Chairman, $800 each for six other members.
8. Health - $600 for Chairman, $500 each for four other members.
9. Recreation - $600 for Chairman, $500 each for four other members.
10. Moderator - $300.00.
11. School Committee - $1,500 for Chairman, $1,000 each for six other members.
12. Planning Board - $800 for Chairman, $600 for six other members.
13. Library - $100 for each of the nine Trustees.
14. Appropriation Committee - $3025 for Secretary.
15. Zoning Board - $35 per member, per hearing.

APPENDIX D — ARTICLE 5

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the Town of Weymouth (Town) and Local 254 S.E.I.U. AFL-CIO, CLC (Union).

Whereas, the Town and the Union are parties to a Collective Bargaining Agreement which expired June 30, 1992, and

Whereas, the Town and the Union have negotiated the terms and conditions of a successor agreement.

Now, therefor, in consideration of mutual promises the Town and the Union agree as follows:

1. The terms and conditions of the Collective Bargaining Agreement which expired June 30, 1992, shall continue in full force and effect from July 1, 1992, through and including June 30, 1993, except as amended by this Memorandum of Agreement.

2. Effective July 1, 1992, the salary structure in effect on June 30, 1992 shall be adjusted by two (2) percent; effective January 1, 1993, the salary structure in effect on December 31, 1992 shall be adjusted by two (2) percent.

3. The terms and conditions of this Memorandum of Agreement are subject to approval of the Board of Selectmen and the bargaining unit covered by this Agreement and represented by the Union.

4. The provisions of this Memorandum of Agreement which contain those incremental costs are subject to approval of funding by the Town Meeting as required by Chapter 150E, M.G.L.

5. Article I - Recognition shall be amended by inserting the following classification among those excluded from the bargaining unit covered by this Agreement:

Secretary to Executive Administrator

Executive Secretary - Board of Health

Executive Secretary - Parks Commission

Payroll Administrator

Administrative Assistant to the Building Inspector

Retirement Board Secretary

Secretary - Planning Board

6. Article V. Grievance Procedure shall be defined as any

(Continued on next page)

alleged violation of the terms, application, meaning or interpretation of this Agreement.

Step 1: The Union Steward and/or representative with the aggrieved employee may within seven (7) working days of the occurrence . . . . The department head shall respond within five (5) working days.

Step 2: If the Grievance is not settled at Step One, the written Grievance may be submitted to the Board of Selectmen or their representative within seven (7) working days after the department head's response was due. The Board of Selectmen shall be respond within ten (10) working days after their next regularly scheduled meeting.

Step 3: If the Board of Selectmen or their representative . . . . the Union may submit the Grievance to arbitration within ten (10) working days . . .

7. Article X - Sick Leave shall be amended by deleting "Board" and substituting "Executive Administrator".

8. Article X - Sick Leave is further amended by inserting Three Thousand ($3,000) Dollars in place of the existing limitation.

9. Article XIV - Health and Welfare shall be amended by deleting all references to Blue Cross - Blue Shield and insert the following:

The Board of Selectmen shall have the sole discretion to determine such insurance plan or plans to provide group health insurance coverage to members of the bargaining unit covered by this Agreement and to determine and establish the percent of contribution to the premium cost of such plan or plans to be paid by such employees.

10. Article XXII - Reclassification shall be amended by deleting the second and third paragraphs.

11. It is further agreed that the position, Senior Clerk (S-7) Accounting Officer shall be upgraded to Principal Clerk (S-8) Accounting Officer.

Wherefore, the Town and Union have caused this Memorandum of Agreement to be signed by their respective authorized representatives this 1 day of April, 1993.

Russell J. Connor, Jr.
Executive Administrator
Town

Paula M. Allen
Union

COLLECTIVE BARGAINING CONTRACT
SETTLEMENT AGREEMENT

Weymouth Firefighters Local 1616, IAFF and the Town of Weymouth, hereby agree to extend their July 1, 1991 - June 30, 1992 contract for one year through June 30, 1993 with the following changes:

1. A two percent (2%) general wage increase effective July 1, 1992.
2. Another two percent (2%) general wage increase effective January 1, 1993.
3. Attached hereto as Appendix A are the salary schedules that will become effective upon the implementation of the foregoing increases.

Dated this 1ST day of April, 1993.

WEYMOUTH FIREFIGHTERS
LOCAL 1616, IAFF

By _____
President

TOWN OF WEYMOUTH

By _____
Executive Administrator

(Continued on next page)

APPENDIX D — ARTICLE 5 (Cont.)

APPENDIX A

FIRE WEEKLY SALARY SCHEDULE

IN EFFECT AS OF JULY 1, 1992

Compensation Grade		Minimum A	Intermediate B	Steps C	Maximum D
Signal Maintenance Lineman	W		506.85	532.77	559.73
	A		26,356.20	27,704.04	29,105.96
F-1	W	487.91	515.66	543.38	571.12
	A	25,371.32	26,814.32	28,255.76	29,698.24
F-2	W	505.53	533.55	561.54	589.52
	A	26,287.56	27,446.60	29,200.80	30,655.04
F-2A	W	533.80	562.30	598.83	626.72
	A	27,757.60	29,239.60	31,139.16	32,589.44
F-3	W				668.21
	A				34,746.92
F-4	W				775.13
	A				40,306.76
F-4A	W				837.13
	A				43,530.76
F-5	W				899.15
	A				46,755.80

In addition to the amounts set forth in the above salary schedule, members of the bargaining unit shall also receive a night differential of 5% of the F-2 weekly salary pursuant to the conditions that are set forth in Article XIV entitled "Salaries".

APPENDIX A

FIRE WEEKLY SALARY SCHEDULE

IN EFFECT AS OF JANUARY 1, 1993

Compensation Grade		Minimum A	Intermediate B	Steps C	Maximum D
Signal Maintenance Lineman	W		516.99	543.43	570.92
	A		26,883.48	28,258.36	29,687.84
F-1	W	497.67	525.97	554.25	582.54
	A	25,878.84	27,350.44	28,821.00	30,292.08
F-2	W	515.64	544.21	572.77	601.31
	A	26,813.28	28,298.92	29,784.04	31,268.12
F-2A	W	544.48	573.55	610.81	639.25
	A	28,312.96	29,824.60	31,762.12	33,241.00
F-3	W				681.57
	A				35,441.64
F-4	W				790.63
	A				41,112.76
F-4A	W				853.87
	A				44,401.24
F-5	W				917.13
	A				47,690.76

In addition to the amounts set forth in the above salary schedule, members of the bargaining unit shall also receive a night differential of 5% of the F-2 weekly salary pursuant to the conditions that are set forth in Article XIV entitled "Salaries".

(Continued on next page)

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL #254
SCHEDULE B - UNION Effective 7/1/92 - 12/31/92

	NEW A	NEW B	NEW C	NEW D	NEW E
S - 6	317.44	330.51	343.74	357.45	371.47
	16,506.88	17,186.52	17,874.48	18,587.40	19,316.44
S - 7	330.51	343.74	357.45	371.47	386.37
	17,186.52	17,874.48	18,587.40	19,316.44	20,091.24
S - 8	343.74	357.45	371.47	386.37	401.84
	17,874.48	18,587.40	19,316.44	20,091.24	20,895.68
S - 9	357.45	371.47	386.37	401.84	417.80
	18,587.40	19,316.44	20,091.24	20,895.68	21,725.60
S - 10	371.47	386.37	401.84	417.80	434.51
	19,316.44	20,091.24	20,895.68	21,725.60	22,594.52

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL #254
SCHEDULE B - UNION Effective 1/1/93 - 6/30/93

	NEW A	NEW B	NEW C	NEW D	NEW E
S - 6	323.79	337.12	350.61	364.60	378.90
	16,837.08	17,530.24	18,231.72	18,959.20	19,702.80
S - 7	337.12	350.61	364.60	378.90	394.10
	17,530.24	18,231.72	18,959.20	19,702.80	20,493.20
S - 8	350.61	364.60	378.90	394.10	409.88
	18,231.72	18,959.20	19,702.80	20,493.20	21,313.76
S - 9	364.60	378.90	394.10	409.88	426.16
	18,959.20	19,702.80	20,493.20	21,313.76	22,160.32
S - 10	378.90	394.10	409.88	426.16	443.20
	19,702.80	20,493.20	21,313.76	22,160.32	23,046.40

1622

Over Three Hundred Years
of Planned Progress

TOWN OF WEYMOUTH

ENGINEERING DIVISION

DEPARTMENT OF PUBLIC WORKS

TOWN ENGINEER

ERNEST T. WILLIAMS, P.E.

120 WINTER STREET
WEYMOUTH, MASS. 02188

March 2, 1992

Mr. Frank S. Lagrotteria,
Department of Public Works
120 Winter Street
Weymouth, MA 02188

Re: 1992 Proposed Street Acceptances

The following is the Engineering Division Report of the streets petitioned for acceptance at the Annual Town Meeting for the year 1992.

Street		Description
1. Fieldstone Lane	-	from about 341 Middle Street, 1426 feet to its end.
2. Sea Captains's Waye	-	from about 594 Pond Street, 348 feet to dead end.
3. Stephen Rennie Drive	-	from about 241 Park Avenue, 500 feet to dead end.
4. McDonald Circle	-	from about 439 Broad Street, 265 feet to dead end.
5. Fairview Lane	-	from about 193 Ralph Talbot Street, 340 feet to dead end.
6. Sundin Circle	-	from about 26 Sundin Road, 215 feet to dead end.

Street	Plans & Profile In Order	Bond Release	Subgrade	Street Releases
1. Fieldstone Lane	Yes	Yes	Class A finished	100%
2. Sea Captain's Waye	Yes	Yes	Class A finished	100%
3. Stephen Rennie Dr.	Yes	*No	Class A finished	100%
4. McDonald Circle	Yes	*No	Class A finished	100%
5. Fairview Lane	Yes	*No	Class A finished	100%
6. Sundin Circle	Yes	Yes	Class A finished	100%

*Release expected before Town Meeting

Page (2)

Summary of construction costs to be incurred by the Town if work in progress by contractor is not completed.

	Street	Petitioned	No.of Homes	Highway Cost	Misc. Cost
1.	Fieldstone Lane	1991	13	0	0
2.	Sea Captain's Waye (poorly constructed headwall, bound missing, curbing fallen over)	1989 & 1991	6	$50	$2050
3.	Stephen Rennie Drive (stop sign missing - no street lights)	1991	8	$20	$1000
4.	McDonald Circle (grass strip incomplete - 2 bounds missing)	1991	2	$25	$100
5.	Fairview Lane (concrete bound missing)	1991	4	0	$50
6.	Sundin Circle (loam & seeding in front of Lot 3)	1991	1	$100	0

Note: Sewer and water utilities on all streets are 100%.
All petitions for street acceptance were received in 1991.

Respectively submitted:

Ernest T. Williams

Ernest T. Williams, P.E.
Town Engineer

TOWN OF WEYMOUTH

ENGINEERING DIVISION

DEPARTMENT OF PUBLIC WORKS

TOWN ENGINEER

ERNEST T. WILLIAMS, P.E.

1622

Over Three Hundred Years of Planned Progress

120 WINTER STREET
WEYMOUTH, MASS. 02188

February 25, 1991

Mr. Frank S. Lagrotteria
Department of Public Works
120 Winter Street
Weymouth, MA 02188

RE: 1991 Proposed Street Acceptances

The following is the Engineering Division report of the streets petitioned for acceptance at the Annual Town Meeting for the year 1991.

	Street	Description
1.	Brian David Way	-from about 58 Reservoir Run 200' to dead end
2.	Reservoir Run	-from about 181 Randolph Street 1025' to dead end
3.	Hilton Drive	-from about 104 Park Avenue 410' to dead end
4.	Tommy Marks Way	-from about 286 Forest Street 972' to dead end

	Street	Plans & Profile in Order	Bond Release	Subgrade	Street Releases
1.	Brian David Way	Yes	Yes	Class A Finished	100%
2.	Reservoir Run	Yes	Yes	Class A Finished	100%
3.	Hilton Drive	Yes	Yes	Class A Finished	100%
4.	Tommy Marks Way	Yes	No	Class A Finished	94%

SUMMARY OF CONSTRUCTION COSTS TO BE INCURRED BY THE TOWN IF WORK IN PROGRESS BY CONTRACTOR IS NOT COMPLETED

	Street	Petitioned	No. of Homes	Highway Cost	Misc. Cost	Legal Cost
1.	Brian David Way	1990	4	0	0	to
2.	Reservoir Run	1990	11	0	0	be
3.	Hilton Drive	1990	4	0	0	set by
4.	Tommy Marks Way	1990	16	0	$1500.00	Town Counsel

NOTE: Sewer and Water utilities on all streets are 100% complete. All petitions for street acceptance were received in 1990.

(Continued on next page)

APPENDIX E — ARTICLE 6 (Cont.)

ARTICLE 8 - STREET ACCEPTANCES
COST SUMMARY

STREET NAME	NO. OF HOMES	DPW COSTS	LEGAL COSTS	TOTAL COSTS
Fieldstone Lane	13	$0	$3,255	$3,255
Sea Captain's Way	6	$2,100	$1,357	$3,457
Stephen Rennie Drive	8	$1,020	$1,559	$2,579
McDonald Circle	2	$125	$1,946	$2,071
Fairview Lane	4	$50	$2,113	$2,163
Sundin Circle	1	$100	$1,173	$1,273
Brian David Way	4	$0	$2,915	$2,915
Reservoir Run	11	$0	$1,507	$1,507
Hilton Drive	4	$0	$2,061	$2,061
Tommy Marks Way	16	$1,500	$3,538	$5,038
TOTAL COSTS		$4,895	$21,425	$26,320

APPENDIX F — ARTICLE 7

TOWN OF WEYMOUTH

ENGINEERING DIVISION

DEPARTMENT OF PUBLIC WORKS

TOWN ENGINEER

ERNEST T. WILLIAMS, P.E.

OFFICE: 337-5100

1622

Over Three Hundred Years of Planned Progress

120 WINTER STREET
WEYMOUTH, MASS. 02188

February 8, 1993

Mr. Frank S. Lagrotteria, Director
Department of Public Works
120 Winter Street
Weymouth, Ma 02188

RE: 1993 PROPOSED STREET ACCEPTANCES

The following is the Engineering Division Report of the streets petitioned for acceptance at the Annual Town Meeting for the year 1993.

STREET		DESCRIPTION
1. Erika Lane	-	from about 26 Liberty Street, 635 feet to dead end.
2. Alewife Lane	-	from about 1067 Pleasant Street, 571 feet to dead end.
3. Stillman Street	-	from about 885 Washington Street, 434 feet to dead end.
4. Mace Avenue	-	from about 16 Stillman Street, 209 feet to dead end.
5. Adria Way	-	from about 510 Thicket Street, 635 feet to future connection with Rhitu Drive.

APPENDIX F — ARTICLE 7 (Cont.)

Page (2)

	STREET	PLANS & PROFILE IN ORDER	BOND RELEASE	SUBGRADE	STREET RELEASES
1.	Erika Lane	Yes	Yes	Class A finished	100%
2.	Alewife Lane	Yes	Yes	Class A finished	90%
3.	Stillman Street	Yes	N.A. (1)	Class A finished	86%
4.	Mace Avenue	Yes	N.A. (1)	Class A finished	100%
5.	Adria Way	No	Contractor Defaulted	Class A Binder Course Only	86%

SUMMARY OF CONSTRUCTION COSTS TO BE INCURRED BY THE TOWN IF WORK IN PROGRESS BY CONTRACTOR IS NOT COMPLETED.

	STREET	PETITIONED	NO.OF HOMES	HIGHWAY COST	MISC. COST	LEGAL COST
1.	Erika Lane (C.B. Cover)	1992	3	$ 75.00	(3)	To
2.	Alewife Lane	1992	2	0.00	0.00	be
3.	Stillman St (1)	1992	4	0.00	0.00	set
4.	Mace Avenue (1)	1992	3	0.00	0.00	by
5.	Adria Way (2) (missing bounds & final paving)	1992	7	$5450.00	$415.00	Town Counsel

Note: Sewer and water utilities on all streets are 100%.

(1) Constructed by Town with Federal Community Development Funds.
(2) Contractor has defaulted.
(3) Planning Board has Performance Bond to insure Contractor provides pole lanterns.

Respectively submitted,

Ernest T. Williams

Ernest T. Williams, P.E.
Town Engineer
Assistant Director Department of Public Works

STREET ACCEPTANCES FOR ARTICLE 9

STREET NAME	# Homes	DPW Costs	Legal Costs	TOTAL COST
Erika Lane	3	$75.	$2,430	$2,505
Alewife Lane	2	0	$2,615	$2,615
Stillman Street	4	0	$1,877	$1,877
Mace Avenue	3	0	$1,138	$1,138
Adria Way	7	$5,865	$2,061	$7,926
TOTAL COSTS		**$5,940**	**$10,122**	**$16,062**

APPENDIX G — ARTICLE 20

WEYMOUTH PUBLIC SCHOOLS
WEYMOUTH, MASSACHUSETTS
(FY-94)
CAPITAL BUDGET PROJECTS

Projects	School	Request FY-94
1. Handicapped Accessibility	Jr. High	140,000
2. Completion of HVAC Units & Replacement	East Int.	200,000
3. Calibrate Thermostats and Air Balance	WHS/VTHS	38,000
4. Completion of Window and Door Replacement, Phase II	So. Int.	271,000
5. Replace Section of Roof, Phase II	Jr. High	150,000
6. Replace Doors	Murphy	31,000
7. Replace Doors	Seach	31,000
8. Replace Windows	Murphy	109,000
9. Remove 4 Portable Classrooms	So. Int.	85,000
10. Asphalt Work, Phase II	Talbot	51,000
11. Waterproofing, Phase II	WHS/VTHS	150,000
12. Asphalt Work, Phase I	WHS/VTHS	200,000
13. Asphalt Work, Phase I	Murphy	65,000
14. Floor Covering, Phase II	WHS/VTHS	75,000
15. Restore Tennis Courts and Fence	WHS/VTHS	44,000
		$1,640,000

APPENDIX H — ARTICLE 21

EXPANSION OF WEYMOUTH HIGH SCHOOL BUSINESS NETWORK

NETWORKED STUDENT STATIONS

1	8525-L02	4 MB RAM, 486 sx, Super VGA color display includes DOS 5.0, mouse, Token ring network adapter	$ 1,799.00
1	#3390	8' Token Ring Cable	21.00
		$1,820 x 20 =	$36,400.00

NETWORK EQUIPMENT

1	8228-001	Multistation Access Unit includes enclosure	460.00
		$460.00 x 3 =	$ 1,380.00
		TOTAL	$37,780.00

These prices reflect IBM National Education pricing and are subject to change.

Price includes delivery and installation.

APPENDIX I — ARTICLE 22

WARRANT/System-wide Proposal
Weymouth Public Schools/Computer
From: Cynthia Cavanagh, Computer Coordinator
Date: Nov 30, 1992 Revision 03/02/93

FY 1993-1994

60 Mac LC III 4/80 computers
or equivalent $1100 ea **$66,000**

to replace obsolete Radio Shack classroom computers at the intermediate schools. We can no longer expect to provide students with real technological experiences or literacy with the equipment that we have now. One of the goals of the Instructional Technology Committee is to have every student leave the Weymouth Public Schools technologically literate.

11 Presentation Centers $7350 per school **$80,850**

to support Core Value #1-Centrality of the Classroom (modernizing and updating instruction) providing staff and students with technologies to deliver and access relevant, real, interactive, thought provoking materials.

Includes:

1 Macintosh VX/w CDROM/programs or equivalent	2500.00
1 IBM or compatible 486 4/80 w CDROM/ programs	1500.00
1 universal LCD panel/ cards and cables	1500.00
1 mobile overhead and computer stand	150.00
1 LCD overhead high out-put projector (3000 lumins)	250.00
1 VCR and connecting cables	250.00
1 Laser Player and connecting cables	500.00
1 large screen monitor/w stand	450.00
1 mounted screen	250.00

4 Computer/Inquiry Centers $7267 per school **$29,068**

to support inquiry based instruction at the intermediate, junior high, and high schools and to provide the students with real inquiry experiences.

includes:

1 Macintosh VX/w CDROM/programs or equivalent	2500.00
1 Phone line	700.00
1 modem (cables and software)	150.00
1 Mac LC II 4/80	1217.00
1 IBM 386 or compatible computer/CDROM/programs	2000.00
2 Printers	700.00

7 Computer/Inquiry Centers $1500 per primary school **$10,500**

to support telecommunications and intra-school sharing at the primary schools and to develop inquiry skills.

includes:

1 modem (cables and software)	150.00
1 Computer/software	950.00
1 printer/cabling	400.00

4 Large Screen Video Projectors $1500 per projector **$ 6,000**

to provide a means of projecting video output to a large audience.

APPENDIX J — Article 28

Park Department Maintenance Requests
Article 28 - Special Town Meeting

1. Beals Park, Bridge and Athens Street - 3.4 acres - needs fencing - cost $1,700.00

2. Birches Playground, Westminster Road - .57 acres - Needs new granite curbing - $11,000; Replace chain link fence - $2,000; Loam & Seed for Tot Lot - $5,000; Playground equipment - $4,000; Rehab Little League Field - $5,000.

3. Bradford Hawes Park, Lakehurst Avenue - 10.5 acres - Replace chain link fence - $3,000; Rehab little League Field - $15,000; Repair storage shed door - $150; Repair basketball court - $9,000; Repair tennis court fence and convert to street hockey - $15,000; Rehab parking & service access - $4,800; New Tot Lot - $5,000; Regrade, loam & seed volleyball area - $8,000; top dress and seed - $9,000; Roof for pavillion - $1,500; Repair bleachers - $2,000.

4. Gagnon Park, Belmont St. - 9.8 acres - Needs playground equipment - $4,000.

Gifford Park, Thicket St. - 2.9 acres - needs fencing - $600; Playground equipment - $2,000.

5. House Rock, House Rock Rd. - 10.3 acres - Fencing - $600; Playground equipment - $4,000.

6. Julia Road Playground, Julia Road - 9.8 acres - replace fence - $600.

7. Lovell Field, 1250 Commercial St. - 7.9 acres - Fencing is poor and needs to be replaced - $7,000.

8. William Newell Park, 180 Idlewell Blvd. - 49 acres - New infield - $27,500; Top Dress infield - 10,000; Pave basketball court - $8,000; Seal coat, stripe, paint - $3,200; Safety surfacing equipment - 1 slide, 1 large swing set & 1 small swing - $6,000; backstop - $7,450; 2 basketball hoops and nets - $150; Clear & grub - $11,000; Planting - $10,000; Replace timbers - $4,500; Construct walkway entrance - $5,000; Fencing for perimeter and basketball court - $4,080.

9. O'Sullivan Playground, Pilgrim Road - 3.4 acres - New bituminous walkway - $22,000; Baseball field equipment repair - $2,000; Fencing repair - $2,000; Replace playground equipment - $5,000 - Safety surfacing and edging - $1,500 - Loam, seed and shrub - $1,500; Repair to bleachers and benches - $2,000.

10. Webb Park - Summit and Gibbens St - 5.8 acres - Fencing - $600; Playground equipment - $4,000;

11. Old Wessagussett Beach - Wessagussett Rd - 2.25 acres - Replace concrete wall directly behind the main bathhouse - $60,000.

12. Weston Park - Washington, Front & B road Streets - 10.2 acres - Resurface walkways - $12,000; New Bituminous pavement - $6,000; Replace stairway - $1,750; Baseball field equip - $2,500; Rehab basketball court - $11,200; Playground equipment - $1,750; Replace and repair benches - $1.200; Chain link fence repair - $2,500; Loam & Seed - $11,000; Clear & Grub - $5,500; Wall - $2,000; Repair Lighting - $3,500.

The following two pages (57 and 58) are but the first two pages of a very involved, complete budget matrix package provided by the School Department for Town Meeting Members. The Appropriation Committee was limited to a certain amount of pages in choosing the fastest method of binding the warrant booklet. The full matrix will be passed out at the Special Town Meeting on June 14, 1993. Our apologies to the School Committee and Administration.

BUDGET MATRIX

WEYMOUTH PUBLIC SCHOOLS

FY 94 Budget

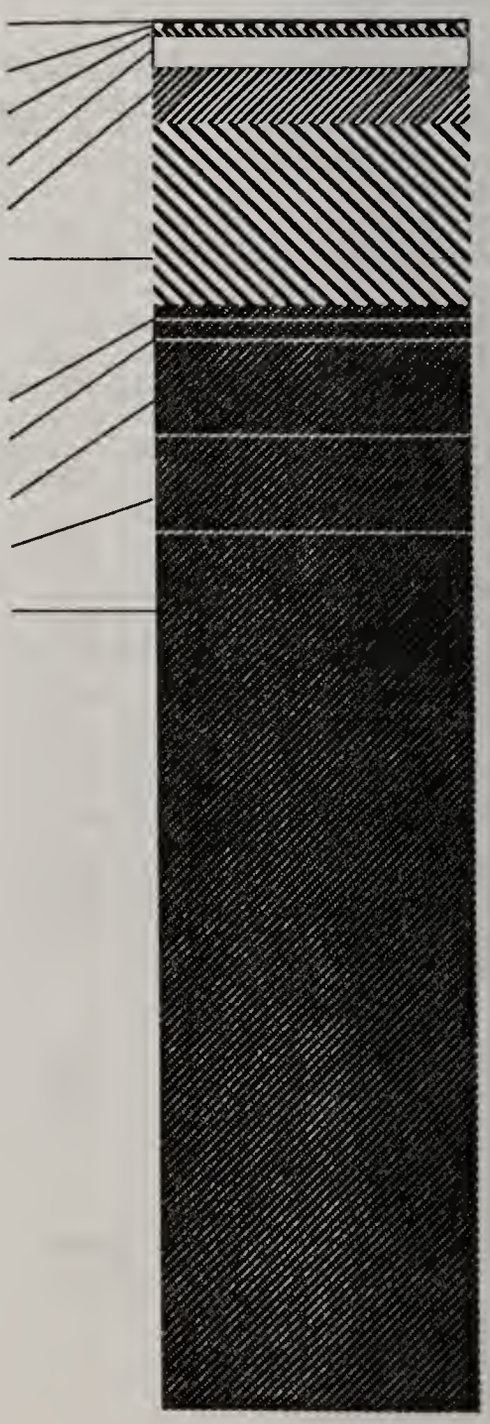
	REG DAY	SP. ED.	VOC.	FY 93 TOTAL	FY 94 TOTAL
1. INST. SALARIES					
FY 93	13,697,528	2,672,001	1,038,610	17,408,139	
FY 94	14,044,128	2,714,576	1,038,610		17,797,314
2. SUPPLIES					
FY 93	348,060	11,750	54,469	414,279	
FY 94	381,445	11,750	54,469		447,664
3. TXTBKS/LIBRARY					
FY 93	265,821	5,000	8,545	279,366	
FY 94	265,821	5,000	8,545		279,366
4. PRIN/SUPER					
FY 93	1,650,198	85,181	138,909	1,874,288	
FY 94	1,692,773	85,181	138,909		1,916,863
5. HEALTH					
FY 93	160,733	-	-	160,733	
FY 94	160,733	-	-		160,733
6. EXTRACURR.					
FY 93	120,425	-	-	120,425	
FY 94	120,425	-	-		120,425
7. TRANSPORTATION					
FY 93	705,313	359,310	75,468	1,140,091	
FY 94	705,313	359,310	75,468		1,140,091
8. ADMINISTRATION					
FY 93	591,624	-	-	591,624	
FY 94	591,624	-	-		591,624
9. OPERATIONS MAINT.					
FY 93	3,570,287	15,600	113,411	3,699,298	
FY 94	3,570,287	15,600	113,411		3,699,298
10. EQUIPMENT					
FY 93	-	-	-	-	
FY 94	17,890	-	-		17,890
11. TUITION					
FY 93	-	1,500,000	158,000	1,658,000	
FY 94	-	1,750,000	158,000		1,908,000
TOTAL FY 1993				27,346,243	
TOTAL FY 1994					28,079,268

WEYMOUTH PUBLIC SCHOOLS
FY94 Budget

$ 17,890	Equipment:	.07%
120,425	Extracurricula:	.43%
160,733	Health:	.57%
591,624	Administration:	2.11%
1,140,091	Transportation:	4.06%
3,699,298	Operations/Maintenance:	13.17%

** 79.14% of the total Budget is spent for direct instruction.*

279,366	Textbooks/Library:	.99%
447,664	Supplies:	1.59%
1,908,000	Tuition:	6.80%
1,916,868	Principals/Supervisors:	6.83%
17,797,314	Instructional Salaries:	63.38%
$28,079,268		



A GUIDE TO TOWN MEETING PROCEDURES

By special act of the Massachusetts legislature, Chapter 61 of the Acts of 1921, the Town of Weymouth is governed by a Representative Town Meeting. The Town Meeting is the legislative body of the town, and is charged with the responsibility and authority for the appropriation of funds for the conduct of all branches of town government. Town Meeting is chaired by the Moderator in accordance with town bylaws as set forth in Chapter 47 of the Town Code.

In order for Town Meeting to take any action, there must be an article on the Town Warrant. Articles reach the Warrant by request of interested citizens or the various town boards to the Board of Selectmen, whose responsibility it is to prepare and issue the Warrant. The Appropriation Committee, a fifteen member board appointed by the Moderator, must, prior to the convening of Town Meeting, study the various articles in the Warrant. At Town Meeting the Appropriation Committee makes recommendations on each article in accordance with their duty. **These recommendations normally are one of the following options:**

1. **Favorable Action** (passage of the article);
2. **No Action** (defeat of the article):
3. **Defer to Town Meeting** (no recommendations):
4. **Refer to a Future Town Meeting** (postponement of any action).

Upon presentation of an article to Town Meeting, the Moderator will normally recognize a representative of the Appropriation Committee to speak on the recommendations of that body before recognizing other citizens. Open debate will then take place.

Rules of debate are as follows:

1. Any registered voter of the town may participate upon being recognized by the Moderator, and no person may speak without being so recognized;
2. Non-residents will not be allowed to speak without permission of the Town Meeting;
3. A speaker's time is limited to ten minutes unless extended by vote of the Town Meeting;
4. In order to ensure an impartial debate, the Moderator will normally try to alternate between speakers for or against an issue;
5. After a vote to close debate, ten minutes shall be allowed for further debate. During this period all speakers are limited to three minutes, and only Town Meeting members may be recognized;
6. No person will be recognized by the Moderator for debate on any article more than twice unless all other voters who desire to speak have had an opportunity to do so.

Unless the Moderator makes an exception to the rule, all motions, including amendments, must be reduced to writing before submission to Town Meeting. It is suggested that if the maker of such a motion has sufficient time, copies should be prepared in a number sufficient to provide each Town Meeting member with a copy of the proposal.

When amendments involve sums of money or periods of time, the largest sum or longest period shall be voted first. An affirmative vote negates an amendment for a smaller sum or shorter time.

Town Meeting Guide (Cont.)

Upon the declaration of a vote by the Moderator, if at least seven members immediately request, the vote shall be retaken by a show of hands or teller count at the discretion of the Moderator. A teller count shall not be mandatory to declare a vote in the cases where a two-thirds majority was or was not cast. If at least twenty percent of the Town Meeting members present so request, a roll call vote shall be taken.

If in the course of debate any person has a question concerning procedures, the person shall rise, and upon being recognized, shall raise a Point of Order. The Moderator will provide guidance or make a ruling, and that ruling shall be final in accordance with Massachusetts statutes.

This guide is designed for referral purposes during Town Meeting deliberations. Hopefully it will help all of us to participate in a more active fashion in an orderly carrying out of our responsibilities as elected representatives of the citizens of the town. These procedures allow room for healthy discussion and disagreement on the vital issues facing our town while providing a vehicle for resolution of our differences in an impartial and democratic manner, thus enabling us to move forward together in our mutual concern for the future of the Town of Weymouth.

John Reilly, Moderator

SPECIAL TOWN MEETING
JUNE 14, 1993

The Special Town Meeting convened on Monday, June 14, 1993 in the George L. Barnes Auditorium, East Intermediate School, 89 Middle Street, East Weymouth. The Meeting was called to order at 7:45 P.M. by Mr. John Reilly, Annual Moderator. The Prayer for Divine Guidance was given by Rev. Dan Harris, Holy Nativity Church, Weymouth. The Town Meeting Members joined in the Pledge of Allegiance to the Flag. Franklin Fryer, Town Clerk, read the Call of the Meeting. Town Meeting Members not previously sworn, were given the Oath of Office by Mr. Reilly. Tellers appointed and sworn were Mary McElroy, Ruth Rober and Paul Dillon.

Francis Burke, Town Meeting Member, Precinct 1 offered the following Resolution:

WHEREAS Patrick J. Shea of 26 Century Road, South Weymouth, MA has been a loyal, active member of South Shore Chapter, Order of DeMolay since 1985, and

WHEREAS, Patrick J. Shea has faithfully served the Order of DeMolay at both local and State Chapter levels for the past 8 years, and

WHEREAS, Mr. Shea, by his involvement, continues to serve as a positive role model for the members of DeMolay and the youth of our Community, and

WHEREAS, Mr. Shea is currently serving in the Office of State Master Councilor of the International Order of DeMolay for the Jurisdiction of Massachusetts, and

WHEREAS, the Advisors and Members of South Shore Chapter have seen fit to honor Mr. Shea, for his achievements, with a friendship dinner on Friday, June 18, 1993,

THEREFORE BE IT RESOLVED, that the Members of the Town Meeting of Weymouth join in saluting the accomplishments of this fine young citizen of Weymouth on this occasion, and be it further

RESOLVED, that the Town Meeting of Weymouth, meeting in Special Session, this 14th day of June 1993, extends to Patrick J. Shea it's heartiest congratulations and warm best wishes for continued success in all his future endeavors.

SO VOTED UNANIMOUSLY

Article 1 was reconsidered on Tuesday evening. Following are the final votes.
ARTICLE 1 VOTED the following sums of money to raise by taxation, transfer from available funds and/or borrow and appropriate for the salaries, operation and expenses during the Fiscal Year 1994 of each of the Town Departments and activities, and to determine in each case how and under whose direction the money would be expended; to fix such salaries as required to be fixed by Town Meeting.

003	SELECTMEN		
5100	Salaries	163,177	
5191	Exec. Admin. Contract	3,826	
5302	Parking Ticket Admin.	2,000	
5309	Annual Audit	29,000	
5700	Expenses	16,539	
5706	Dues - Mass. Municipal Assn.	8,165	
Total 003		222,707	SO VOTED
009	MODERATOR		
5100	Salaries	300	
5200	Expenses	30	
TOTAL 009		330	SO VOTED

011	APPROPRIATION COMMITTEE		
5100	Salaries	3,025	
5700	Expenses	8,851	
TOTAL 011		11,876	SO VOTED
012	CAPITAL BUDGET COMMITTEE		
5700	Expenses	850	
TOTAL 012		850	SO VOTED
013	RESERVE FUND		
5700	Expenses	300,000	
TOTAL 013		300,000	SO VOTED
014	TOWN MAINTENANCE COMMITTEE		
5700	Expenses	500	
TOTAL 014		500	SO VOTED
015	ELECTIONS		
5100	Salaries	19,440	
5243	Maintenance	2,500	
5700	Expenses	21,050	
TOTAL 015		42,990	SO VOTED
017	REGISTRARS		
5100	Salaries	25,252	
5700	Expenses	19,975	
TOTAL 017		45,227	SO VOTED
025	ACCOUNTING		
5100	Salaries	102,141	
5700	Expenses	2,500	
TOTAL 025		104,641	SO VOTED
029	ASSESSORS		
5100	Salaries	187,505	
5304	Appellate Tax Cases	15,000	
5310	Software Maintenance	6,000	
5700	Expenses	15,350	
5710	Transportation	1,800	
TOTAL 029		225,655	SO VOTED
033	TAX COLLECTOR		
5100	Salaries	148,000	
5308	Data Processisng	32,500	
5318	Bill Stuffing	4,600	
5342	Postage	40,000	
5700	Expenses	15,297	
TOTAL 033		240,397	SO VOTED
035	TREASURER		
5100	Salaries	122,700	
5700	Expenses	15,700	
5702	Bank Service Charges	35,000	
TOTAL 035		173,400	SO VOTED

037	TAX TITLES		
5700	Expenses	15,000	
TOTAL	037	15,000	SO VOTED
039	TOWN CLERK		
5100	Salaries	97,078	
5273	Lease Copier	985	
5700	Expenses	7,665	
5785	Update By-Laws	6,000	
TOTAL	039	111,728	SO VOTED
045	TOWN COUNSEL		
5100	Salaries	28,800	
5301	Trial of Cases	40,000	
5302	Outside Counsel	16,000	
5306	Negotiating	20,000	
TOTAL	045	104,800	SO VOTED
047	PERSONNEL BOARD		
5100	Salaries	8,755	
5700	Expenses	1,382	
TOTAL	047	10,137	SO VOTED
051	DATA PROCESSING		
5100	Salaries	180,777	
5700	Expenses	122,353	
TOTAL	051	303,130	SO VOTED
063	PLANNING BOARD		
5100	Salaries	129,233	
5382	Legal Advertising	2,000	
5700	Expenses	6,765	
5710	Transportation	- 600	
TOTAL	063	138,598	SO VOTED
064	REDEVELOPMENT AUTHORITY		
5700	Expenses	1,000	
TOTAL	064	1,000	SO VOTED
065	TOWN HALL & ANNEX		
5100	Salaries	48,412	
5193	Clothing Allowance	200	
5700	Expenses	92,239	
TOTAL	065	141,239	SO VOTED
066	MAINTENANCE OF FORMER SCHOOLS		
5704	Hunt Building	17,893	
5718	McCulloch Bldg.	21,500	
5718	Central bldg.	5,127	
TOTAL	066	44,520	SO VOTED
069	DAMAGES & JUDGEMENTS		
5700	Expenses	60,000	
TOTAL	069	60,000	SO VOTED
070	MEDICAL EXPENSES		
5700	Expenses	200,000	
TOTAL	070	200,000	SO VOTED

070/080	PENSIONS, BENEFITS & INSURANCE		
071-5171	Contributory retirement System	4,920,859	
072-5172	Non-Contributory Pensions	147,562	
073-5173	Workman's Compensation	340,000	
074-5174	Industrial Accident Board	65,000	
075-5175	Unemployment Benefits	58,000	
076-5176	Health Insurance	3,850,000	
077-5177	Life Insurance	16,800	
078-5178	Medicare Insurance	60,000	
080-5189	Social Security Tax	43,000	
081-5740	Fire/Motor Vehicle & other Ins	469,900	
TOTAL 070/080		9,971,121	SO VOTED

Of the total sum for 077-5177, $16,800 shall be provided from account 89.100.2581 (Group Life Insurance Trust 32b, 8A). Of the total sum for 081-5740, $50,000 shall be provided from account 01.100.3280.0 (Municipal Building Insurance Fund)

091	SCHOLARSHIP COMMITTEE		
5700	Expenses	3,000	
TOTAL 091		3,000	SO VOTED

101	POLICE		
5100	Salaries	4,014,964	
5101	Traffic Supervisors	133,731	
5130	Overtime	300,000	
5131	Training	50,000	
5193	Uniform Allowance	52,600	
5194	Uniform Cleaning	20,200	
5700	Expenses	204,102	
5850	Equipment	45,000	
TOTAL 101		4,820,597	

A Teller count was taken, and there being 113 YES and 91 NO, the Moderator declared this motion PASSED.

105	FIRE		
5100	Salaries	3,603,819	
5130	Overtime	120,000	
5141	Education Reimbursement	5,000	
5193	Uniform Allowance	39,775	
5271	Lease Telephone Equipment	3,800	
5700	Expenses	162,000	
TOTAL 105		3,934,394	SO VOTED

111	HARBORMASTER		
5100	Salaries	39,896	
5700	Expenses	5,000	
TOTAL 111		44,896	SO VOTED

Of the total sum, $18,555 shall be provided for 111-5100 from account 24,309,3309 (Municipal Waterways Improvement Fund, MGL Ch. 60-B (2))

113	BUILDING INSPECTOR		
5100	Salaries	334,288	
5700	Expenses	9,350	
5710	Transportation	16,000	
TOTAL 113		359,638	SO VOTED

119 SEALER OF WEIGHTS & MEASURES		
5100 Salaries	8,400	
5700 Expenses	400	
5710 Transportation	857	
TOTAL 119	9,675	SO VOTED
131 CIVIL DEFENSE		
5100 Salaries	3,000	
5700 Expenses	2,500	
TOTAL 131	5,500	SO VOTED
133 DOG OFFICER		
5100 Salaries	34,481	
5700 Expenses	23,165	
TOTAL 133	57,646	SO VOTED

200 EDUCATION

5700 Administration - That Line Item 200 5700 be level funded, and the Town Meeting appropriate the sum of $27,166,243 for Fiscal year 1994. The School Committee is further authorized to expend the sum of $180,000 from Public Law to operate the Schools. SO VOTED

300 DEPARTMENT OF PUBLIC WORKS		
5100 Salaries	1,143,475	
5193 Uniform Allowance	8,525	
5701 Trash/Recycle	2,496,100	
5700 Expenses	294,330	
TOTAL 300	3,942,430	SO VOTED
305 SNOW REMOVAL		
5700 Expenses	97,000	
TOTAL 305	97,000	SO VOTED
307 STREET LIGHTING		
5700 Expenses	336,000	
TOTAL 307	336,000	SO VOTED
481 HISTORICAL COMMISSION		
5700 Expenses	1,125	
TOTAL 481	1,125	SO VOTED
487 CONSERVATION COMMISSION		
5100 Salaries	43,332	
5700 Expenses	4,220	
5710 Transportation	1,000	
TOTAL 487	48,552	SO VOTED

Of the total sum for 487-5100 shall be provided from account 24.311.3311 (Receipts for Appropriation/Conservation filing fees; MGL Ch. 287, Sec 54 of the Acts of 1989).

489 ALEWIFE FISHERY		
5700 Expenses	520	
TOTAL 489	520	SO VOTED
491 BEAUTIFICATION COMMITTEE		
5700 Expenses	1,500	
TOTAL 491	1,500	SO VOTED

501 HEALTH DEPARTMENT		
5100 Salaries	269,833	
5700 Expenses	14,909	
5710 Transportation	11,200	
TOTAL 501	295,942	SO VOTED
531 COUNCIL ON AGING		
5100 Salaries	48,622	
5700 Expenses	4,835	
TOTAL 531	53,457	SO VOTED
541 YOUTH OFFICE		
5100 Salaries	61,650	
5102 4-P Funding Grant	9,266	
5103 Salaries-Outreach	100,785	
5700 Expenses	6,149	
5710 Transportation	536	
5788 Expenses - Outreach	1,195	
TOTAL 541	179,581	SO VOTED
551 VETERAN'S SERVICES		
5100 Salaries	71,040	
5700 Expenses	1,500	
5710 Transportation	1,500	
5770 Veteran's Benefits	370,000	
TOTAL 551	444,040	SO VOTED
561 HANDICAPPED AFFAIRS		
5700 Expenses	616	
TOTAL 561	616	SO VOTED
562 FAIR HOUSING COMMITTEE		
5700 Expenses	5,680	
TOTAL 562	5,680	SO VOTED
571 CARE OF OLD CEMETARIES		
TOTAL 571 5700 - Expenses	3.600	SO VOTED
572 CARE OF VETERAN'S GRAVES		
5700 Expenses	3,200	
TOTAL 572	3,200	SO VOTED
573 CIVIL WAR MEMORIAL		
5700 Expenses	200	
TOTAL 573	200	SO VOTED
601 LIBRARY		
5100 Salaries	504,249	
5101 Trustee Salaries	0	
5320 Automation	17,000	
5510 Books & Related Materials	83,648	
5700 Expenses	60,460	
TOTAL 601	665,357	SO VOTED
621 RECREATION		
5100 Salaries	129,264	
5700 Expenses	558	
TOTAL 621	129,822	SO VOTED

643 MEMORIAL/VETERAN'S DAY		
5700 Expenses	3,500	
	3,500	SO VOTED
659 WEY/BRA REGIONAL CONSERV DIST		
5700 Expenses	43,703	
TOTAL 659	43,703	SO VOTED
700 DEBT SERVICE		
701-5910 Debt Principal	1,510,500	
721-5915 Debt Interest	439,407	
741-5925 Interest-short term notes	50,000	
TOTAL 700	1,999,907::	SO VOTED
027 SEWER MAINTENANCE FUND		
5100 Salaries	494,362	
5700 Expenses	302,619	
5760 MWRA Charges	6,194,378	
5850 Equipment	15,894	
5881 Witawaumat Pump Sta Study	7,913	
5882 Sewer System Study	0	
5910 Debt Principal	525,000	
5915 Debt Interest	249,423	
TOTAL 027	7,789,589	SO VOTED
061 WATER ENTERPRISE FUND		
5100 Salaries	1,481,211	
5700 Expenses	1,096,670	
5711 Preparation of Bonds	34,277	
5850 Equipment	29,380	
5883 Water Treatment Study	0	
5884 Water Meter Set Points	0	
5886 Paint Essex Street Tank	0	
5910 Debt Principal	701,500	
5915 Debt Interest	564,627	
TOTAL 061	3,907,665	SO VOTED
TOTAL 027 & 061 FUNDS	11,697,254	

MOVED to adjourn this Session of Special Town Meeting. SO VOTED

The Meeting adjourned at 11:05 P.M. to be reconvened Tuesday Eveningin this same Hall. SO VOTED

ADJOURNED SESSION
SPECIAL TOWN MEETING
TUESDAY, JUNE 15, 1993

The Adjourned Session of Special Town Meeting reconvened in the George L. Barnes Auditorium, East Intermediate School on Tuesday, JUNE 15, 1993, the Annual Moderator, Mr. John Reilly called the Meeting to order at 7:45 P.M. The Town Meeting Members joined in the the Pledge of Allegiance to the Flag.

A moment of silence was held in memory of MARGARET A. HEAVER, former Town Clerk who passed away May 27, 1993.

MOVED to accept the posting of the Warrant by the Constable without the Constable's Attestation. SO VOTED UNANIMOUSLY

VOTED to reconsider Article 1 SO VOTED (Final votes on Article one are under the 1st session JUNE 14, 1993)

ARTICLE 2 VOTED To Refer to a Future Town Meeting. SO VOTED

ARTICLE 3 VOTED To Refer to a Future Town Meeting. SO VOTED

ARTICLE 4 VOTED To Refer to a Future Town Meeting. SO VOTED

ARTICLE 5 VOTED to Refer to a Future Town Meeting. SO VOTED

ARTICLE 6 VOTED to Refer to a Future Town Meeting. SO VOTED

ARTICLE 7 VOTED to Refer to a Future Town Meeting. SO VOTED

ARTICLE 8 REFER motion - LOST : SUBSTITUTE motion - LOST ; No Action taken.

ARTICLE 9 VOTED to Refer to a Future Town Meeting. SO VOTED

ARTICLE 10 VOTED to Refer to a Future Town Meeting. SO VOTED

ARTICLE 11 VOTED to Refer to a Future Town Meeting. SO VOTED

ARTICLE 12 VOTED to Refer to a Future Town Meeting. SO VOTED

ARTICLE 13 VOTED to Refer to a Future Town Meeting. SO VOTED

ARTICLE 14 VOTED to Refer to a Future Town Meeting. SO VOTED

ARTICLE 15 VOTED to Refer to a Future Town Meeting. SO VOTED

ARTICLE 16 VOTED to Refer to a Future Town Meeting. SO VOTED

ARTICLE 17 VOTED the sum of $85,000 from water Revenue for the purpose of Corrosion Control Study in accordance with the Lead and Copper Rule Requirements of the safe Drinking Water Act. SO VOTED

ARTICLE 18 VOTED to refer to a future town Meeting. SO VOTED

ARTICLE 19 VOTED to refer to a future town meeting. SO VOTED

ARTICLE 20 VOTED to refer to a future town meeting. SO VOTED

ARTICLE 21 VOTED to refer to a future town meeting. SO VOTED

ARTICLE 22 VOTED to refer to a future town meeting. SO VOTED

ARTICLE 23 VOTED to refer to a future town meeting. SO VOTED

ARTICLE 24 VOTED to refer to a future town meeting. SO VOTED

ARTICLE 25 VOTED to refer to a future town meeting. SO VOTED

ARTICLE 26 VOTED to refer to a future town meeting. SO VOTED

ARTICLE 27 VOTED No action on this article. SO VOTED UNANIMOUSLY

ARTICLE 28 VOTED to refer to a future town meeting. SO VOTED

ARTICLE 29 VOTED No action on this article. SO VOTED UNANIMOUSLY

ARTICLE 30 VOTED to refer to a future town meeting. SO VOTED

MOVED to adjourn this Special Town Meeting. SO VOTED UNANIMOUSLY

(The Meeting adjourned at 9:13 P.M. June 16, 1993.

Warrant and Recommendations of the Appropriation Committee for the August 23, 1993...

WEYMOUTH SPECIAL TOWN MEETING

GEORGE L. BARNES AUDITORIUM
EAST INTERMEDIATE SCHOOL
89 MIDDLE STREET • EAST WEYMOUTH

Monday, August 23, 1993
7:30 p.m.

WEYMOUTH APPROPRIATION COMMITTEE

Susan M. Kay, *Chairman*
Claire Cunningham, *Vice Chairman*
Robert P. Lundquist, *Secretary*
Peter Cardia, *Assistant Secretary*
Joseph Cugini
John J. Della Barba
Joseph T. Dineen
Adrienne Gowen
William Izbicki
Helen Maloney
Joseph McCarthy
Eugene Miller
Edward J. Rogers
Mary Sue Ryan
James Wilson
George E. Lane, Jr., *Ex Officio*
Donald Jensen, *Ex Officio*
Susan DeChristoforo, *Recording Secretary*

Something to consider...

1. **Do you understand the issue?** If not, ask questions.

2. **Is It necessary?** Or, is it something that is really not needed or perhaps already being provided?

3. **Can we afford It?** Remember, there is no limit to what we would like, but there is a limit to what we can afford.

SPECIAL TOWN MEETING
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Dear Town Meeting Members:

In June you, the Town Meeting, voted to temporarily fund departments at last year's levels because there were too many questions regarding Fiscal Year 1994 revenues. There was also a question regarding a potential $801,000 revenue deficit from Fiscal Year 1992. You wanted those questions resolved before committing to final operating budgets for Fiscal Year 1994.

As the warrant went to print, one of these issues has been resolved while one remains in question but should be resolved before Town Meeting opens.

Based on a recent meeting with representatives of the Department of Revenue, the DOR has reversed its initial position which stated that the $801,000 revenue deficit must be made up in FY94. The change of heart was due soley to the fact that we collected $1 million more than anticipated in Local Receipts in FY93. This fact convinced DOR that the $801,000 had, in fact, been made up during FY93 and would not have to be addressed this year.

The $1 million was realized in three specific areas of Local Receipts. We realized $450,000 of the $1 million in Auto Excise Tax. This was due to a new "tagging" program initiated by the Registry of Motor Vehicles. This program prevents anyone who owes money for a ticket or excise tax from renewing their license or registration until all bills are paid.

$200,000 was realized in the category of Licenses and Permits. This increase appears to be attributable in part, to construction by the South Shore Hospital as well as a significant increase in building permits for new construction as well as remodeling.

$200,000 was also realized in the area of Penalties and Interest. This is a reflection of two things. First, the "tagging" program at the RMV caused more tickets to be paid. Also, it is an indication that the Town has gotten more aggressive in the area of tax delinquencies.

The Appropriation Committee was still reviewing the potential revenue projections for FY94 as the warrant went to print. We were also still waiting for Local Aid figures from the State. It is for these reasons that the bulk of the "money" articles have once again been deferred to Town Meeting.

We are also concerned over the complete lack of information coming forth from the State regarding the Education Reform Act and its actual impacts on the Town. We understand that the State will begin to hold seminars on the Act within the next several weeks. We believe that these seminars will be held prior to Town Meeting. We will ensure that Appropriation Committee members attend these informational seminars. This will provide us with the information we need to evaluate the specific impacts on our budgeting process.

Handouts will be available containing all our final recommendations on August 23rd. We would like to point out that we have included in Appendix A of this warrant, our current position on the reappropriation of monies within Article 1. This is placed in the warrant in an effort to supply you with some substantive information regarding current thoughts of the Appropriation Committee concerning this article. This information is subject to change based on our final local receipt estimates and information from the cherry sheets regarding Local Aid and the impact of the Ed Reform Act.

Thank you in advance for your thoughtful consideration of all matters contained in this warrant.

Your Appropriation Committee

WARRANT FOR THE SPECIAL TOWN MEETING

MONDAY, THE TWENTY-THIRD DAY OF AUGUST, 1993

Commonwealth of Massachusetts

NORFOLK: ss,
To any of the Constables of the Town of Weymouth in said County

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of Weymouth aforesaid qualified to vote in Town affairs to meet in the George L. Barnes Auditorium of the Weymouth East Intermediate School, 89 Middle Street, East Weymouth on

MONDAY, THE TWENTY-THIRD DAY OF AUGUST, 1993

at seven o'clock and thirty minutes in the evening, then and there to act upon the following articles, namely;

ARTICLE 1: BUDGET (By Direction of the Board of Selectmen at the Request of the Appropriation Committee): To see what sums of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the salaries, operation and expenses during the Fiscal Year 1994 of each of the Town Departments and activities, and to determine in each case how and under whose direction the money would be expended; to fix such salaries as required to be fixed by Town Meeting; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

As the warrant booklet went to print, the Appropriation Committee was still awaiting final word from the State regarding Local Aid and the impact of the Ed Reform Bill. In addition, we were still reviewing Local Receipt projections in light of the results from FY 1993. However, since Article 1 of the June STM established a budget for FY 1994, the Appropriation Committee will be presenting a substitute motion for a reappropriation article. While we will make our final recommendations for reappropriations at Town Meeting, we have included in Appendix A our current projections which are subject to change based on the information we receive from the State. Appendix A is included to provide Town Meeting Members with an idea of the Appropriation Committee's current thoughts and direction concerning the Operating Budget of the Town.
Refer to Appendix A

ARTICLE 2: (By Request of the Personnel Board): To see if the Town will vote to amend the Code of the Town of Weymouth Chapter 32 PERSONNEL POLICIES, by accepting changes in the Classification Plan; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
Deliberations on this article were not complete at the time the warrant booklet went to print. The Appropriation Committee will make its recommendation at Town Meeting.
Refer to Appendix B

ARTICLE 3: (By Request of the Personnel Board): To see if the Town will vote to amend the Code of the Town of Weymouth Chapter 32 PERSONNEL POLICIES, by accepting changes in the Compensation Pay Plan, and further to see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow and appropriate for the purpose of implementing any such changes in said PERSONNEL POLICIES; or take any other action in relation thereto:

RECOMMENDED: Defer to Town Meeting
As with Article 1, we are awaiting final Local Aid and revenue projections before making our recommendation on this article. We will make our recommendation at Town Meeting.
Refer to Appendix C

ARTICLE 4: (By Request of the Town Clerk, Town Treasurer and Collector of Taxes): To see what sum of money the Town will vote to raise and appropriate from taxation or transfer from available funds for the purpose of fixing the salaries of the Town Clerk, Town Treasurer and Collector of Taxes; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
As with Article 1, we are awaiting final Local Aid and revenue projections before making our recommendation on this article. We will make our recommendation at Town Meeting.

ARTICLE 5: (By Request of the Board of Selectmen): To see what sum of money the Town will vote to reappropriate from the unexpended balance within the Fire Department FY 93 salaries line item as approved in Article 1 of the June 15, 1992 Special Town Meeting, raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of funding the economic items of various collective bargaining agreements under M.G.L. Chapter 150E with unions representing various Town employees; or take any other action in relation thereto.

RECOMMENDED: No Action

ARTICLE 6: (By Request of the Board of Selectmen): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of funding the economic items of the collective bargaining agreement under M.G.L. Chapter 150E with unions representing town employees; or to take any other action in relation thereto:

RECOMMENDED: Defer to Town Meeting
As with Article 1, we are awaiting final Local Aid and revenue projections before making our recommendation on this article. We will make our recommendation at Town Meeting.
Refer to Appendix D

ARTICLE 7: (By Direction of the Board of Selectmen): To see if the Town will vote to accept the reports of the Selectmen laying out as a Town way the following designated private ways and/or part of ways to wit:

FIELDSTONE LANE
SEA CAPTAIN'S WAYE
STEPHEN RENNIE DRIVE
McDONALD CIRCLE
FAIRVIEW LANE
SUNDIN CIRCLE
BRIAN DAVID WAY
HILTON DRIVE
RESERVOIR RUN
TOMMY MARKS WAY

and will authorize the Board of Selectmen to acquire by gift or purchase, or take by right of eminent domain in fee or otherwise for all purposes a public street and highway in and over said streets as laid out and accepted; and to see what sum of money the Town will vote to raise and appropriate for the working of each of the above streets, including the acquisition of the fee or any interests referred to above, and for the building of any bridges, drains and conduits or securing easements which may be necessary in connection therewith; and to see whether the Town will authorize the Board of Selectmen to accept deeds or any reservation strips existing in connection with these streets; or take any other action in relation thereto.

(Continued on next page)

RECOMMENDED: Defer to Town Meeting
As with Article 1, we are awaiting final Local Aid and revenue projections before making our recommendation on this article. We will make our recommendation at Town Meeting.
(Refer to Appendix E)

ARTICLE 8: (By Direction of the Board of Selectmen): To see if the Town will vote to accept the reports of the Selectmen laying out as a Town way the following designated private ways and/or part of ways to wit:

ALEWIFE LANE
MACE AVENUE
STILLMAN STREET
ERIKA LANE

and to see if the Town will vote to waive the provisions of the Town of Weymouth By-Law Section 110-7, setting forth a deadline for the presentation of petitions for Street Acceptance by October 1, prior to Annual Town Meeting; and accepting the reports of the Selectmen laying out a Town way the following designated way and/or part of way to wit:

ADRIA WAY

and will authorize the Board of Selectmen to acquire by gift or purchase, or take by right of eminent domain in fee or otherwise for all purposes a public street and highway in and over said streets as laid out and accepted; and to see what sum of money the Town will vote to raise and appropriate for the working of each of the above streets, including the acquisition of the fee or any interests referred to above, and for the building of any bridges, drains and conduits or securing easements which may be necessary in connection therewith; and to see whether the Town will authorize the Board of Selectmen to accept deeds or any reservation strips existing in connection with these streets; or take any other action in relation thereto:

RECOMMENDED: Defer to Town Meeting
As with Article 1, we are awaiting final Local Aid and revenue projections before making our recommendation on this article. We will make our recommendation at Town Meeting.
(Refer to Appendix F)

ARTICLE 9: (By The Board of Assessors): To see if the Town will vote to raise and appropriate from tax levy or transfer from available funds and/or borrow and appropriate for the purpose of upgrading the records and establishing new values for all Real and Personal Property; or take any other action related thereto.

RECOMMENDED: Defer to Town Meeting
As with Article 1, we are awaiting final Local Aid and revenue projections before making our recommendation on this article. We will make our recommendation at Town Meeting.

ARTICLE 10: (By Direction of the Board of Selectmen for the Naval Air Station Committee): To see if the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate $14,000 to be matched with funds from the Town of Abington and the Town of Rockland for the purpose of studying land use options for the reuse of the South Weymouth Naval Air Station, such funds to be expended under the direction of the Naval Air Station Reuse Committee, further that funding shall be rescinded if Abington and Rockland do not appropriate funds within one year of Town Meeting action; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
As with Article 1, we are awaiting final Local Aid and revenue projections before making our recommendation on this article. We will make our recommendation at Town Meeting.

ARTICLE 11: (By Request of the Fire Chief): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow for the purpose of acquiring a Fire Department pumping engine; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
Deliberations on this article were not completed at the time the warrant went to print. Our recommendation will be made at Town Meeting.

ARTICLE 12: (By Direction of the Board of Selectmen at the Request of the Data Processing Steering Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of purchasing and/or leasing computer hardware, related user and application software, and related costs; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
As with Article 1, we are awaiting final Local Aid and revenue projections before making our recommendation on this article. We will make our recommendation at Town Meeting.

ARTICLE 13: (By Request of the Waterfront Committee): To see what sum of money the Town will vote to raise by taxation, appropriate from available funds, and/or borrow to be the Town's 25% share of the cost to study and dredge the Boat Ramp channel and Wessagusett Yacht Club mooring area, such funds to be combined with monies from the Massachusetts Bureau of Coastal Engineering and Wessagusett Yacht Club, and further that funding shall be rescinded if matching funds are not allocated by the State and Wessagusett Yacht Club within one year of Town Meeting action; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
Deliverations on this article were not completed at the time the warrant booklet went to print. Our recommendation will be made at Town Meeting.

ARTICLE 14: (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow for the purpose of the installation of particular sewer laterals; or take any other action in relation thereto.

RECOMMENDED: Favorable action and that $535,000 is appropriated for the installation of sewer laterals; and to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $285,000 under G.L. c.44, s7(1); and further to meet the full appropriation, $250,000 shall be provided from the unexpended balance of Article 31 of the 1989 Annual Town Meeting per G.L. c.44, s20.

ARTICLE 15: (By Request of Board of Public Works): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow for the purpose of funding a survey study, design and renovations required to the River Street Sewer Pumping Station; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
We are currently reviewing an option for a low interest loan program offered by the State. The DPW has applied for funding under this program. We will recommend on this article at Town Meeting.

ARTICLE 16: (By Request of Board of Public Works): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow for the purpose of installation of an odor abatement and control system in the sewer system; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and that $250,000 is appropriated for the installation of an odor abatement and control system in the sewer system; and to meet this appropriation, $250,000 shall be provided from the unexpended balance of Article 31 of the 1989 Annual Town Meeting per G.L. c44, s20.

ARTICLE 17: (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate from taxation, transfer from available funds and/or borrow for the purpose of making necessary repairs for Inflow/Infiltration removal from the sewer system; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting
We are currently reviewing an option for a low interest grant/loan program offered by the MWRA. The DPW has applied for funding under this program. We will recommend on this article at Town Meeting.

ARTICLE 18: (By Request of the Board of Public Works): To see what sum of money the Town will vote to transfer from water revenue and/or borrow and appropriate for the installation of water mains of not less than six inches in diameter, gates, valves and hydrants, cleaning and lining, and all necessary appurtenances relating thereto; or take any other action in relation thereto.

RECOMMENDED: No Action

ARTICLE 19: (By Direction of the Board of Public Works on Behalf of the Regional Refuse Disposal Committee): To see what sum of money the Town will vote to raise and appropriate from taxation and/or transfer from available funds as Weymouth's share of the South Shore Coalition's Regional Refuse Disposal Planning Committee; or take any other action in relation thereto:

RECOMMENDED: Defer to Town Meeting
As with Article 1, we are awaiting final Local Aid and

revenue projections before making our recommendation on this article. We will make our recommendation at Town Meeting.

ARTICLE 20: (By Request of the School Committee): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for the purpose of making extraordinary repairs to Town school buildings, work to be done under the direction of the School Committee; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and that $1,640,000 is appropriated for remodeling and making extraordinary repairs to Town school buildings; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $1,640,000 under G.L. c.44, s7(3A); and the School Committee is authorized to take any other action necessary to carry out this project.

Refer to Appendix G

ARTICLE 21: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow and appropriate for the purpose of expanding the Weymouth High School/Vocational Technical High School business education computer network; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

As with Article 1, we are awaiting final Local Aid and revenue projections before making our recommendation on this article. We will make our recommendation at Town Meeting.

Refer to Appendix H.

ARTICLE 22: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of acquiring computer hardware and related software for the schools of the Town; or take any other action in relation thereto.

RECOMMENDED: No Action

Refer to Appendix I.

ARTICLE 23: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of replacing a 72-passenger school bus used to transport students within the Town and to and from extracurricular activities such as athletics, play and band competitions; or take any other action in relation thereto.

RECOMMENDED: No action

ARTICLE 24: (By Request of the School Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow and appropriate for the purpose of acquiring four digital duplicators/copiers that would be placed at the High School, Junior High School, and East and South Intermediate Schools; or take any other action in relation thereto.

RECOMMENDED: No action

ARTICLE 25: (By Request of the School Committee and Board of Selectmen): To see if the Town will vote to re-allocate a sum of money from Article 42 of the May, 1988 Annual Town Meeting to be used to refurbish the Weymouth Industrial School, to allow the Data Processing Center, now located in the East Intermediate School, to be moved to the new facility; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not completed at the time the warrant went to print. Our recommndation will be made at Town Meeting.

ARTICLE 26: (By Request of the Building and Grounds Commission): To see if the Town will vote to raise and appropriate from tax levy, transfer from available funds and/or borrow a sum of money for feasibility studies, design plans, specifications and bid documents for a centralized gasoline storage and refueling depot; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not completed at the time the warrant went to print. Our recommndation will be made at Town Meeting.

ARTICLE 27: (By Request of the Park Commission): To see what sum of money the Town will vote to raise and appropriate from tax levy, transfer from available funds and/or borrow and appropriate, for repair and replacement of certain Town owned facilities and equipment under the jurisdiction of the Park Commission and as shown in Appendix J; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

We had not completed our review of this article at the time the warrant went to print. We were awaiting further information from the Park Department. We will make a recommendation on this article at Town Meeting.
Refer to Appendix J

ARTICLE 28: (By Request of the Trustees of the Tufts Library): To see what sum of money the Town will vote to raise and appropriate from taxation and/or transfer from available funds for the purpose of making renovations to the North Branch Library, 220 North Street, North Weymouth; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

As with Article 1, we are awaiting final Local Aid and revenue projections before making our recommendation on this article. We will make our recommendation at Town Meeting.

ARTICLE 29: (By Direction of the Board of Selectmen): To see if the Town will vote to petition the General Court to pass special legislation authorizing the Town to borrow for, or amortize over a period of years, certain fiscal year nineteen hundred and ninety-two revenue deficits not otherwise provided for.

RECOMMENDED: No Action

ARTICLE 30: (By Request of the Board of Selectmen at the Request of the School Reuse Committee): To see if the Town will vote to authorize the Board of Selectmen to sell the former Central Junior High School site shown on the Town Atlas as Lot 2, Block 220, Sheets 17 and 21; said sale to be exempt from the provisions of Section 41-9 of the Code of the Town of Weymouth; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

Neither the School Reuse Committee not the Board of Selectmen had taken any official action on this article at the time the warrant booklet went to print. The Selectmen had not completed their review of the proposal for the sale of Central Junior High School. It is our understanding that the Board of Selectmen will be meeting with the developer prior to Town Meeting and will attempt to have a position on this article by then.
Refer to Appendix K.

ARTICLE 31: (By Request of the Planning Board): To see if the Town will vote to modify approval of Article 20 of the 1987 ATM and Article 33 of the 1988 ATM to apply appropriated funds for permitting and projects to restore Whitman's Pond, such funds to be expended under the direction of the Board of Public Works, with the advice of the Whitman's Pond Study Committee, or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

ARTICLE 32: (By Request of the Personnel Director Advisory Committee): To see if the Town will vote to amend the Code of the Town of Weymouth Chapter 32, Section 3 by adding a new section 32-3.1, Personnel Director, as follows and upon the adoption of Section 32-3.1, and funding and filling of the position of Personnel Director, Sections E, F and K of 32-3 of the existing Weymouth Code shall thereby be deleted and all references to the term "Personnel Officer" shall thereby be deleted and the term "Personnel Director" shall thereby be inserted; or take any other action in relation thereto.

32-3.1 PERSONNEL DIRECTOR

A. Selection

A Selection Committee consisting of one (1) member of the Board of Selectmen, the Executive Administrator, two (2) members of the Personnel Board and three (3) citizens-at-large, who shall be appointed by the Town Moderator, shall recommend a minimum of three (3) applicants for appointment to the position of Personnel Director to the Board of Selectmen. The Personnel Director shall serve under the direction of the Board of Selectmen.

B. Qualifications

Any person so appointed to the office of the Personnel Director shall be qualified, in the judgement of the Selection Committee, by reasons of education and experience in personnel administration and knowledge of the state and federal laws governing municipal personnel administration in the Commonwealth.

C. Duties and Responsibilities

1. The Board of Selectmen shall appoint the Personnel Director, who shall be responsible for the administration of the Classification and Compensation Plans and such rules and regulations regarding the plans as may be promulgated by the Personnel Board. The Personnel Director shall maintain adequate personnel records of all employees occupying positions subject to the Classification and Compensation Plans including positions funded by federal/state grants.

2. The Personnel Director shall perform a staffing function for Town Departments in areas such as outreach and recruitment; evaluation of applicants, and the interview process in accordance with affirmative action guidelines.

3. The Personnel Director shall serve as a member of the negotiating team for the Board of Selectmen including researching of bargaining issues.

4. The Personnel Director shall insure compliance with Federal/State statues and interpretive guidelines including, but not limited to OSHA, ADA, labor relations, civil rights, and sexual harassment.

5. The Personnel Director shall administer employee benefits including, but not limited to health insurance, workers compensation, vacations, sick leave and other leave.

6. The Personnel Director shall prepare and maintain an employee handbook and conduct orientation sessions for newly hired employees.

7. The Personnel Director shall review and recommend to the Personnel Board amendments to the personnel by-law.

8. The Personnel Director shall act upon recommendations of the Town Department Heads and develop a town-wide written disciplinary policy.

9. The Personnel Director shall coordinate the employee assistance program.

10. The Personnel Director shall record decisions of the Personnel Board which are rendered on matters covered by sections 32-4D and E and advise affected departments and employees in each instance. He/she shall have such authority as the Personnel Board may determine from time to time to approve salary and wage rate changes resulting from personnel actions processed in accordance with the provisions of section 32-5 and advise the Town Accountant of the changes.

RECOMMENDED: Defer to Town Meeting

The Personnel Director Advisory Committee had not met with the By-Law Review Committee when the warrant booklet went to print. The Appropriation Committee will meet with the By-Law Review Committee for its comments before Town Meeting and will make a recommendation at the Town Meeting.

ARTICLE 33: (By Request of the Board of Selectmen): To see if the Town will vote to amend the Code of the Town of Weymouth, Chapter 97 by adding Article V as follows:

ARTICLE V
FIRE LANES, LEAVING OF VEHICLES IN PRIVATE WAYS; HEAVY VEHICLE PARKING

97-35 Fire Lanes, Probibiting, etc., Leaving of Vehicles in Certain Private Ways.

A. General Provision: - It shall be unlawful to obstruct or block a private way with a vehicle or any other means so as to prevent access by fire apparatus or equipment to any schools and places of public assembly.

B. Fire Lanes: - It shall be unlawful to obstruct or park a vehicle in any clearly marked fire lane, such fire lanes to be designated by the Chief of the Fire Department or his designee and posted as such. Said fire lanes to be a distance of twelve (12) feet from the curbing of a sidewalk in a shopping center, apartment complexes and similar locations. Where no sidewalk with curbing exists, the distance and location shall be established by the Chief of the Fire Department or his designee.

C. Any object or vehicle obstructing or blocking any fire lane or private way, may be removed or towed by the Town under the direction of a police officer at the expense of the owner and without liability to the Town of Weymouth.

D. The owner of record of any building affected by these sections shall provide and install signs and road markings as provided in paragraph B of this section. Said signs shall be no less than 12" x 18" and shall read "Fire Lane - No Parking - Tow Zone".

E. Any person violating any of the foregoing sections shall for each offense, be punished by a fine of twenty-five and no/100 ($25.00) dollars. Each day that such violation continues shall constitute a separate offense.

F. Enforcing Person - Police Department.

and amend the Code of the Town of Weymouth Chapter 73, section 3 by adding, after the line reading "97-11A Parking for handicapped $50.00", the following:

97-35 Leaving of vehicles in certain Private Ways $25.00

or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

This article had not been heard by the By-Law Review Committee at the time of the printing of the warrant booklet. The Appropriation Committee will meet with the By-Law Review Committee for its comments before Town Meeting and will make a recommendation at the Town Meeting.

ARTICLE 34: (By Request of the Board of Selectmen): To see what sum of money the Town will vote to petition the Great and General Court of the Commonwealth of Massachusetts to amend the provisions of Article LXXXIX of the amendments to the Constitution of the Commonwealth, as follows; or take any other action in relation thereto.

BE IT ENACTED AS FOLLOWS:

(Continued on next page)

AN ACT RELATIVE TO REDUCTION IN RANK FOR CERTAIN PUBLIC EMPLOYEES - FIRE DEPARTMENT TOWN OF WEYMOUTH

Section 1. Section 33 of Chapter 31 of the General Laws is hereby amended by adding at the end of said section the following:

As pertaining to the Fire Department of the Town of Weymouth, any reduction in rank shall be based on seniority in said rank.

Section 2. Section 39 of Chapter 31 of the General Laws is hereby amended by adding at the end of said section the following:

As pertaining to the Fire Department of the Town of Weymouth any reduction in rank shall be based on seniority in said rank.

Section 3. Section 41 of Chapter 31 of the General Laws is hereby amended by adding at the end of said section the following:

As pertaining to the Fire Department of the Town of Weymouth any reduction in rank shall be based on seniority in said rank.

Section 4. This act shall take effect upon its passage.

RECOMMENDED: No Action

The Board of Selectmen will be submitting a substitute motion on this article. The Appropriation Committee will make its recommendation on the substitute at that time.

ARTICLE 35: (By Petition of Robert M. Thomas and others): To see if the Town will vote to send to the Legislature, an article authorizing the Town of Weymouth to establish an Act providing for Recall Elections in the Town of Weymouth.

BE IT ENACTED AS FOLLOWS:

Section 1. Any holder of elective office may be recalled therefrom by the registered voters of the Town of Weymouth as herein provided.

Section 2. Any five hundred (500) registered voters of the Town of Weymouth may file with the Town Clerk of said town, an affidavit containing the name of the officer sought to be recalled with a statement of the grounds for recall. Said Town Clerk shall, within five days, certify thereon the number of signatures which are names of registered voters of the town. The Town Clerk shall, upon certification, deliver to said voters making the affidavit, copies of petition blanks demanding such recall, copies of which shall be kept available. The blanks shall be issued by the Town Clerk with the Clerk's signature and official seal attached thereto. They shall be dated, shall be addressed to the Board of Selectmen, and shall contain the names of all persons to whom they are issued, the name of the person whose recall is sought, the grounds for recall as stated in the affidavit, and shall demand the election of a successor to said office. A copy of the petition shall be entered in a record book to be kept in the office of the Town Clerk. The recall petition shall be returned and filed with the Town Clerk within twenty-one (21) days after the certification of the affidavit and shall have been signed by at least fifteen percent of the registered voters of the town, who shall add to their signatures, the street and number if any, of their residences.

The Town Clerk shall, within twenty-four hours of receipt, submit the petition to the Registrars of Voters in the town, and the Registrars shall, within fourteen days, certify thereon the number of signatures which are names of registered voters of the town.

Section 3. If the petition shall be found and certified by the Town Clerk to be sufficient, the Clerk shall submit same with certification to the Board of Selectmen without delay, and said board shall within seven days, give written notice of the receipt of the certificate to the officer sought to be recalled, and shall, if the officer does or does not resign within five (5) thereafter, order an election to be held on a date fixed by them not less than sixty (60) nor more than ninety (90) days after the date of the Town Clerk's certification that a sufficient petition has been filed; provided however, that if any other town election is to occur within one hundred (100) days after date of certification, the Board of Selectmen shall postpone the holding of the recall election to the date of such other election. If a vacancy occurs in said office after a recall election has been ordered, the election shall proceed nevertheless as provided in this section.

Section 4. An officer sought to be removed may be a candidate to succeed him or herself, and, unless the officer requests otherwise in writing, the Town Clerk shall place that officers name on the ballot without nomination. The nomination of other candidates, the publication of the warrant for the removal election, and the conduct of same, shall be in accordance with the provisions of law relating to elections, unless otherwise provided in this Act.

Section 5. The incumbent shall continue to perform the duties of office until the recall election, unless otherwise removed for gross malfeasance or misfeasance by judicial process, or for nonfeasance. If then re-elected, they shall continue in office for the remainder of the unexpired term, subject to recall as before, except as provided in this Act. If not re-elected in the recall election, the officer shall be deemed removed upon the qualification of their duly elected successor, who shall hold office during the unexpired term. If the successor fails to qualify within five (5) days after receiving notification of their election, the incumbent shall thereupon be deemed removed and the office vacant.

Section 6. Ballots used in a recall election shall submit the following proposition in order indicated:

For the recall of (name of officer)

Against the recall of (name of officer)

Immediately at the right of each proposition there shall be a square in which the voter, by making a cross mark (X), may vote for either of said propositions. Under the proposition there shall appear the word "Candidates", the directions to voters required by section forty-two of chapter fifty-four of the General Laws, and beneath this the names of candidates nominated as hereinbefore provided. If a majority of the voting cast upon the questions of recall is in the affirmative, the candidate receiving the highest number of votes shall be declared elected. If a majority of votes on the question is in the negative, the ballots for candidates need not be counted.

Section 7. No recall affidavit shall be filed against an officer within six (6) months after the office is assumed, nor in the case of an officer subject to a recall election and recalled thereby, until at least six (6) months after the election at which their recall was submitted to the voters.

RECOMMENDED: Defer to Town Meeting
This article had not been heard by the By-Law Review Committee at the time of the printing of the warrant. The Appropriation Committee will meet with the By-Law Review Committee for its comments before Town Meeting and will make a recommendation at the Town Meeting.

You are hereby directed to service this Warrant by posting a copy thereof, attested by you in writing in each of two public places in each voting precinct of said Town, fourteen (14) days at least before the date of holding the first meeting called for in this Warrant.

Hereof fail not to make due return of this Warrant with your doings thereon to the Town Clerk of said Town on or before the ninth day of August in the year of Our Lord, One thousand, nine hundred and ninety-three.

Given under our hands this twelfth day of July, One thousand, nine hundred and ninety-three.

TOWN OF WEYMOUTH
BOARD OF SELECTMEN

Joseph R. Piper

Joseph R. Piper, Chairman

Peg Goudy

Peg Goudy, Vice Chairman

Gregory P. Hargadon

Gregory P. Hargadon, Clerk

William B. Barry Jr.

William B. Barry, Jr.

David W. Chandler

David W. Chandler

A true copy. Attest:

APPENDIX A — ARTICLE 1

FY 1994 REAPPROPRIATION BACK-UP

DEPT #	DESCRIPTION	APPROP FY 1994	RECOMMENDED REAPPROP	ADJUSTED FY 1994 BUDGETS
003	SELECTMEN			
5100	Salaries	163,177	3,520	166,697
5191	Executive Admin. Contract	3,826	0	3,826
5307	Parking Ticket Admin.	2,000	0	2,000
5309	Annual Audit	29,000	1,000	30,000
5700	Expenses	16,539	0	16,539
5706	Dues - Mass Municipal Assn	8,165	0	8,165
TOTAL 003		222,707	4,520	227,227
009	MODERATOR			
5100	Salaries	300	0	300
5700	Expenses	30	0	30
TOTAL 009		330	0	330
011	APPROPRIATION COMMITTEE			
5100	Salaries	3,025	0	3,025
5700	Expenses	8,851	0	8,851
TOTAL 011		11,876	0	11,876
012	CAPITAL BUDGET COMMITTEE			
5700	Expenses	850	0	850
TOTAL 012		850	0	850
013	RESERVE FUND			
5700	Expenses	300,000	0	300,000
TOTAL 013		300,000	0	300,000
014	BUILDING & GROUNDS COMMITTEE			
5700	Expenses	500	0	500
TOTAL 014		500	0	500
015	ELECTIONS			
5100	Salaries	19,440	0	19,440
5243	Maintenance	2,500	0	2,500
5700	Expenses	21,050	0	21,050
TOTAL 015		42,990	0	42,990

APPENDIX A — ARTICLE 1 (Cont.)

FY 1994 REAPPROPRIATION BACK-UP

DEPT #	DESCRIPTION	APPROP FY 1994	RECOMMENDED REAPPROP	ADJUSTED FY 1994 BUDGETS
017	REGISTRARS			
5100	Salaries	25,252	0	25,252
5700	Expenses	19,975	0	19,975
TOTAL 017		45,227	0	45,227
025	ACCOUNTING			
5100	Salaries	102,141	2,826	104,967
5700	Expenses	2,500	0	2,500
TOTAL 025		104,641	2,826	107,467
029	ASSESSORS			
5100	Salaries	187,505	(5,133)	182,372
5304	Appellate Tax Cases	15,000	0	15,000
5310	Software Maintenance	6,000	0	6,000
5700	Expenses	15,350	0	15,350
5710	Transportation	1,800	0	1,800
TOTAL 029		225,655	(5,133)	220,522
033	TAX COLLECTOR			
5100	Salaries	148,000	(6,540)	141,460
5308	Data Processing	32,500	(2,500)	30,000
5318	Bill Stuffing	4,600	0	4,600
5342	Postage	40,000	0	40,000
5700	Expenses	15,297	(1,857)	13,440
TOTAL 033		240,397	(10,897)	229,500
035	TREASURER			
5100	Salaries	122,700	(7,852)	114,848
5700	Expenses	15,700	1,000	16,700
5702	Bank Service Charges	35,000	(3,000)	32,000
5711	Bond Council - BANS	0	6,600	6,600
5308	Lock Box	0	10,000	10,000
TOTAL 035		173,400	6,748	180,148
037	TAX TITLES			
5700	Expenses	15,000	0	15,000
TOTAL 037		15,000	0	15,000

APPENDIX A — ARTICLE 1 (Cont.)

FY 1994 REAPPROPRIATION BACK-UP

DEPT #	DESCRIPTION	APPROP FY 1994	RECOMMENDED REAPPROP	ADJUSTED FY 1994 BUDGETS
039	TOWN CLERK			
5100	Salaries	97,078	125	97,203
5273	Lease Copier	985	0	985
5700	Expenses	7,665	0	7,665
5785	Update By-Laws	6,000	0	6,000
TOTAL 039		111,728	125	111,853
045	LEGAL DEPARTMENT			
5100	Salaries	28,800	0	28,800
5301	Trial of Cases	40,000	0	40,000
5302	Outside Counsel	16,000	(5,000)	11,000
5304	MWRA Litigation	0	15,000	15000
5305	Negotiating	20,000	0	20,000
TOTAL 045		104,800	10,000	114,800
047	PERSONNEL BOARD			
5100	Salaries	8,755	0	8,755
5700	Expenses	1,382	275	1,657
TOTA; 047		10,137	275	10,412
051	DATA PROCESSING			
5100	Salaries	180,777	0	180,777
5700	Expenses	122,353	0	122,353
TOTAL 051		303,130	0	303,130
063	PLANNING BOARD			
5100	Salaries	129,233	0	129,233
5382	Legal Advertising	2,000	0	2,000
5700	Expenses	6,765	0	6,765
5710	Transportation	600	0	600
TOTAL 063		138,598	0	138,598
064	REDEVELOPMENT AUTHORITY			
5700	Expenses	1,000	0	1,000
TOTAL 064		1,000	0	1,000

APPENDIX A — ARTICLE 1 (Cont.)

FY 1994 REAPPROPRIATION BACK-UP

DEPT #	DESCRIPTION	APPROP FY 1994	RECOMMENDED REAPPROP	ADJUSTED FY 1994 BUDGETS
065	TOWN HALL MAINTENANCE			
5100	Salaries	48,412	374	48,786
5193	Clothing Allowance	200	0	200
5700	Expenses	92,627	(15,000)	77,627
TOTAL 065		141,239	(14,626)	126,613
066	MAINTENANCE OF FORMER SCHOOLS			
5700	Expenses	0	8,000	8000
5704	Hunt Building	17,893	0	17,893
5718	McCulloch Building	21,500	0	21,500
5718	Central Building	5,127	0	5,127
TOTAL 066		44,520	8,000	52,520
069	DAMAGES & JUDGEMENTS			
5700	Expenses	60,000	0	60,000
TOTAL 069		60,000	0	60,000
070	MEDICAL EXPENSES			
5700	Expenses	200,000	0	200,000
TOTAL 070		200,000	0	200,000
070/080	PENSIONS, BENEFITS & INSURANCE			
071-5171	Contributory Retirement System	4,920,859	(180,746)	4,740,113
072-5172	Non-Contributory Pensions	147,562	0	147,562
073-5173	Workman's Compensation	340,000	0	340,000
074-5174	Industrial Accident Board	65,000	0	65,000
075-5175	Unemployment Benefits	58,000	0	58,000
076-5176	Health Insurance	3,850,000	100,000	3,950,000
077-5177	Life Insurance	16,800	0	16,800
078-5178	Medicare Insurance	60,000	0	60,000
080-5189	Social Security Tax	43,000	0	43,000
081-5740	Fire/Motor Vehicle & Other Ins	469,900	0	469,900
TOTAL 070/080		9,971,121	(80,746)	9,890,375
091	SCHOLARSHIP COMMITTEE			
5700	Expenses	3,000	0	3,000
TOTAL 091		3,000	0	3,000

APPENDIX A — ARTICLE 1 (Cont.)

FY 1994 REAPPROPRIATION BACK-UP

DEPT #	DESCRIPTION	APPROP FY 1994	RECOMMENDED REAPPROP	ADJUSTED FY 1994 BUDGETS
101	POLICE			
5100	Salaries	4,014,964	1,965	4,016,929
5101	Traffic Supervisors	133,731	0	133,731
5130	Overtime	300,000	0	300,000
5131	Training	50,000	0	50,000
5193	Uniform Allowance	52,600	0	52,600
5194	Uniform Cleaning	20,200	0	20,200
5700	Expenses	204,102	0	204,102
5850	Equipment	45,000	0	45,000
TOTAL 101		4,820,597	1,965	4,822,562
105	FIRE			
5100	Salaries	3,603,819	(99,169)	3,504,650
5130	Overtime	120,000	20,000	140,000
5141	Education Reimbursement	5,000	0	5,000
5193	Uniform Allowance	39,775	2,475	42,250
5271	Lease Telephone Equipment	3,800	(1,100)	2,700
5700	Expenses	162,000	52,502	214,502
5701	Refurbish Equipment	0	25,292	25,292
TOTAL 105		3,934,394	0	3,934,394
111	HARBORMASTER			
5100	Salaries	39,896	0	39,896
5700	Expenses	5,000	0	5,000
TOTAL 111		44,896	0	44,896
113	BUILDING INSPECTOR			
5100	Salaries	334,288	2,555	336,843
5700	Expenses	9,350	0	9,350
5710	Transportation	16,000	0	16,000
TOTAL 113		359,638	2,555	362,193
119	SEALER OF WEIGHTS & MEASURES			
5100	Salaries	8,400	0	8,400
5700	Expenses	400	0	400
5710	Transportation	875	0	875
TOTAL 119		9,675	0	9,675
131	CIVIL DEFENSE			
5100	Salaries	3,000	0	3,000
5700	Expenses	2,500	0	2,500
TOTAL 131		5,500	0	5,500

APPENDIX A — ARTICLE 1 (Cont.)

FY 1994 REAPPROPRIATION BACK-UP

DEPT #	DESCRIPTION	APPROP FY 1994	RECOMMENDED REAPPROP	ADJUSTED FY 1994 BUDGETS
133	DOG OFFICER			
5100	Salaries	34,481	0	34,481
5700	Expenses	23,165	0	23,165
TOTAL 133		57,646	0	57,646
200	EDUCATION			
5700	Administration	27,346,243	2,761,432	30,107,675
	The School Committee is further authorized to ex the following sums from Federal and other source Public Law 874 Funds	(180,000)	0	(180,000)
TOTAL 200		27,166,243	2,761,432	29,927,675
300	DEPARTMENT OF PUBLIC WORKS			
5100	Salaries	1,143,475	(19,203)	1,124,272
5193	Uniform Allowance	8,525	(825)	7,700
5701	Trash/Recycle	2,496,100	0	2,496,100
5700	Expenses	294,330	1,241	295,571
TOTAL 300		3,942,430	(18,787)	3,923,643
305	SNOW REMOVAL			
5700	Expenses	97,000	0	97,000
TOTAL 305		97,000	0	97,000
307	STREET LIGHTING			
5700	Expenses	336,000	0	336,000
TOTAL 307		336,000	0	336,000
481	HISTORICAL COMMISSION			
5700	Expenses	1,125	0	1,125
TOTAL 481		1,125	0	1,125
487	CONSERVATION COMMISSION			
5100	Salaries	43,332	365	43,697
5700	Expenses	4,220	0	4,220
5710	Transportation	1,000	0	1,000
TOTAL 487		48,552	365	48,917

APPENDIX A — ARTICLE 1 (Cont.)

FY 1994 REAPPROPRIATION BACK-UP

DEPT #	DESCRIPTION	APPROP FY 1994	RECOMMENDED REAPPROP	ADJUSTED FY 1994 BUDGETS
489	ALEWIFE FISHERY			
5700	Expenses	520	0	520
TOTAL 489		520	0	520
491	BEAUTIFICATION COMMITTEE			
5700	Expenses	1,500	0	1,500
TOTAL 491		1,500	0	1,500
501	HEALTH DEPARTMENT			
5100	Salaries	269,833	2,826	272,659
5700	Expenses	14,909	0	14,909
5710	Transportation	11,200	0	11,200
TOTAL 501		295,942	2,826	298,768
531	COUNCIL ON AGING			
5100	Salaries	48,622	513	49,135
5700	Expenses	4,835	165	5,000
TOTAL 531		53,457	678	54,135
541	YOUTH OFFICE			
5100	Salaries	61,650	0	61,650
5102	4-P Funding Grant	9,266	0	9,266
5103	Salaries-Outreach	100,785	0	100,785
5700	Expenses	6,149	0	6,149
5710	Transportation	536	0	536
5788	Expenses-Outreach	1,195	0	1,195
TOTAL 541		179,581	0	179,581
551	VETERAN'S SERVICES			
5100	Salaries	71,040	375	71,415
5700	Expenses	1,500	0	1,500
5710	Transportation	1,500	0	1,500
5770	Veteran's Benefits	370,000	0	370,000
TOTAL 551		444,040	375	444,415
561	HANDICAPPED AFFAIRS			
5700	Expenses	616	0	616
TOTAL 561		616	0	616

APPENDIX A — ARTICLE 1 (Cont.)

FY 1994 REAPPROPRIATION BACK-UP

DEPT #	DESCRIPTION	APPROP FY 1994	RECOMMENDED REAPPROP	ADJUSTED FY 1994 BUDGETS
562	FAIR HOUSING COMMITTEE			
5700	Expenses	5,680	0	5,680
TOTAL 562		5,680	0	5,680
571	CARE OF OLD CEMETARIES			
5700	Expenses	3,600	0	3,600
TOTAL 571		3,600	0	3,600
572	CARE OF VETERAN'S GRAVES			
5700	Expenses	3,200	0	3,200
TOTAL 572		3,200	0	3,200
573	CIVIL WAR MEMORIAL			
5700	Expenses	200	0	200
TOTAL 573		200	0	200
601	LIBRARY			
5100	Salaries	504,249	0	504,249
5101	Trustee Salaries	0	0	0
5320	Automation	17,000	0	17,000
5510	Books and Related Materials	83,648	0	83,648
5700	Expenses	60,460	0	60,460
TOTAL 601		665,357	0	665,357
621	RECREATION			
5100	Salaries	129,264	0	129,264
5700	Expenses	558	0	558
TOTAL 621		129,822	0	129,822
643	MEMORIAL/VETERAN'S DAY			
5700	Expenses	3,500	0	3,500
TOTAL 643		3,500	0	3,500
659	WEY/BRA REGIONAL CONSERV DIST			
5700	Expenses	43,703	7,703	51,406
TOTAL 659		43,703	7,703	51,406

APPENDIX A — ARTICLE 1 (Cont.)

FY 1994 REAPPROPRIATION BACK-UP

DEPT #	DESCRIPTION	APPROP FY 1994	RECOMMENDED REAPPROP	ADJUSTED FY 1994 BUDGETS
700	DEBT SERVICE			
701-5910	Debt Pricipal	1,510,500	0	1,510,500
721-5915	Debt Interest	439,407	0	439,407
741-5925	Interest-Short Term Notes	50,000	0	50,000
TOTAL 700		1,999,907	0	1,999,907
SUB-TOTAL NON-FUND		57,127,167	2,224,738	59,807,091
027	SEWER MAINTENANCE FUND			
5100	Salaries	504,787	1,805	506,592
5700	Expenses	309,000	39,000	348,000
5760	MWRA Charges	5,058,906	810,689	5,869,021
5850	Equipment	16,229	16,271	32,500
5881	Witawamat Pump Sta Study	8,080	(8,080)	0
5882	Sewer System Study	0	0	0
5910	Debt Principal	560,000	(35,000)	525,000
5915	Debt Interest	285,000	(35,577)	249,423
5925	Short Term Interest	0	26,239	26,239
TOTAL 027		6,742,002	815,347	7,557,349
061	WATER ENTERPRISE FUND			
5100	Salaries	1,512,446	(20,560)	1,491,886
5700	Expenses	1,092,000	63,000	1,155,000
5711	Preparation of Bonds	35,000	0	35,000
5850	Equipment	88,201	(62,201)	26,000
5883	Water Treatment Study	15,000	(15,000)	0
5884	Water Meter Set Points	80,000	(80,000)	0
5886	Paint Essex Street Tank	126,000	(126,000)	0
5910	Debt Principal	701,500	(12,000)	689,500
5915	Debt Interest	564,627	(48,450)	516,177
5925	Short Term Interest	0	60,857	60,857
TOTAL 061		4,214,774	(240,354)	3,974,420
TOTAL 027 & 061 FUNDS		10,956,776	574,993	11,531,769
GRAND TOTAL		68,083,943	2,799,731	71,338,860

COST ANALYSIS
PROPOSED RECLASSIFICATIONS/NEW POSITIONS
JUNE 14, 1993 STM

ARTICLE 2

Page 1

3 PROPOSED RECLASSIFICATIONS/DATA PROCESSING DEPT

Current Class Title	Proposed Class Title Change	Present Salary	Proposed Salary	Cost Dif/ Present Pay Sch	Cost Dif and 5% Proposed Sal Increase
051-5100					
PROFESSIONAL GROUP					
Programmer Analyst	Systems/Analyst/PC Coordinator	12-5 $33,906.60	13-4 $34,431.80	$ 525.20	$2,246.72
ADMINISTRATIVE & CLERICAL GROUP					
Computer Optr (Lead)	Computer Operator Monitor/Town	9-5 $25,204.40	12-2 $25,430.60	226.20	1,497.60
Computer Optr	Computer Operator Monitor/School	8-5 $22,913.80	11-2 $24,144.12	80.60	1,230.32

EVALUATION FACTORS/PROPOSED RECLASSIFICATIONS
3 POSITIONS DATA PROCESSING DEPT

Education	Experience	Complexity	Supv Recd	Supv Scope	Contacts	Errors	Total Pts
1) Systems Analyst/Pc Coordinator							
4th Deg - 60	5th Deg-100	5th Deg- 75	3rd Deg-20	1st Deg-5	3rd Deg-20	2nd Deg-10	290 pts= LEVEL 13
2) Computer Operator Monitor/Town							
3rd Deg-45	4th Deg-80	4th Deg-60	3rd Deg-20	1st Deg-5	3rd Deg-20	3rd Deg-20	250 pts= LEVEL 12
3) Computer Operator Monitor/School							
3rd Deg-45	4th Deg-80	3rd Deg-45	3rd Deg-20	0 0	3rd Deg-20	2nd Deg-10	250 pts= LEVEL 11

FISCAL YEAR 1994

COST ANALYSIS

FOR THREE PROPOSED NEW POSITIONS

JUNE 14, 1993 STM

Class Title	Proposed Salary Level

Dept Public Works/Water Division

61-5100

PROFESSIONAL GROUP

1) Laboratory Technician/Project Coordinator 11-1 $20,438.60

Position Evaluation Factors:

Education - 45 pts - 3rd degree		Supervision Scope - 0	
Experience- 80 " - 4th degree		Contacts	10 pts - 2nd degree
Complexity- 40 " - 3rd degree		Errors	20 " - 3rd degree
Supv Recd - 20 " - 3rd degree		TOTAL	220 points = Salary Level 11

2) Engineering Programmer Systems Analyst 13-1 $25,040.60

Postiion Evaluation Factors:

Education 60 pts - 4th degree		Supervision Scope	0
Experience 60 " - 3rd degree		Contacts	40 pts - 4th degree
Complexity 60 " - 4th degree		Errors	40 " - 4th degree
Supv Recd 40 " - 4th degree		TOTAL	300 points = Salary Level 13

3) Assistant Water & Sewer Superintendent 13-1 $25,040.60

Position Evaluation Factors:

Education 60 pts - 4th degree		Supervision Scope	100 - 7th degree
Experience 60" - 3rd degree		Contacts	20 - 3rd degree
Complexity 45 " - 3rd degree		Errors	20 - 3rd degree
Supv Recd 20 " - 3rd degree		TOTAL	325 points = Salary Level 13

APPENDIX C — ARTICLE 3

SCHEDULE B

(General Weekly Salary Schedule)

5% Increase Recommended
FISCAL YEAR 1994
7/1/93-6/30/94

(Weekly rates controlling; annual rates are computed by multiplying weekly rates by 52)

Salary Level		Minimum 1	2	Midpoint 3	4	Maximum 5
5	W	244.07	263.60	292.95	322.19	351.54
	A	12,691.64	13,707.20	15,233.40	16,753.88	18,280.08
6	W	264.71	288.33	320.41	352.43	384.46
	A	13,764.92	14,993.16	16,661.32	18,326.36	19,991.92
7	W	287.91	316.16	351.28	386.35	421.47
	A	14,971.32	16,440.32	18,266.56	20,090.20	21,916.44
8	W	313.48	347.03	385.56	424.15	462.68
	A	16,300.96	18,045.56	20,049.12	22,055.80	24,059.36
9	W	341.99	381.68	424.18	466.46	508.94
	A	17,783.48	19,847.36	22,053.20	24,255.92	26,464.88
10	W	373.91	420.68	467.36	514.08	560.86
	A	19,443.32	21,875.36	24,302.72	26,732.16	29,164.72
11	W	412.70	464.31	515.92	567.53	619.13
	A	21,460.40	24,144.12	26,827.84	29,511.56	32,194.76
12	W	456.54	513.50	570.57	627.59	684.65
	A	23,740.08	26,702.00	29,669.64	32,634.68	35,601.80
13	W	505.63	568.84	632.00	695.26	758.42
	A	26,292.76	29,579.68	32,864.00	36,153.52	39,437.84
14	W	560.07	631.31	701.40	771.59	841.68
	A	29,123.64	32,828.12	36,472.80	40,122.68	43,767.36
15	W	622.81	700.67	778.47	856.38	934.19
	A	32,386.12	36,434.84	40,480.44	44,531.76	48,577.88
16	W	691.37	777.84	864.26	950.67	1,037.14
	A	35,951.24	40,447.68	44,941.52	49,434.84	53,931.28
17	W	767.39	863.31	959.23	1,055.20	1,151.12
	A	39,904.28	44,892.12	49,879.96	54,870.40	59,858.24
18	W	851.87	958.28	1,064.81	1,171.22	1,277.75
	A	44,297.24	49,830.56	55,370.12	60,903.44	66,443.00

(Continued on next page)

LONGEVITY

A. An employee shall be entitled to and shall receive, in addition to compensation to which he may be entitled in accordance with this schedule, an annual amount of $375.00 after having completed 10 years of full-time continuous employment. This amount shall be increased by $375.00 after the employee has completed 20 years of full-time continuous employment. The maximum annual amount to which the employee is entitled under this provision if $750.00. Payments shall be considered compensation for retirement purposes.

B. The Annual amount due an employee beginning July 1 shall be paid the last pay week in June of the following year.

C, Pro rate payment shall be made to an employee who retires or resigned or to his estate of an employee who dies during the twelve months beginning July 1 and ending June 30th. The amount of such payment shall be the proportion of the annual payment determined as of the first or the sixteenth dey of the month immediately following the date of retirement, resignation, or death, and shall be paid not later than such first or sixteenth day.

Amend Schedule B - General Weekly Salary Schedule by adding the following:

NIGHT DIFFERENTIAL COMPENSATION

A. "The Civilian Night Police Dispatchers shall be entitled to and shall receive, in addition to compensation to which he/she may be entitled to in accordance with this schedule, 6% night differential compensaiton, " and

proposed amendment to be submitted to the 1993 Annual Town Meeting, subject to funding and approval.

HOLIDAY COMPENSATION

A. "The Civilian Police Dispatchers shall be entitled to and shall receive, in addition to compensation to which he/she may be entitled to in accordance with this schedule, holiday compensation in the same manner as the uniformed employee," and

proposed amendment to be submitted to the 1993 Annual Town Meeting, subject to funding and approval.

(Continued on next page)

APPENDIX C — ARTICLE 3 (Cont.)

Town of Weymouth Non-union Miscellaneous Salary & Wage Schedule
SCHEDULE F — Fiscal Year 1994 Projected 5% Increase
July 1, 1993 — June 30, 1994

PERMANENT PART TIME EMPLOYEES	Minimum	Midpoint	Maximum	Level
Assistant Dog Officer (Part Time Hourly · prorated)	9.35	11.68	14.02	Level 10
Code Enforcement Officer (Part Time Hourly)	11.79	14.74	17.20	Level 11
Coordinator of Services (Part Time Hourly)	10.68	13.35	16.02	Level 10
(Added to Schedule F by vote of 1992 ATM)				
Personnel Officer (Part Time Annual)			3339.00	
Public Health Nurse (Part Time Hourly)	13.04	16.80	19.50	Level 12
Sealer of Weights & Measures (Part Time Annual)	7277.00	7938.00	8820.00	
Worker's Compensation Agent (Part Time Annual)			7277.00	
Student Engineer (Part Time Hourly)				
Student Engineer Sophomore			11.10	
Student Engineer Middler			12.65	
Student Engineer Junior			14.24	
Student Engineer Senior			15.80	Level 13-3
Transportation Coordinator (Part Time Hourly)			10.04	Level 7-3
Assistant Harbor Master (Part Time Hourly)	8.55	10.60	12.72	Level 9
SEASONAL AND INTERMITTENT PART TIME EMPLOYEES — BEACH PERSONNEL				
Beach Supervisor (Seasonal Hourly)	9.69	10.66	11.73	
Assist. Beach Supervisor (Seasonal · Hourly)	8.40	9.24	10.16	
Beach Instructor (Seasonal · Hourly)	8.14	8.96	9.85	
Lifeguard (Seasonal · Hourly)	7.88	8.66	9.53	
Maint. & Custodial Attend. (Seasonal · Hourly)	7.35	8.09	8.89	
PARK & PLAYGROUND PERSONNEL				
Great Esker Park Supervisor (Seasonal · Hourly)	9.69	10.66	11.73	
Great Esker Park Specialist (Seasonal · Hourly)	8.40	9.24	10.16	
Playground Supervisor (Seasonal · Hourly)	9.69	10.66	11.73	
Playground Assist. Supervisor (Seasonal — Hourly)	8.64	9.50	10.46	
Playground Specialist (Seasonal · Hourly)	8.40	9.24	10.16	
Playground Instructor (Seasonal · Hourly)	7.88	8.66	9.53	
Handicapped Supervisor (Seasonal · Hourly)	9.69	10.66	11.73	
Handicapped Specialist (Seasonal · Hourly)	8.40	9.24	10.16	
Exceptional Program Supervisor	9.69	10.66	11.73	
Exceptional Program Specialist (Seasonal · Hrly)	8.40	9.24	10.16	
SAFETY PERSONNEL				
Park Police Supervisor (Seasonal · Hourly)	9.69	10.66	11.73	
Park Police Officer (Seasonal · Hourly)	8.40	9.24	10.16	
Dispatcher (Seasonal · Hourly)	7.88	8.66	9.53	
INTERMITTENT PART TIME EMPLOYEES				
Laborer (Temporary · Hourly)	9.50	9.90	10.26	
Laborer (Seasonal · Hourly)	9.50	9.90	10.26	
Library Page (Part Time Hourly)				
Library Page (First Year Hourly)			5.92	
Library Page (Second Year Hourly)			6.52	
Student Library Assist (Part Time Hourly)				
Student Library Assist (First Year)			5.92	
Student Library Assist (Second Year)			6.52	
Student Library Assist (Third Year)			7.95	
Recording Secretary		Hourly	12.18	S-10-E
		Per Mtg.	36.54/73.08	

5% Increase Recommended
FISCAL YEAR 1994
7/1/93-6/30/94

SECTION 8

Part Time Postiions Classified in the
Administrative and Clerical Group

Compensation Grade	Minimum A	B	Intermediate C	D	Maximum E
S-1	7.30	7.59	7.91	8.21	8.55
S-2	7.59	7.91	8.21	8.55	8.89
S-3	7.91	8.21	8.55	8.89	9.25
S-4	8.21	8.55	8.89	9.25	9.63
S-5	8.55	8.89	9.25	9.63	10.02
S-6	8.89	9.25	9.63	10.02	10.41
S-7	9.25	9.63	10.02	10.41	10.83
S-8	9.63	10.02	10.41	10.83	11.26
S-9	10.02	10.41	10.83	11.26	11.71
S-10	10.41	10.83	11.26	11.71	12.18

An employee within the meaning of this section shall receive the increment between his present rate and the next higher step rate as follows:

(1) On the termination of the nearest pay period to April first or October first after completion of 500 hours of work. An employee shall not be granted more than one such increment during each twelve month period.

(2) The increase in rate which this increment represents must be recommended by the employee's department head and approved by the Personnel Board.

(Continued on next page)

APPENDIX C — ARTICLE 3 (Cont.)

Page 1.

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increase Recommended
Fiscal Year 1994
7/1/93-6/30/94

Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase 7/1/93 Sal	Total Dif/Sal
003 Selectmen					
Exec Administrator	18-5	63,278.80	18-5	66,443.00	3,164.20
Assist to Exec Admin	13-5	37,559.60	13-5	39,437.84	1,878.24
Secy/Exec Admin	8-4	21,005.40	8-5	24,059.36	3,053.96
Affirm Act Ofcr (perm part-time/20 hrs/wk	12-4	17,763.20	12-5	20,342.40	2,579.20
Sr Cust Supvr	9-5	25,204.40	9-5	26,464.88	1,260.48
		164,811.40		176,747.48	11,936.08
025 Accounting					
Town Accountant	16-5	51,363.00	16-5	53,931.28	2,568.28
Assist Town Accountant	12-4	31,080.40	12-5	35,601.80	4,521.40
		82,443.40		89,533.08	7,089.68
029 Assessors					
Appraiser/Assist Assessor	16-5	51,363.00	16-5	53,931.28	2,568.28
Office Mgr/Assist Assessor	12-5	33,906.60	12-5	35,601.80	1,695.20
		85,269.60		89,533.08	4,263.48
033 Tax Collector					
Assist Tax Collector	12-1	22,609.60	12-2	25,430.60	2,821.00
		22,609.60		25,430.60	2,821.00
035 Treasurer					
Assist T Treasurer	12-3	28,256.80	12-4	32,634.68	4,377.88
Payroll Admin	10-2	20,833.80	10-3	24,302.72	3,468.92
		49,090.60		56,937.40	7,846.80
037 Town Clerk					
Assist Town Clerk	12-5	33,906.60	12-5	35,601.80	1,695.20
047 Personnel Bd					
Personnel Officer	Sch-F	3,180.00	Sch-F	3,339.00	159.00
Secy	S-8-E	5,575.00	S-8-E	5,855.20	280.20
		8,755.00		9,194.20	439.20
051 Data Processing					
Director/Data Processing	16-5	51,363.00	16-5	53,931.28	2,568.28
Assist Dir/Data Proc	15-5	46,264.40	15-5	48,577.88	2,313.48
Programmer/Analyst	12-5	33,906.60	12-5	35,601.80	1,695.20
Computer Optr (Lead)	9-5	25,204.40	9-5	26,464.88	1,260.48
Computer Optr	8-5	22,913.80	8-5	24,059.36	1,145.56
		179,652.20		188,635.20	8,983.00

APPENDIX C — ARTICLE 3 (Cont.)

Page 2.

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increases Recommended
Fiscal Year 1994
7/1/93-6/30/94

Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase 7/1/93 Sal	Total Dif/Sal
063 Planning/Commun Development					
Director/Plan & Commun Dev	16-5	51,363.00	16-5	53,931.28	2,568.28
Principal Planner	14-5	41,683.20±	14-5	43,767.36	2,084.16
Econ Dev Planner	13-	0.00	13-	0.00	0.00
Secretary	11-5	30,661.80	11-5	32,194.76	1,532.96
		123,708.00		129,893.40	6,185.40
101 Police					
Chief	17-5	57,007.60	17-5	59,858.24	2,850.64
Secy	10-5	27,775.80	10-5	29,164.72	1,388.92
Dispatcher	9-5	25,204.40	9-5	26,464.88	1,260.48
Dispatcher	9-5	25,204.40	9-5	26,464.88	1,260.48
Dispatcher	9-1	16,936.40	9-2	19,847.36	2,910.96
Dispatcher	9-1	16,936.40	9-1	17,783.48	847.08
Principal Clerk	8-5	22,913.80	8-5	24,059.36	1,145.56
Principal Clerk	8-5	22,913.80	8-5	24,059.36	1,145.56
Principal Clerk	8-5	22,913.80	8-5	24,059.36	1,145.56
Sr Clerk	7-5	20,872.80	7-5	21,916.44	1,043.64
Sr Clerk	7-5	20,872.80	7-5	21,916.44	1,043.64
Custodian	7-5	20,872.80	7-5	21,916.44	1,043.64
Custodian	7-5	20,872.80	7-5	21,916.44	1,043.64
		321,297.60		339,427.40	18,129.80
105 Fire					
Chief	17-3	47,504.60	17-4	49,879.96	2,375.36
Secy	11-5	30,661.80	11-5	32,194.76	1,532.96
		78,166.40		82,074.72	3,908.32
111 Harbor Master					
Harbormaster	11-4	28,106.00	11-5	32,194.76	4,088.76
Assist Harbormaster (30 wks/28 hr/wk)	9-1 (Sch F)	6,837.69	9-3 (Sch F)	8,904.00	2,066.31
		34,943.69		41,098.76	6,155.07
113 Building Inspector					
Inspector	16-5	51,363.00	16-5	53,931.28	2,568.28
Deputy	13-5	37,559.60	13-5	39,437.84	1,878.24
Local	12-5	33,906.60	12-5	35,601.80	1,695.20
Local	12-	0.00	12-	0.00	0.00
Wiring	13-5	37,559.60	13-5	39,437.84	1,878.24
Plumbing/Gas	13-5	37,559.60	13-5	39,437.84	1,878.24
Depty Wiring	12-5	33,906.60	12-5	35,601.80	1,695.20
Depty Plumb/Gas	12-5	33,906.60	12-5	35,601.80	1,695.20
Admin Assist	11-3	25,550.20	11-4	29,511.56	3,961.36
		291,311.80		308,561.76	17,249.96
133 Dog Officer					
Dog Officer	11-5	30,661.80	11-5	32,194.76	1,532.96

(Continued on next page)

APPENDIX C — ARTICLE 3 (Cont.)

Page 3.

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increase Recommended
Fiscal Year 1994
7/1/93-6/30/94

Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase 7/1/93 Sal	Total Dif/Sal
300 Department of Public Works					
Director	18-5	63,278.80	18-5	66,443.00	3,164.20
Admin Assist/Tree Warden	14-5	41,683.20	14-5	43,767.36	2,084.16
Secy	12-5	33,906.60	12-5	35,601.80	1,695.20
Principal Clerks:					
Engineering	8-5	22,913.80	8-5	24,059.36	1,145.56
Comptroller/Compact/Bill	8-5	22,913.80	8-5	24,059.36	1,145.56
C & M	8-5	22,913.80	8-5	24,059.36	1,145.56
Labor Serv Clk	8-5	22,913.80	8-5	24,059.36	1,145.56
Sewer	8-3	19,094.40	8-4	22,055.80	2,961.40
Water	8-5	22,913.80	8-5	24,059.36	1,145.56
Supt Sewer/Water	16-5	51,363.00	16-5	53,931.28	2,568.28
Town Engineer	16-5	51,363.00	16-5	53,931.28	2,568.28
Civil Eng Gr 1V	13-5	37,559.60	13-5	39,437.84	1,878.24
Civil Eng Gr 1V	13-5	37,559.60	13-5	39,437.84	1,878.24
Construction & Maint Supt	14-5	41,683.20	14-5	43,767.36	2,084.16
Admin Mgr/Sewer & Water	13-5	37,559.60	13-5	39,437.84	1,878.24
Chief Trtmnt Plant Optr	11-5	30,661.80	11-5	32,194.76	1,532.96
General Foreman:					
Construction & Maint	11-5	30,661.80	11-5	32,194.76	1,532.96
Sewer	11-5	30,661.80	11-5	32,194.76	1,532.96
Water	11-3	25,550.20	11-4	29,511.56	3,961.36
Water Trtmnt/Opr Mgr	12-5	33,906.60	12-5	35,601.80	1,695.20
		681,062.20		719,805.84	38,743.64
476 Conservation					
Conservation Administrator	12-5	33,906.60	12-5	35,601.80	1,695.20
Secy (P.T..19 hr/wk)	S-6-C&D	9,425.52	S-6-E	10,285.08	859.56
		43,332.12		45.886.88	2.554.76
501 Health Department					
Director	16-5	51,363.00	16-5	53,931.28	2,568.28
Assist to Dir	13-	0.00	13-	0.00	0.00
Exec Secy	11-	0.00	11-	0.00	0.00
Chem Surv Ofcr	13-5	37,559.60	13-5	39,437.84	1,878.24
Sanitarian	12-5	33,906.60	12-5	35,601.80	1,695.20
Sanitarian	12-4	31,080.40	12-5	35,601.80	4,521.40
Public Health Nurse (R.N.)	12-5	33,906.60	12-5	35,601.80	1,695.20
Public Health Nurse (R.N.)	12-5	33,906.60	12-5	35,601.80	1,695.20
(Part Time-1180/hrs)	12-5	21,983.40	12-5	23,080.80	1,097.40
	Sch F	243,706.20		258,857.12	15,150.92

APPENDIX C — ARTICLE 3 (Cont.)

Page 4.

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increase Recommended
Fiscal Year 1994
7/1/93-6/30/94

Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase 7/1/93 Sal	Total Dif/Sal
531 Council on Aging					
Director	13-5	37,559.60	13-5	39,437.84	1,878.24
Coord/Services (17.5 hrs)	10-3	10,128.56	10-3	12,148.76	2,020.20
	Sch - F	47,688.16		51,586.60	3,898.44
541 Youth & Family Services					
Director	13-5	37,559.60	13-5	39,437.84	1,878.24
Prin Clerk	8-5	22,913.80	8-5	24,059.36	1,145.56
Outreach Worker	10-5	27,775.80	10-5	29,164.72	1,388.92
Outreach Worker	10-5	27,775.80	10-5	29,164.72	1,388.92
Outreach Worker	10-5	27,775.80	10-5	29,164.72	1,388.92
Outreach Worker	10-5	17,457.44	10-5	18,326.88	869.44
(Part Time-22 hrs)		161,258.24		169,318.24	8,060.00
551 Veterans' Services					
Director/Veterans' Agent	13-5	37,559.60	13-5	39,437.84	1,878.24
Veterans' Investigator	9-5	12,243.45	9-5	12,853.36	609.91
(Part Time-17 hrs)		49,803.05		52,291.20	2,488.15
601 Library					
Director	16-				
Acting Director	16-3	42,801.20	16-3	44,941.52	2,140.32
Assistant Director	14-3	34,736.00	14-3	36,472.80	1,736.80
Program Supv	12-5	33,906.60	12-5	35,601.80	1,695.20
Program Supv	12-5	33,906.60	12-5	35,601.80	1,695.20
Prof Assoc Gr 11	11-5	30,661.80	11-5	32,194.76	1,532.96
Prof Assoc Gr 11	11-	0.00	11-	0.00	0.00
Prof Assoc Gr 1	10-5	27,775.80	10-5	29,164.72	1,388.92
Prin Assistant	10-5	27,775.80	10-5	29,164.72	1,388.92
Sr Assist (15 credit hrs)	9-5	25,204.40	9-5	26,464.88	1,260.48
Sr Assist (15 credit hrs)	9-5	25,204.40	9-5	26,464.88	1,260.48
Sr Assist (15 credit hrs)	9-5	25,204.40	9-5	26,464.88	1,260.48
Sr Assist (15 credit hrs-part time/20 hrs)	9-5	12,602.20	9-5	13,232.44	630.24
Sr Assist (15 credit hrs)	9-5	0.00	9-	0.00	0.00
Sr Assist (15 credit hrs)	9-5	0.00	9-	0.00	0.00
Sr Assist	8-5	22,913.80	8-5	24,059.36	1,145.56
Jr Assist	6-5	19,039.00	6-5	19,991.92	952.92
Jr Assist	6-5	19,039.00	6-5	19,991.92	952.92
Jr Assist	6-5	19,039.00	6-5	19,991.92	952.92
Jr Assist	6-	0.00	6-	0.00	0.00
Jr Assist	6-	0.00	6-	0.00	0.00
Custodial Services:					
Custodial Supervisor	10-5	27,775.80	10-5	29,164.72	1,388.92
Custodian	7-5	20,872.80	7-5	21,916.44	1,043.64
Custodian	7-	0.00	7-	0.00	0.00
Custodian	7-	0.00	7-	0.00	0.00
		448,458.60		470,885.48	22,426.88

(Continued on next page)

APPENDIX C — ARTICLE 3 (Cont.)

Page 5.

ARTICLE 3
EXEMPT EMPLOYEE POSITIONS

5% Increase Recommended
Fiscal Year 1994
7/1/93-6/30/94

Dept Position	7/1/92 Grade	7/1/92 Salary	7/1/93 Grade	5% & Step Increase 9/1/93 Sal	Total Dif/Sal
621 Recreation					
Director	14-	0.00	14-	0.00	0.00
Assist Director	12-5	33,906.60	12-5	35,601.80	1.695.20
Executive Secy	11-	0.00	11-	0.00	0.00
Park Ranger	10-5	27,775.80	10-5	29,164.72	1,388.92
		61,682.40		64,766.52	3,084.12
TOTALS		3,243,618.66		3,438,261.52	194,642.86

	FY1993	FY1994	
* Sewer/Water Salaries Not on Tax Levy (Includes 8 Positions in Sewer/Water)	251,711.00	268,737.00	(Includes step increase & 5%)

Allocation Not on Tax Levy: ($60,265.00 DPW Admin; $134,210.00 DPW Engineering)	194,475.00	
Step Inc/Sewer	1,911.00	
Step Inc/Water	2,555.80	
Total to 5% Increase Plus Step Increase (Excluding Sewer/Water and Allocations) $3,438.261.52 minus $251.711.00 minus $194,475.00 x 5% =	149,603.78	(Goes on Tax Levy)

COST ESTIMATES TO FUND 5% RECOMMENDED INCREASE FOR EXEMPT EMPLOYEES FOR FISCAL YEAR 1994

Schedule B - General Weekly Salary Schedule	$149,603.78
Schedule F - Miscellaneous Salary & Wage Schedule for Part Time & Seasonal Employees	
Sealer Weights & Measures	420.00
Seasonal Part Time-Park & Recreation	4,424.00
Section 8 - Admin & Clerical Salary Schedule (Part Time Clerical)	624.00
	$155,071.78

APPENDIX D — ARTICLE 6

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the Town of Weymouth (Town) and Local 254 S.E.I.U. AFL-CIO, CLC (Union).

Whereas, the Town and the Union are parties to a Collective Bargaining Agreement which expired June 30, 1992, and

Whereas, the Town and the Union have negotiated the terms and conditions of a successor agreement.

Now, therefor, in consideration of mutual promises the Town and the Union agree as follows:

1. The terms and conditions of the Collective Bargaining Agreement which expired June 30, 1992, shall continue in full force and effect from July 1, 1992, through and including June 30, 1993, except as amended by this Memorandum of Agreement.

2. Effective July 1, 1992, the salary structure in effect on June 30, 1992 shall be adjusted by two (2) percent; effective January 1, 1993, the salary structure in effect on December 31, 1992 shall be adjusted by two (2) percent.

3. The terms and conditions of this Memorandum of Agreement are subject to approval of the Board of Selectmen and the bargaining unit covered by this Agreement and represented by the Union.

4. The provisions of this Memorandum of Agreement which contain those incremental costs are subject to approval of funding by the Town Meeting as required by Chapter 150E, M.G.L.

5. Article I - Recognition shall be amended by inserting the following classification among those excluded from the bargaining unit covered by this Agreement:

Secretary to Executive Administrator

Executive Secretary - Board of Health

Executive Secretary - Parks Commission

Payroll Administrator

Administrative Assistant to the Building Inspector

Retirement Board Secretary

Secretary - Planning Board

6. Article V. Grievance Procedure shall be defined as any

(Continued on next page)

alleged violation of the terms, application, meaning or interpretation of this Agreement.

Step 1: The Union Steward and/or representative with the aggrieved employee may within seven (7) working days of the occurrence . . . . The department head shall respond within five (5) working days.

Step 2: If the Grievance is not settled at Step One, the written Grievance may be submitted to the Board of Selectmen or their representative within seven (7) working days after the department head's response was due. The Board of Selectmen shall be respond within ten (10) working days after their next regularly scheduled meeting.

Step 3: If the Board of Selectmen or their representative . . . . the Union may submit the Grievance to arbitration within ten (10) working days . . .

7. Article X - Sick Leave shall be amended by deleting "Board" and substituting "Executive Administrator".

8. Article X - Sick Leave is further amended by inserting Three Thousand ($3,000) Dollars in place of the existing limitation.

9. Article XIV - Health and Welfare shall be amended by deleting all references to Blue Cross - Blue Shield and insert the following:

The Board of Selectmen shall have the sole discretion to determine such insurance plan or plans to provide group health insurance coverage to members of the bargaining unit covered by this Agreement and to determine and establish the percent of contribution to the premium cost of such plan or plans to be paid by such employees.

10. Article XXII - Reclassification shall be amended by deleting the second and third paragraphs.

11. It is further agreed that the position, Senior Clerk (S-7) Accounting Officer shall be upgraded to Principal Clerk (S-8) Accounting Officer.

Wherefore, the Town and Union have caused this Memorandum of Agreement to be signed by their respective authorized representatives this 1 day of April, 1993.

Russell J. Connor, Jr.
Executive Administrator
Town

Paula M. Allen
Union

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL #254
SCHEDULE B - UNION Effective 7/1/92 - 12/31/92

	NEW A	NEW B	NEW C	NEW D	NEW E
S - 6	317.44	330.51	343.74	357.45	371.47
	16,506.88	17,186.52	17,874.48	18,587.40	19,316.44
S - 7	330.51	343.74	357.45	371.47	386.37
	17,186.52	17,874.48	18,587.40	19,316.44	20,091.24
S - 8	343.74	357.45	371.47	386.37	401.84
	17,874.48	18,587.40	19,316.44	20,091.24	20,895.68
S - 9	357.45	371.47	386.37	401.84	417.80
	18,587.40	19,316.44	20,091.24	20,895.68	21,725.60
S - 10	371.47	386.37	401.84	417.80	434.51
	19,316.44	20,091.24	20,895.68	21,725.60	22,594.52

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL #254
SCHEDULE B - UNION Effective 1/1/93 - 6/30/93

	NEW A	NEW B	NEW C	NEW D	NEW E
S - 6	323.79	337.12	350.61	364.60	378.90
	16,837.08	17,530.24	18,231.72	18,959.20	19,702.80
S - 7	337.12	350.61	364.60	378.90	394.10
	17,530.24	18,231.72	18,959.20	19,702.80	20,493.20
S - 8	350.61	364.60	378.90	394.10	409.88
	18,231.72	18,959.20	19,702.80	20,493.20	21,313.76
S - 9	364.60	378.90	394.10	409.88	426.16
	18,959.20	19,702.80	20,493.20	21,313.76	22,160.32
S - 10	378.90	394.10	409.88	426.16	443.20
	19,702.80	20,493.20	21,313.76	22,160.32	23,046.40

Firefighter Memorandum of Agreement #1
Wage Increase

COLLECTIVE BARGAINING CONTRACT
SETTLEMENT AGREEMENT

Weymouth Firefighters Local 1616, IAFF and the Town of Weymouth, hereby agree to extend their July 1, 1991 - June 30, 1992 contract for one year through June 30, 1993 with the following changes:

1. A two percent (2%) general wage increase effective July 1, 1992.
2. Another two percent (2%) general wage increase effective January 1, 1993.
3. Attached hereto as Appendix A are the salary schedules that will become effective upon the implementation of the foregoing increases.

Dated this 1ST day of April, 1993.

WEYMOUTH FIREFIGHTERS
LOCAL 1616, IAFF

By _____
President

TOWN OF WEYMOUTH

By _____
Executive Administrator

(Continued on next page)

Firefighter Memorandum of Agreement #1
Wage Increase

APPENDIX A

FIRE WEEKLY SALARY SCHEDULE

IN EFFECT AS OF JULY 1, 1992

Compensation Grade		Minimum A	Intermediate B	Steps C	Maximum D
Signal Maintenance Lineman	W		506.85	532.77	559.73
	A		26,356.20	27,704.04	29,105.96
F-1	W	487.91	515.66	543.38	571.12
	A	25,371.32	26,814.32	28,255.76	29,698.24
F-2	W	505.53	533.55	561.54	589.52
	A	26,287.56	27,446.60	29,200.80	30,655.04
F-2A	W	533.80	562.30	598.83	626.72
	A	27,757.60	29,239.60	31,139.16	32,589.44
F-3	W				668.21
	A				34,746.92
F-4	W				775.13
	A				40,306.76
F-4A	W				837.13
	A				43,530.76
F-5	W				899.15
	A				46,755.80

In addition to the amounts set forth in the above salary schedule, members of the bargaining unit shall also receive a night differential of 5% of the F-2 weekly salary pursuant to the conditions that are set forth in Article XIV entitled "Salaries".

(Continued on next page)

APPENDIX D — ARTICLE 6 (Cont.)

Firefighter Memorandum of Agreement #1
Wage Increase

APPENDIX A

FIRE WEEKLY SALARY SCHEDULE

IN EFFECT AS OF JANUARY 1, 1993

Compensation Grade		Minimum A	Intermediate B	Steps C	Maximum D
Signal Maintenance Lineman	W		516.99	543.43	570.92
	A		26,883.48	28,258.36	29,687.84
F-1	W	497.67	525.97	554.25	582.54
	A	25,878.84	27,350.44	28,821.00	30,292.08
F-2	W	515.64	544.21	572.77	601.31
	A	26,813.28	28,298.92	29,784.04	31,268.12
F-2A	W	544.48	573.55	610.81	639.25
	A	28,312.96	29,824.60	31,762.12	33,241.00
F-3	W				681.57
	A				35,441.64
F-4	W				790.63
	A				41,112.76
F-4A	W				853.87
	A				44,401.24
F-5	W				917.13
	A				47,690.76

In addition to the amounts set forth in the above salary schedule, members of the bargaining unit shall also receive a night differential of 5% of the F-2 weekly salary pursuant to the conditions that are set forth in Article XIV entitled "Salaries".

APPENDIX D — ARTICLE 6 (Cont.)

Firefighter Memorandum of Agreement #2
Providing Hepatitis B Vaccination

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the Town of Weymouth (Town) and Local 1616, I.A.F.F. (Union).

WHEREAS: the Union and the Town are parties to a Collective Bargaining Agreement (Agreement) entered into March, 1992, pursuant to the provision of Massachusetts General Laws, Chapter 150E; and

WHEREAS: the Agreement provides as follows:

The Town shall provide a Hepatitis B vaccination for any member of the bargaining unit who wants one; and,

WHEREAS: the Town's Group Health Insurance Provider has declined coverage for such vaccination; and

WHEREAS: the Town and the Union have discussed the method of payment for said vaccination;

NOW, THEREFORE, the Town and the Union agree as follows:

The Town shall appropriate for Fiscal year 1994 an amount not to exceed $14,725, which shall be drawn upon to pay for the Hepatitis B vaccination for those members of the bargaining unit who wish to have it.

WHEREFORE, the Town and the Union have caused this Memorandum of Agreement to be signed by their respective, authorized representatives this 2nd day of August, 1993.

Town of Weymouth
BY: Russell J. Connor, Jr.
Executive Administrator

Weymouth Firefighters
Local 1616, IAFF, AFL-CIO
BY: Kevin Dawyskiba, President

Firefighter Memorandum of Agreement #3
Concerning Fire Watch Detail

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the Town of Weymouth (hereinafter) referred to as the "Town") and Local 1616, IAFF, AFL-CIO (hereinafter referred to as the "Union").

WHEREAS: the Town and the Union are parties to a Collective Bargaining Agreement entered into pursuant to the provisions of M.G.L., Chapter 150E; and

WHEREAS: the Town and the Union have entered into a Memorandum of Agreement dated, August 3, 1992, which implemented a provision of the aforesaid Collective Bargaining Agreement relative to fire watch details; and

WHEREAS: the May 4, 1993 Annual Town Meeting rejected Article 43, which was a proposed bylaw amendment to require payment for said details from those private persons or entities which were determined to require said detail; and

WHEREAS: the Town, as a result of the rejection by the Town Meeting of said bylaw, will be obligated to fund any costs related to said details;

NOW THEREFORE: In consideration of mutual promises, the Town and the Union agree as follows:

1. A fire watch detail is one in which a permanent uniformed member of the Fire Department, having knowledge of fire safety rules and regulations is authorized to take immediate and proper steps to prevent injury or loss of life and property, is assigned by the Chief.

2. The number of firefighters and equipment will be assigned as determined by the Fire Chief.

3. Compensation for said detail shall be at the detail rate set forth in the Extant Collective Bargaining Agreement.

2. Fire watch details may, as determined by the Chief, be required in the following circumstances:

Alarm Systems and Sprinkler Systems. Whenever (1) a master box or (2) a master box with zone cut outs or (3) a local alarm system in a multi-family dwelling or (4) a sprinkler system is out of service for more than twenty-four (24) hours after the owner or agent in charge of the building has been notified that the alarm system or sprinkler system is non-operational until such time as the system is returned

(Continued on next page)

Firefighter Memorandum of Agreement #3
Concerning Fire Watch Detail

to full working condition; exceptions to this requirement may be made by the Fire Chief if he determines, only in the case of an owner or other person responsible for the property who is generally in compliance with respect to his/her master box, local alarm and/or sprinkler system that the delay in getting the master box or local alarm back in service is for reasons that are beyond his/her control.

Building Demolition. Whenever a building permit is issued for the demolition or renovation of any building other than a private home (up to three apartments if owner occupied) or any garage or other out-building on the property, a fire watch detail will be required if the building is no longer able to be secured against entry and, once the demolition begins, until the foundation hole has been filled in.

Blasting Operations. Any blasting operations within five hundred (500) feet of a public way, or a building as defined by Mass. General Law Chapter 148; or any blasting operations which, in the opinion of the Fire Chief, could pose a threat to public safety.

Building Fires. Whenever any building is left uninhabitable by fire, a fire watch shall be required for a period of at least twelve (12) hours or, until in the opinion of the Fire Chief a fire or safety hazard no longer exists, whichever is less.

Hazardous Materials Incidents. Whenever a clean-up contractor of any kind is required, until the clean-up is completed and all hazardous materials are removed from the site unless the Fire Chief determines that the fire watch is not required.

Any other situation within the general jurisdiction of the Fire Department which, in the opinion of the Fire Chief, poses a potential threat to public safety.

WHEREFORE, the Town and the Union have caused this memorandum to be signed by their respective authorized representatives this 2ND day of August, 1993.

Town of Weymouth
By: Russell J. Connor, Jr.
Executive Administrator

Weymouth Firefighters
Local 1616, IAFF, AFL-CIO
By: Kevin Dawyskiba, President

TOWN OF WEYMOUTH

ENGINEERING DIVISION

DEPARTMENT OF PUBLIC WORKS

TOWN ENGINEER

ERNEST T. WILLIAMS, P.E.

1622

Over Three Hundred Years of Planned Progress

120 WINTER STREET
WEYMOUTH, MASS. 02188

March 2, 1992

Mr. Frank S. Lagrotteria,
Department of Public Works
120 Winter Street
Weymouth, MA 02188

Re: 1992 Proposed Street Acceptances

The following is the Engineering Division Report of the streets petitioned for acceptance at the Annual Town Meeting for the year 1992.

Street		Description
1. Fieldstone Lane	-	from about 341 Middle Street, 1426 feet to its end.
2. Sea Captains's Waye	-	from about 594 Pond Street, 348 feet to dead end.
3. Stephen Rennie Drive	-	from about 241 Park Avenue, 500 feet to dead end.
4. McDonald Circle	-	from about 439 Broad Street, 265 feet to dead end.
5. Fairview Lane	-	from about 193 Ralph Talbot Street, 340 feet to dead end.
6. Sundin Circle	-	from about 26 Sundin Road, 215 feet to dead end.

Street	Plans & Profile In Order	Bond Release	Subgrade	Street Releases
1. Fieldstone Lane	Yes	Yes	Class A finished	100%
2. Sea Captain's Waye	Yes	Yes	Class A finished	100%
3. Stephen Rennie Dr.	Yes	*No	Class A finished	100%
4. McDonald Circle	Yes	*No	Class A finished	100%
5. Fairview Lane	Yes	*No	Class A finished	100%
6. Sundin Circle	Yes	Yes	Class A finished	100%

*Release expected before Town Meeting

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Summary of construction costs to be incurred by the Town if work in progress by contractor is not completed.

	Street	Petitioned	No.of Homes	Highway Cost	Misc. Cost
1.	Fieldstone Lane	1991	13	0	0
2.	Sea Captain's Waye (poorly constructed headwall, bound missing, curbing fallen over)	1989 & 1991	6	$50	$2050
3.	Stephen Rennie Drive (stop sign missing - no street lights)	1991	8	$20	$1000
4.	McDonald Circle (grass strip incomplete - 2 bounds missing)	1991	2	$25	$100
5.	Fairview Lane (concrete bound missing)	1991	4	0	$50
6.	Sundin Circle (loam & seeding in front of Lot 3)	1991	1	$100	0

Note: Sewer and water utilities on all streets are 100%.
All petitions for street acceptance were received in 1991.

Respectively submitted:

Ernest T. Williams

Ernest T. Williams, P.E.
Town Engineer

TOWN OF WEYMOUTH

ENGINEERING DIVISION
DEPARTMENT OF PUBLIC WORKS

TOWN ENGINEER
ERNEST T. WILLIAMS, P.E.

1622
Over Three Hundred Years
of Planned Progress

120 WINTER STREET
WEYMOUTH, MASS. 02188

February 25, 1991

Mr. Frank S. Lagrotteria
Department of Public Works
120 Winter Street
Weymouth, MA 02188

RE: 1991 Proposed Street Acceptances

The following is the Engineering Division report of the streets petitioned for acceptance at the Annual Town Meeting for the year 1991.

	Street	Description
1.	Brian David Way	-from about 58 Reservoir Run 200' to dead end
2.	Reservoir Run	-from about 181 Randolph Street 1025' to dead end
3.	Hilton Drive	-from about 104 Park Avenue 410' to dead end
4.	Tommy Marks Way	-from about 286 Forest Street 972' to dead end

	Street	Plans & Profile in Order	Bond Release	Subgrade	Street Releases
1.	Brian David Way	Yes	Yes	Class A Finished	100%
2.	Reservoir Run	Yes	Yes	Class A Finished	100%
3.	Hilton Drive	Yes	Yes	Class A Finished	100%
4.	Tommy Marks Way	Yes	No	Class A Finished	94%

SUMMARY OF CONSTRUCTION COSTS TO BE INCURRED BY THE TOWN
IF WORK IN PROGRESS BY CONTRACTOR IS NOT COMPLETED

	Street	Petitioned	No. of Homes	Highway Cost	Misc. Cost	Legal Cost
1.	Brian David Way	1990	4	0	0	to
2.	Reservoir Run	1990	11	0	0	be
3.	Hilton Drive	1990	4	0	0	set by
4.	Tommy Marks Way	1990	16	0	$1500.00	Town Counsel

NOTE: Sewer and Water utilities on all streets are 100% complete. All petitions for street acceptance were received in 1990.

(Continued on next page)

ARTICLE 8 - STREET ACCEPTANCES
COST SUMMARY

STREET NAME	NO. OF HOMES	DPW COSTS	LEGAL COSTS	TOTAL COSTS
Fieldstone Lane	13	$0	$3,255	$3,255
Sea Captain's Way	6	$2,100	$1,357	$3,457
Stephen Rennie Drive	8	$1,020	$1,559	$2,579
McDonald Circle	2	$125	$1,946	$2,071
Fairview Lane	4	$50	$2,113	$2,163
Sundin Circle	1	$100	$1,173	$1,273
Brian David Way	4	$0	$2,915	$2,915
Reservoir Run	11	$0	$1,507	$1,507
Hilton Drive	4	$0	$2,061	$2,061
Tommy Marks Way	16	$1,500	$3,538	$5,038
TOTAL COSTS		$4,895	$21,425	$26,320

TOWN OF WEYMOUTH
ENGINEERING DIVISION
DEPARTMENT OF PUBLIC WORKS

TOWN ENGINEER
ERNEST T. WILLIAMS, P.E.

OFFICE: 337-5100

1622
Over Three Hundred Years
of Planned Progress

120 WINTER STREET
WEYMOUTH, MASS. 02188

February 8, 1993

Mr. Frank S. Lagrotteria, Director
Department of Public Works
120 Winter Street
Weymouth, Ma 02188

RE: 1993 PROPOSED STREET ACCEPTANCES

The following is the Engineering Division Report of the streets petitioned for acceptance at the Annual Town Meeting for the year 1993.

STREET		DESCRIPTION
1. Erika Lane	-	from about 26 Liberty Street, 635 feet to dead end.
2. Alewife Lane	-	from about 1067 Pleasant Street, 571 feet to dead end.
3. Stillman Street	-	from about 885 Washington Street, 434 feet to dead end.
4. Mace Avenue	-	from about 16 Stillman Street, 209 feet to dead end.
5. Adria Way	-	from about 510 Thicket Street, 635 feet to future connection with Rhitu Drive.

Page (2)

	STREET	PLANS & PROFILE IN ORDER	BOND RELEASE	SUBGRADE	STREET RELEASES
1.	Erika Lane	Yes	Yes	Class A finished	100%
2.	Alewife Lane	Yes	Yes	Class A finished	90%
3.	Stillman Street	Yes	N.A. (1)	Class A finished	86%
4.	Mace Avenue	Yes	N.A. (1)	Class A finished	100%
5.	Adria Way	No	Contractor Defaulted	Class A Binder Course Only	86%

SUMMARY OF CONSTRUCTION COSTS TO BE INCURRED BY THE TOWN IF WORK IN PROGRESS BY CONTRACTOR IS NOT COMPLETED.

	STREET	PETITIONED	NO.OF HOMES	HIGHWAY COST	MISC. COST	LEGAL COST
1.	Erika Lane (C.B. Cover)	1992	3	$ 75.00	(3)	To
2.	Alewife Lane	1992	2	0.00	0.00	be
3.	Stillman St (1)	1992	4	0.00	0.00	set
4.	Mace Avenue (1)	1992	3	0.00	0.00	by
5.	Adria Way (2) (missing bounds & final paving)	1992	7	$5450.00	$415.00	Town Counsel

Note: Sewer and water utilities on all streets are 100%.

(1) Constructed by Town with Federal Community Development Funds.
(2) Contractor has defaulted.
(3) Planning Board has Performance Bond to insure Contractor provides pole lanterns.

Respectively submitted,

Ernest T. Williams

Ernest T. Williams, P.E.
Town Engineer
Assistant Director Department of Public Works

STREET ACCEPTANCES FOR ARTICLE 8

STREET NAME	# Homes	DPW Costs	Legal Costs	TOTAL COST
Erika Lane	3	$75.	$2,430	$2,505
Alewife Lane	2	0	$2,615	$2,615
Stillman Street	4	0	$1,877	$1,877
Mace Avenue	3	0	$1,138	$1,138
Adria Way	7	$5,865	$2,061	$7,926
TOTAL COSTS		**$5,940**	**$10,122**	**$16,062**

APPENDIX G — ARTICLE 20

WEYMOUTH PUBLIC SCHOOLS
WEYMOUTH, MASSACHUSETTS
(FY-94)
CAPITAL BUDGET PROJECTS

Projects	School	Request FY-94
1. Handicapped Accessibility	Jr. High	140,000
2. Completion of HVAC Units & Replacement	East Int.	200,000
3. Calibrate Thermostats and Air Balance	WHS/VTHS	38,000
4. Completion of Window and Door Replacement, Phase II	So. Int.	271,000
5. Replace Section of Roof, Phase II	Jr. High	150,000
6. Replace Doors	Murphy	31,000
7. Replace Doors	Seach	31,000
8. Replace Windows	Murphy	109,000
9. Remove 4 Portable Classrooms	So. Int.	85,000
10. Asphalt Work, Phase II	Talbot	51,000
11. Waterproofing, Phase II	WHS/VTHS	150,000
12. Asphalt Work, Phase I	WHS/VTHS	200,000
13. Asphalt Work, Phase I	Murphy	65,000
14. Floor Covering, Phase II	WHS/VTHS	75,000
15. Restore Tennis Courts and Fence	WHS/VTHS	44,000
		$1,640,000

APPENDIX H — ARTICLE 21

EXPANSION OF WEYMOUTH HIGH SCHOOL BUSINESS NETWORK

NETWORKED STUDENT STATIONS

1	8525-L02	4 MB RAM, 486 sx, Super VGA color display includes DOS 5.0, mouse, Token ring network adapter	$ 1,799.00
1	#3390	8' Token Ring Cable	21.00
		$1,820 x 20 =	$36,400.00

NETWORK EQUIPMENT

1	8228-001	Multistation Access Unit includes enclosure	460.00
		$460.00 x 3 =	$ 1,380.00
		TOTAL	$37,780.00

These prices reflect IBM National Education pricing and are subject to change.

Price includes delivery and installation.

APPENDIX I — ARTICLE 22

WARRANT/System-wide Proposal
Weymouth Public Schools/Computer
From: Cynthia Cavanagh, Computer Coordinator
Date: Nov 30, 1992 Revision 03/02/93

FY 1993-1994

60 Mac LC III 4/80 computers or equivalent $1100 ea $66,000

to replace obsolete Radio Shack classroom computers at the intermediate schools. We can no longer expect to provide students with real technological experiences or literacy with the equipment that we have now. One of the goals of the Instructional Technology Committee is to have every student leave the Weymouth Public Schools technologically literate.

11 Presentation Centers $7350 per school $80,850

to support Core Value #1-Centrality of the Classroom (modernizing and updating instruction) providing staff and students with technologies to deliver and access relevant, real, interactive, thought provoking materials.

Includes:

1 Macintosh VX/w CDROM/programs or equivalent	2500.00
1 IBM or compatible 486 4/80 w CDROM/ programs	1500.00
1 universal LCD panel/ cards and cables	1500.00
1 mobile overhead and computer stand	150.00
1 LCD overhead high out-put projector (3000 lumins)	250.00
1 VCR and connecting cables	250.00
1 Laser Player and connecting cables	500.00
1 large screen monitor/w stand	450.00
1 mounted screen	250.00

4 Computer/Inquiry Centers $7267 per school $29,068

to support inquiry based instruction at the intermediate, junior high, and high schools and to provide the students with real inquiry experiences.

includes:

1 Macintosh VX/w CDROM/programs or equivalent	2500.00
1 Phone line	700.00
1 modem (cables and software)	150.00
1 Mac LC II 4/80	1217.00
1 IBM 386 or compatible computer/CDROM/programs	2000.00
2 Printers	700.00

7 Computer/Inquiry Centers $1500 per primary school $10,500

to support telecommunications and intra-school sharing at the primary schools and to develop inquiry skills.

Includes:

1 modem (cables and software)	150.00
1 Computer/software	950.00
1 printer/cabling	400.00

4 Large Screen Video Projectors $1500 per projector $ 6,000

to provide a means of projecting video output to a large audience.

APPENDIX J — ARTICLE 27

Park Department Maintenance Requests
Article 27 - Special Town Meeting

1. Beals Park, Bridge and Athens Street - 3.4 acres -needs fencing - cost $1,700.00

2. Birches Playground, Westminster Road - .57 acres - Needs new granite curbing - $11,000; Replace chain link fence - $2,000; Loam & Seed for Tot Lot - $5,000; Playground equipment - $4,000; Rehab Little League Field - $5,000.

3. Bradford Hawes Park, Lakehurst Avenue - 10.5 acres - Replace chain link fence - $3,000; Rehab little League Field - $15,000; Repair storage shed door -$150; Repair basketball court - $9,000; Repair tennis court fence and convert to street hockey - $15,000; Rehab parking & service access - $4,800; New Tot Lot - $5,000; Regrade, loam & seed volleyball area -$8,000; top dress and seed - $9,000; Roof for pavillion - $1,500; Repair bleachers - $2,000.

4. Gagnon Park, Belmont St. - 9.8 acres - Needs playground equipment - $4,000.

Gifford Park, Thicket St. - 2.9 acres - needs fencing -$600; Playground equipment - $2,000.

5. House Rock, House Rock Rd. - 10.3 acres -Fencing - $600; Playground equipment - $4,000.

6. Julia Road Playground, Julia Road - 9.8 acres -replace fence - $600.

7. Lovell Field, 1250 Commercial St. - 7.9 acres -Fencing is poor and needs to be replaced - $7,000.

8. William Newell Park, 180 Idlewell Blvd. - 49 acres -New infield - $27,500; Top Dress infield - 10,000; Pave basketball court - $8,000; Seal coat, stripe, paint - $3,200; Safety surfacing equipment - 1 slide, 1 large swing set & 1 small swing - $6,000; backstop -$7,450; 2 basketball hoops and nets - $150; Clear & grub - $11,000; Planting - $10,000; Replace timbers -$4,500; Construct walkway entrance - $5,000; Fencing for perimeter and basketball court - $4,080.

9. O'Sullivan Playground, Pilgrim Road - 3.4 acres -New bituminous walkway - $22,000; Baseball field equipment repair - $2,000; Fencing repair - $2,000; Replace playground equipment - $5,000 - Safety surfacing and edging - $1,500 - Loam, seed and shrub - $1,500; Repair to bleachers and benches -$2,000.

10. Webb Park - Summit and Gibbens St - 5.8 acres -Fencing - $600; Playground equipment - $4,000;

11. Old Wessagussett Beach - Wessagussett Rd -2.25 acres - Replace concrete wall directly behind the main bathhouse - $60,000.

12. Weston Park - Washington, Front & B road Streets - 10.2 acres - Resurface walkways - $12,000; New Bituminous pavement - $6,000; Replace stairway - $1,750; Baseball field equip - $2,500; Rehab basketball court - $11,200; Playground equipment -$1,750; Replace and repair benches - $1.200; Chain link fence repair - $2,500; Loam & Seed - $11,000; Clear & Grub - $5,500; Wall - $2,000; Repair Lighting -$3,500.

APPENDIX K — ARTICLE 30

A GUIDE TO TOWN MEETING PROCEDURES

By special act of the Massachusetts legislature, Chapter 61 of the Acts of 1921, the Town of Weymouth is governed by a Representative Town Meeting. The Town Meeting is the legislative body of the town, and is charged with the responsibility and authority for the appropriation of funds for the conduct of all branches of town government. Town Meeting is chaired by the Moderator in accordance with town bylaws as set forth in Chapter 47 of the Town Code.

In order for Town Meeting to take any action, there must be an article on the Town Warrant. Articles reach the Warrant by request of interested citizens or the various town boards to the Board of Selectmen, whose responsibility it is to prepare and issue the Warrant. The Appropriation Committee, a fifteen member board appointed by the Moderator, must, prior to the convening of Town Meeting, study the various articles in the Warrant. At Town Meeting the Appropriation Committee makes recommendations on each article In accordance with their duty. **These recommendations normally are one of the following options:**

1. **Favorable Action** (passage of the article);
2. **No Action** (defeat of the article):
3. **Defer to Town Meeting** (no recommendations):
4. **Refer to a Future Town Meeting** (postponement of any action).

Upon presentation of an article to Town Meeting, the Moderator will normally recognize a representative of the Appropriation Committee to speak on the recommendations of that body before recognizing other citizens. Open debate will then take place.

Rules of debate are as follows:

1. Any registered voter of the town may participate upon being recognized by the Moderator, and no person may speak without being so recognized;
2. Non-residents will not be allowed to speak without permission of the Town Meeting;
3. A speaker's time is limited to ten minutes unless extended by vote of the Town Meeting;
4. In order to ensure an impartial debate, the Moderator will normally try to alternate between speakers for or against an issue;
5. After a vote to close debate, ten minutes shall be allowed for further debate. During this period all speakers are limited to three minutes, and only Town Meeting members may be recognized;
6. No person will be recognized by the Moderator for debate on any article more than twice unless all other voters who desire to speak have had an opportunity to do so.

Unless the Moderator makes an exception to the rule, all motions, including amendments, must be reduced to writing before submission to Town Meeting. It is suggested that if the maker of such a motion has sufficient time, copies should be prepared in a number sufficient to provide each Town Meeting member with a copy of the proposal.

When amendments involve sums of money or periods of time, the largest sum or longest period shall be voted first. An affirmative vote negates an amendment for a smaller sum or shorter time.

(Continued on next page)

Town Meeting Guide (Cont.)

Upon the declaration of a vote by the Moderator, if at least seven members immediately request, the vote shall be retaken by a show of hands or teller count at the discretion of the Moderator. A teller count shall not be mandatory to declare a vote in the cases where a two-thirds majority was or was not cast. If at least twenty percent of the Town Meeting members present so request, a roll call vote shall be taken.

If in the course of debate any person has a question concerning procedures, the person shall rise, and upon being recognized, shall raise a Point of Order. The Moderator will provide guidance or make a ruling, and that ruling shall be final in accordance with Massachusetts statutes.

This guide is designed for referral purposes during Town Meeting deliberations. Hopefully it will help all of us to participate in a more active fashion in an orderly carrying out of our responsibilities as elected representatives of the citizens of the town. These procedures allow room for healthy discussion and disagreement on the vital issues facing our town while providing a vehicle for resolution of our differences in an impartial and democratic manner, thus enabling us to move forward together in our mutual concern for the future of the Town of Weymouth.

John Reilly, Moderator

SPECIAL TOWN MEETING
MONDAY, AUGUST 23, 1993

The Special Town Meeting of the Town of Weymouth convened in the George L. Barnes Auditorium of East Intermediate School on August 23, 1993 at 7:42 P.M. Mr. John Reilly, Town Moderator presiding.

The Town Meeting members joined in the Pledge of Allegiance to the Flag. Rev. Fred Klittich, Pastor of the Church of the Nazarene, South Weymouth gave the Prayer for Divine Guidance. Mr. Franklin Fryer, Town Clerk read the Call of the Meeting. Town Meeting Members not previously sworn were given the Oath of Office by the Moderator. The Moderator appointed the following Tellers: Mary McElroy, Paul Dillon and Stephanie Hilbert. They were given the Oath of Office by the Moderator.

Presentations were made by the Board of Selectmen to John "Jack" Carey and to Donald Hunt in recognition of their service to the Town on the Board of Selectmen.

The Town Meeting Members joined in a moment of silence in memory of George E. Lane, Sr. and Julie Rodick who were killed in recent automobile accidents.

Mr. Michael DeLuca, Chairman of the MWRA Committee introduced Mr. Frank Foss, Chairman of the Natick MWRA Committee, who spoke on their progress on the MWRA problem.

VOTED to rescind Article 1 of the June 14, 1993 Special Town Meeting.
SO VOTED UNANIMOUSLY

ARTICLE 1 VOTED the following sums be appropriated from TAX LEVY or the several other sources indicated for the purpose of funding the salaries, operation and expenses during the Fiscal Year 1994 of each of the Town Departments and activities as follows:

003	SELECTMEN		
5100	Salaries	$166,697	
5191	Executive Admin. Contract	3,826	
5307	Parking Ticket Admin.	2,000	
5309	Annual Audit	30,000	
5700	Expenses	16,539	
5706	Dues - Mass Municipal Assn.	8,165	
TOTAL		$227,227	SO VOTED
009	MODERATOR		
5100	Salaries	300	
5700	Expenses	30	
TOTAL		330	SO VOTED UNANIMOUSLY
011	APPROPRIATION COMMITTEE		
5100	Salaries	3,025	
5700	Expenses	8,851	
TOTAL		11,876	SO VOTED UNANIMOUSLY
012	CAPITAL BUDGET COMMITTEE		
5700	Expenses	850	
TOTAL		850	SO VOTED UNANIMOUSLY
013	RESERVE FUND		
5700	Expenses	300,000	
TOTAL		300,000	SO VOTED UNANIMOUSLY

014 BUILDING & GROUNDS COMMITTEE		
5700 Expenses	500	SO VOTED UNANIMOUSLY
TOTAL	500	
015 ELECTIONS		
5100 Salaries	19,440	
5243 Maintenance	2,500	
5700 Expenses	21,050	
TOTAL	42,990	SO VOTED UNANIMOUSLY
017 REGISTRARS		
5100 Salaries	25,627	
5700 Expenses	19,975	
TOTAL	45,602	SO VOTED UNANIMOUSLY
025 ACCOUNTING		
5100 Salaries	104,967	
5700 Expenses	2,500	
TOTAL	107,467	SO VOTED UNANIMOUSLY
029 ASSESSORS		
5100 Salaries	182,372	
5304 Appellate Tax Cases	15,000	
5310 Software Maintenance	6,000	
5700 Expenses	15,350	
5710 Transportation	1,800	
TOTAL	220,522	SO VOTED UNANIMOUSLY
033 TAX COLLECTOR		
5100 Salaries	141,460	
5308 Data Processing	30,000	
5318 Bill Stuffing	4,600	
5342 Postage	40,000	
5700 Expenses	13,440	
TOTAL	229,500	SO VOTED
035 TREASURER		
5100 Salaries	114,848	
5700 Expenses	16,700	
5702 Bank Service Charges	32,000	
5711 Bond Council - BANS	6,600	
5308 Lock Box	10,000	
TOTAL	180,148	SO VOTED UNANIMOUSLY
037 TAX TITLES		
5700 Expenses	50,000	
TOTAL	50,000	SO VOTED
039 TOWN CLERK		
5100 Salaries	97,203	
5273 Lease Copier	985	
5700 Expenses	7,665	
5785 Update By-Laws	6,000	
TOTAL	111,853	SO VOTED UNANIMOUSLY
045 LEGAL DEPARTMENT		
5100 Salaries	28,800	
5301 Trial of Cases	40,000	
5302 Outside Counsel	11,000	
5304 MWRA Litigation	15,000	
5305 Negotiating	20,000	
TOTAL	114,800	SO VOTED UNANIMOUSLY

047	PERSONNEL BOARD		
5100	Salaries	8,755	
5700	Expenses	1,657	
TOTAL		10,412	SO VOTED UNANIMOUSLY
051	DATA PROCESSING		
5100	Salaries	180,777	
5700	Expenses	122,353	
TOTAL		303,130	SO VOTED UNANIMOUSLY
063	PLANNING BOARD		
5100	Salaries	129,233	
5382	Legal Advertising	2,000	
5700	Expenses	6,765	
5710	Transportation	600	
TOTAL		138,598	SO VOTED UNANIMOUSLY
064	REDEVELOPMENT AUTHORITY		
5700	Expenses	1,000	
TOTAL		1,000	SO VOTED UNANIMOUSLY
065	TOWN HALL MAINTENANCE		
5100	Salaries	48,786	
5193	Clothing Allowance	200	
5700	Expenses	80,627	
TOTAL		129,613	SO VOTED UNANIMOUSLY
066	MAINTENANCE OF FORMER SCHOOLS		
5700	Expenses	8,000	
5704	Hunt Building	17,893	
5718	McCulloch Building	21,500	
5718	Central Building	5,127	
TOTAL		52,520	SO VOTED
069	DAMAGES & JUDGEMENTS		
5700	Expenses	210,000	
TOTAL		210,000	SO VOTED UNANIMOUSLY
070	MEDICAL EXPENSES		
5700	Expenses	200,000	
TOTAL		200,000	SO VOTED UNANIMOUSLY
070/080	PENSIONS, BENEFITS & INSURANCE		
071-5171	Contributory Retirement System	4,740,113	
072-5172	Non-Contributory Pensions	147,562	
073-5173	Workman's Compensation	340,000	
074-5174	Industrial Accident Board	65,000	
075-5175	Unemployment Benefits	58,000	
076-5176	Health Insurance	4,000,000	
077-5177	Life Insurance	16,800	
078-5178	Medicare Insurance	90,000	
080-5189	Social Security Tax	43,000	
081-5740	Fire/Motor Vehicle & other Ins.	469,900	
TOTAL		9,970,375	SO VOTED UNANIMOUSLY
091	SCHOLARSHIP COMMITTEE		
5700	Expenses	5,500	
TOTAL		5,500	SO VOTED UNANIMOUSLY

101	POLICE		
5100	Salaries	3,968,773	
5101	Traffic Supervisors	133,731	
5130	Overtime	300,000	
5131	Training	35,000	
5193	Uniform Allowance	52,600	
5194	Uniform Cleaning	20,200	
5700	Expenses	234,102	
5850	Equipment	75,000	
TOTAL		4,819,406	SO VOTED
105	FIRE		
5100	Salaries	3,504,650	
5130	Overtime	140,000	
5141	Education Reimbursement	5,000	
5193	Uniform Allowance	42,250	
5271	Lease Telephone Equipment	2,700	
5700	Expenses	214,502	
5701	Equipment	25,292	
TOTAL		3,934,394	SO VOTED UNANIMOUSLY
111	HARBORMASTER		
5100	Salaries	45,446	
5700	Expenses	7,690	
TOTAL		53,136	

Of the total sum, $12,500 shall be provided for 01.111.5100 from account 24.309.330 (Municipal Waterways Improvement Fund, MGL Ch. 60-B (2)) SO VOTED

113	BUILDING INSPECTOR		
5100	Salaries	336,843	
5700	Expenses	9,350	
5710	Transportation	16,000	
TOTAL		362,193	SO VOTED UNANIMOUSLY
119	SEALER OF WEIGHTS & MEASURES		
5100	Salaries	8,400	
5700	Expenses	400	
5710	Transportation	875	
TOTAL		9,675	SO VOTED UNANIMOUSLY
131	CIVIL DEFENSE		
5100	Salaries	3,000	
5700	Expenses	2,500	
TOTAL		5,500	SO VOTED UNANIMOUSLY
133	DOG OFFICER		
5100	Salaries	34,481	
5700	Expenses	23,165	
TOTAL		57,646	SO VOTED UNANIMOUSLY
200	EDUCATION		
5700	Administration	29,741,426	
TOTAL		29,741,426	

Funding for 01.200.5700 to be from the following sources:
$11,735,678 to be funded from Chapter 70 Aid
$18,005,748 to be funded from Tax levy SO VOTED

300 DEPARTMENT OF PUBLIC WORKS		
5100 Salaries	1,124,272	
5193 Uniform Allowance	7,700	
5101 Trash/Recycle	2,496,100	
5700 Expenses	295,571	
TOTAL	3,923,643	SO VOTED UNANIMOUSLY
305 SNOW REMOVAL		
5700 Expenses	97,000	
TOTAL	97,000	SO VOTED UNANIMOUSLY
307 STREET LIGHTING		
5700 Expenses	336,000	
TOTAL	336,000	SO VOTED UNANIMOUSLY
481 HISTORICAL COMMISSION		
5700 Expenses	1,125	
TOTAL	1,125	SO VOTED UNANIMOUSLY
487 CONSERVATION COMMISSION		
5100 Salaries	43,697	
5700 Expenses	4,220	
5710 Transportation	1,000	
TOTAL	48,917	

Of the total sum for 01.487.5100, $12,500 shall be provided from account 24.311.331 (Receipts for Appropriation/Conservation Filing Fees; MGL Ch. 287. Sec 54 of the acts of 1989) SO VOTED UNANIMOUSLY

489 ALEWIFE FISHERY		
5700 Expenses	520	
TOTAL	520	SO VOTED UNANIMOUSLY
491 BEAUTIFICATION COMMITTEE		
5700 Expenses	1,500	
TOTAL	1,500	SO VOTED UNANIMOUSLY
501 HEALTH DEPARTMENT		
5100 Salaries	272,659	
5700 Expenses	14,909	
5710 Transportation	11,200	
TOTAL	298,768	SO VOTED UNANIMOUSLY
531 COUNCIL ON AGING		
5100 Salaries	49,135	
5700 Expenses	5,000	
TOTAL	54,135	SO VOTED UNANIMOUSLY
541 YOUTH OFFICE		
5100 Salaries	61,650	
5102 4-P Funding Grant	9,266	
5103 Salaries-Outreach	100,785	
5700 Expenses	6,149	
5710 Transportation	536	
5788 Expenses-Outreach	1,195	
TOTAL	179,581	SO VOTED UNANIMOUSLY

551 VETERAN'S SERVICES		
5100 Salaries	71,415	
5700 Expenses	1,500	
5710 Transportation	1,500	
5770 Veteran's Benefits	370,000	
TOTAL	444,415	SO VOTED UNANIMOUSLY
561 HANDICAPPED AFFAIRS		
5700 Expenses	616	
TOTAL	616	SO VOTED UNANIMOUSLY
562 FAIR HOUSING COMMITTEE		
5700 Expenses	5,680	
TOTAL	5,680	SO VOTED UNANIMOUSLY
571 CARE OF OLD CEMETERIES		
5700 Expenses	3,600	
TOTAL	3,600	SO VOTED UNANIMOUSLY
572 CARE OF VETERAN'S GRAVES		
5700 Expenses	3,200	
TOTAL	3,200	SO VOTED UNANIMOUSLY
573 CIVIL WAR MEMORIAL		
5700 Expenses	200	
TOTAL	200	SO VOTED UNANIMOUSLY
601 LIBRARY		
5100 Salaries	504,249	
5101 Trustee Salaries	0	
5320 Automation	17,000	
5510 Books and related materials	83,648	
5700 Expenses	60,460	
TOTAL	665,357	SO VOTED UNANIMOUSLY
621 RECREATION		
5100 Salaries	129,264	
5700 Expenses	558	
TOTAL	129,822	SO VOTED UNANIMOUSLY
643 MEMORIAL/VETERAN"S DAY		
5700 Expenses	3,500	
TOTAL	3,500	SO VOTED UNANIMOUSLY
659 WEY/BRA REGIONAL CONSERV DIST		
5700 Expenses	51,406	
TOTAL	51,406	SO VOTED UNANIMOUSLY
700 DEBT SERVICE		
701-5910 Debt Principal	1,510,500	
721-5915 DebtInterest	439,407	
741-5925 Interest-Short Term Notes	50,000	
TOTAL	1,999,907	SO VOTED UNANIMOUSLY
SUB TOTAL GENERAL FUND APPROPRIATIONS	59,897,081	
027 SEWER ENTERPRISE FUND		
5100 Salaries	506,592	
5700 Expenses	348,000	
5760 MWRA Charges	5,869,595	
5850 Equipment	32,500	
5881 Witawamat Pump Sta Study	0	

5882	Sewer System Study	0	
5910	Debt Principal	525,000	
5915	Debt Interest	249,423	
5925	Short Term Interest	26,239	
TOTAL		7,557,349	SO VOTED
061	WATER ENTERPRISE FUND		
5100	Salaries	1,491,886	
5700	Expenses	1,155,000	
5711	Preparation of Bonds	35,000	
5850	Equipment	26,000	
5883	Water Treatment Study	0	
5884	Water Meter Set Points	0	
5886	Paint Essex Street tank	0	
5910	Debt Principal	689,500	
5915	Debt Interest	516,177	
5925	Short Term Interest	60,857	
TOTAL		3,974,420	SO VOTED UNANIMOUSLY
TOTAL SEWER & WATER ENTERPRISE FUNDS		11,531,769	
TOTAL ARTICLE 1		71,428,850	

ARTICLE 2 VOTED to Split the Question. SO VOTED

VOTED to amend the Code of the Town of Weymouth Chapter 32 PERSONNEL POLICIES, by accepting changes in the Classification Plan:

Program Analyst, salary level 12-5 to Systems/Analyst/PC Coordinator, salary level 13-4.
Computer Operator (Lead), salary level 9-5 to Computer Operator Monitor/Town, salary level 12-2.
Computer Operator, salary level 8-5 to Computer Operator Monitor/Schools, salary level 11-2 and to fund these reclassifications, $832.00 is appropriated to line item 01.051.5100 from TAX LEVY. SO VOTED UNANIMOUSLY

VOTED to establish the positions of Laboratory Technician/Project Coordinator and Engineering Programmer Systems Analyst. SO VOTED

MOVED to adjourn SO VOTED

This session of Special Town Meeting adjourned at 11:10 P.M. to be reconvened Tuesday evening August 24, 1993.

ADJOURNED SESSION
SPECIAL TOWN MEETING
TUESDAY, AUGUST 24, 1993

The Adjourned Session of Special Town Meeting was called to order by Town Moderator, John Reilly at 7:50 P.M. August 24th. Town Meeting Member not previously sworn, was given the Oath of Office by Mr. Reilly. The Town Meeting Members joined in the Pledge of Allegiance to the Flag.

ARTICLE 3 VOTED FAVORABLE ACTION and that $135,875 is appropriated from TAX LEVY to meet the costs of this contract. Further, the Town Accountant is directed and authorized to distribute this amount to the proper department salary accounts.

SO VOTED

ARTICLE 4 VOTED FAVORABLE ACTION and the salaries of the Treasurer, tax Collector and Town Clerk will be increased by 5% and set at $43,770 for each position and to meet this increase, the following sums are appropriated to following accounts: $2085 to 01.033.5100; $2085 to 01.035.5100; and $2,085 to 01.039.5100. All from TAX LEVY.

SO VOTED

ARTICLE 5 VOTED NO ACTION on this Article.

SO VOTED

ARTICLE 6 VOTED to split this article. CARRIED

FIREFIGHTERS'CONTRACT:

VOTED FAVORABLE ACTION and that the following sums be appropriated from TAX LEVY to the following accounts: $98,305 be appropriated to account 01.900.1001 for the FY 1993 portion of the contract; the Town Accountant to be authorized to distribute this amount to the proper department salary accounts. $131,632 be appropriated to account 01.105.5100 for the FY 1994 costs of the contract.

SO VOTED

TOWN HALL CLERICAL WORKERS' CONTRACT

VOTED FAVORABLE ACTION and that the following sums be appropriated from TAX LEVY to the following accounts: $9,575 be appropriated to account 01.900.1002 for the FY 1993 portion of the contract; $13,150 be appropriated for the FY 1994 costs of the contract and that the Town Accountant be instructed and authorized to calculate the proper amounts and account distribution of this contract.

SO VOTED

FIRE WATCH DETAIL MOA
VOTED NO ACTION - SO VOTED

HEPATITIS B VACCINE MOA
VOTED FAVORABLE ACTION and that $14,725 be appropriated from TAX LEVY.
SO VOTED UNANIMOUSLY

ARTICLE 7 VOTED FAVORABLE ACTION and the following amounts are appropriated from TAX LEVY for the stated purposes: $4,895 from TAX LEVY for DPW road work; $21,425 from TAX LEVY for legal work associated with the takings.

FIELDSTONE LANE, SEA CAPTAIN'S WAYE, STEPHEN RENNIE DRIVE, McDONALD CIRCLE FAIRVIEW LANE, SUNDIN CIRCLE, BRIAN DAVID WAY, HILTON DRIVE, RESERVOIS RUN TOMMY MARKS WAY.

SO VOTED UNANIMOUSLY

ARTICLE 8 VOTED FAVORABLE ACTION and the following amounts are appropriated from TAX LEVY for the stated purposes: $8,075 from TAX LEVY for DPW road work; $10,122 from TAX LEVY for legal work associated with the takings.

ALEWIFE LANE, MACE AVENUE, STILLMAN STREET, ERIKA LANE

and to waive the provisions of the Town of Weymouth By-law Section 110-7, setting forth a deadline for the presentation of petitions for Street Acceptance by October 1, prior to Annual Town Meeting; and accepting the reports of the Selectmen laying out a Town way the following designated way and/or part of way to wit:

ADRIA WAY.

SO VOTED UNANIMOUSLY

ARTICLE 9 VOTED that $65,000 is appropriated from TAX LEVY for the purpose of upgrading the records and establishing new values for all Real and Personal Property.

SO VOTED UNANIMOUSLY

ARTICLE 10 VOTED that $2,000 be appropriated from TAX LEVY to the Naval Air Station Reuse Committee.

SO VOTED UNANIMOUSLY

ARTICLE 11 VOTED FAVORABLE ACTION and that $215,000 is appropriated for the acquisition of a Fire Department pumping engine; and to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $215,000 under G.L. c. 44, s7(9).

SO VOTED UNANIMOUSLY

ARTICLE 12 VOTED the sum of $3,500 (TAX LEVY) be appropriated for the purpose of purchasing and/or leasing computer hardware, related user and application software and related costs.

SO VOTED

ARTICLE 13 VOTED NO ACTION on this article. SO VOTED UNANIMOUSLY

ARTICLE 14 VOTED to Refer to a future town meeting. SO VOTED UNANIMOUSLY

ARTICLE 15 VOTED FAVORABLE ACTION and that $760,000 is appropriated for the purpose of financing the construction and reconstruction of the River Street Pumping Station, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $760,000 and issue bonds or notes under G.L. c.44, s7(1) and/or G.L. c.29C: that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Board of Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in G.L. c. 29, s1; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to c.29C and in conjunction therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Departmental of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Board of Selectmen is authorized to enter into a project regulatory agreement with the Department of Environmental Protection to expend all funds available for the project and to take any other action necessary to carry out the project.

A Teller count was taken, and there being 152 YES and 5 NO,. the Moderator declared this motion PASSED with the necessary two-thirds.

ARTICLE 16 VOTED To Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 17 VOTED Favorable Action and that $250,000 is appropriated for the construction or reconstruction of sewers, sewerage systems and sewage disposal facilities, consisting of infiltration/inflow improvements; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $250,000 under G.L. c.44, s7(1); that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water resources Authority ("MWRA") and in connection therewith to enter into a loan agreement and/or security agreement with the MWRA with respect to such loan; and that the Board of Selectmen is authorized to contract for and expend any federal, state and or other aid available for the project, including any grant related to such project from the MWRA.

SO VOTED UNANIMOUSLY

ARTICLE 18 VOTED NO ACTION on this article. SO VOTED UNANIMOUSLY

ARTICLE 19 VOTED the sum of $1,000 (TAX LEVY) as Weymouth's share of the South Shore Coalition's Regional Refuse Disposal Planning Committee.

SO VOTED UNANIMOUSLY

ARTICLE 20 VOTED Favorable action and that $1,555,000 is appropriated for remodeling and making extraordinary repairs to Town school buildings; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $1,555,000 under G.L. c.44, s7(3A); and the School Committee is authorized to take any other action necessary to carry out this project.

A Teller count was taken - YES 139 - NO 14, the Moderator declared this PASSED with the necessary two-thirds vote.

ARTICLE 21 (This article was for the purpose of expanding the Weymouth High School/Vocational Technical High School business education computer network.) A Teller count was taken, and there being 75 YES - and 53 NO, the Moderator declared this Article DEFEATED.

ARTICLE 22 VOTED NO ACTION on this Article. SO VOTED

ARTICLE 23 VOTED NO ACTION on this Article. SO VOTED

ARTICLE 24 VOTED NO ACTION on this Article. SO VOTED UNANIMOUSLY

ARTICLE 25 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 26 VOTED to Refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 27 VOTED FAVORABLE ACTION and that $385,330 is appropriated for the repair and replacement of certain town owned facilities and equipment under the jurisdiction of the Park Commission; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $385,330 under G.L. c.44 s7.

A Teller count was taken, and there being 123 YES and 9 NO the modrator declared this motion PASSED with the necessary two-thirds.

ARTICLE 28 VOTED the sum of $4,100 (TAX LEVY) for the purpose of making renovations to the North Branch Library, 222 North St., N. Weymouth.

SO VOTED UNANIMOUSLY

ARTICLE 29 VOTED NO ACTION on this article. SO VOTED UNANIMOUSLY

ARTICLE 30 VOTED to refer to a Future Town Meeting. SO VOTED UNANIMOUSLY

ARTICLE 31 VOTED to modify approval of Article 20 of the 1987 ATM and Article 33 of the 1988 ATM to apply appropriated funds for permitting and projects to restor Whitman's Pond, such funds to be expended under the direction of the Board of Public Works, with the advice of the Whitman's Pond Study Committee.

SO VOTED UNANIMOUSLY

ARTICLE 32 VOTED NO ACTION on this article. SO VOTED UNANIMOUSLY

ARTICLE 33 VOTED to amend the Code of the Town of Weymouth, Chapter 97 by adding Article V as follows:

ARTICLE V
FIRE LANES, LEAVING OF VEHICLES
IN PRIVATE WAYS

97-35 Fire Lanes, Prohibiting, etc. Leaving of vehicles in certain Private Ways.

A. General Provision:- It shall be unlawful to obstruct or block a private way with a vehicle or any other means so as to prevent access by Fire apparatus or equipment to any schools and places of public assembly.

B. Fire Lanes: - It shall be unlawful to obstruct or park a vehicle in any clearly marked fire lane, such fire lanes to be designated by the Chief of the Fire Department or his designee and posted as such. Said fire lanes to be a distance of twelve (12) feet from the curbing of a sidewalk in a shopping center, apartment complexes and similar locations. Where no sidewalk with curbing exists, the distance and location shall be established by the Chief of the Fire Department or his designee.

C. Any object or vehicle obstructing or blocking any fire lane or private way, may be removed or towed by the Town under the direction of a police officer at the expense of the owner and without liability to the Town of Weymouth.

D. The owner of record of any building affected by these sections shall provide and install signs and road markings as provided in paragraph B of this section. Said signs shall be no less than 12" x 18" and shall read "Fire Lane - No Parking - Tow Zone".

E. Any person violating any of the foregoing sections shall for each offense, be punished by a fine of twenty-five and no/100 ($25,000) dollars. Each day that such violation continues shall constitute a separate offense.

F. Enforcing Person - Police Department.
and amend the Code of the Town of Weymouth Chapter 73, section 3 by adding, after the line reading "97-11A Parking for handicapped $50.00", the following

97-35 Leaving of vehicles in certain Private Ways $25.00.

SO VOTED UNANIMOUSLY

ARTICLE 34 VOTED to petition the Great and General Court to enact legislation in substantially the following form:

AN ACT RELATIVE TO REDUCTION IN RANK FOR EMPLOYEES OF THE FIRE FORCE OF THE TOWN OF WEYMOUTH.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding the provisions of section thirty-three of chapter thirty-one of the General Laws or the first sentence of section thirty-nine of chapter thirty-one of the General Laws or any other general or special law or rule to the contrary, if a permanent employee of the fire force of the Town of Weymouth serving in any position in a title above the lowest title on such force is to be separated from such position because of lack of money or the abolition of such position, each such employee shall be separated from his position according to his seniority in such title based on his length of service after permanent promotion in such force and shall be reinstated to such position held by him according to such seniority, provided, however, that this section shall apply only to reductions in force resulting in demotions from titles above the lowest title on such force to the next lower title of titles in succession in such force and shall not affect the seniority of any employee in service for any other purpose, including but not limited to, the separation of any permanent employee from service on such force.

SECTION 2. This act shall take effect upon its passage.

SO VOTED UNANIMOUSLY

ARTICLE 35 VOTED NO ACTION on this article. SO VOTED UNANIMOUSLY

MOVED to adjourn this Special Town Meeting. SO VOTED

This Special Town Meeting adjourned at 12:32 A.M. August 25, 1993.

Warrant and Recommendations of the Appropriation Committee for the December 6, 1993...

WEYMOUTH SPECIAL TOWN MEETING

GEORGE L. BARNES AUDITORIUM
EAST INTERMEDIATE SCHOOL
89 MIDDLE STREET • EAST WEYMOUTH

Monday, December 6, 1993
7:30 p.m.

WEYMOUTH
APPROPRIATION COMMITTEE

Susan M. Kay, *Chairman*
Claire Cunningham, *Vice Chairman*
Robert P. Lundquist, *Secretary*
Peter Cardia, *Assistant Secretary*
Joseph Cugini
John J. Della Barba
Adrienne Gowen
Joseph W. McCarthy
Helen M. Maloney
Eugene Miller
Edward Rogers
Mary Sue Ryan
James A. Wilson

George E. Lane, Jr., *Ex Officio*
Donald Jensen, *Ex Officio*
Susan DeChristoforo,
Recording Secretary

SPECIAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss:

To the Town Meeting Members of the Town of Weymouth, in said County, Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby notified to meet in the George L. Barnes Auditorium of the East Intermediate School, 89 Middle St., East Weymouth, on

Monday, the Sixth Day of December, 1993

at seven o'clock and thirty minutes in the evening, then and there to act upon the following articles (a copy of which is enclosed).

Given under my hand at Weymouth, the third day of NOVEMBER in the year of our Lord nineteen hundred and ninety-three.

It is the intention of the Appropriation Committee to make a motion at the above named Special Town Meeting, to rescind Article 1 of the August 23, 1993 Special Town Meeting or parts thereof, in order to ask Town Meeting to balance an appropriation deficit discovered recently.

Franklin Fryer

Town Clerk of Weymouth

Dear Town Meeting Members:

As the warrant booklet went to press, we were waiting to hear from KPMG Peat Marwick, the Town's audit firm, regarding the exact amount of the appropriation deficit in the School Department budget.

Once that figure is known, we will need a final determination from both the Department of Revenue and the Department of Education as to how the Town must deal with this issue.

It is because of this that we have asked for the inclusion of the standard budget article (Article 1) as well as Article 5 in this Special Town Meeting. Due to the uncertainty of DOR and DOE's final ruling, we felt that both articles were required to ensure that the Town would be able to send out third quarter tax bills.

If we have definitive rulings from DOR and DOE, it is the intention of the Appropriation Committee to request Town Meeting to rescind all or part of Article 1 from the August 23, 1993 Special Town Meeting. This will allow us to adjust budgets if necessary, to meet any ruling from DOR and DOE. This will then allow the Town to set a tax rate and mail bills on January 1, 1994.

If however, we have not received word from DOR and DOE, then it would be our intention to pursue Article 5 and petition the legislature to allow the Town to send out preliminary tax bills for the third quarter of this year.

We are optimistic that we will hear from DOR and DOE and this course will not be necessary.

In any event, the Appropriation Committee will make its recommendations on all articles in this warrant booklet at the Special Town Meeting.

Your Appropriation Committee

WARRANT FOR THE SPECIAL TOWN MEETING

MONDAY, THE SIXTH DAY OF DECEMBER, 1993

Commonwealth of Massachusetts

NORFOLK: ss,
To any of the Constables of the Town of Weymouth in said County

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of Weymouth aforesaid qualified to vote in Town affairs to meet in the George L. Barnes Auditorium of the East Intermediate School, 89 Middle Street, East Weymouth on

MONDAY, THE SIXTH DAY OF DECEMBER, 1993

at seven o'clock and thirty minutes in the evening, then and there to act upon the following articles, namely;

ARTICLE 1: BUDGET (By Direction of the Board of Selectmen at the Request of the Appropriation Committee): To see what sums of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the salaries, operation and expenses during the Fiscal Year 1994 of each of the Town Departments and activities, and to determine in each case how and under whose direction the money would be expended; to fix such salaries as required to be fixed by Town Meeting; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

The Appropriation Committee was still waiting for information from the State in order to make an informed recommendation on this article at the time the warrant booklet went to press.

ARTICLE 2: (By Direction of the Board of Selectmen): To see what sum of money the Town will vote to appropriate from free cash or any other available funds, reappropriate from unexpended balances in Article 1 of the 1993 August Special Town Meeting, or any special articles at any prior town meeting, for the purpose of funding Fiscal Year 1994 expenditures; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant went to print. The Appropriation Committee will make its recommendation at the Special Town Meeting.

ARTICLE 3: (By Direction of the Board of Selectmen): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of funding the economic items of the collective bargaining agreement under M.G.L. Chapter 150E with unions representing town employees; or to take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant booklet went to print. The Appropriation Committee will make its recommendation at the Special Town Meeting.

Refer to Appendix A for Memorandum of Agreements (p. 9-14)

ARTICLE 4: (By Request of the Board of Selectmen): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of funding Unpaid Bills and Overdrafts; or to take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant booklet went to print. The Appropriation Committee will make its recommendation at the Special Town Meeting.

ARTICLE 5: (By Direction of the Board of Selectmen): To see if the Town will vote to petition the Great and General Court of the Commonwealth of Massachusetts to enact the following special legislation; or take any other action in relation thereto:

AN ACT RELATIVE TO QUARTERLY TAXES IN THE TOWN OF WEYMOUTH

Section 1.

Notwithstanding the provisions of section fifty-seven C of Chapter fifty-nine of the General Laws, or any other general or special law to the contrary, the Town of Weymouth is hereby authorized with respect to fiscal year nineteen hundred and ninety-four to issue notices of preliminary tax in addition to such notice of preliminary tax is authorized pursuant to Section fifty-seven C of Chapter fifty-nine of the General Laws. No additional notice of preliminary tax may issue, however, unless first approved by the Commissioner of Revenue; and provided further that as a condition of any such approval, the Commissioner may establish such requirements as he deems appropriate, which may include, but need not be limited to, the

(Continued on next page)

submission by the Board of Assessors of all information required to set the tax rate pursuant to Section twenty-three of Chapter fifty-nine of the General Laws, except the assessed valuation of all real and personal property subject to taxation for the current fiscal year.

In the event that the issuance of an additional notice of preliminary tax is approved by the Commissioner of Revenue and requires a third installment payment with respect to fiscal year nineteen hundred and ninety-four, such notice shall be sent on or before December thirty-first nineteen hundred and ninety-three or such later date as is approved by the Commissioner of Revenue and shall be due and payable on February first, nineteen hundred and ninety-four or thirty days after the date of mailing, whichever is later. In the event that the issuance of an additional notice of preliminary tax is approved by the Commissioner of Revenue and requires a fourth installment payment with respect to fiscal year nineteen hundred and ninety-four, such additional notice of preliminary tax shall be sent on or before April first, nineteen hundred and ninety-four or such later date as approved by the Commissioner of Revenue and shall be due and payable on May first, nineteen hundred and ninety-four or thirty days after the date of mailing, whichever is later. The amount of any additional installment payment required pursuant to this act shall not exceed the amount of the first installment payment for the fiscal year nineteen hundred and ninety-four as provided for by Section fifty-seven C Chapter fifty-nine of the General Laws.

If any installment payment as provided for herein is not timely paid, it shall be delinquent and interest at the rate of fourteen percent per annum computed from the due date shall be paid. For purposes of this section, amounts not timely received shall be deemed unpaid.

In the event that actual tax bills for fiscal year nineteen hundred and ninety-two are not mailed by December thirty-first, nineteen hundred and ninety-four, or thirty days after the date of mailing whichever is later. Such bill shall represent the full balance owed after credit is given for the preliminary tax payments previously made. To the extent not inconsistent with the provisions contained herein, the provisions of Section fifty-seven C of Chapter fifty-nine of the General Laws shall be fully applicable to any additional notice of preliminary tax issued pursuant to the authority of this section.

Section 2

This action shall take effect upon its passage.

RECOMMENDED: Defer to Town Meeting

Deliberations on this article were not complete at the time the warrant booklet went to press. The Appropriation Committee will make its recommendation at the Special Town Meeting.

You are hereby directed to service this Warrant by posting a copy thereof, attested by you in writing, in each of two public places in each voting precinct of said Town, fourteen (14) days at least before the date of holding the first meeting called for in this Warrant.

Hereof fail not to make due return of this Warrant with your doings thereon to the Town Clerk of said Town on or before the twenty-second day of November in the year of Our Lord, One thousand nine hundred and ninety-three.

Giving under our hands this first day of November, One thousand, nine hundred and ninety-three.

TOWN OF WEYMOUTH
BOARD OF SELECTMEN

Joseph R. Piper

Joseph R. Piper, Chairman

Peg Goudy

Peg Goudy, Vice Chairman

Gregory P. Hargadon

Gregory P. Hargadon, Clerk

William B. Barry Jr.

William B. Barry, Jr.

David W. Chandler

David W. Chandler

A true copy attest:

Constable of Weymouth

APPENDIX A (Article 3)

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the Town of Weymouth (Town) and American Federation of State, County, and Municipal Employees, AFL-CIO, State council #93, Local 1395 (Union).

WHEREAS, the Town and the Union are parties to a Collective Bargaining Agreement for the period July 1, 1985, to and including June 30, 1986;

WHEREAS, the Agreement was extended to and including June 30, 1992, pursuant to said Agreement; and,

WHEREAS, the Town and the Union have negotiated the terms and conditions of a successor agreement

NOW, THEREFORE, in consideration of mutual promises the Town and the Union agree as follows:

1. The terms and conditions of the Collective Bargaining Agreement in effect for the period July 1, 1985, to and including June 30, 1986, and renewed each successive year pursuant to Article 16 of said Agreement, shall continue in full force and effect from July 1, 1992, through and including June 30, 1994, except as amended by this Memorandum of Agreement.

2. *Article 5., Compensation:*

   Amend by inserting language which will provide that:

   > Effective July 1, 1992, the salary structure in effect on June 30, 1992 shall be adjusted by zero (0%) percent; effective July 1, 1993, the salary structure shall be adjusted by five (5%) percent.

3. *Article 10., Uniforms:*

   Amend language to read that:

   > Effective July 1, 1993, each employee shall receive an additional $50.00 per clothing allowance, which will be distributed within 30 days after Town Meeting approval, and in each subsequent year the first payroll period in September.

4. Add a new article to the Agreement that shall provide that:

   > Effective with the execution of this Agreement, employees shall have the right to bump by seniority the last hired in case of a stop closing.

(Continued on next page)

APPENDIX A (Article 3)

5. Add a new article to the Agreement that shall provide that:

> Effective with the execution of this Agreement, an employee required to work at a noon closing, in addition to his/her regular schedule, will be compensated for not more than 1/2 hour at his/her base hourly rate.

WHEREFORE, the Town and Union have caused this Memorandum of Agreement to be signed by their respective authorized representatives this 14 day of October, 1993.

Town

Union

APPENDIX A (Article 3)

MEMORANDUM OF AGREEMENT

BETWEEN THE
TOWN OF WEYMOUTH
AND
LOCAL #1395 D.P.W. EMPLOYEES UNION

Local #1395, State Council #93, affiliated with American Federation of State, County and Municipal Employees AFL-CIO, hereinafter called the Union, and the Town of Weymouth, acting by and through the Board of Public Works, hereinafter called the Employer, hereby agree to the following:

1. Except as stated below, all the terms and provisions of the existing contract terminating June 30, 1991, shall be extended and deemed to be in full force and effect for a one (1) year period commencing July 1, 1993, and terminating June 30, 1994.

2. Section 8: Wages

   Effective July 1, 1993, each grade and steps within a grade shall be increased by five (5) percent.

   Effective July 1, 1993, the person in charge of the emergency night shift shall be paid at the W-7 rate.

3. Section 9: Hours of Work

   e) During the period when daylight savings time is in effect, the regular hours of work for the labor force, excluding the Clerks and the Engineers, shall be Monday through Friday from 7:00 A.M. to 3:30 P.M.

   There shall be a one week standby, on a rotating basis in the Sewer and Water Divisions which will include all employees deemed qualified and available by management. Employees on standby shall be available on all hours outside the regular work hours starting at 4:00 P.M. Monday and ending 7:30 A.M. the following Monday. Employees who are required to be on standby call will be paid Seventy Dollars ($70) on standby status. If a holiday falls in a week that an employee is on standby status, the employee will be paid Eighty Dollars ($80) while on standby status for that week. Standby for the C&M Division under the same terms as for the Sewer and Water Divisions shall be conditional at the discretion of the Superintendent.

4. Section 11: Meal Periods

   An employee required to work more than two (2) hours overtime continuous with the expiration of his regularly scheduled work day shall be furnished with an allowance not to exceed Five Dollars ($5.00) per meal for each additional six (6) hours of continuous overtime work.

(Continued on next page)

APPENDIX A (Article 3)

If call back time work exceeds five (5) hours prior to 12:00 A.M. (midnight) the employee shall be granted a meal or meal allowance of Five Dollars ($5.00) and an additional meal or meal allowance of Five Dollars ($5.00) for each additional five (5) hours of overtime work.

5. Section 15: Sick Leave

(A) Employees will earn and accrue 1-1/4 days of sick leave for each calendar month up to fifteen (15) days per year. The maximum accumulated sick leave allowed by the employer will be unlimited work days. However, upon death, retirement, or resignation, but specifically excluding discharge, an employee or his estate shall be allowed to redeem twenty percent (20%) of the days of accumulated sick leave in consideration for an amount equivalent to said number of redeemable days times his daily pay rate at the time his employment is terminated; but in any event, the total amount is not to exceed Three Thousand Dollars ($3,000).

6. Section 17: Bereavement Leave

A bereavement leave of one (1) day shall be allowed in the event of the death of any immediate family relative not living within the employee's domicile.

7. Section 19: Personal Leave

Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by the Director.

Two (2) Personal Days per fiscal year, not charged to Vacation or other leave credit, shall be granted upon approval of the Director, subject to receipt of at least one (1) week's notice.

8. Section 22: Uniforms and Protective Clothing

The Employer will issue a combined clothing and shoe allowance of $350.00 each year to be paid the last week in November.

9. Section 33-A: Longevity

A) An employee shall be entitled to and shall receive, in addition to compensation to which he may be entitled in accordance with the schedule, an annual amount of Four Hundred Dollars ($400) after having completed ten (10) years of full-time continuous employment. This amount shall be increased by One Hundred Dollars ($100) for every additional five (5) years of employment, to a maximum of One Thousand Dollars ($1,000).

(Continued on next page)

APPENDIX A (Article 3)

This Agreement shall be subject to the appropriation of sufficient funds by the Weymouth Town Meeting to implement its terms.

The parties hereby agree to renew the existing Collective Bargaining Agreement with the changes as set forth in this Memorandum of Agreement to be executed by the respective duly authorized representatives this 11th day of August, 1993.

For: The Union

Richard McNeil

Ronald Jaynes

State Council #93

Date 8/11/93

Approved as to form

Town Counsel

For: The Employer
The Board of Public Works
(for the Town of Weymouth)

Robert D Hanifan

Agreement effective through June 30, 1994

APPENDIX A (Article 3)

MEMORANDUM OF AGREEMENT

BETWEEN THE
TOWN OF WEYMOUTH
AND
LOCAL #1395 D.P.W. EMPLOYEES UNION

Local 1395, State Council 93, affiliated with the American Federation of State, County and Municipal Employees AFL-CIO, hereinafter called the Union, and the Town of Weymouth, acting by and through the Board of Public Works, hereinafter called the Employer, hereby agree to the following:

1. All the terms and provisions of the existing contract terminating June 30, 1991, shall be extended and deemed to be in full force and effect for the two (2) year period commencing July 1, 1991 and terminating June 30, 1993.

This Agreement shall be subject to the appropriation of sufficient funds by the Weymouth Town Meeting to implement its terms.

The parties hereby agree to renew the existing Collective Bargaining Agreement with the changes as set forth in this Memorandum of Agreement to be executed by the respective duly authorized representatives this 11th day of August, 1993.

For: The Union

Robert Mizzoni

R.M.

R.J.

R.Mc

W.F.G.

J.F.

D.S.

State Council #93

Date 8/11/93

Approved as to form

Town Counsel

For: The Employer
The Board of Public Works
(for the Town of Weymouth)

Robert D Hanifan

William T. Foley

William J. Sargent

Raymond J. McDonald

Paul B. Hanlon

Agreement effective through June 30, 1993

A GUIDE TO TOWN MEETING PROCEDURES

In order for Town Meeting to take any action, there must be an article on the Town Warrant. Articles reach the Warrant by request of interested citizens or the various town boards to the Board of Selectmen, whose responsibility it is to prepare and issue the Warrant. The Appropriation Committee, a fifteen member board appointed by the Moderator, must, prior to the convening of Town Meeting, study the various articles in the Warrant. At Town Meeting the Appropriation Committee makes recommendations on each article in accordance with their duty. **These recommendations normally are one of the following options:**

1. **Favorable Action** (passage of the article);
2. **No Action** (defeat of the article):
3. **Defer to Town Meeting** (no recommendations):
4. **Refer to a Future Town Meeting** (postponement of any action).

Upon presentation of an article to Town Meeting, the Moderator will normally recognize a representative of the Appropriation Committee to speak on the recommendations of that body before recognizing other citizens. Open debate will then take place.

Rules of debate are as follows:

1. Any registered voter of the town may participate upon being recognized by the Moderator, and no person may speak without being so recognized;
2. Non-residents will not be allowed to speak without permission of the Town Meeting;
3. A speaker's time is limited to ten minutes unless extended by vote of the Town Meeting;
4. In order to ensure an impartial debate, the Moderator will normally try to alternate between speakers for or against an issue;
5. After a vote to close debate, ten minutes shall be allowed for further debate. During this period all speakers are limited to three minutes, and only Town Meeting members may be recognized;
6. No person will be recognized by the Moderator for debate on any article more than twice unless all other voters who desire to speak have had an opportunity to do so.

Unless the Moderator makes an exception to the rule, all motions, including amendments, must be reduced to writing before submission to Town Meeting. It is suggested that if the maker of such a motion has sufficient time, copies should be prepared in a number sufficient to provide each Town Meeting member with a copy of the proposal.

When amendments involve sums of money or periods of time, the largest sum or longest period shall be voted first. An affirmative vote negates an amendment for a smaller sum or shorter time.

Upon the declaration of a vote by the Moderator, if at least seven members immediately request, the vote shall be retaken by a show of hands or teller count at the discretion of the Moderator.

John Reilly, Moderator

SPECIAL TOWN MEETING
DECEMBER 6, 1993

The Special Town Meeting of December 6, 1993 was called to order at 7:40 P.M. by the Town Moderator, John Reilly in the George L. Barnes Auditorium of the East Intermediate School, 89 Middle Street, East Weymouth. Rev. Fr. Peter Martocchio, Pastor of the Immaculate Conception Church, East Weymouth offered the Prayer for Divine Guidance. Town Clerk Franklin Fryer, read the Call of The Meeting.

Tellers appointed by the Moderator were David Wight, Stephanie Hilbert and Mary McElroy.

Michael DeLuca, Chairman of the MWRA Committee updated Town Meeting Members on the activities of his Committee.

ARTICLE 1
VOTED that Town Meeting rescind budget #200, Education, as voted in Article 1 of the August 1993 Special Town Meeting in the amount of $29,741,426..
A Teller count was taken, and there being 157 YES and 13 NO, the Moderator declared this motion PASSED.

VOTED that the following amount be appropriated to fund the FY 1994 Education Budget: 200-5700 EDUCATION $29,155.986
Funding for 01.200-5700 to be from the following sources:

$11,735,678 funded from Chapter 70 Aid
$17,420,308 funded from TAX LEVY

SO VOTED

ARTICLE 2 VOTED No action on this Article. SO VOTED UNANIMOUSLY

ARTICLE 3 VOTED to split the question on Article 3 - SO VOTED UNANIMOUSLY

VOTED FAVORABLE ACTION on the DPW collective bargaining agreement and that the following sums are appropriated to the following accounts:

01.300.5100 DPW Salaries	$38,476
01.300.5193 DPW Uniform Allowance	2,325
FUNDING TO BE FROM TAX LEVY	
27.027.5100 Sewer Enterprise Fund Salaries	15,872
27.027.5700 Sewer Enterprise Fund Expenses	700
FUNDING TO BE FROM THE SEWER ENTERPRISE FUND	
61.061.5100 Water Enterprise Fund Salaries	62,240
61.061.5700 Water Enterprise Fund Expenses	3,275
FUNDING TO BE FROM THE WATER ENTERPRISE FUND	

SO VOTED

VOTED 2nd Part of Article 3: Favorable actioh on the Traffic Supervisors' collective bargaining agreement and that the following sums are appropriated from TAX LEVY to the following accounts:

01.101.5101 Traffic Supervisors' Salaries	$ 6,849
01.101.5193 Police Clothing Allowance	1,400

SO VOTED UNANIMOUSLY

ARTICLE 4 VOTED to authorize the payment of the following unpaid bills and that the following sums are appropriated from tax levy to the following accounts to meet these bills:

01.003.5100	Selectmen Salaries	$ 162.
01.003.5700	Selectmen Expenses	112.
01.029.5304	Assessors Appellate Cases	2,205.
01.029.5710	Assessors Transportation	42.
01.066.5718	McCulloch Expenses	100.
01.070.5700	Medical Expenses	80,193
01.200.5700	Education	8,411
01.101.5700	Police Expenses	27.
01.111.5700	Harbormaster Expenses	53.
	TOTAL	$ 91,305

SO VOTED UNANIMOUSLY

ARTICLE 5 VOTED No Action on this Article. SO VOTED UNANIMOUSLY

MOVED to Adjourn this Special Town Meeting. SO VOTED UNANIMOUSLY

(This Meeting adjourned at 9:50 P.M.)

DONALD N. JENSEN
TOWN ACCOUNTANT

75 MIDDLE STREET
EAST WEYMOUTH, MASS. 02189
(617) 335-2000

THE TOWN OF
WEYMOUTH, MASSACHUSETTS

February 7, 1994

Honorable Board of Selectmen:
Town of Weymouth
75 Middle Street
East Weymouth, Massachusetts 02189

Enclosed is the annual report from the Accounting Department.

The Town's annual audit for the year ending June 30, 1993 was completed by the independent accounting firm of KPMG Peat Marwick and Company. A copy is available for inspection at the Town Accountant's Office, Town Hall.

The Town of Weymouth's financial condition, as reported in the Fund Equity section of the Balance Sheet, has shown positive signs of improvement. This improvement was attributable to increased collections in the areas of Property and Motor Vehicle Excise Taxes and the additional revenues received in Licenses and Permits. Increased collections in the area of Motor Vehicle Excise was attributable to the implementation of the new Registry of Motor Vehicle registrations program. Increased revenues in the area of Licenses and Permits was attributable to new construction at South Shore Hospital.

As required by law, I certify that I have audited the Treasurer's cash and that his accounts are in agreement with those of the Town Accountant.

Cordially yours,

Donald N. Jensen

Donald N. Jensen
Town Accountant

DNJ/cc

KPMG Peat Marwick

Certified Public Accountants

One Boston Place
Boston, MA 02108

Telephone 617 723 7700
Telex 617 443 0082 PMMBOST

Telecopier 617 723 6864

Independent Auditors' Report

To the Board of Selectmen
Town of Weymouth, Massachusetts:

We have audited the general purpose financial statements of the Town of Weymouth, Massachusetts, as of and for the year ended June 30, 1993, as listed in the accompanying table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Town has not maintained records of the cost of its general fixed assets and, therefore, a general fixed assets account group is not presented in the accompanying general purpose financial statements as required by generally accepted accounting principles.

In our opinion, except that the omission of a general fixed asset group of accounts results in an incomplete presentation, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Weymouth, Massachusetts, at June 30, 1993, and the results of its operations and cash flows of its nonexpendable trust funds for the year then ended, in conformity with generally accepted accounting principles.

The Town of Weymouth, Massachusetts, has not presented historical pension information that the Governmental Accounting Standards Board has determined is necessary to supplement, although not required to be part of the general purpose financial statements.

KPMG Peat Marwick

September 10, 1993

Member firms of
KPMG Peat Marwick Goerdeler

TOWN OF WEYMOUTH, MASSACHUSETTS

Combined Balance Sheet - All Fund Types and Account Group

June 30, 1993
(except for the Pension Trust Fund which is as of December 31, 1992)

	Governmental Fund Types			Fiduciary Fund Types		Account Group	
Assets	General	Special Revenue	Capital Projects	Trust and Agency	Pension Trust	General Long-term Obligations	Total (Memorandum only)
Cash and investments (note 5)	$ 1,868,938	2,108,173	5,273,956	1,161,795	31,554,556	-	41,967,418
Receivables:							
Property taxes	1,754,378	-	-	-	-	-	1,754,378
Tax liens	2,427,960	-	-	-	-	-	2,427,960
Excise taxes	1,054,199	-	-	-	-	-	1,054,199
Water and sewer	2,900,005	1,130,698	-	-	-	-	4,030,703
Intergovernmental	-	102,461	-	-	-	-	102,461
Departmental and other	23,106	-	-		2,813,806	-	2,836,912
Total receivables	8,159,648	1,233,159	-		2,813,806	-	12,206,613
Other assets	-	750		658,700	164,806	-	824,256
Amounts to be provided for the retirement of general long term obligations	-	-	-	-	-	60,342,315	60,342,315
Total assets	$ 10,028,586	3,342,082	5,273,956	1,820,495	34,533,168	60,342,315	115,340,602
Liabilities and Fund Equity							
Anticipation notes payable (note 8)	-	-	995,000	-	-	-	995,000
Warrants and accounts payable	1,188,441	168,294	32,568	1,240	-	-	1,390,543
Accrued liabilities:							
Payroll and related withholdings	718,705	383,732	-	-	-	-	1,102,437
Sick and vacation (note 7)	-	-	-	-	-	1,240,315	1,240,315
Tax refunds payable	741,124	-	-	-	-	-	741,124
Pension cost (notes 6 and 7)	-	-	-	-	-	40,627,000	40,627,000
Other	5,052	-	-	-	-	-	5,052
General obligation bonds (note 7)	-	-	-	-	-	18,475,000	18,475,000
Deferred revenue	7,911,497	1,130,698	-	-	-	-	9,042,195
Deposits	-	4,646	-	82,914	-	-	87,560
Total liabilities	10,564,819	1,687,370	1,027,568	84,154	-	60,342,315	73,706,226
Fund equity (deficit):							
Reserved for:							
Encumbrances and continuing appropriations	20,732	190,000	4,661,071	-	-	-	4,871,803
Nonexpendable trust principal	-	-	-	761,233	-	-	761,233
Employees' retirement benefits (note 6)	-	-	-	-	34,533,168	-	34,533,168
Unreserved:							
Undesignated	(556,965)	1,464,712	(414,683)	975,108	-	-	1,468,172
Total fund equity (deficit) (note 9)	(536,233)	1,654,712	4,246,388	1,736,341	34,533,168	-	41,634,376
Contingencies (note 11)							
Total liabilities and fund equity	$ 10,028,586	3,342,082	5,273,956	1,820,495	34,533,168	60,342,315	115,340,602

See accompanying notes to general purpose financial statements.

TOWN OF WEYMOUTH, MASSACHUSETTS

Combined Statement of Revenues, Expenditures and Changes in Fund Equity (Deficit) - All Governmental Fund Types and Expendable Trust Funds

Year Ended June 30, 1993

	Governmental Fund Types			Fiduciary Fund Type	
	General	Special Revenue	Capital Projects	Expendable Trust	Total (Memorandum only)
Revenues:					
Real and personal property taxes, net	$ 36,937,116	-	-	-	36,937,116
Motor vehicle and boat excise	3,099,035	-	-	-	3,099,035
Penalties and interest on taxes	549,376	-	-	-	549,376
Charges for services	6,764,214	4,156,552	-	-	10,920,766
Intergovernmental	17,858,217	5,115,320	341,460	-	23,314,997
Licenses and permits	900,568	-	-	-	900,568
Fines and forfeitures	208,310	1,022	-	-	209,332
Investment income	222,294	14,128	-	50,826	287,248
Departmental and other revenue	610,788	392,305	-	-	1,003,093
Contributions and donations	-	94,127	-	1,598,207	1,692,334
Total revenues	67,149,918	9,773,454	341,460	1,649,033	78,913,865
Expenditures:					
Current:					
General government	2,058,442	828,770	-	-	2,887,212
Public safety	8,938,180	110,030	-	-	9,048,210
Education	28,023,021	4,355,682	-	-	32,378,703
Public works	5,156,211	2,724,278	-	-	7,880,489
Human services	961,512	54,846	-	-	1,016,358
Culture and recreation	829,108	146,906	-	81,740	1,057,754
State, county and MWRA assessments	8,130,044	-	-	-	8,130,044
Pension, benefits and insurance	9,551,175	-	-	1,786,907	11,338,082
Judgments and claims	62,445	-	-	-	62,445
Capital outlay	-	-	2,794,675	-	2,794,675
Debt service	3,368,857	1,266,127	-	-	4,634,984
Total expenditures	67,078,995	9,486,639	2,794,675	1,868,647	81,228,956
Excess (deficiency) of revenues over expenditures	70,923	286,815	(2,453,215)	(219,614)	(2,315,091)
Other financing sources (uses):					
Operating transfers in (out), net (note 10)	370,582	(370,582)	-	-	-
Total other financing sources (uses), net	370,582	(370,582)	-	-	-
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses	441,505	(83,767)	(2,453,215)	(219,614)	(2,315,091)
Fund equity (deficit), beginning of year	(977,738)	1,738,479	6,699,603	1,194,722	8,655,066
Fund equity (deficit), end of year	$ (536,233)	1,654,712	4,246,388	975,108	6,339,975

See accompanying notes to general purpose financial statements.

TOWN OF WEYMOUTH, MASSACHUSETTS

Statements of Revenues and Expenditures - Budgetary Basis
Budget and Actual - General and Budgeted Special Revenue Funds

Year ended June 30, 1993

	General Fund				Budgeted Special Revenue Funds			
	Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)	Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)
Revenues:								
Real estate and personal property, net	$ 37,111,381	37,111,381	37,122,117	10,736	-	-	-	-
Motor vehicle and boat excise	2,660,510	2,660,510	3,099,035	438,525	-	-	-	-
Penalties and interest on taxes	304,721	304,721	549,376	244,655	-	-	-	-
Charges for services	6,880,348	6,880,348	6,764,214	(116,134)	3,817,371	3,817,371	2,936,019	(881,352)
Intergovernmental	17,736,117	17,736,117	17,858,217	122,100	-	-	19,545	19,545
Licenses and permits	612,495	612,495	900,568	288,073	-	-	-	-
Fines and forfeitures	109,897	109,897	208,310	98,413	-	-	-	-
Investment income	262,198	262,198	222,294	(39,904)	45,522	45,522	91,851	46,329
Departmental and other revenue	563,037	563,037	610,788	47,751	-	-	-	-
Total revenues	66,240,704	66,240,704	67,334,919	1,094,215	3,862,893	3,862,893	3,047,415	(815,478)
Expenditures:								
General government	2,264,740	2,158,492	2,113,946	44,546	-	-	-	-
Public safety	9,014,046	9,072,627	8,938,180	134,447	-	-	-	-
Education	27,419,219	27,419,219	28,004,658	(585,439)	-	-	-	-
Public works	5,050,738	5,185,738	5,151,025	34,713	2,669,446	2,669,446	2,338,273	331,173
Human services	971,866	973,247	961,512	11,735	-	-	-	-
Culture and recreation	822,402	830,860	829,108	1,752	-	-	-	-
State, county and MWRA assessments	8,147,441	8,147,441	8,130,044	17,397	-	-	-	-
Pension, benefits and insurance	9,304,206	9,207,034	9,194,816	12,218	-	-	-	-
Judgments and claims	123,000	123,000	62,445	60,555	-	-	-	-
Debt service	3,405,943	3,405,943	3,368,857	37,086	1,193,447	1,266,127	1,266,127	-
Total expenditures	66,523,601	66,523,601	66,754,591	(230,990)	3,862,893	3,935,573	3,604,400	331,173
Excess (deficiency) of revenues over expenditures	(282,897)	(282,897)	580,328	863,225	-	(72,680)	(556,985)	(484,305)
Other financing sources:								
Operating transfers in (out), net	392,623	392,623	370,582	(22,041)	-	-	-	-
Excess (deficiency) of revenues and other financing sources over expenditures	109,726	109,726	950,910	841,184	-	(72,680)	(556,985)	(484,305)
Other budget items:								
Prior year deficits raised	(176,226)	(176,226)			-	-		
Other fund balance items	66,500	66,500			-	72,680		
Total other budget items	(109,726)	(109,726)			-	72,680		
Net budget and actual	$ -	-			-	-		

See accompanying notes to general purpose financial statements.

TOWN OF WEYMOUTH, MASSACHUSETTS

Combined Statement of Revenues, Expenses and Changes
in Fund Equity - Pension Trust Fund and Nonexpendable Trust Funds

Year ended June 30, 1993
(except for the Pension Trust Fund which is
for the year ended December 31, 1992)

	Fiduciary Fund Types		
	Pension Trust	Nonexpendable Trusts	Total (Memorandum Only)
Revenues:			
Contributions	$ 6,307,195	284,380	6,591,575
Investment income	2,432,455	-	2,432,455
Net depreciation in fair value of investments	(1,202,129)	-	(1,202,129)
Intergovernmental	679,886	-	679,886
Total revenues	8,217,407	284,380	8,501,787
Expenses:			
Benefits paid	5,798,100	-	5,798,100
Member refunds and transfers and reimbursements to other systems, net	99,962	-	99,962
Administrative expenses	168,713	-	168,713
Total expenses	6,066,775	-	6,066,775
Net income	2,150,632	284,380	2,435,012
Fund equity, beginning of year	32,382,536	476,853	32,859,389
Fund equity, end of year	$ 34,533,168	761,233	35,294,401

See accompanying notes to general purpose financial statements.

TOWN OF WEYMOUTH, MASSACHUSETTS

Statement of Cash Flows - Nonexpendable Trust Funds

Year ended June 30, 1993

Cash flows from operating activities:	
Net income	$ 284,380
Net cash provided by operating activities	284,380
Cash and investments at beginning of year	476,853
Cash and investments at end of year	$ 761,233

See accompanying notes to general purpose financial statements.

TOWN OF WEYMOUTH, MASSACHUSETTS

STATEMENT OF EXPENDITURES

FISCAL YEAR ENDED JUNE 30, 1993

GENERAL GOVERNMENT:		
Selectmen:		
Salaries	162,962	
Expenses	15,633	
Parking Ticket Admin.	1,610	
Annual Audit	29,000	
Executive Administrator Expenses	3,826	
Mass Municipal Assoc - Dues	8,120	221,151
Moderator:		
Salaries	300	
Expenses	30	330
Appropriation Committee:		
Salaries	3,025	
Expenses	10,435	13,460
Capital Budget Committee:		
Expenses	373	373
Building & Grounds Commission:		
Expenses	643	643
Elections:		
Officers and Janitors	35,568	
Expenses	29,229	
Maintenance	1,572	66,369
Registrars:		
Salaries	25,640	
Expenses	22,057	47,697
Accounting:		
Salaries	102,141	
Expenses	2,500	104,641
Assessors:		
Salaries	174,813	
Appellate Cases	13,973	
Expenses	15,178	
Transportation	1,800	
Computer Software Maintenance	6,000	211,764

Tax Collector:		
Salaries	147,099	
Data Processing/Bank Lok-Box	20,349	
Bill Stuffing	4,177	
Expenses	12,252	
Postage	39,942	223,819
Treasurer:		
Salaries	118,420	
Expenses	14,132	
Bank Service Charges	34,409	166,961
Tax Titles	3,446	3,446
Town Clerk:		
Salaries	95,646	
Expenses	8,653	
Copier Lease	915	
Update By-Laws	2,803	108,017
Legal Department:		
Salaries	28,800	
Trial of Cases	51,715	
Negotiation	17,129	
Outside Counsel & Consulting	12,913	110,557
Personnel Board:		
Salaries	8,745	
Expenses	1,236	9,981
Data Processing:		
Salaries	180,777	
Expenses	117,215	297,992
Planning Board:		
Salaries	129,233	
Expenses	6,243	
Transportation	585	
Legal Advertising	1,238	137,299
Redevelopment Authority:		
Expenses	994	994
Town Hall Maintenance:		
Salaries	48,498	
Expenses	81,395	
Clothing Allowance	192	130,085
Maintenance of Former School Buildings:		
Hunt Building	23,893	
McCulloch Building	36,061	
Central Building	4,551	64,505
Damages and Judgements	122,440	122,440

Medical Expenses	125,000	125,000
Pensions, Benefits and Insurance:		
Contributory Retirement System	4,372,254	
Non-Contributory Pensions	144,470	
Workmens' Compensation	341,794	
Industrial Accident Board Cases	71,693	
Unemployment Benefits	55,904	
Health Insurance	3,466,208	
Life Insurance	16,554	
Medicare Insurance	87,224	
Social Security Tax	42,079	
Fire and Other Insurance	470,361	9,068,541
Scholarship Study Committee/Art 23, 1991 Expenses	1,279	1,279
		==========
TOTAL GENERAL GOVERNMENT		11,237,344
		==========

PUBLIC SAFETY:

Police:		
Salaries	3,764,601	
Traffic Supervisor	131,125	
Overtime Salaries	391,302	
Training	47,926	
Uniform Allowance	50,828	
Uniform Cleaning	19,067	
Expenses	234,808	
Equipment	44,826	4,684,483
Fire:		
Salaries	3,435,174	
Overtime Salaries	127,941	
Uniform Allowance	36,366	
Expenses	158,258	
Education Reimbursement	3,553	
Lease - Telephone Equipment	3,516	3,764,808
Harbormaster:		
Salaries	35,150	
Expenses	23,580	58,730
Building Inspector:		
Salaries	334,219	
Expenses	8,973	
Transportation	15,723	358,915

Sealer:		
Salaries	8,400	
Expenses	356	
Transportation	726	9,482
Civil Defense:		
Salaries	3,000	
Expenses	2,050	5,050
Dog Officer:		
Salaries	33,948	
Expenses	22,780	56,728
TOTAL PUBLIC SAFETY		8,938,196
EDUCATION:		
Salaries	21,787,280	
Expenses	6,217,378	
TOTAL EDUCATION		28,004,658
PUBLIC WORKS AND SANITATION:		
Public Works Administration:		
Salaries	179,260	
Uniform Allowance	6,600	
Expenses	77,920	263,780
Engineering Division:		
Salaries	104,880	
Expenses	9,990	114,870
Construction and Maintenance:		
Salaries	701,646	
Rubbish Removal Contract	2,166,900	
Recycling Contract	383,940	
Expenses	225,627	3,478.113
Snow Removal	192,692	192,692
Massachusetts Water Resource Auth	544,330	544,330
Street Lighting	342,521	342,521
TOTAL PUBLIC WORKS AND SANITATION		4,936,306

OTHER ENVIRONMENTAL:		
Historical Commission	1,100	1,100
Conservation Commission:		
Salaries	42,775	
Expenses	3,582	
Transportation	1,000	47,357
Alewife Fishery	476	476
Beautification Committee	345	345
		========
TOTAL OTHER ENVIRONMENTAL		49,278
		========
HUMAN SERVICES:		
Health:		
Salaries	269,269	
Expenses	14,565	
Transportation	8,800	292,634
Council on Aging:		
Salaries	47,726	
Expenses	5,344	53,070
Youth:		
Salaries	61,599	
4-P Funding Grant	9,266	
Expenses	6,146	
Outreach Salaries	87,965	
Outreach Expenses	1,192	
Transportation	533	166,701
Veterans:		
Salaries	71,039	
Expenses	1,958	
Transportation	1,112	
Benefits	362,777	436,886
Handicapped Affairs Commission	539	539
Fair Housing Committee	4,700	4,700
Care of Old Cemeteries	3,597	3,597
Care of Veterans' Graves	3,192	3,192
Civil War Memorial	200	200
		=========
TOTAL HUMAN SERVICES		961,519
		=========

CULTURE AND RECREATION:		
Library:		
Salaries	489,771	
Automation/Computerization	17,000	
Expenses	60,393	
Books and Related Materials	83,411	650,575
Recreation:		
Salaries	127,921	
Expenses	1,492	129,413
Observance of Memorial/Veterans' Days	3,500	3,500
Wey/Bra Regional Conservation	43,703	43,703
TOTAL CULTURE AND RECREATION		827,191
DEBT SERVICE:		
Retirement of Debt:		
Principal	1,973,500	
Interest	542,286	
Short-Term Debt	8,100	
TOTAL DEBT SERVICE		2,523,886
UNCLASSIFIED:		
Unpaid Bills	84,837	
Redevelopment, Art 32, 1988	512	
TOTAL UNCLASSIFIED		85,349
STATE AND COUNTY ASSESSMENTS:		
County Tax	212,180	
Special Education	2,153	
Examination of Retirement System	7,152	
Elderly Governmental Retirees-Health Ins	8,336	
Retired Municipal Teachers Health Ins.	797,096	
Mosquito Control	28,590	
Air Pollution Control District	10,164	
Energy Conservation Programs	1,313	
Metropolitan Area Planning Council	11,212	
Parking Surcharges	3,267	
M.B.T.A.	1,445,346	
TOTAL STATE AND COUNTY ASSESSMENTS		2,526,809
TOTAL EXPENDITURES - GENERAL FUND		60,090,536

SEWER MAINTENANCE FUND:

Salaries	448,117	
Expenses	312,059	
Massachusetts Water Resource Auth	5,058,906	
Debt Retirement/Principal	560,000	
Debt Retirement/Interest	284,973	6,664,055

WATER ENTERPRISE FUND:

Salaries	1,275,116	
Expenses	1,028,158	
Preparation of Bonds	35,000	
Equipment	53,373	
Debt Retirement/Principal	701,500	
Debt Retirement/Interest	564,627	3,657,774

TOTAL WATER AND SEWER FUND	10,321,829
GRAND TOTAL	70,412,365

JOHN B. McCULLOCH, JR.
TOWN TREASURER
TOWN HALL
75 MIDDLE STREET
EAST WEYMOUTH, MASS. 02189

THE TOWN OF
WEYMOUTH, MASSACHUSETTS

TOWN TREASURER'S REPORT

To : The Honorable Board of Selectmen
Town of Weymouth , Massachusetts

January 28, 1994

Dear Members of the Board :

I submit herewith the report of the Treasurer for the period of July 1,1992, through June 30,1993 .

GENERAL ACCOUNT

Cash on hand on July 1,1992		$ 13,347,725.79
Receipts for fiscal year 1993		88,624,607.10
Less Disbursements :		
Selectmen's warrants	$ 91,521,691.95	
Adjustment for mortgage loans	37,992.00	
Total Disbursements		(91,559,683.95)
Net cash as of June 30, 1993		$ 10,412,648.94

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Recapitulation of cash :

On deposit in commercial banks and municipal saving accounts	$ 842,597.93
Investments in money market accounts	8,425,493.32
Housing Rehabilitation Loan Program	177,036.06
All Trust Funds	967,521.63
Grand Total	$ 10,412,648.94

John B. McCulloch, Jr. Treasurer

TOWN OF WEYMOUTH

INTEREST EARNINGS ON SURPLUS FUNDS (*)

PERIOD JULY 1, 1992 THROUGH JUNE 30, 1993

Interest earnings on Savings Accounts	$ 4,003.43
" " " Checking Accounts	76,942.82
" " " Money Market Accounts	243,566.03
" " " Term Certificates	4,783.22
Total	$329,295.50

John B. McCulloch, Jr., C.P.A.
Treasurer

(*) Trust Funds not included

TOWN OF WEYMOUTH

TEMPORARY LOAN STATEMENT

PERIOD JULY 1, 1992 THROUGH JUNE 30, 1993

Date	Maturity Date	Purpose	Amount Borrowed	Interest Expense	
6-15-92	7-15-92	Bond Anticipation	$3,000,000.00	$4,050.00	(A)
6-22-93	6-20-94	" " @2.59	995,000.00	706.04	(B)
		Totals	$3,995,000.00	$4,756.04	

John B. McCulloch, Jr., C.P.A.
Treasurer

(A) Total interest was $8,100.00 ($4,050.00 FY92 and $4,050.00 FY93)
(B) Total interest is $25,770.50 ($706.04 FY93 and $25,064.46 FY94)

WEYMOUTH

DEBT STATEMENT
JUNE 30, 1993

PURPOSE	ORIGINAL AMOUNT	DATE	RATE	MATURITY	BALANCE 6/30/92	PAID 1993	BALANCE 6/30/93	DUE FISCAL YEAR 1994 PRINCIPLE	INTEREST	TOTAL
Sewer Department										
Sewer Loan	300,000.00	07/15/62	3.30%	07/15/92	10,000.00	10,000.00	0.00			
Sewer Loan	150,000.00	10/01/66	4.20%	10/01/96	25,000.00	5,000.00	20,000.00	5,000.00	735.00	5,735.00
Sewer Loan	780,000.00	11/15/72	4.70%	11/15/92	35,000.00	35,000.00	0.00			
Sewer Loan	930,000.00	08/01/73	5.40%	08/01/93	90,000.00	45,000.00	45,000.00	45,000.00	1,215.00	46,215.00
Sewer Loan	1,000,000.00	08/01/74	6.70%	08/01/94	150,000.00	50,000.00	100,000.00	50,000.00	5,025.00	55,025.00
Sewer Loan	1,000,000.00	08/01/75	6.80%	08/01/95	200,000.00	50,000.00	150,000.00	50,000.00	8,500.00	58,500.00
Sewer Loan	990,000.00	03/01/78	4.95%	03/01/98	290,000.00	50,000.00	240,000.00	50,000.00	11,880.00	61,880.00
Sewer Loan	2,640,000.00	03/01/80	7.40%	03/01/00	1,040,000.00	130,000.00	910,000.00	130,000.00	67,340.00	197,340.00
Sewer Loan	1,160,000.00	10/15/80	var	10/15/00	500,000.00	60,000.00	440,000.00	55,000.00	36,520.00	91,520.00
Sewer Loan	1,520,000.00	03/15/86	6.00%	03/15/06	1,050,000.00	75,000.00	975,000.00	75,000.00	58,500.00	133,500.00
Sewer Loan	695,000.00	06/15/92	var	06/15/12	995,000.00	50,000.00	945,000.00	65,000.00	59,707.50	124,707.50
Total Sewer Debt	11,465,000.00				4,385,000.00	560,000.00	3,825,000.00	525,000.00	249,422.50	774,422.50
Water Construction										
Water Treatment Plant	1,350,000.00	08/01/73	5.40%	08/01/93	140,000.00	70,000.00	70,000.00	70,000.00	1,890.00	71,890.00
Water Loan	200,000.00	10/15/80	var	10/15/95	40,000.00	10,000.00	30,000.00	10,000.00	2,170.00	12,170.00
Improve Filter Plant	1,200,000.00	03/15/86	6.00%	03/15/96	480,000.00	120,000.00	360,000.00	120,000.00	21,600.00	141,600.00
Multi Purpose Water Loan	1,790,000.00	07/15/90	var	06/15/10	2,961,000.00	164,500.00	2,796,500.00	164,500.00	195,231.50	359,731.50
Multi Purpose Water Loan	5,117,000.00	06/15/92	var	06/15/12	5,117,000.00	337,000.00	4,780,000.00	325,000.00	295,288.00	620,288.00
Total Water Dept	11,357,000.00				8,738,000.00	701,500.00	8,036,500.00	689,500.00	516,176.50	1,205,676.50
School Construction										
South Junior High	1,825,000.00	11/15/72	4.70%	11/15/92	65,000.00	65,000.00	0.00			
Dickinell Junior High	1,690,000.00	11/15/72	4.70%	11/15/92	75,000.00	75,000.00	0.00			
East Junior High	3,650,000.00	08/01/73	5.40%	08/01/93	360,000.00	180,000.00	180,000.00	180,000.00	1,860.00	181,860.00
Kindergartens	1,300,000.00	08/01/73	5.40%	08/01/92	65,000.00	65,000.00	0.00			
Major Renovations	1,695,000.00	05/01/88	var	05/01/98	1,015,000.00	170,000.00	845,000.00	170,000.00	51,115.00	221,115.00
Major Renovations	1,508,000.00	06/15/92	7.50%	06/15/02	1,508,000.00	178,000.00	1,330,000.00	175,000.00	80,506.00	255,506.00
Total School Dept	11,668,000.00				3,088,000.00	733,000.00	2,355,000.00	525,000.00	136,481.00	661,481.00
General Debt										
Street Bonds	2,500,000.00	10/15/80	var	10/15/00	1,075,000.00	125,000.00	950,000.00	125,000.00	78,500.00	203,500.00
Sidewalk Bonds	500,000.00	10/15/80	var	10/15/00	225,000.00	25,000.00	200,000.00	25,000.00	16,600.00	41,600.00
Town Hall Renovations	760,000.00	03/15/86	6.00%	03/15/96	300,000.00	75,000.00	225,000.00	75,000.00	13,500.00	88,500.00
Computer Hardware	765,000.00	05/01/88	5.90%	05/01/93	150,000.00	150,000.00	0.00			
Computer Software	535,000.00	05/01/88	5.90%	05/01/93	100,000.00	100,000.00	0.00			
Revaluations	250,000.00	06/15/92	7.50%	06/15/94	250,000.00	125,000.00	125,000.00	125,000.00	9,375.00	134,375.00
Oil Tanks	325,000.00	06/15/92	var	06/15/02	325,000.00	35,000.00	290,000.00	35,000.00	17,517.50	52,517.50
Multi Purpose	2,535,000.00	06/01/89	var	06/01/99	1,660,000.00	290,000.00	1,370,000.00	275,000.00	91,295.00	366,295.00
Multi Purpose	2,075,000.00	07/15/90	var	06/15/00	1,424,000.00	325,500.00	1,098,500.00	325,500.00	76,138.50	401,638.50
Total General Debt	10,245,000.00				5,499,000.00	1,240,500.00	4,258,500.00	985,500.00	302,926.00	1,288,426.00
Grand Total	44,735,000.00				21,710,000.00	3,235,000.00	18,475,000.00	2,725,000.00	1,205,006.00	3,930,006.00

ANNUAL DEBT PAYMENTS

FISCAL YEAR	SCHOOL		MULTIPLE PURPOSE		OTHER		SUB TOTAL		SEWER		WATER		GRAND TOTAL	
	PRIN	INT	PRIN	INT	PRIN	INT	PRIN	INT	PRIN	INT	PRIN	INT	PRIN	INT
1994	525,000.00	136,481.00	800,500.00	187,433.50	385,000.00	135,492.50	1,510,500.00	439,407.00	525,000.00	249,422.50	689,500.00	516,176.50	2,725,000.00	1,205,006.00
1995	320,000.00	108,468.00	545,500.00	126,824.00	260,000.00	106,092.50	1,125,500.00	341,382.50	465,000.00	215,047.50	659,500.00	470,501.00	2,250,000.00	1,026,931.00
1996	320,000.00	88,225.00	325,500.00	89,844.50	260,000.00	86,180.00	905,500.00	264,249.50	415,000.00	185,007.50	689,500.00	426,443.00	2,010,000.00	875,700.00
1997	320,000.00	70,141.00	318,500.00	67,825.00	185,000.00	68,660.00	823,500.00	204,626.00	365,000.00	159,062.50	546,500.00	386,402.50	1,735,000.00	750,091.00
1998	315,000.00	51,585.00	308,500.00	48,190.00	180,000.00	51,495.00	803,500.00	149,270.00	355,000.00	134,794.50	541,500.00	353,987.50	1,700,000.00	638,052.00
1999	150,000.00	32,955.00	295,000.00	25,255.00	175,000.00	36,615.00	620,000.00	94,825.00	305,000.00	110,692.50	550,000.00	321,152.50	1,475,000.00	526,710.00
2000	150,000.00	24,255.00	75,000.00	5,250.00	175,000.00	21,875.00	400,000.00	51,330.00	305,000.00	89,012.50	515,000.00	287,192.50	1,220,000.00	427,535.00
2001	150,000.00	15,405.00			140,000.00	8,580.00	290,000.00	23,985.00	180,000.00	87,287.50	510,000.00	254,992.50	980,000.00	346,265.00
2002	105,000.00	6,405.00			30,000.00	1,830.00	135,000.00	8,235.00	120,000.00	57,312.50	465,000.00	222,742.50	740,000.00	288,290.00
2003									120,000.00	50,067.50	370,000.00	191,672.50	490,000.00	241,740.00
2004									120,000.00	42,755.00	370,000.00	167,310.00	490,000.00	210,065.00
2005									135,000.00	35,420.00	355,000.00	142,845.00	490,000.00	178,265.00
2006									120,000.00	27,080.00	370,000.00	119,135.00	490,000.00	146,215.00
2007									55,000.00	19,655.00	310,000.00	94,260.00	365,000.00	113,915.00
2008									55,000.00	16,025.00	310,000.00	73,140.00	365,000.00	89,165.00
2009									45,000.00	12,395.00	320,000.00	52,020.00	365,000.00	64,415.00
2010									50,000.00	9,380.00	240,000.00	30,085.00	290,000.00	39,465.00
2011									45,000.00	6,030.00	110,000.00	13,735.00	155,000.00	19,765.00
2012									45,000.00	3,015.00	95,000.00	6,365.00	140,000.00	9,380.00
TOTAL	2,355,000.00	533,918.00	2,468,500.00	526,622.00	1,790,000.00	514,770.00	6,613,500.00	1,577,310.00	3,825,000.00	1,489,462.00	8,036,500.00	4,130,198.00	18,475,000.00	7,196,970.00

Note : Does not include bonds authorized by FY 92 & FY 93 Town Meetings.

MUNICIPAL BUILDING INSURANCE FUND

Balance as of June 30, 1992		$123,166.34
Interest earnings during FY 1992		9,747.80
Payments:		(8,129.78)
Health Dept. 9-10-92	$ 487.35	
Health Dept. 9-28-93	$ 89.99	
Police Dept. 4-22-93	$7,552.44	
Total as of June 30, 1993		$124,784.36 (A)

John B. McCulloch, Jr., C.P.A.
Treasurer

(A) The Annual Town Meeting directed that $50,000.00 should be transferred from the MBI Fund to General Fund to assist in the cash flow problem of the town. This was done August, 1993.

*TREASURER'S REPORT OF TRUST FUNDS FOR FISCAL YEAR 1993

TRUST FUND	BALANCE 7/1/92	ADDITIONS	EARNINGS		DISPOSALS	BALANCE 6/30/93	RESTRICTED PRINCIPLE
Ashwood Cemetery	130.66	5.99	3.86			140.51	
Elias S Beal Park	1,827.59	92.31	53.81			1,973.51	1,000.00
F J & M Butler	5,000.00		206.42	a	206.42	5,000.00	5,000.00
Alida M Denton	700.00		19.72	a	2.02	717.70	700.00
Elmwood Cemetery							
B F Whitman	10,978.65		1,037.88			12,014.53	1,000.00
Lizziel Whitman	8,035.47		569.03			8,604.50	1,000.00
Charles Whitman	18,517.29		1,561.84			18,079.13	3,000.00
Perpetual Care	10,913.33		850.78		482.90	11,281.19	
Fogg Library							
Bates Reference Room	1,400.00		77.79	a	77.79	1,400.00	1,400.00
Bates Reference Room	1,450.00		130.18	a		1,580.18	1,450.00
Fogg Fund	8,776.00		340.38	a	340.38	8,776.00	8,776.00
Fogg Fund	6,150.00		257.49	a	62.94	6,344.55	6,150.00
Fogg Fund-Bessie Nevin	2,033.63		175.03	a	117.20	2,091.46	2,033.63
Howe Fund	2,707.51		135.60	a	135.60	2,707.51	2,707.51
Howe Fund	1,000.00		37.53	a	27.13	1,010.40	1,000.00
Fogg Fund	2,033.63		258.90	a	201.07	2,091.46	2,033.63
J F Stetson Memorial	2,500.00		94.48	a	94.48	2,500.00	2,500.00
J F Stetson Memorial	2,565.62		96.74	a	96.74	2,565.62	2,565.62
Ethel B Taylor	1,000.00		46.18	a	46.18	1,000.00	1,000.00
Charles H Whitmen	1,500.00		61.60	a	46.01	1,515.59	1,500.00
Francis F Forsythe	1,000.00		32.81	a	27.34	1,005.47	1,000.00
N F T Hunt Cemetery Fund	897.96					897.96	
Mary F. King Carillon	614.35	30.98	17.98			663.31	
Mary F King Library	2,029.82		69.36	a	89.38	2,029.82	
Martha Hannah King	524.39	24.02	15.43			563.84	50.00
Martin Parker Scholarship	536,179.23	36,323.53	31,931.06		87,000.00	537,433.82	538,174.55
Arthur E Pratt	3,000.00		143.67	a	143.67	3,000.00	3,000.00
Charles H Pratt	500.00		15.57	a	2.93	512.64	500.00
Franklin N Pratt Bequest	6,000.00		237.14	a	142.31	6,094.83	6,000.00
Anne Winslow Pratt							
Francis H Pratt							
Nathan & Almira Ford							
Benjamin & MW Pratt							
Res "A"	27,065.14		1,352.15	a	1,352.15	27,065.14	27,065.14
Res "B"	11,788.07	638.02	353.18	a		12,779.27	11,788.07
Laban Pratt Foundation	1,228.52	56.28	36.16			1,320.96	400.00
Lois Pratt Fund	45,452.25	839.06	2,607.14			48,898.45	45,452.25
William H Pratt	2,860.36		127.41	a	120.24	2,867.53	
John C Rhines	57,514.26		2,362.90		700.00	59,177.16	10,000.00
August J Richerd	4,795.42		187.33	a	187.33	4,795.42	4,795.42
Susannah Hunt Stetson	2,500.00		119.70	a	119.70	2,500.00	2,500.00
C E Sweetser	28,886.53		1,870.53	a	1,870.53	28,886.53	28,888.53
C Q Tirrel	1,000.00		43.48	a	38.01	1,005.47	1,000.00
Joseph E Trask	12,304.87		531.86	a	481.17	12,355.56	12,304.87
Quincy Tufts Fund							
Lecture	63,238.19		2,765.94			66,004.13	5,000.00
Reading Room	2,500.00		570.53	a	570.53	2,500.00	2,500.00
Book Fund	2,500.00		570.53	a	570.53	2,500.00	2,500.00
Shade Tree	13,898.95		584.03			14,482.98	2,000.00
Care Tomb C Tuffs	500.00		114.21	b	114.21	500.00	500.00
James Humphrey	15,000.00		578.16	a	103.66	15,474.50	15,000.00
Class of 1921 Fund	662.30		54.80			717.10	
Weymouth Scholarship Fund	20,583.09	14,079.02	699.62		11,500.00	23,861.73	
Bicentennial	217.77	9.99	6.41			234.17	
TOTAL	948,458.85	52,099.20	54,014.11		87,050.53	967,521.63	761,233.22

Notes: a - Interest made available to Tufts Library
b - Interest made available to Weymouth Cemetery Association

JOHN B. McCULLOCH, JR.
TOWN TREASURER
TOWN HALL
75 MIDDLE STREET
EAST WEYMOUTH, MASS. 02189

THE TOWN OF
WEYMOUTH, MASSACHUSETTS

Tax Title Report
FY 1993

	Amounts	Items	closed	Balance
July 1,1992	$ 1,610,986.23	461		
Added :				
June 1,1993	313,326.66			
	1,924,312.89	461	96	365
New adds:				
1991 & 1992				
May 21,1993	425,354.24	131	10	121
	2,349,667.13	592		
Collected				
FY 1993	(447,533.25)	(106)	106	
Balance				
June 30,1993	$ 1,902,133.88	486		486

FY 1993	Collected :
Tax	$447,533.25
Interest	138,397.64
Total	$585,930.89

Letter results $225,145.70

John B. Mc Culloch, CPA
Treasurer

SULO A. SOINI
COLLECTOR OF TAXES

(617) 335-2000
TDD (617) 337-5703
FAX (617) 335-3283

WESSAGUSSET-1622 MASSACHUSETTS WEYMOUTH-1635

THE TOWN OF WEYMOUTH

75 Middle Street
East Weymouth, MA 02189

To: The Honorable Board of Selectmen
From: Sulo A. Soini, Collector of Taxes
Subject: Annual FY '93 Report of the Collector of Taxes

I submit to you, and through you to the citizens of Weymouth, my seventh annual report as Collector of Taxes. This report includes taxes, interest, demand fees, and other charges from committments received by the Tax Office for the 12 month period from July 1, 1992 to June 30, 1993.

The collections were made under the authority of a number of warrants prepared for the Collector of Taxes by the Board of Assessors at various times for real estate, personal property, auto excise and boat excise during the 12 month period. The collections were forwarded daily to the Treasurer.

In 1986 when I assumed this position, we had no computers and billing and accounting of receipts were performed by a computer service company. For 2 1/2 years, I was asked to prepare a report on the computer needs of the Tax Office which I did for our consultant, Bremer Associates.

Now, 5 years later, with the cooperation of Ray Anderson, D.P. Director, we print all of our 80,000 real estate and personal property bills, 53000 auto excise and 1000 boat excise tax bills plus with receipts from our bank lockbox and over-the counter receipts being processed in-house, we have also automated almost all tax office operations including demand notices, municipal lien certificates, final notice to delinquents before advertising, lot descriptions for advertising and tax liens filed in the Registry of Deeds.

We have also been able to eliminate a number of costly operations - elimination of 53000 duplicate auto excise bill copies from the Registry @ 15¢ each ($7950.); elimination of duplicate real estate bills for banks & mortgage companiesfor -our quarters ($7000. x 4 = $28,000.); zip-sort mailing of tax bills for mailing ($5200).

I also initiated legislation to increase fee for municipal lien certificates from $15.00 to $25.00 each and initiated town by-law, Chapter 39, to deny or revoke permits and licenses to delinquent taxpayers and initiated penalty fee of $25.00 for dishonored checks.

Sulo A. Soini
Collector of Taxes

REPORT OF THE COLLECTOR OF TAXES
JULY 1, 1992 THRU JUNE 30, 1993

YEAR	BALANCE OR COMMITMENT	REFUNDS	ABATEMENTS	TAX TITLE CREDITS, ETC.	RECEIPTS	BALANCE
1987						
M.V. Excise	$133,265.76	29.00	3,659.56		8,656.47	$120,978.73
1988						
M.V. Excise	147,874.94	5.28	4,013.45		11,576.46	132,290.21
1989						
Real Estate	17,023.66	253.92	253.92			17,023.66
M.V. Excise	200,650.77	216.69	4,371.90		34,325.75	162,169.81
Boat Excise	9,293.47		4,504.00		123.00	4,666.47
1990						
Real Estate	89,096.54	7,737.51	8,627.84			88,206.21
Personal	12,251.73					12,251.73
Water Liens	99.88		99.88			
M.V. Excise	177,088.31	467.88	6,206.32		39,368.29	131,981.58
Boat Excise	10,381.08		5,873.00		123.00	4,385.08
1991						
Real Estate	515,044.53	50,859.53	51,249.01	166,187.78	326,249.18	22,218.09
Personal	18,937.29				2,738.29	16,199.00
Water Liens	21,095.12			3,132.47	17,077.58	885.07
Sewer Liens	18,393.60			7,280.56	10,412.58	700.46
Comm. Int. App.	359.52			101.15	258.37	
Comm/Part. App.	558.41			127.91	430.50	
M.V. Excise	259,433.92	4,658.61	12,808.79		135,596.26	115,687.48
Boat Excise	12,202.04		6,720.18		495.00	4,986.86
1992						
Real	1,354,359.61	228,628.57	152,370.05	401,602.21	906,537.18	122,478.74
Personal	27,365.48	2,095.47	2,095.47		11,102.29	16,263.19
Water Liens	23,934.06		133.21	7,565.67	12,339.17	3,896.01
Sewer Liens	22,414.62		132.00	6,461.04	13,025.68	2,795.90
Comm. Int. App.	1,777.70			432.17	1,138.38	187.15
Comm/Part. App.	3,099.58			921.40	1,767.56	407.62
M.V. Excise	1,015,361.96	21,431.81	51,245.11		875,098.57	110,450.09
Boat Excise	14,780.69	152.42	7,373.94		1,695.00	5,864.17

REPORT OF THE COLLECTOR OF TAXES
JULY 1, 1992 THRU JUNE 30, 1993

YEAR	BALANCE OR COMMITMENT	REFUNDS	ABATEMENTS	TAX TITLE CREDITS, ETC.	RECEIPTS	BALANCE
1993						
Real Estate	36.700.487.81	54.210.82	435.786.72		34.903.803.39	1.415.108.52
Personal	1.269.220.42	2.763.82	31.983.73		1.195.371.46	44.629.03
Water Liens	153.443.11		189.64		135.102.89	18.150.58
Sewer Liens	147.153.14		184.80		118.183.11	28.785.23
Comm. Int. App.	43.702.90				46.838.73	1.864.17
Comm/Part. App.		97.767.73			94.027.17	3.740.56
M.V. Excise	2.332.964.84	10.103.18	75.004.73		2.014.550.50	253.512.79
Boat Excise	44.737.00	783.18	12.938.36		25.356.52	7.225.30
Comm. Pd. Adv.	9.498.99				9.498.99	
Part. Pd. Adv.	44.723.46				44.723.46	
Comm/Part. Unapp.	26.433.75				26.433.75	
Grand Total	$44.883.526.59	482.165.42	877.825.63	593.832.36	41.024.044.53	2.869.989.49

PERCENTAGE OF COLLECTED ON ALL TAXES IN FISCAL 1993 93.7%

Interest and Charges	$440.442.99
Municipal Lien Certificates	81.314.00
Sewer Lien Discharges	1.037.00
Return Check Fees	458.46
Taxes Paid After Abatement	10.766.46
Duplicate Bills	938.00
Total Adjusted Receipts From All Sources	$534.956.91

BOARD OF ASSESSORS

PAUL J. LEARY
JEROME F. BYRNE
ROBERT T. MACKENZIE
DAVID B. WIGHT
JAMES A. LOCKHEAD

THE TOWN OF
WEYMOUTH, MASSACHUSETTS

PAUL J. LEARY
CHAIRMAN

RICHARD G. WEAVER
ASSISTANT ASSESSOR/APPRAISER

(617) 335-2000

75 MIDDLE STREET
EAST WEYMOUTH, MA 02189

February 4, 1994

To the Honorable Board of Selectmen:

We have assessed in 1993 upon the motor vehicle and trailer excise, boat excise and estates of all persons liable to taxation, the sum of $ 42,145,831.60 and have committed the same to Sulo A. Soini, the duly-elected Collector of Taxes, with our warrants in the due form of law, for the collection and payment thereof, in accordance with the votes of the Town of Weymouth and the Massachusetts General Laws.

The total amounts committed are as follows:

Fiscal 1993 Real Estate Tax	$ 10,383.21
Fiscal 1994 Estimated Real Estate Tax	$ 18,378,664.14
Fiscal 1994 Estimated Personal Property Tax	$ 614,794.68
Fiscal 1994 Real Estate Tax	$ 19,582,348.52
Fiscal 1994 Personal Property Tax	$ 684,277.16
1992 Motor Vehicle-Trailer Excise	$ 64,519.46
1993 Motor Vehicle-Trailer Excise	$ 2,777,939.43
1993 Boat Excise	$ 2,558.00
1994 Boat Excise	$ 30,347.00
TOTAL	$ 42,145,831.60

The Fiscal 1994 Tax Recapitulation form is shown on the following pages.

Fiscal Year 1994 beginning July 1, 1993 was our third year on the quarterly tax payment system. The tax Classification hearing was held by the Board of Selectmen on November 29, 1993 at which time a 37.5% shift of the tax burden to Commercial, Industrial and Personal Property was voted. Notification of certification of the Fiscal Year 1994 tax rate was received from the Department of Revenue on December 15, 1993 and the third quarter tax bills were mailed on December 29, 1993.

New Growth was up slightly from $ 352,855 in Fiscal Year 1993 to $ 368,178 in Fiscal Year 1994.

Total valuation for the Town after decreasing in Fiscal Years 1992 and 1993 has turned around and increased slightly for Fiscal Year 1994. The increase is due to renewed activity in the real estate market.

Members of the Board and staff continue to attend schools and meetings throughout the year in order to keep abreast of new laws and developments in the assessing field.

Congratulations to Assessor James A. Lockhead who received his Massachusetts Accredited Assessor (MAA) designation from the Massachusetts Association of Assessing Officers in 1993.

We welcome Ann Barnes, Connie MacAllister and Pamela Berrigan as the newest members of our office staff.

We would like to thank all Town Departments, Boards, Committees and citizens for their support and cooperation throughout the past year, and again commend our staff for an outstanding job well done.

Respectfully submitted,

Paul J. Leary, Chairman
James A. Lockhead, Vice-Chairman
Jerome F. Byrne, Clerk
Robert T. MacKenzie
David B. Wight

MASSACHUSETTS DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES
P.O. Box 9655
Boston 02114-9655

MITCHELL ADAMS
Commissioner

LESLIE A. KIRWAN
Deputy Commissioner

(617) 727-2300
FAX (617) 727-6432

December 15, 1993

Board of Assessors of Weymouth:

Dear Board Members:

The fiscal year 1994 Tax Rate has been reviewed and has been approved by the Bureau of Accounts.

We wish to take this opportunity to thank you as well as the Accountant, Clerk and Collector for all your cooperation and assistance in the process of setting the tax rate.

Sincerely,

F. Ellis Fitzpatrick
Assistant Director of
Accounts

MPM:ccg
cc: Accountant
Clerk
Collector
Selectmen

THE COMMONWEALTH OF MASSACHUSETTS

DEPARTMENT OF REVENUE FISCAL 1994

TAX RATE RECAPITULATION

I.TAX RATE SUMMARY

A.Total Amount To Be Raised (from IIE)	$	75,944,057.21
B.Total Estimated Receipts and Other Revenue Sources (from IIIE)	$	36,683,892.95
C.Tax Levy (IA minus IB)	$	39,260,164.26

D.Distribution of Tax Rates and Levies

Is this a recertification year? N <----(Enter Y or N)

Classified--> X Unclassified--> <----(Enter X)

(a) CLASS	(b) LEVY PERCENTAGE (from LA-5)	(c) IC above times Each percent in column (b)	(d) VALUATION by CLASS (from LA-5)	(e) TAX RATES (c)/(d)x1000	(f) LEVY by CLASS (d)x(e)/1000
Residential	79.2560%	31,116,035.79	2,277,734,200.00	13.66	31,113,849.17
Open Space	0.0000%	0.00	0.00	0.00	0.00
Commercial	13.7775%	5,409,069.13	268,779,700.00	20.13	5,410,535.36
Industrial	3.6585%	1,436,333.11	71,371,300.00	20.13	1,436,704.27
SUBTOTAL	96.6920%	**********	2,617,885,200.00	**********	37,961,088.80
Personal	3.3080%	1,298,726.23	64,534,300.00	20.13	1,299,075.46
TOTAL	100.0000%	**********	2,682,419,500.00	**********	39,260,164.26

Board of Assessors of WEYMOUTH 12/13/93 (617) 335-2000

City or Town Date Tel. No.

1 [illegible] 3 [illegible]

Do Not Write Below This Line - For Department of Revenue Use Only

Reviewed by	KAS	FY94 Growth	$ 368178
Date	12-15-93	FY94 Levy Limit	$ 39,278,544
Tax Rates(s) I.	13.66	FY95 Base	$ 39,278,544
II.		FY94 Estimated	$
III.- V.	20.13	Receipts	$ 4,813,823.55
		FY94 Overlay	$ 850,000.

[illegible] 12-15-93

Director of Accounts Date

II. AMOUNT TO BE RAISED

A. APPROPRIATIONS (from Schedule B)			$ 71,753,998.00
1. Amounts for tax title title purposes	$	0.00	
2. Debt and interest charges not included in Schedule B	$	0.00	
3. Final court judgments	$	0.00	
4. Total overlay deficits of prior years 1990 & 1992	$	15,496.10 OK	
5. Total cherry sheet offsets	$	83,664.00 ✓	
6. Revenue deficits	$	0.00	
7. Offset receipts deficit	$		
8. Enterprise deficit	$		
9. Authorized deferral of teachers' pay	$		
10. Other (Specify on separate letter) sched approp. deficit	$	585,439.10	
11. Other (Specify on separate letter) Snow & Ice	$	95,691.01 OK	
TOTAL B (Total lines 1 through 11)			$ 780,290.21
C. STATE AND COUNTY CHERRY SHEET CHARGES (C.S. I-EC cols. 1 and 2)			$ 2,559,769.00 ✓
D. ALLOWANCE FOR ABATEMENTS AND EXEMPTIONS (OVERLAY) NOTE- Is OL-1 Form Completed?			$ 950,000.00 OK
E. TOTAL AMOUNT TO BE RAISED (Total IIA through IID)			$ 75,944,057.21

III. ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES

A. ESTIMATED RECEIPTS - STATE			
1. Cherry Sheet Estimated Receipts (C.S. I-ER Total Part D.)	$	20,051,515.00 ✓	
2. Cherry Sheet Overestimates (C.S. I-EC Part E col. 3)	$	22,018.00 ✓	
TOTAL A (Total lines 1 and 2)			$ 20,073,533.00
B. ESTIMATED RECEIPTS - LOCAL			
1. Local Receipts Not Allocated	$	4,813,823.95	
2. Offset Receipts (Schedule A-1)	$	0.00	
3. Enterprise Funds (Schedule A-2) Water & sewer	$	11,771,536.00 ✓	
4. Revolving Funds	$		
TOTAL B (Total lines 1 and 4)			$ 16,585,359.95

C. REVENUE SOURCES APPROPRIATED FOR PARTICULAR PURPOSES

1. Free Cash (Page 4, col. (c))	$ 0.00		
2. Other Available Funds (Page 4, col. (d))	$ 25,000.00		
TOTAL C (Total lines 1 and 2)		$	25,000.00

D. OTHER REVENUE SOURCES APPROPRIATED SPECIFICALLY TO REDUCE TAX RATE

1. Free Cash			
a.) Appropriated prior to 7/1/93	$		
b.) Appropriated after 7/1/93	$		
TOTAL C (Total lines a and b)	$ 0.00		
2. Municipal Light Surplus	$		
3. Teachers' Pay Deferral	$		
4. Other source	$		
TOTAL D (Total lines 1 through 4)		$	0.00

E. TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES (Total IIIA through IIID) $ 36,683,892.95

SUMMARY OF TOTAL AMOUNT TO BE RAISED AND TOTAL RECEIPTS FROM ALL SOURCES

A. TOTAL AMOUNT TO BE RAISED (from IIE)		$	75,944,057.21
B. TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES (from IIIE)	$ 36,683,892.95		
C. TOTAL REAL AND PERSONAL PROPERTY TAX LEVY (from IC)	$ 39,260,164.26		
D. TOTAL RECEIPTS FROM ALL SOURCES (TOTAL IVB plus IVC)		$	75,944,057.21

(IVA MUST EQUAL IVD)

SCHEDULE A. LOCAL RECEIPTS NOT ALLOCATED *

BECAUSE OVERLAY IS INSUFFICIENT, LINE 1 ESTIMATE HAS BEEN CHANGED TO BALANCE RECAP. ENTER NEW AMOUNT IF DESIRED.

	(a) Actual Receipts Fiscal 1993	(b) Estimated ** Receipts Fiscal 1994
1. Motor Vehicle Excise	$ 3,096,489.86	$ 2,723,523.95
2. Other Excise	13,311.72	20,000.00
3. Penalties and Interest on Taxes and Excises	584,728.80	420,000.00
4. Payments in Lieu of Taxes	13,173.89	40,000.00
5. Charges for Services - Water		
6. Charges for Services - Sewer		
7. Charges for Services - Hospital		
8. Charges for Services - Trash Disposal	121,363.50	100,000.00
9. Other Charges for Services		
10. Fees	119,364.36	110,000.00
11. Rentals	37,138.15	15,000.00
12. Departmental Revenue - Schools	52,078.43	50,000.00
13. Departmental Revenue - Libraries	9,175.75	9,000.00
14. Departmental Revenue - Cemeteries		
15. Departmental Revenue - Recreation		
16. Other Departmental Revenue		
17. Licenses and Permits	891,864.24	640,000.00
18. Special Assessments		
19. Fines and Forfeits	179,196.00	125,000.00
20. Investment Income	213,595.98	235,000.00
21. Miscellaneous	94,655.06	51,300.00
22. Urban Redevelopment Corp. Excise Tax	258,965.00	235,000.00
23. Room Occupancy Tax	16,231.00	20,000.00
24.		
25.		
26. TOTALS	5,701,332.44	4,813,823.95

I hereby certify that the actual receipts from the preceding fiscal year as shown in column (a) are, to the best of my knowledge and belief, true, correct and complete, and I further certify that I have examined the entries made on page 4 of the fiscal 1994 tax rate recapitulation form by the City or Town Clerk and hereby acknowledge that such entries correctly reflect the appropriatons made and sources from which such appropriations are to be met.

	Donald Jensen	(617) 335-2000
14 DEC 93	Donald Jensen	
Date	Accountant/Auditor	Telephone No.

* Receipts voted by the City/Town Council or Town Meeting as offsets to the appropriation of a specific department listed on Schedule A-1, fund on Schedule A-2 or revolving fund pursuant to the M.G.L. Chapter 44, section 53E 1/2 must not be included in columns (a) or (b).

** If any estimate in column (b) is greater than the actual line item in column (a), factual support for the increase should be submitted in writing for approval of the Commissioner of Revenue.

DO NOT WRITE BELOW THIS LINE - FOR DEPARTMENT OF REVENUE USE ONLY

SCHEDULE B. CERTIFICATION OF APPROPRIATIONS AND SOURCE OF FUNDING

City/Town Council or Town Meeting Dates	FY*	(a) Approp. Of Each Meeting	(b) ** From Raise and Appropriate (Tax Levy)	(c) From Free Cash See B1	(d) From Other Available See B2	(e) *** From Offset Receipts Enterprise or Revolving Funds	(f) MEMO ONLY Borrowing Authorization
		0.00					
6/14/93	94	85,000.00				85,000.00	
8/23/93	94	71,959,316.00	60,402,547.00		25,000.00	11,531,769.00	3,165,330.00
12/6/93	94	(362,998.00)	(445,085.00)			82,087.00	
2/1/93	94	72,680.00				72,680.00	
		0.00					
		0.00					
		0.00					
		0.00					
		0.00					
		0.00					
TOTALS		71,753,998.00	59,957,462.00	0.00	25,000.00	11,771,536.00	3,165,330.00
		Must Equal Cols. (b) thru (e)			Complete Schedule B-2	Complete Schedule A-1 and/or A-2	

* Enter in this column the fiscal year to which the appropriation relates, i.e., fiscal year 1993 or fiscal year 1994.

** Appropriations included in column (b) must not be reduced by local receipts (Schedule A) or any other funding source. Appropriations must be entered in GROSS in order to avoid a duplication in the use of estimated or other sources of receipts. I hereby certify that the foregoing appropriations and the provisions for meeting the same are as voted and correctly reflect the use of offset receipts and enterprise funds.

*** See A-1 and/or A-2. Include only revolving funds pursuant to Chapter 44, section 53E 1/2.

Franklin Frye
TOWN CLERK

335-2000
Telephone No.

REPORT OF THE CHAIRPERSON OF THE SCHOOL COMMITTEE
AND
THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Weymouth:

Although an appropriation deficit problem was the focus of much attention during the latter portion of the year, there were other happenings in and a continued development of the School System that need to be reported. Before doing that, however, the magnitude of the financial problem was such that it must also be detailed.

In the course of the Town's annual audit, a problem was discovered in the School Department's 1993 books. It was found that the Department had overspent its budget on goods and services received in 1993. The problem was compounded by the fact an attempt was made to cover the overspending by concealing dates on 1993 bills and changing them to dates in FY 1994. The bills, therefore, were paid, but with funds for another fiscal period.

In the course of the investigations that followed, it was consistently concluded that the mishandled money was spent on educational needs of Weymouth students and that there was no evidence of misappropriation or personal gain for anyone. Further, it was found that the functional deficit was technically created by mischarging expenditures or charging expenses to the wrong source of funding. In the course of discovery relative to overspending for goods and services, it was also learned that there had been a failure to encumber sufficient funds for teacher summer salaries. Here again, teachers were paid, but out of FY94 funds, thereby expanding the deficit problem.

At a Special Town Meeting in December, approval was given to absorb the deficit in the appropriation that had been authorized for FY94 by the Town Meeting of August, 1993. The money was available because the School Committee was in the process of deciding how best to use its total appropriation and readying consideration of implementation of the final phase of a plan for strengthening the educational program when the deficit problem was discovered.

The appropriation deficit problem did impact negatively in many ways, but as it revealed shortcomings in the business practices of the school system, it pointed the way to reforms that are now being implemented and which will result in a more efficient, thorough monitoring and use of resources and the System will be stronger for it.

As to other developments in the School System in 1993, the passage of the Educational Reform Act of 1993 obviously had a major influence. This expansive piece of legislation calls for sweeping changes in public education, but in one of its major elements, school governance, the Weymouth Public Schools were well ahead of the demands of the law. Even as most districts were scrambling to implement school councils, Weymouth was entering its third year of

using school councils as a method for involving staff, parents and students, those closest to instruction, in decision making about the nature and form of schooling. In addition, as urged by the law, this development is being driven by regard for and attention to a set of CORE VALUES that were adopted by the School Committee as the expression of that which is important in this school system.

The Education Reform Act also provided new opportunity to revitalize educational services for the young people of Weymouth. The aforementioned plan, "A Step Forward in the Educational Journey of Every Child," that had guided utilization of special state funding in 1992 was again reactivated. Guided by the CORE VALUES, the second installment of the plan put particular emphasis on that value known as Centrality of the Classroom or the fact that children and their education is the prime focus of the School System. This translated into renewed efforts to reduce class size, restore programs to address all needs of children and acquire materials and services that help to insure that Weymouth students have the same opportunity as their peers in other communities. Incidentally, by putting emphasis on one value, the Centrality of the Classroom, it was reasoned that an effort is actually being made to attend, in the most effective way possible, to all of the CORE VALUES. In explanation, CARE and CONCERN for people is seen as an attitude, a state of mind. SHARED DECISION MAKING, on the other hand, is more process than disposition. Both, however, can be enhanced by the addition of needed resources. By directing these resources to the classroom, they materialize in a way that evidences belief in the importance of people in the process of schooling and the conviction that when involving those closest to instruction in decisions about its delivery, you increase the likelihood that our schools will become vital places of learning for everyone!

The new Education Reform Act calls for significant changes in management of our schools by putting increased emphasis on supervision and making a major effort to update and improve the skills of staff. The principal now has greater authority, but with it comes increased responsibility for student success. To service that reality and to reflect a strong belief in school based management, a staff reorganization plan was also implemented in 1993 with details as follows:

Responsibilities related to certain positions were changed.

Coordinator of Language Arts to Coordinator of Curriculum and Instruction at the High School

Coordinator of Humanities to Coordinator of Curriculum and Instruction at the Junior High School

Coordinator of Math and Science to Coordinator of Health and Student Services

Supervisor of Chapter One and Coordinator of Staff Development to Coordinator of Staff Development

Computer Coordinator to Coordinator of Educational Technology

Early Childhood Coordinator to Early Childhood Coordinator and Director of Johnson Early Childhood Center

Director of Chapter One and Coordinator of Statistics State/Federal Programs to Director of Chapter One

Supervisor of Chapter One to Supervisor of Chapter One and State and Federal Programs

Director of Maintenance and Transportation to Director of Maintenance

The position of Director of Guidance was abolished and Head Counselor positions re-established at the junior and senior high school.

The position of Lead Teacher was established at the intermediate, junior and senior high schools.

A position as Lead Teacher for Academic Excellence was established at the four levels of the system.

A position as Tutor for In-House suspension at the junior and senior high school, two aide positions at the intermediate schools for in-house suspension and two corridor aides at the junior high school were established.

There were, of course, other program developments during the year of a different nature which deserve note:

- Anne Lane was named Principal of the Academy Avenue School.

- Annis Remsen was named Principal and Dorothy Miller, Assistant Principal, of the Seach School.

- John Magner was named Principal and Jo-An Hamilton, Assistant Principal, of the Wessagusset School.

- In response to increasing violence in society, the Weymouth Public Schools formed a Task Force on Conflict Resolution and and Cultural Diversity to develop a plan for dealing with the encroachment of violence in the schools. As a result of the recommendations of this Task Force, two staff persons were appointed by the School Committee to develop programs, K to 12. Although relatively new in this work, Weymouth's Facilitators for Human Relations have already produced initiatives to encourage tolerance and understanding among students which have received critical acclaim as well as editorial praise.

- The Before-School-Student-Care Program not only began to serve the needs of an ever increasing number of students and their families, but an after-school program was added and it has met with equal success.

- With nearly 40 students and some 23 businesses in the community involved, Weymouth' Partners in Business Program got recognition by the Commonwealth as a model effort in helping students make the school-to-work transition.

- Modeling another important initiative, Weymouth coaches were among the first in the region to receive CPR training through the cooperation of the Braintree Hospital.

- The gazebo at the new Korean War Memorial was planned and built by students and staff of Weymouth Vocational Technical High School.

- With the assistance of the Planning Board and staff and the award of a Community Block Development Grant, elevators, ramps and a chair lift were installed at Weymouth High School to accommodate the physically handicapped.

- A drop-out prevention program, known as the Achievement Center, was brought to the High School after its successful implementation at the Junior High School.

- Weymouth is a charter member of a regional consortium creating the option of Tech Prep for Weymouth students. This is a two-year program for juniors and seniors who, in addition to taking vocational courses, are provided an academic foundation which enables them direct access to post-secondary training and the possibility of an associates degree.

- The New England School Development Council decided to showcase Weymouth's educational technology efforts and the Interdisciplinary program at the Junior High School by making them the focus of good practice seminars for other educators in the region.

- Crisis intervention teams were formed in several schools to be in place should tragedy occur involving students or staff of the school community.

- Award winning high school students in various fields visited primary and intermediate schools to display the talents that produced their notable success so that they could serve as models and inspiration to younger students.

- Intermediate students produced television programming which was aired over Dimension Cable and organized companies to market real products, all in the interest of giving "hands-on" experience in application of that which is being learned in the classroom.

Weymouth students and staff achieved notable success in other ways:

- The 1993 High School Academic Decathlon Team finished 8th in the State Finals and recently the 1994 team achieved a 4th place finish in the Eastern Massachusetts Large School preliminary competition, again qualifying for the state finals. Despite having no veterans from the '93 team, the '94 team's solid and balanced test results by all starters produced the high standing.

- After 34 years of highly successful coaching, Joe Kelly stepped down as Head Coach of Football and was succeeded by Ross Tortora.

- Of the 15 entries submitted by Weymouth students, 12 were named as award winners in the Boston Globe Scholastic Art Competition. One of those students, Andrew Teixeira also had his work chosen as the winning design in the 1993 Logo Design Contest of the Massachusetts High School Drama Guild.

- The Boy's Soccer Team won the South Sectional title and advanced to the state semifinals.

- Weymouth High School/Vocational Technical High School students Lisa Gilman, Chris Bailey and Debra Milone earned gold medals for capturing first place in competition with some 1300 Vocational Industrial Club of America students throughout the state.

- The tradition of excellence in track continued in 1993. In illustration, the Boy's 4 X 100 relay team made up of Rich Driscoll, Terrance Gibbons, Christian Tate and Manolo Fernandez capped an undefeated season by winning the State Track Championship. A Weymouth team consisting of Manny Fernandez, Matt Freeman, Elee Pierce and Terrance Gibbons captured the New England 4 X 200 yard relay championship, setting a New England record for the distance and ranking in the top 5 finishes in the country in 1993. The Indoor and Outdoor Track team repeated as OCL champion and Manny Fernandez was the Eastern Mass. 200 yard dash titlist. Finally, Coach Ed Meehan was named as Coach of the Year by a Boston newspaper.

- Seach student Chris Lamie earned finalist standing in the Massachusetts Geography Bee.

- The Wrestling Team won the OCL Championship.

- Members of the 1993 senior class received many scholastic and leadership awards. Among them were Matt Valencius, who was named a National Merit Scholar and Nicholas Leitao, Chris Degni and Emilie Brondyke received commendation in the same competition. Nicholas and Alicia Kadlick were named winners

of the Award for Academic Excellence, given by the Massachusetts Superintendent's Association. Kristin Curro was chosen to attend the National Young Leaders Conference in Washington, D.C.

- 1994 senior, Elizabeth Boyer, was heralded, this past Fall for superior performance in writing and named a winner in the National Council of Teachers of English contest.

- Academy Avenue third grader, Meaghan Emery won recognition for her award-winning idea for promoting seat belt safety.

As always, Weymouth students and staff gave generously of their time, talent and energy to the interests of others. By such actions as planting memorial shrubs and flowers at the Murphy School, crafting an afghan for the homeless in the Kindergarten class at the Wessagusset School and celebrating diversity at the Union Street School, pupils and staff throughout the system showed their CARE and CONCERN for one another. Such has been and will continue to be the tradition of the Weymouth Public Schools.

Respectfully submitted,

Mary B. Akoury
Chairperson, Weymouth School Committee

Robert D. West
Superintendent of Schools

WEYMOUTH SCHOOL COMMITTEE

MARY B. AKOURY	Term Expires May, 1994
JAMES J. O'CONNELL, JR.	Term Expires May, 1994
SUSAN F. PETERS	Term Expires May, 1994
FRANCIS J. CORBETT	Term Expires May, 1995
CAROL A. KARLBERG	Term Expires May, 1995
JAMES W. KEENAN	Term Expires May, 1996
MICHAEL GALLAGHER	Term Expires May, 1996

SPECIAL EDUCATION SERVICES - Ronald E. Gorin, Administrator of Special Education

Special Education services are provided to children, ages 3 to 22, who are diagnosed as having special needs through the Chapter 766 evaluation process. Identified children may participate in one or more of a number of programs depending upon their specific needs. These needs include significant academic weaknesses, social and emotional difficulties, speech and language disabilities, physical disabilities, hearing and vision impairments, etc. The special education staff consists of special education teachers, school

adjustment counselors, speech pathologists, school psychologists, motoric specialists and teacher aides.

The large majority of children with special needs is schooled in the regular education program. A small portion of these students' school day is spent attending special education programs for specific help. To as great an extent as is possible, the majority of their time is spent participating in the mainstream of school life. Teachers, specialists, administrators and parents work closely together to carry out individualized plans for children with special needs.

The Primary/Intermediate Evaluation Team, the Junior and Senior Educational Liaisons and the Outreach Counselor completed their first year of service due to funding from the State. All were very well received and both formal and informal surveys showed they were all highly valued. A new program at the High School level was created - the Learning Lab; students who need extra help in their academic work could sign up during a study period with a special education teacher for small group instruction. The Primary Adjustment Counselors surveyed classroom teachers about a proposed self-esteem curriculum taught by the counselor in the regular education class. The survey showed that many classroom teachers were interested in such a program and the counselors began efforts to create one. A special education video library was created with the purchase of three special education related videos.

Three staff presentations involving Pre-School programs, Junior High and High School Learning Centers, and Behavior Management programs were made to the Parent Advisory Committee (PAC) during the school year. One observation day of these programs was developed and included regular and special education parents, School Committee members, and central office administrators. The PAC chairperson and co-chairperson met with the Administrator of Special Education on a regular basis throughout the year. The Weymouth Special Education Department and the PAC participated in a Department of Education pilot program which studied the creation of a new student Individual Education Plan.

10/01/93

PERSONNEL
WEYMOUTH PUBLIC SCHOOLS

Certificated Personnel Funded By 1993-1994 School Budget

Teachers	435.3		
Principals	11		
Asst. Principals	6		
Coordinators/Dir.	7.5		
Administrators	6		
School Nurses	6.5		
Total		=	472.3

Non-Certified Personnel Funded By 1993 -1994 School Budget

TEACHER AIDES			
Sp. Ed.	28.4	F.T.E.	
Reg. Ed.	22	F.T.E.	
Library Asst.	7	F.T.E.	
Kindergarten Aides	6		
Maintenance	20		
Van Drivers	14		
Custodians	38		
CLERICAL			
Full Year	25.1		
School Year	10.8		
Watchmen Holidays/ Weekends	4.4	F.T.E.	
Total		=	175.7
TOTAL PERSONNEL FUNDED BY 1993-1994 SCHOOL DEPT. BUDGET			**648**

Support Personnel Funded Outside Of Local Appropriation

Teachers	29.6		
Ch. I Tutors	6.2		
Director & Supervisor Ch. 1	1.5		
Ch. 1 Kdg. Asst.	8	F.T.E.	
Ch. 1 Van Driver	.6		
Cafeteria	35.4	F.T.E.	
Before/After School Aides	9.2		
Clerical	5.2		
Journey Grant			
Aides	2.3		
Nurse	.4		
Total		=	98.4
GRAND TOTAL			**746.4**

SUMMARY OF SCHOOL ENROLLMENT

(October 1 Each Year)

Year	High School	Vocational School	Junior High	Elementary		Total
1982	3,020	483	1,562	3,938		9,003
1983	2,789	461	1,482	3,700		8,432
1984	2,364	445	1,300	3,572		7,951
1985	2,541	375	1,194	3,493		7,603
1986	2,336	380	1,141	3,507		7,364
1987	2,170	339	1,049	3,546		7,104
1988	1,976	349	977	3,633		6,935
1989	1,815	336	976	3,615		6,742
1990	1,552*		1,425*	3,726		6,703
				Inter-mediate	Primary	
1991	1,443		914	1,497**	2,708**	6,562
1992	1,383		914	1,465	2,657	6,419
1993	1,299		901	1,538	2,735	6,473

*Beginning in the 1990-91 school year the 9th grade is included in the Junior High, and the Vocational School in the High School.

**Beginning in the 1991-92 school year, grades 5, 6, and 7 are restructured into an Intermediate level.

TOWN OF WEYMOUTH
DEPARTMENT OF PUBLIC WORKS

Annual Report
1993

120 WINTER STREET
WEYMOUTH, MA.

ANNUAL REPORT OF THE DIRECTOR OF PUBLIC WORKS

To: The Board of Public Works
The Citizens of the Town of Weymouth

Respectfully submitted herewith is the 36th Annual Report for the year ending December 31, 1993, of the accomplishments, conditions, and needs of the Department of Public Works. Reports of the various Divisions of the Department, as well as updates on projects and statistics, are included in this report.

With an improved Town's financial position at the end of FY 1993, the Department was able to fill vacancies that have existed for two (2) years. As a result, much was accomplished during the last half of the calendar year in the so-called "housekeeping chores" of the Town.

Three (3) vacant full-time positions were sacrificed for eleven (11) part-time summer positions. This decision has been most beneficial and economical for the Town and hopefully will continue into the future. Recent high school graduates and college students of the highest caliber were able to maintain our parks and playgrounds on a regular basis and to fill in for regular employees during vacation periods.

With part-time help and three (3) additional vacancies that were filled in the Construction & Maintenance Division, the Division was able to perform local drainage and roadway improvements, tree and roadside trimming and maintenance, maintenance of beaches and, most importantly, to establish, maintain and operate a highly successful compost operation.

The filling of eight (8) vacancies in the Sewer and Water Divisions allowed those Divisions to get back on track on leak detection and repairs, flushing, hydrant and valve preventive maintenance programs, small main replacements, and the general maintenance and upgrade of the sewer and water systems.

As to the Town's Public Works' Infrastructure, we were pleased that the State Aid for highways, Chapter 90 reimbursement funds were reinstated. We were able to reconstruct and resurface a major section of Thicket Street and the Town's portion of Ralph Talbot Street. Funds have been made available and the State has approved projects for the coming construction season to do Forest Street and Columbian Street from Main Street to Park Avenue West. We are also pleased that the State is currently widening and

reconstructing Main Street from Columbian Street to Park Avenue, including both intersections. They plan to do the same on Washington Street at Lovell's Corner during the coming construction season.

The first full year operation of the completely upgraded Wharf Sewer Pumping Station has proven to be very efficient and has exceeded our expectations. Similarly, the Weymouth Landing Sewer Pumping Station is 99% complete at the end of the calendar year. Both of these stations are over 40 years old, and are now up to standards and conform to DEP mandates, including auxiliary power. The upgrading of the Wituwamat Pump Station is well under construction. An Article for Town Meeting approval for a study for a capital improvement plan for the remaining 25 sewer pumping stations to be upgraded over a period of time where required has been submitted. In-house improvements to the sewer collection system for the elimination of Infiltration/Inflow has been ongoing. Applications for DEP and MWRA grants and low interest loans have been submitted and approved for rehabilitation work in our collection system to reduce Infiltration/Inflow wherever possible.

A three (3) million dollar contract for modifications to the Great Pond Water Treatment Plant, including a laboratory addition, emergency generator, addition to clear well and other improvements to the plant and treatment process, is well under way to conform to the Federal Safe Drinking Water Act. Other contracts have been awarded for the initial phase of improvements to the distribution system, including the installation of pressure release valves to create three (3) separate zones for the purpose and objective of providing a minimum of 35psi to each and every water customer, the cleaning of lining of mains in the system, the replacement of small mains and the installation of mains to reinforce the distribution system. A so-called Zone II Study is also currently in progress for the purpose of identifying the safe yield and for the protection of the aquifer of our well field. All these projects are to meet mandates of the Safe Drinking Water Act in order to provide the best quality of water at adequate pressures, and to protect the sources of our supplies.

We have completed the second year of curbside recycling program, and, more importantly, the first year of conducting our own composting operation. A total of 5,329 tons of recyclables and yard waste were removed from the waste stream at a savings to the Town of $61,523. The recycling and composting program increased by 12.75% from FY 1992 to FY 1993, amounting to 22.1% of the total waste stream. These figures do not include tires and batteries

that are collected at the drop-off facility at the Transfer Station, and waste oil drop-off at the Public Works Building which is used in waste oil burners to heat the garage areas. Our recycling and composting program is looked upon as a model by the State and other communities, and the success of our program is due to the participation and cooperation of the residents of Weymouth.

The writer has submitted an Annual Report since the Public Works Department was established in the Town of Weymouth in 1958, twenty-two (22) years as Town Engineer and now fourteen (14) as Director. It has been an honor and pleasure for me to have been part of the Public Works Department since its inception in the Town of Weymouth, and a source of satisfaction to have served the people of Weymouth. Much has been accomplished in thirty-six (36) years, and the Department is looked upon and highly regarded in the State. A good reason for this is the caliber of the loyal dedicated public servants in the Department for this period of time.

My sincere gratitude to the Board of Public Works for your support and your continued dedication to public service, and to all other Town Departments for their assistance over the years. To all the present and former employees of the Department, "Thank You" for the cooperation, support, dedication, and loyalty in the best interest of the Town to make the Weymouth Public Works Department one of the best.

Respectfully submitted,

Frank S. Lagrotteria

Frank S. Lagrotteria
Director of Public Works

Public Works Administration
Department Budget Summary

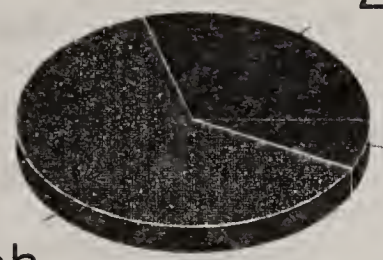
Line Item	Description	Appropriated 1992-93	Expended 1992-93	Appropriated 1993-94	Requested 1994-95	Board of Public Works	Approp Committee
	Public Works Administration						
300-5100	Salaries	$239,525.00	$204,141.00	$243,188.00	$236,408.00		
	Less allocatons to Sewer/Water	**$60,265.00**		**$60,265.00**	**$59,281.00**		
300-5193	Uniforms	$8,525.00	$7,700.00	$8,525.00	$9,800.00		
300-5800	Equipment	$0.00	$0.00	$0.00	$80,000.00		
300-5700	Expenses	$106,680.00	$94,472.00	$103,070.00	$111,240.00		
300-5720	Out-of-State Travel	$0.00	$0.00	$0.00	$0.00		
	Sub-Total	**$294,465.00**	**$306,313.00**	**$294,518.00**	**$378,167.00**		
	Engineering						
301-5100	Salaries	$268,419.00	$239,089.00	$281,497.00	$279,533.00		
	Less allocatons to Sewer/Water	**$134,210.00**		**$140,748.00**	**$139,766.00**		
301-5700	Expenses	$20,000.00	$12,091.00	$17,700.00	$17,850.00		
	Less allocatons to Sewer/Water	**$10,000.00**		**$8,850.00**	**$8,925.00**		
	Sub-Total	**$144,209.00**	**$251,180.00**	**$149,599.00**	**$148,692.00**		
	Construction & Maintenance						
302-5100	Salaries	$830,005.00	$727,295.00	$844,779.00	$849,896.00		
302-5293	Rubbish Removal	$2,666,840.00	$2,433,095.00	$2,496,100.00	$2,829,648.00		
302-5700	Expenses	$177,650.00	$174,147.00	$184,050.00	$207,300.00		
	Sub-total	**$3,874,495.00**	**$3,334,537.00**	**$3,524,929.00**	**$3,888,844.00**		
	Total	**$4,113,169.00**	**$3,892,030.00**	**$3,969,046.00**	**$4,413,703.00**		

Public Works Administration
Department Budget Summary

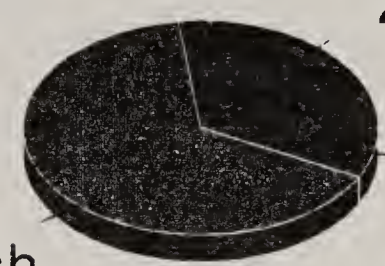
Line Item	Description	Appropriated 1992–93	Expended 1992–93	Appropriated 1993–94	Requested 1994–95	Board of Public Works	Approp Committee
	Line Item totals						
300–5100	Salaries	$1,337,949.00	$1,258,823.00	$1,369,464.00	$1,365,837.00		
	Less allocatons to Sewer/Water	**$194,475.00**		**$201,013.00**	**$199,047.00**		
300–5193	Uniforms	$8,525.00	$7,700.00	$8,525.00	$9,800.00		
300–5293	Rubbish Removal	$2,666,840.00	$2,433,095.00	$2,496,100.00	$2,829,648.00		
300–5800	Equipment	$0.00	$0.00	$0.00	$80,000.00		
300–5700	Expenses	$304,330.00	$313,408.00	$304,820.00	$336,390.00		
	Less allocatons to Sewer/Water	**$10,000.00**		**$8,850.00**	**$8,925.00**		
300–5720	Out–of–State Travel	$0.00	$0.00	$0.00	$0.00		
	Recap – line items totals.	**$4,113,169.00**	**$4,013,026.00**	**$3,969,046.00**	**$4,413,703.00**		
305–5700	Snow Removal	$97,000.00	$76,703.00	$97,000.00	$119,000.00		

D.P.W. Budget Comparison

Admn. C&M. Engineering



FY.-94



FY-95

Rubbish Went Private 82-83

BUDGET SUMMARY

		FY93 Expended	FY94 Appropriated	FY95 Requested
027	SEWER ENTERPRISE FUND			
5100	Salaries	$448,116.52	$522,464.00	$556,692.00
5301	Bond Counsel – BAN'S	$0.00	$0.00	$3,200.00
5700	Expenses	$308,678.60	$348,700.00	$393,740.00
5760	MWRA Maint. and Operation Charges	$4,550,762.00	$5,869,595.00	$6,190,500.00
5850	Equipment	$0.00	$48,729.00	$47,500.00
5881	Wituwamat Pump Station Survey	$5,191.61	$2,888.48	$0.00
5910	Retirement of Debt Principal	$560,000.00	$525,000.00	$465,000.00
5911	Principal on MWRA Sewer Loan	$0.00	$0.00	$49,950.00
5915	Interest on Long Term Debt	$284,972.50	$249,423.00	$215,048.00
5925	Short Term Notes	$0.00	$26,239.00	$40,347.00
5951	Transfers to General Fund	$490,320.88	$0.00	$0.00
	TOTAL – 027	$6,648,042.11	$7,593,038.48	$7,961,977.00

BUDGET SUMMARY

		FY93 Expended	FY94 Appropriated	FY95 Requested
061	WATER ENTERPRISE FUND			
5100	Salaries	$1,275,115.40	$1,554,126.00	$1,535,620.00
5301	Bond Counsel – BAN'S	$0.00	$0.00	$3,689.00
5700	Expenses	$1,028,157.92	$1,158,275.00	$1,302,118.00
5711	Preparation of Bonds	$35,000.00	$35,000.00	$0.00
5850	Equipment	$53,372.50	$26,000.00	$35,100.00
5910	Retirement of Debt Principal	$701,500.00	$689,500.00	$659,500.00
5915	Interest on Long Term Debt	$564,627.00	$516,177.00	$470,501.00
5925	Short Term Notes	$0.00	$60,857.00	$46,508.00
	TOTAL – 061	$3,657,772.82	$4,039,935.00	$4,053,036.00

Department Of Public Works
Positions & Classification Analysis 1993–94

Salary Grade	Title	Number Auth.	Maximum Salary	Number Non–Union	Total Salaries Non–Union	Number Union	Total Salaries Union	Total all Salaries
18	Director of Public Works	1	$66,443.00	1	$66,443.00			$66,443.00
16	Supt. Sewer & Water	1	$53,931.00	1	$53,931.00			$53,931.00
16	Town Engineer	1	$53,931.00	1	$53,931.00			$53,931.00
14	Supt. Const. & Maint.	1	$43,767.00	1	$43,767.00			$43,767.00
14	Admin Asst. & Tree Warden	1	$43,767.00	1	$43,767.00			$43,767.00
13	Admin. Mgr. Sewer/ Water	1	$39,438.00	1	$39,438.00			$39,438.00
13	Civil Engineer IV	2	$39,438.00	2	$78,876.00			$78,876.00
12	Exec.Secretary	1	$35,602.00	1	$35,602.00			$35,602.00
12	Water Treat. & Oper. Mgr.	1	$35,602.00	1	$35,602.00			$35,602.00
11	General Foreman	3	$32,195.00	3	$96,585.00			$96,585.00
S–18	Civil Engineer III	2	$31,626.00			2	$63,252.00	$63,252.00
W– 9	Master Mechanic	1	$30,160.00			1	$30,160.00	$30,160.00
11	Chief Treat. Plant Oper.	1	$32,195.00	1	$32,195.00			$32,195.00
W– 8	Foreman	10	$28,766.00			10	$287,660.00	$287,660.00
S–14	Draftsman	1	$27,252.00			1	$27,252.00	$27,252.00
W–7	Mechanic	2	$28,184.00			2	$56,368.00	$56,368.00
W–6	Spec. Heavy Equip. Oper.	4	$26,790.00			4	$107,160.00	$107,160.00
W–5	Heavy Equip. Oper.	12	$25,522.00			12	$306,264.00	$306,264.00
	Craftsman–Sign,Blacksmith							
	Tree Surgeon							
S–13	Civil EngineerII	2	$26,278.00			2	$52,556.00	$52,556.00
S–14	Treat. Plant Oper.	6	$27,252.00			6	$163,512.00	$163,512.00
S–12	Backflow Operator	1	$25,312.00			1	$25,312.00	$25,312.00
8	Principal Clerk	6	$24,059.00	6	$144,354.00			$144,354.00
S–11	Chief Meter Reader	1	$24,411.00			1	$24,411.00	$24,411.00
W–4	Work,Foreman & Main.Craftsman	11	$24,378.00			11	$268,158.00	$268,158.00
W–3	Equip. Oper. & Main. Man	14	$23,254.00			14	$325,556.00	$325,556.00
W–2	Laborers	6	$22,402.00			6	$134,412.00	$134,412.00
S–8	Custodian	1	$21,875.00			1	$21,875.00	$21,875.00
S–5	Senior Clerk	4	$19,617.00			4	$78,468.00	$78,468.00
	Total	98		20	$724,491.00	78	$1,972,376.00	$2,696,867.00

Average Salary of Non–Union Positions	$724,491.00	$36,224.55
Average Salary of Union Positions	$1,972,376.00	$25,286.87
Average Salary of all Positions	$2,896,867.00	$27,519.05

Department Of Public Works
Authorized Personnel

Authorized Personnel Classification	Pay Grade	1978-79 Strength	1st Year 4% Cap 1979-80 Strength	1st Year Prop. 2-1/2 1981-82 Strength	2nd Year Prop. 2-1/2 1982-83 Strength	10th Year Prop. 2-1/2 1990-91 Strength	12th Year Prop. 2-1/2 1992-93 Strength	13th Year Prop. 2-1/2 1993-94 Strength
1. Admin. Division								
Director	18	1	1	1	1	1	1	1
Adm.Asst.-Tree Ward.	14	1	1	1	1	1	1	1
Executive Secretary	12	1	1	1	1	1	1	1
Principal Clerk	8	4	4	3	4	4	3	3
Custodian	S-8	1	1	1	1	1	1	1
Sub-Total		**8**	**8**	**7**	**8**	**8**	**7**	**7**
2. Engineering Division								
Town Engineer	16	1	1	1	1	1	1	1
Grade 5	14	1	1	1	1	1	0	0
Grade 4	13	3	3	2	2	2	2	2
Principal Clerk	8	0	0	0	0	0	0	1
Grade 3	S-18	3	3	2	2	2	2	2
Grade 2	S-13	2	2	1	1	2	2	2
Student FTE	Schd.F	3	3	3	3	0	0	0
Sub-Total		**13**	**13**	**10**	**10**	**8**	**7**	**8**
3. Const. & Maint. Div								
Superintendent	14	3	3	3	3	1	1	1
General Foreman	11	3	3	3	2	1	1	1
Master Mechanic	W-8	1	1	1	1	1	1	1
P.W. Foreman	W-7	3	3	3	3	4	4	3
Mechanic	W-6	4	4	4	2	2	2	2
SHEO	W-6	4	4	3	3	3	3	2
HEO	W-5	6	6	5	5	4	4	4
Craftsman - Signs	W-5	1	1	1	1	1	1	1
Tree Surgeon	W-5	1	1	1	1	1	1	1
Working Foreman	W-4	6	6	6	6	6	6	5
LEO	W-3	28	29	26	20	3	3	3
Transf. Stat. Attendant	W-5	0	0	0	0	1	1	1
Laborers	W-2	39	31	23	9	0	0	0
Sub-Total		**99**	**92**	**79**	**56**	**28**	**28**	**25**

Note: Fy 1978-79, through and including Fy 1982-83, shows combined totals of former highway, Park & Tree, and Sanitation Division.

Fy 1990-91 shows the reduction Of 21 positions from construction and & maint. Made A.T.M.

Department Of Public Works
Authorized Personnel

Authorized Personnel Classification	Pay Grade	1978–79 Strength	1st Year 4% Cap 1979–80 Strength	!st Year Prop. 2–1/2 1981–82 Strength	2nd Year Prop. 2–1/: 1982–83 Strength	10th Year Prop. 2–1/2 1990–91 Strength	12th Year Prop. 2–1/2 1991–92 Strength	13th Year Prop. 2–1/2 1993–94 Strength
4. Sewer Division								
General Foreman	11	1	1	1	1	1	1	1
Office Manager	11	1	1	1	1	0	0	0
Draftsman	S–14	1	1	1	1	1	1	1
Principal Clerk	8	0	0	1	1	1	1	1
Senior Clerk	S–5	0	0	1	1	1	1	1
Foreman	W–7	1	1	1	1	1	1	1
S.H.E.O.	W–6	2	2	2	2	1	2	2
H.E.O.	W–5	2	2	2	2	2	1	1
Maintenance Craftsman	W–4	4	4	4	4	4	2	2
L.E.O.	W–3	2	2	2	2	2	1	1
Laborers	W–2	2	2	1	1	2	0	0
Sub–Total		**14**	**14**	**16**	**16**	**14**	**11**	**11**
5. Water Division								
Supt. Sewer & Water	16	1	1	1	1	1	1	1
Administrative Mgr.	13	1	1	1	1	1	1	1
General Foreman	11	2	2	2	2	1	1	1
Water Treat.&Oper. Mgr.	12	0	0	0	0	1	1	1
Chief T.P.O.	11	1	1	1	1	1	1	1
T.P.O.	S–12	5	5	5	5	6	6	6
Cross Connection Insp.	S–12	0	0	0	0	0	1	1
Chief Meter Reader	S–11	1	1	1	1	1	1	1
Principal Clerk	8	1	1	1	1	1	1	1
Meter Readers	S–8	2	2	1	1	1	1	1
Senior Clerk	S–5	4	4	4	4	4	4	3
Foreman	W–8	5	5	5	5	6	6	6
H.E.O.	W–5	2	2	2	2	4	5	4
Maint. Craftsman	W–4	4	4	4	4	4	4	4
L.E.O..	W–3	9	9	9	9	10	10	10
Laborers	W–2	6	3	3	3	4	6	5
Sub–Total		**44**	**41**	**40**	**40**	**46**	**50**	**47**
Total		**164**	**154**	**136**	**114**	**90**	**92**	**87**

TOWN OF WEYMOUTH
DEPARTMENT OF PUBLIC WORKS

Summary of Energy Related Items – Use and Cost

Gasoline	1988–89 Gals.	1988–89 Cost	1989–90 Gals.	1989–90 Cost	1990–91 Gals.	1990–91 Cost	1991–92 Gals.	1991–92 Cost	1992–93 Gals.	1992–93 Cost
P.W. Building*	40,100	$27,711	40,131	$27,174	32,947	$33,461	29,011	$26,888	37,043	$31,100
Sanitation	4,918	$2,984	2,197	$1,916	--	--	--	--	--	--
Water	16,926	$12,670	18,500	$13,135	22,334	$22,129	21,990	$19,215	22,302	$21,065
Totals	63,944	$43,365	60,828	$42,225	55,281	$55,590	51,001	$46,103	59,345	$52,165
Ave. Cost/Gal.		$0.8782		$0.6942		$1.0056		$0.9040		$0.8790

FY–88 FY–93 Use: Decrease (7.1%) Cost: Increase 16.%
FY–92 FY–93 Use: Increase (18.3%) Use: Increase (13.%)

Diesel	1988–89 Gals.	1988–89 Cost	1989–90 Gals.	1989–90 Cost	1990–91 Gals.	1990–91 Cost	1991–92 Gals.	1991–92 Cost	1992–93 Gals.	1992–93 Cost
P.W. Building*	14,020	$7,102	14,336	$10,031	15,727	$12,171	7,788	$4,792	16,662	$11,382
Sanitation	--	--	--	--	--	--	--	--	--	--
Water	3,125	$1,955	4,260	$3,195	1,481	$1,257	3,997	$5,076	1,333	$2,048
Totals	17,145	$9,057	16,596	$13,226	17,208	$13,426	11,783	$9,668	17,995	$13,430
Ave. Cost/Gal.		$0.5283		$0.7112		$0.7803		$0.6375		$0.7463

FY–66 FY–93 Use: Increase (4.9%) Cost: Increase (46.%)
FY–92 FY–93 Use: Increase (52.7%) Cost: Increase 36%

Heating Oil	1986–89 Gals.	1986–89 Cost	1989–90 Gals.	1989–90 Cost	1990–91 Gals.	1990–91 Cost	1991–92 Gals.	1991–92 Cost	1992–93 Gals.	1992–93 Cost
P.W. Building*	37,513	$26,703	32,335	$29,950	31,065	$29,845	14,985	$10,109	----	----
Water	16,650	$11,042	13,283	$12,431	15,437	11,930	16,132	$10,092	16264	$10,982
Totals	56,363	$37,745	45616	$42,381	46522	$41,775	31097	$20,201	16264	$10,982
Ave. Cost/Gal.		$0.6697		$0.9290		$0.8980		$0.6496		$0.6752

FY–88 FY–93 Use: Decrease (71.1%) Cost: Decrease (71%)
FY–92 FY–93 Decrease (47.6%) Cost: Decrease (45.6%)

***Quantities include amounts supplied to Council on Aging, Recreation Department, Pond Meadow Park and all Public Works Divisions drawn from the Public Works Garage.**
****Vehicles converted to burn both gasoline or propane -- see increase under Propane Summary.**

TOWN OF WEYMOUTH
DEPARTMENT OF PUBLIC WORKS

Summary of Energy Related Items – Use and Cost (cont.)

Natural Gas	1988–89		1989–90		1990–91		1991–92		1992–93	
	ccf	Cost	ccf	Cost	ccf	Cost	ccf	Cost	ccf	Cost
Sanitation	9,509	$5,503	9,592	$8,296	8,224	$5,905	9,578	$6,882	10,699	$7,884
P.W. Admin.	--	--	--	--	--	--	20,033	$16,049	29,770	$22,571
Water	15,089	$8,703	14,827	$9,736	13,356	$9,091	19,843	$13,237	20,035	$13,555
Totals	24,598	$14,208	24,419	$16,032	21,580	$14,998	49,454	$38,188	60,704	$44,010
Ave. Cost/ccf.		$0.5775		$0.6565		$0.8949		$0.7313		$0.7250

FY–88 FY–93 Use: Increase 101% Cost: Increase 154.0%
FY–92 FY–93 Use: Increase 22.7% Cost: Increase 21.6%

Propane Gas	1988–89		1989–90		1990–91		1991–92		1992–93	
	Gals.	Cost	Gals.	Cost	Gals.	Cost	Gals	Cost	Gals	Cost
P. W. Building	870	$894	890	$950	785	$772	281	$311	--	--
Sanitation	--	--	--	--	--	--	--	--	--	--
Sewer	--	--	--	--	--	--	--	--	--	--
Water	6,749	$5,854	5,528	$5,933	2,590	$3,182	4,082	$2,548	3,049	$2,412
Totals	7,619	$8,748	8,416	$8,883	3,375	$3,934	4,383	$2,859	3,049	$2,412
Ave. Cost/Gal.		$0.8857		$1.0728		$1.1858		$0.8553		$0.7911

FY–88 FY–93 Use: Decrease (59.%) Cost: Decrease (64.2%)
FY–92 FY–93 Use: Increase 30% Cost: Decrease (15.8%)

TOWN OF WEYMOUTH
DEPARTMENT OF PUBLIC WORKS

Summary of Energy Related Items – Use and Cost (cont.)

Electricity	1986–89 kwh	1986–89 Cost	1989–90 kwh.	1989–90 Cost	1990–91 kwh.	1990–91 Cost	1991–92 kwh.	1991–92 Cost	1992–93 kwh.	1992–93 Cost
P.W. Building	180,499	$14,441	176,240	$17,178	206,560	$19,560	197,260	$19,164	179,810	$15,640
Sanitation	36,226	$3,315	26,412	$2,565	24,670	$2,576	24,174	$2,902	22,937	$2,902
Sewer	461,409	$36,890	499,280	$43,599	434,461	$42,707	516,365	$53,182	533,245	$53,182
Water	2,407,657	$155,462	2,185,104	$157,469	2,369,131	$196,696	2,439,625	$209,170	2,409,155	$209,170
Totals	3,065,991	$210,108	2,689,036	$220,809	3,054,822	$281,541	3,179,664	$264,418	3,145,147	$280,894
Ave.Cost/kwh		$0 0681		$0.0784		$0.0856		$0.0894		$0.0893

FY–88 -- FY–93 Use: Increase 6.1% Cost: Increase 39.0%
FY–92 -- FY–93 Increase 4.6% Increase 8.7%

	1968 89	1969–90	1990 91	1991 92	1992–93
Total Energy Cost	$321,229.00	$341,556.00	$391,264.00	$399,617.00	$403,893.06
FY–88 -- FY–93	Increase 25.7%				
FY–92 -- FY–93	Increase 1.%				

Telephone	1968–89	1969–90	1990–91	1991–92	1992–93
(1) P.W. Bldg.	$19,045	$21,481	$21,458	$11,258	$5,949
(2) Transf.Sta.	$366	$366	$530	$676.00	$650
(3) Sewer	$3,194	$3,095	$4,123	$5,229	$2,088
(4) Water	$3,420	$3,250	$5,683	$7,534	$7,475
Totals	$26,025	$26,192	$31,792	$24,695	$16,162

Footnotes:
(1) Communication System FY–66--FY–93 Decrease (37.6%)
(2) Alarm System FY–92--FY–93 Decrease (34.5%)
(3) Ejector Stations Alarm System
(4) Monitoring Control System

Department of Public Works
Summary of Electric power use

KWH USED

Location	1988–89	1989–90	1990–91	1991–92	1992–93
P.W. Building	180,499	176,240	206,560	197,280	179,810
Sanitation	36,226	28,412	24,670	24,174	22,937
Sewer*	461,409	499,280	434,461	518,385	533,245
Water**	2,408,857	2,185,104	2,389,131	2,439,825	2,409,155
Totals	3,086,991	2,889,036	3,054,822	3,179,664	3,145,147

***The amount of power required is directly dependent upon flow of sewerage–ie more house tie in–more use.**
****The amount of power required is directly dependent upon water consumption and drought condition.**

Detail of Electric power use – Sewer

Location	kwh used 1988–89	kwh used 1989–90	kwh used 1990–91	kwh used 1991–92	kwh used 1992–93
#1 Commercial Street	11,914	11,518	12,427	12,665	23,598
#2 Whraf Street	147,520	162,964	148,960	166,080	159,840
#3 Wessagussett Road	33,473	35,848	35,693	41,017	48,775
#4 Neck Street	42,196	39,340	37,761	51,524	52,254
#5 Seaver Road	10,501	10,898	10,669	10,775	18,890
#6 Healy Road	35,767	35,161	30,728	34,381	37,553
#7 Swan Avenue	1,967	2,793	997	2,420	2,236
#8 Summer Street	7,427	11,264	8,861	14,259	8,166
#9 Belmont Street	5,169	8,162	4,122	6,353	8,604
#10 Island View Road	4,227	4,052	3,577	4,813	4,384
#11 Thicket Street	22,167	22,219	16,363	19,204	22,880
#12 Emerson Street	20,052	18,121	14,873	20,359	19,237
#13 Pine Street	18,234	18,792	16,612	16,363	13,189
#14 Randolph Street	2,881	9,690	3,715	5,843	8,954
#15 Holmes Avenue	9,051	8,107	4,580	9,792	9,915
#16 Irving Road	6,470	5,297	4,262	8,079	6,552
#17 Saunders Street	4,693	7,302	6,203	9,460	7,134
#18 Plain Terrace	6,446	3,195	1,352	1,198	3,755
#19 Pond Street	13,164	21,651	15,847	23,379	18,247
#20 Thicket Street	5,758	5,200	5,473	6,017	6,791
#21 Mathewson Drive	7,006	10,496	8,951	8,288	8,702
#22 Woodside Path	717	533	598	561	216
#23 Willow Lane	5,703	6,025	5,801	6,959	9,967
#24 Clinton Road	5,831	6,633	6,700	5,636	4,760
#25 Alton Road	19,901	18,872	18,183	19,746	16,316
#26 Green Vale Road	5,909	3,860	4,191	3,141	4,172
#27 Iron Hill Street	5,909	5,482	4,238	4,987	2,400
#28 Carlson Cove	1,779	2,612	1,592	4,369	4,407
#29 Taft Road	3,584	659	0	0	4,407
#30 Libbey Indus.Parkway	822	1,692	1,064	930	1,182
#31 Roosevelt Rd.	130	212	149	187	169
Totals	461,409	499,280	434,461	518,785	533,245

TOWN OF WEYMOUTH

ENGINEERING DIVISION

DEPARTMENT OF PUBLIC WORKS

TOWN ENGINEER

ERNEST T. WILLIAMS, P.E.

OFFICE 337-5100

1622

Over Three Hundred Years of Planned Progress

120 WINTER STREET
WEYMOUTH, MASS. 02188

February 2, 1994

Mr. Frank S. Lagrotteria, Director
Department of Public Works
Town of Weymouth, Ma

Dear Mr. Lagrotteria:

The thirty-fifth annual report of the Engineering Division of the Department of Public Works, for the calendar year ending December 31, 1993, is hereby submitted.

Work in the Engineering Division can be grouped into four general categories:

A. General Functions - Work that the Division handles every day on an ongoing basis.

B. Contract Documents - The development of plans and specifications for projects going out for bids.

C. Special Projects - Miscellaneous unique projects, many requested by other Town departments, that the Division becomes involved in.

D. Residents Assistance - Providing aid to residents in researching and answering inquiries at the counter.

A. GENERAL FUNCTIONS:

1. Deeds Processed.....1784
2. New Structures and Additions Located & Plotted... 430
3. Building Sill Permits Issued.....110
4. Street and Property Lines Established..... 20
5. Easement Boundaries Established..... 6
6. Survey Monuments Set..... 3
7. New Easement Plans and Surveys..... 2
8. Line and Grade - Sewer, Water and Drain..... 7
9. Line and Grade - Sidewalks..... 4
10. Line & Grade - Health Department..... 2
11. Monitoring Wells Located..... 6
12. Drain Surveys and Studies..... 6
13. Line & Grade - Park Department..... 2
14. Inspection of Sewer and Drain Construction..... 6
15. Tree Locations..... 11
16. State Highways Opening Permits..... 8
17. New Paving Measurements and Computations..... 2
18. Final Surveys - Sewer and Drain..... 3
19. Sewer Record Plans Drawn..... 0

20. Inspection of Handicapped Ramps..... 21
21. Microfilming Town Atlas Plans..... 66
22. Field Inspections for Planning Board..... 16
23. Plan Reviews for Planning Board..... 5

B. CONTRACT DOCUMENTS:

Water Department: Developed contract documents for typical water service renewal, bid item No. 37.

C. SPECIAL PROJECTS:

1. Review and inspection of new streets for acceptance at the request of the Board of Selectmen.

Susan Road	Concannon Circle
Old Forge Road	Essex Heights Drive
Stacey Way	Harvard Street
Todd Lane	Thorndyke Avenue
Pheasant Hill Road	Edgehill Road
Cobblestone Lane	Farragut Avenue

2. Review and inspection of subdivisions at the request of the Office of Planning and Community Development.

Dale Road	Granite Post Lane
Off Lambert Avenue	Ryan's Way
Diana Drive	Grampian Way
Stockton Manor	Finnell Drive
Performance Drive	Heather Estates

3. Work with the Office of Planning and Community Development supporting the efforts of the Town Counsel concerning Weymouth Square.

4. Work with the Weymouth Redevelopment Authority on the Definitive Plans for the redevelopment of the Pine Grove section of South Weymouth.

5. Work with the Pond Plain Improvement Association to redesign the intersection of Pond and Thicket Streets.

6. Work with the Whitman's Pond Committee in exploring ways to improve conditions in and around Whitman's Pond.

7. Review of State plans to redesign the signals at Washington Street and Mutton Lane.

8. Work with the Harbor Master to develop a scheme to locate moorings along the Town's coastline.

9. Work with personnel from the Massachusetts Bays Program to solve a number of estuary pollution problems threatening the Town's shellfish beds.

10. Provide field survey support for the Water Department's consultant in locating and detailing sites for PRV stations.

11. Provided field inspection and quantities calculations for Chapter 90 roadway work (Thicket and Ralph Talbot Streets) undertaken by the Department of Public Works.

12. As an outgrowth of the E911 Program, the department has initiated a program to confirm the street addresses of all parcels on the Atlas.

13. Development of a new building numbering Bylaw to improve emergency response under the E911 Program.

14. Development of the Department of Public Works New Water Supply Bylaw.

15. Provided field survey support for the State Division of Waterways in locating sites for dredge material resulting from the proposed work at the boat ramp and Wessagusset Yacht Club.

D. CASH RECEIPTS:

Receipts from the sale of Plans, Atlases, miscellaneous prints and non-returnable bid mailing fees for the fiscal year July 1992 through June 1993, deposited with the Town Treasurer, totaled one thousand thirty eight dollars and thirty-four cents ($1038.34).

ACKNOWLEDGMENTS:

The Engineering Division thanks all the members of the other Town Departments for their cooperation and continued assistance throughout the year.

Respectfully submitted,

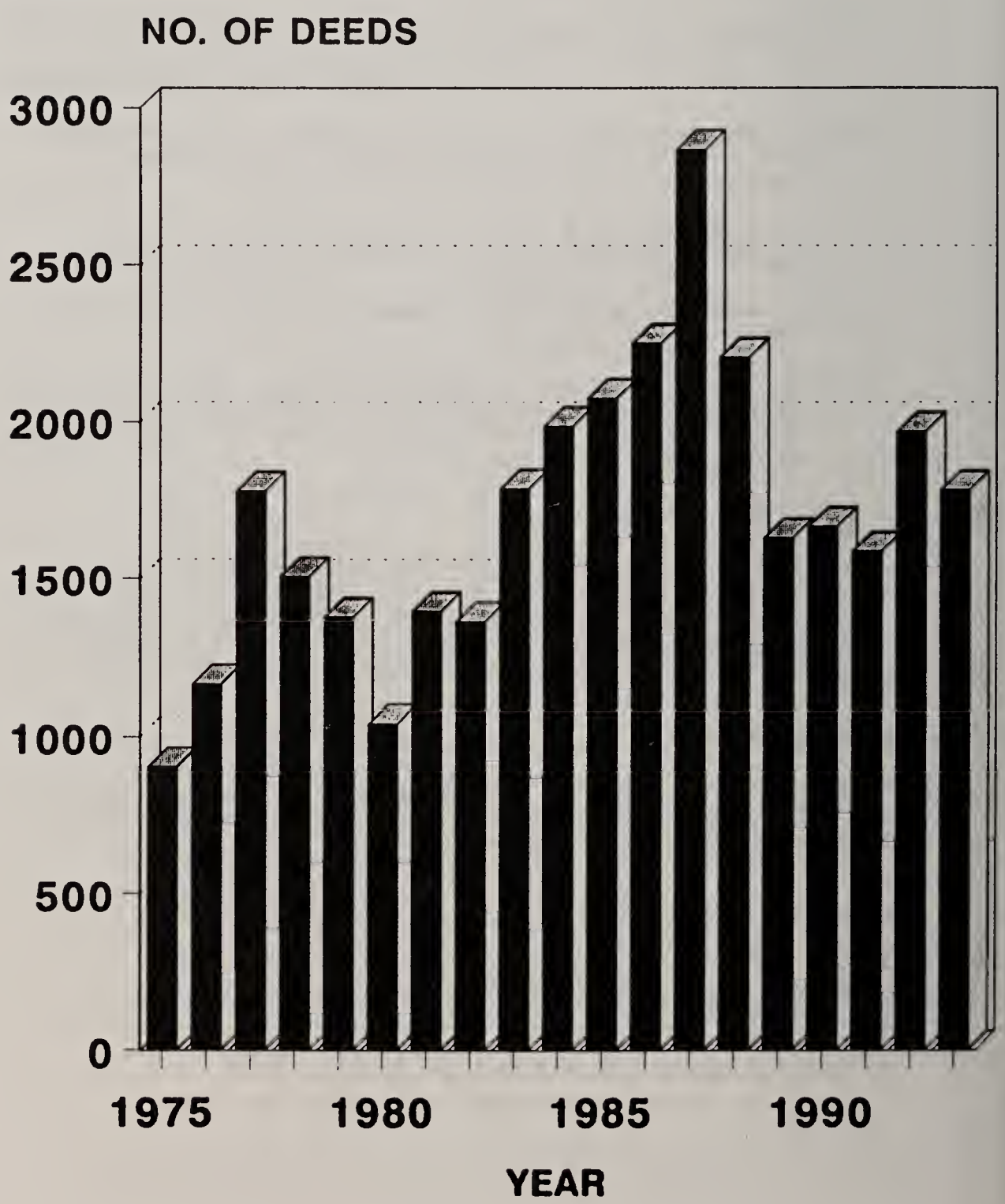
Ernest T. Williams

Ernest T. Williams, P.E.
Town Engineer,
Assistant Director Department of Public Works

etw/ecg

DEEDS PROCESSED

ENGINEERING DIV. - DPW



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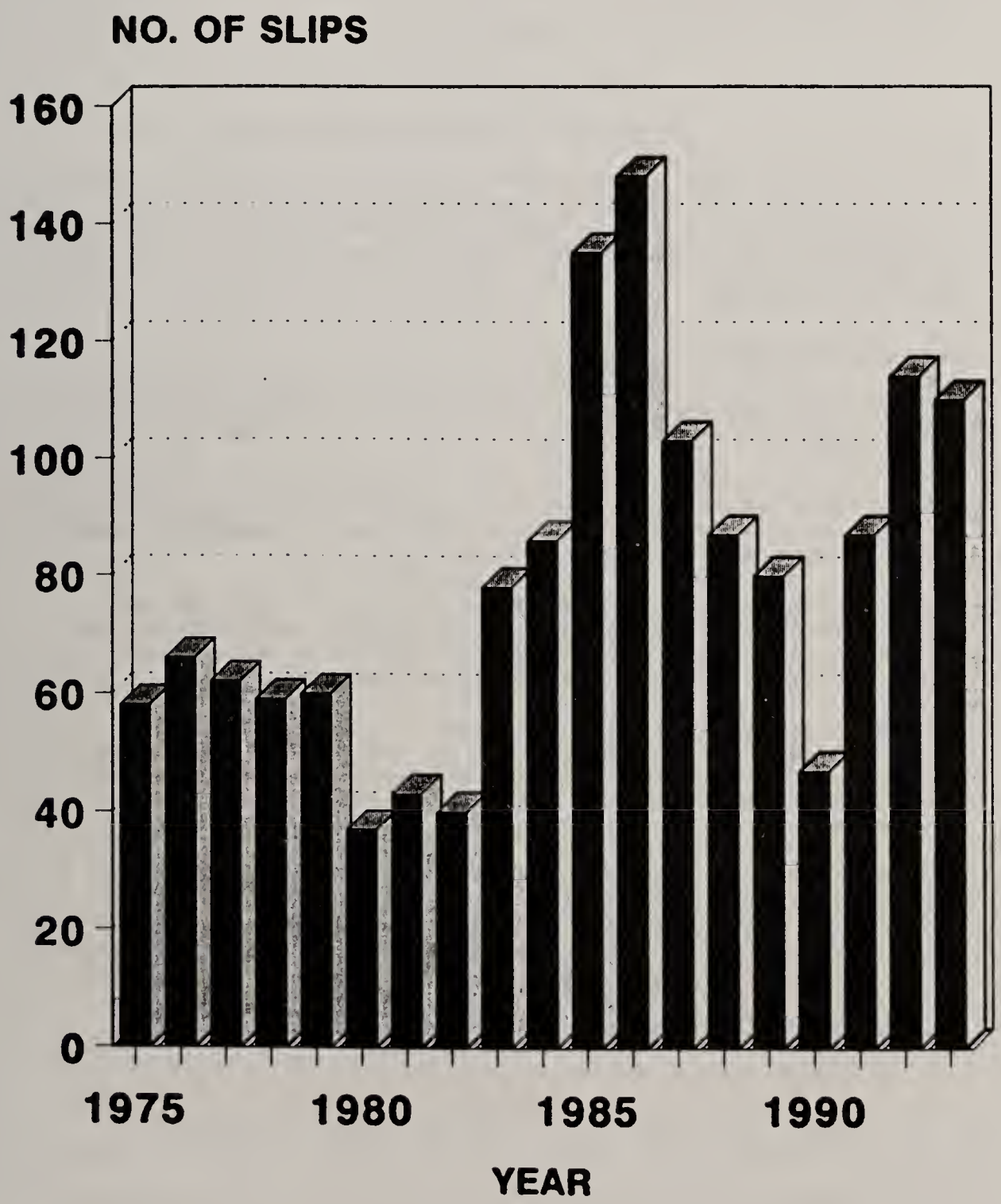
SILL SLIPS ISSUED

ENGINEERING DIV. - DPW



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TOWN OF WEYMOUTH
DEPARTMENT OF PUBLIC WORKS

Director of Public Works
FRANK S. LAGROTTERIA

Connecting all Divisions
120 Winter Street - 337-5100
All emergencies after 4.30 p.m. daily
Saturdays, Sundays and Holidays - 337-5108

120 WINTER STREET
WEYMOUTH, MASS. 02188

Frank S Lagrotteria
Director of Public Works
120 Winter Street
Weymouth MA 02188

31 January 1994

Dear Mr Lagrotteria:

I hereby submit the annual report as Superintendent of the Construction and Maintenance Division of the Department of Public Works.

The calendar year 1993 was a busy one for the men of this division as many projects were completed and assistance was given to many groups and associations.

Major road reconstruction was completed on Thicket St and Ralph Talbot St. These projects required preconstruction and finish work from our department. Paving after water main replacement took place on Idlewell Street.

Limited drain work was accomplished this year including replacing old drainage on Thicket and Ralph Talbot Streets. Also undersize pipe was replaced on Carroll St and Huntington Ave. Repairs were made to existing drains on Albert and Beach Rds.

The Department of Public Works composting program realized dividends from the work done during the year turning the windrows of rotting leaves and adding water when needed as this division worked with a vendor screening and storing the mulch for distribution to residents of the Town of Weymouth.

Special projects included:

1. Assist Korean War Memorial Committee with excavation and backfilling of foundation, excavate for loam and seed, dig holes for new fence, deliver gazebo on lowbed trailer, repair sidewalk after new water line.

2. Assist Board of Health by digging test holes in search for source of contamination to Herring Run.

3. Hauled broken asphalt from Great Esker Park during restoration of tennis court area.

4. Completed puddling work on Caldwell St to prevent roadway from sinking any more.

5. New Beach parking lot restriped for increased parking

6. Remove and store floats from boat ramp.

7. Assist paving crew on Chard St sidewalk.

In addition, with the aid of the Metropolitan Area Planning Council, this division inspected and inventoried all of the roadways in the Town of Weymouth. When all of the information is gathered and sorted it will give the Department of Public Works and Town Meeting a clear picture of where we need to direct our road improvement funds.

During the course of this year, our office received more than 1800 requests for assistance or with complaints regarding potholes, floods, debris in roadway, glass from accidents among other things.

I would like to take this opportunity to thank your office and all other Town departments for their cooperation and assistance throughout the year.

Sincerely,

Robert F O'Connor

Robert F O'Connor
Highway Superintendent

Town of Weymouth

DEPARTMENT OF PUBLIC WORKS

120 Winter Street
Weymouth, Massachusetts 02188

BOARD OF PUBLIC WORKS
Paul E. Oteri, Chairman
Paul B. Shanahan, Vice-Chairman
Rosemary Owens McDonald, Clerk
William N. Neil
Robert D. Hanifan
Helena F. Murray
William J. Sargeant

Director of Public Works
FRANK S. LAGROTTERIA

Connecting all Divisions
120 Winter Street - 337-5100

All emergencies after 4:30 p.m. daily
Saturdays, Sundays and Holidays - 337-5108

(617) 337-6940 (FAX)
(617) 337-5703 (Voice & TDD)

August 2, 1993

Hon. Board of Public Works
Weymouth, MA 02188

Re: FY 1993 Solid Waste Management Analysis

Dear Commissioners:

Following is data and analysis of FY 1993 Solid Waste Management Program.

The total Curbside Collection/Disposal of Refuse/Recycling/Compost for FY 1993 amounted to 24,118 tons. This compares to 24,237 tons for FY 1992, a reduction of 119 tons or a 1/2 of 1 percent difference in the 2-year totals.

The recycling and composting program increased by 12.75 percent from 19.6% of the total waste stream in FY 1992 to 22.1% in FY 1993.

Following is breakdown analysis of the FY 1993 activity:

	Tonnage	Percent of Total	Cost
Refuse Collection/Disposal	18,789	77.9%	$1,844,892
Yard Waste/Compost	2,114	8.8	163,483
White Goods/Recycle	227	0.9	8,381
Paper/Recycle	2,222	9.2	207,587
Glass/Metals/Plastic/Recycle	766	3.2	82,292
	24,118	100.0%	$2,306,635

Refuse Collection/Disposal	$1,844,892/18,789	=	$98.19/Ton
Yard Waste Program	163,483/2114	=	77.33/Ton
Recyclable Program	298,260/3215	=	92.77/Ton

Therefore, the savings to the Town by removing yard waste and recyclables from the waste stream amounted to:

Yard Waste Program	2114 (98.19 - 77.33 = 20.86)	=	$44,098
Recyclable Program	3215 (98.19 - 92.77 = 5.42)	=	17,425
			$61,523

Very truly yours,

Frank S. Lagrotteria, Director

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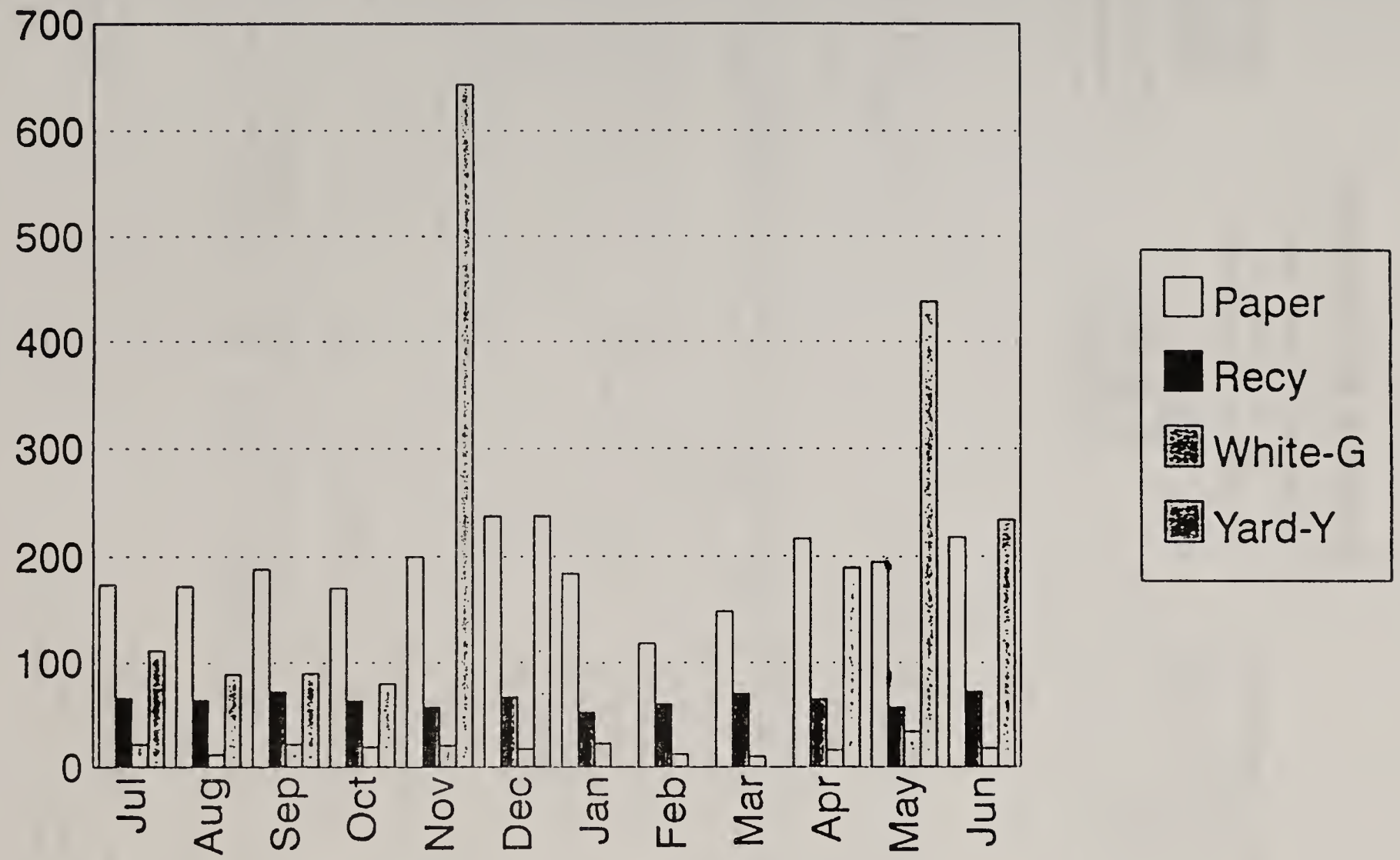
RECYCLABLES 1993



Tons

Town of Weymouth

DEPARTMENT OF PUBLIC WORKS

120 Winter Street
Weymouth, Massachusetts 02188

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January 27, 1994

Frank S. Lagrotteria
Department of Public Works
Town of Weymouth, Weymouth MA 02188

Dear Mr. Lagrotteria:

The Eleventh Annual Report as Labor Service Director for the Town of Weymouth is hereby submitted for the calendar year ending December 31, 1993. During that period, the following were processed and the breakdown is:

Retired	4
Resigned	0
Terminated	0
Deceased	3
Change in Status	2
Promoted	16
Transferred	1

Leave of Absence Requests to accept non-civil Service positions: 15

Labor Service Employees:

Department of Public Works	33
School Department	39

I wish to thank the Board of Public Works, the Director, the various other divisions as well as other Town departments for their assistance throughout the year.

Respectfully,

Joseph F. Mazzotta
Administrative Assistant

JFM/frd

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Town of Weymouth

DEPARTMENT OF PUBLIC WORKS

120 Winter Street
Weymouth, Massachusetts 02188

BOARD OF PUBLIC WORKS
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January 27, 1994

Mr. Frank S. Lagrotteria, Director
Department of Public Works
Town of Weymouth, MA 02188

Dear Mr. Lagrotteria:

The following Annual Report as Tree Warden for the Town of Weymouth is hereby submitted for the calendar year ending December 31, 1993.

Our tree personnel were able to remove 27 diseased elm trees from Private and Town owned property. There were 97 other species removed including ash, oak, maple, and willow. Trimming included clearing of sidewalks, roadsides, and street light clearing. This took in 17 Roadside miles only which is 8% of our total road miles.

We also maintained all trees within our 21 parks along with maintaining shrubs on our greens. One of our main goals this year will be to replace some trees throughout the Town and this will depend on whether we succeed in qualifying for a state grant for tree planting.

The Department received 1,645 calls ranging from trimming, tree removal work, grass cutting and park maintenance.

I wish to thank the Board of Public Works, the Director, and various other Town departments, and the tree personnel who have given so much of themselves to assure a healthy tree population and the maintenance of our parks and play grounds within our Town.

Yours Truly,

Joseph F. Mazzotta
Tree Warden

JFM/frd

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TOWN OF WEYMOUTH
INCORPORATED 1635

DEPARTMENT OF PUBLIC WORKS
SEWER DIVISION
P O BOX 89
WEYMOUTH, MASS. 02188

JOHN F. BUCKLEY
SUPERINTENDENT

Diane Clifford
ADMINISTRATIVE MANAGER

OFFICE HOURS
MON. - FRI. — 8:00 - 4:30
Tel 337-5100
Fax 337-6940
All emergencies after 4:30 p.m. daily
Saturday, Sundays and Holidays -
337-5108

January 21, 1994

Mr. Frank S. Lagrotteria
Department of Public Works
Weymouth, MA 02188

Dear Mr.Lagrotteria:

I submit herewith the Annual Report of the Department of Public Works for the period beginning July 1, 1992 and ending December 30, 1993.

A total of 318 particular sewer installations wer e completed.

The Division responded to 141 emergency calls for obstructed house service.

1992 - 1993 Commitments

Particular Sewer Assessments	$44,001.06

Common Sewer Construction

Eden Road	369.0	8" PVC
Volusia Road	140.0	8" PVC
Granite Post Road	618.0	8" PVC
Courtney Road Easement	297.0	8" PVC
Blueberry Street	520.60	8" PVC
Performance Drive	371.20	8" PVC
#64 Performance Drive Mediplex	285.40	8" PVC
#820, #836 Washington Street	153.0	8" PVC
Diana Drive	194.20	8" D.I.
	242.20	8" PVC
South Shore Hospital	106.60	8" PVC
Drew Avenue	133.10	8" PVC
	194.20	8" D.I.
Sub-total	3236.10 feet	8" PVC
Total	3430.30 feet	

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Total Construction Completed

Total linear feet of common sewer construction 949,015 feet.

House Connections Completed

Completed as of July 1, 1992	13,485
Completed through December 30, 1993	318
	13,803

System Inventory

Pumping Stations	11
Ejector Stations	19
Nite Soil Disposal Stations	1
Portable Generators	5
High Pressure Cleaning and Vacuum Truck	1

Sincere thanks to the Board of Public Works, the Director, and the DPW employees for their support and assistance throughout the year.

Very truly yours,

John F. Buckley

John F. Buckley
Superintendent, Water and Sewer Division

TOWN OF WEYMOUTH

STATE SEWER CHARGES

FISCAL YEAR	DOLLARS
1985 MDC	$495,764
1986 MWRA	$702,050
1987 MWRA	$1,276,685
1988 MWRA	$1,627,130
1989 MWRA	$2,200,251
1990 MWRA	$2,945,015
1991 MWRA	$3,300,770
1992 MWRA	$4,589,016
1993 MWRA	$5,603,236
1994 MWRA	$5,862,218
	$28,106,374
1995 MWRA PROJ.	$6,190,500
1996 MWRA PROJ.	$7,119,100
1997 MWRA PROJ.	$7,973,400
	$21,283,000

FILE: C:\HG MWRA 1

TOWN OF WEYMOUTH
INCORPORATED 1635
DEPARTMENT OF PUBLIC WORKS
WATER DIVISION
P. O. BOX 69
WEYMOUTH, MASS. 02188

JOHN F. BUCKLEY
SUPERINTENDENT

Diane Clifford
ADMINISTRATIVE MANAGER

OFFICE HOURS
MON. - FRI. — 8:00 - 4:30
337-5100
FAX 337-6940

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January 21, 1994

Mr. Frank S. Lagrotteria
Department of Public Works
Weymouth, MA 02188

Dear Mr. Lagrotteria:
Respectfully submitted herewith is the annual report of the Water Division for the period ending December 30, 1993.

Improvements to the Great Pond Water Treatment Plant are in progress. Control Valve installation, and pipeline cleaning and lining projects are scheduled for the spring of 1994.

The wellfield Zone II and safe yield study is in progress, with a draft report expected this spring. The corrosion control desktop and bench scale testing has been completed and provisions for demonstration testing of a corrosion control chemical are being presented to the Department of Environmental Protection.

Great Pond is at about 80% capacity in spite of the fact that the summer was the driest summer in 123 years of record, that Libby Park well was not used, and major piping leaks resulted in excessive water production. Residents of the Town should be thanked for their water conservation efforts which helped avoid a water supply emergency.

Finally, on behalf of the DPW employees, I wish to thank you for the loyalty, dedication, and compassion that you expressed for your employees. Certainly that has been the cornerstone of a successful relationship between management and labor which has resulted in the DPW performing monumental tasks with limited resources.

Very truly yours,
John F. Buckley

John F. Buckley
Superintendent, Water & Sewer Division

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1. HISTORICAL STATISTICS

a. Formed in 1825 – a private company "Weymouth Aqueduct Corporation
b. Dissolved by Legislature in 1873
c. Reformed in 1883 by Town Meeting
34 miles of pipe line laid
Reed Avenue tank constructed (replaced in 1970)
d. Turned over to newly formed Board of Water Commissioners, December 1885
e. Turned over to Board of Public Works, 1958

2. SOURCES OF WATER

a. Weymouth Great Pond Reservoir – 1.01 billion gallon capacity
b. Swamp River Cove
c. Well – Libbey Park
d. Winter St. #1 and #2, Main Street and Circuit Avenue wells treated through Arthur J. Bilodeau Treatment Plant

Well Designation	Date	Depth	Rating	Head
Circuit Avenue	1944	66'	700 GPM	70 TDH
Main Street	1951	55'	700 GPM	105 TDH
Libbey Park	1959	42'	500 GPM	275 TDH
Winter St. #1	1963	49'	700 GPM	70 TDH
Winter St. #2	1950	48'	700 GPM	65 TDH

3. WATER STORAGE TANKS

	Date	Dimensions	Capacity	Last Painting
Monatiquot St.	1931	45'D x 120'H	1.40 MG	1978
Great Hill	1959	65D x 29'H	0.50 MG	1991
Reed Avenue	1970	59'D x 98'H	2.00 MG	1991
Park Avenue	1957	49'D x 90'H	1.25 MG	1986
Essex St. #1	1948	37'D x 128'H	1.00 MG	1980
Essex St. #2	1990	72'D x 128'H	1.00 MG	1991

4. PUMPING – GREAT POND TREATMENT PLANT #1

a. Raw Water

		Date	Last Rebuilt
Raw Water Pump #1	3000 GPM	1967	1973
Raw Water Pump #2	2000 GPM	1935	1968
Raw Water Pump #3	1800 GPM	1935	1967

b. Finished Water

High Lift Pump #4	1900 GPM	1967	1750 RPM	150 HP Motor
High Lift Pump #5	1400 GPM	1935	1760 RPM	75 HP Motor
High Lift Pump #6	1500 GPM	1975	1750 RPM	100 HP Motor
Low Lift Pump #8	1150 GPM	1952	1750 RPM	30 HP Motor

5. PUMPING – ARTHUR J. BILODEAU TREATMENT PLANT #2

a. Raw Water

Circuit Avenue	700 GPM	1750 RPM	20 HP Motor
Main Street	700 GPM	1750 RPM	25 HP Motor
Winter St. #1	700 GPM	1750 RPM	20 HP Motor
Winter St. #2	700 GPM	1750 RPM	15 HP Motor

b. Finished Water

High Lift Pump #1	700 GPM	1770 RPM	50 HP Motor
High Lift Pump #2	1400 GPM	1775 RPM	125 HP Motor
High Lift Pump #3	1400 GPM	1775 RPM	125 HP Motor
Low Lift Pump #1	700 GPM	1770 RPM	50 HP Motor
Low Lift Pump #2	1400 GPM	1775 RPM	75 HP Motor
Low Lift Pump #3	1400 GPM	1775 RPM	75 HP Motor

TABLE I
SYSTEM STATISTICS 1990/91 THROUGH 1993

SYSTEM STATISTICS – MAINS ETC	FY 90/91	FY 91/92	CY 1993
1. NEW MAINS	14,441	9,830'	3425'
2. MAINS REPLACED	11,282'	5,200'	2367'
3. TOTAL MAINS IN USE	235.28 mi	236.16 mi	237.80 mi
4. NO. HYDRANTS ADDED	74	7	15
5. TOTAL HYDRANTS	1,363	1,370	1385
6. NO. GATES ADDED	67	15	41
7. TOTAL GATES IN USE	3,460	3,475	3516
8. NO. BLOWOFFS	425	425	425
9. SERVICES RENEWED	90	30	85
10. LEAKS REPAIRED	41	36	35
11. NEW SERVICES	70	95	203
12. TOTAL METERS IN SYSTEM	14,958	15,036	15,220
13. METERS TESTED & REPAIRED	82	52	70
14. NEW REMOTES INSTALLED	205	91	181
15. TOTAL REMOTES IN SYSTEM	14,862	14,953	15,134
16. TOTAL GAL. G.P.' W.T.P. #1	1,456,300,000	1,453,400,000	1,556,700,000
17. TOTAL GALLONS W.T.P. #2	168,100,000	187,300,000	242,300,000
18. TOTAL GALS. LIBBY PARK WELL	20,400,000	1,300,000	0
19. TOTAL GALS. PROCESSED	1,644,800,000	1,642,000,000	1,799,000,000
20. TOTAL GALS. WASH. ST. PUMP STA.	113,240,000	260,380,000	279,900,000
21. AVG. DAILY CONSUMPTION(GAL.PER CAP./DAY)	76 gal	82 gal	75
22. TOTAL GALS. THRU DOMESTIC METERS	1,256,946,680	1,405,200,280	1,249,525,000
23. TOTAL GALS. THRU COM'L METERS	232,809,764	224,708,176	231,375,000
24. TOTAL GALS. MEASURED	1,489,756,444	1,629,908,456	1,480,900,000

TABLE II
DISTRIBUTION PIPES & GATES 1992/93

SIZE INCHES	PLAS.	COPP.	STEEL	TRANSITE	CAST IRON	CAST IRON UNIV.	CEMENT LINED MACH.	CEMENT LINED	CEMENT LINED TYTON	CEMENT LINED TYTON DUCT	GATES
20"					285						1
18"								2090			1
16"								2879	2775		4
14"					8982			15265			22
12"					46778			52185	83238	30232	302
10"	880				49071			9939	23186	29697	171
8"	2876			24050	66259			44761	66661	89768	569
6"	1150			68172	275504	1958		65784	68025	86731	2313
4"	144			4543	9589		560	11985	601	30	64
3"		112									
2"	2676	541	268		91			1553			69
TOTAL FOOTAGE	7726	653	268	96765	456559	1958	560	206441	244486	236458	3516
MILES	1.46	0.12	0.05	18.33	86.47	0.37	0.11	39.10	46.30	44.78	0.67

TOTAL MILES 237.8

TABLE III
TOTAL METERS IN SYSTEM 1993

Size in Inches

MAKE	5/8"	3/4"	1"	1-1/2"	2"	3"	4"	6"	8"	10"	TOTAL
Hersey	6	14	12	12	11	15	11	5	1	1	88
Trident-8	6,003		144	42	68						6257
Trident-10	8,451		74	55	136						8716
W-Dog	1		2								3
Triseal	1		23	61	71						156
TOTAL	14,462	14	255	170	286	15	11	5	1	1	15,220

Meters Tested and Repaired	70
New Remotes Installed	181
Existing Remotes	15,134

Town of Weymouth

DEPARTMENT OF PUBLIC WORKS

120 Winter Street
Weymouth, Massachusetts 02188

BOARD OF PUBLIC WORKS
Paul E. Oteri, Chairman
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Director of Public Works
FRANK S. LAGROTTERIA

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1993

IN MEMORIAM

PUBLIC WORKS ADMINISTRATION

CURT BUTTERFIELD	1975-1980

SEWER DIVISION

FRANK FRASER	1974-1985

CONSTRUCTION AND MAINTENANCE DIVISION

GEORGE FRAZIER	1950-1980

APPRECIATION - RETIRED

CONSTRUCTION AND MAINTENANCE DIVISION

WILLIAM AHLSTEDT	1957-1993

WATER/SEWER DIVISION

MICHAEL COYNE	1986-1993
ROBERT TUFTS	1957-1993

Original Printed on Recycled Paper

WEYMOUTH POLICE DEPARTMENT

1393 Pleasant Street
Weymouth, MA 02189

Thomas J. Higgins
Chief of Police

Phone: (617) 335-1212
Fax: (617) 335-7806
TDD: (617) 337-5703

Honorable Board of Selectmen
Weymouth Town Hall
75 Middle Street
East Weymouth, MA 02189

Gentlemen:

I hereby submit the following activities and accomplishments for The Weymouth Police Department for the year 1993.

During the past year over 21,000 incidents were reported to this department. They are categorized into three groups. Part I incidents are the most serious crimes and made up of seven felonies which are used by the Federal Bureau of Investigation as a standard gauge to evaluate crime throughout the country. Part II incidents are a combination of all other criminal offenses including felonies and misdemeanors. Part III incidents are calls for assistance by the public which do not fall into a criminal offense category.

Part I offenses as reported to this department for 1993 increased 5½% over 1992. The increase is reflected mainly in stolen cars and larcenies which were the results of vehicles being broken into. Although an increase of 5½% is not alarming, the increase in automobile theft is a concern. Police patrols are now focusing their attention on this problem and make every effort to bring this figure down in the coming year.

The Part II offenses are down approximately 7½%. Although most Part II offenses are level with the previous year, those few that did drop were not significant enough to indicate a trend.

The Part I and II arrests are down from 1992. I credit part of this reduction to coincidence. I also suspect the reduction in cruiser patrols due to budget constraints and the increase in stolen motor vehicles may be tied in. Only time will tell if this assumption is correct.

Part III incidents which covers disturbance calls and calls for assistance by the public are up 7½%. This figure is consistent with previous years and will remain so in the future as the town seems to have reached its maximum population growth. This is also reflected in the auto accident rate which has numbered between 1200 and 1300 per year for the past several years.

I am pleased to be able to report that during the past year the board of selectmen has supported the appointment of a D.A.R.E. officer in this department. The term D.A.R.E. stands for Drug Abuse Resistance Education and is a concept of drug education that is being utilized on a full time basis to conduct drug awareness classes in all the sixth grades in the Weymouth school system.

The D.A.R.E. program was made possible through the cooperation of the Weymouth School Department and with financial assistance and support from the Weymouth Rotary Club. I extend a sincere thanks to both the school department and the members of the Weymouth Rotary for making this program possible. If one child is saved from experiencing the problems of drug abuse then this program will be a success. I am confident this program will alter the course of many young lives and save their families the grief and heartbreak that goes hand and hand with drug abuse.

I would like to take this opportunity to thank the officers and personnel of the Weymouth Police Department for the cooperation and dedication they have extended during the year 1993. I would also like to thank each member of the Board of Selectmen and our Executive Administrator, Russell J. Connor, Jr. for their continued support during the past year.

Respectfully submitted,

Thomas J. Higgins

Thomas J. Higgins
Chief of Police

WEYMOUTH POLICE DEPARTMENT
1993 ANNUAL REPORT

PART I INCIDENTS

	1992	1993
Criminal Homicide	1	1
Forcible Rape	14	10
Robbery	41	22
Assault (Aggravated)	287	256
Burglary	364	352
Larceny	812	877
Auto Theft	278	388
TOTAL	1,797	1,906

PART II INCIDENTS

Other Assaults (Not Aggravated)	98	105
Arson/Bomb Threats	15	18
Forgery Counterfeiting	11	13
Fraud	26	15
Embezzlement	0	0
Stolen Property	0	0
Vandalism	708	607
Weapons Related	79	74
Prostitution	0	0
Sex Offenses	76	54
Narcotic Drug Law	45	46
Family Offenses/Domestic	636	562
All Others	389	427
TOTAL	**2,083**	**1,921**

PART III INCIDENTS

Suicide	6	3
Attempted Suicide	28	30
Sudden Death	40	46
Missing and Lost Person	149	175
Assist Fire Department	175	253
Burglar Alarms	2,573	2,550
Medical Assistance	2,347	2,422
S/P Noises, Persons, M/V	955	959
Animal Related	230	347
Youth Calls	1,371	1,282
Patrol Requests	714	626
Notifications	122	121
Noise/Loud Parties	800	742
Disturbances	491	529
All Other	9,899	11,443
TOTAL	**19,900**	**21,528**

WEYMOUTH POLICE DEPARTMENT
1993 ANNUAL REPORT

PART I ARRESTS

	1992	1993
Criminal Homicide	0	1
Manslaughter by Negligence	0	0
Forcible Rape	6	3
Robbery	10	5
Aggravated Assault	208	84
Burglary - B&E	36	31
Larceny	64	39
Auto Theft	16	27
Other Assaults	23	92
TOTAL PART I ARRESTS	**363**	**282**

PART II ARRESTS

Arson	0	1
Forgery & Counterfeiting	0	1
Fraud	14	9
Embezzlement	0	0
Stolen Property	11	13
Vandalism	15	15
Weapons	3	4
Prostitution & Commercial Vice	0	0
Sex Offenses	6	2
Narcotic Drug Law	46	40
Gambling	0	0
Family Offenses	1	2
OUI Liquor	205	152
Liquor Law Violations	45	41
Protective Custody	379	319
Disorderly Conduct	41	38
All Other Offenses	267	294
Runaways	13	14
Traffic Arrests	67	78
TOTAL PART II ARRESTS	**1,113**	**1,023**

WEYMOUTH POLICE DEPARTMENT
1993 ANNUAL REPORT

		1992	1993
TOTAL INCIDENTS			
	PART I	1,797	1,906
	PART II	2,083	1,921
	PART III	19,900	21,528
	GRAND TOTAL	23,780	25,355
TOTAL ARRESTS			
	PART I	363	282
	PART II	1,113	1,023
	GRAND TOTAL	1,476	1,305

TRAFFIC ACCIDENTS REQUIRING POLICE RESPONSE FOR 1993
INCLUDING 1992 COMPARISONS

NUMBER OF ACCIDENTS

	"93"	"92"
Injury Accidents -----	419	365
Non-Injury Accidents -	875	839
TOTAL ACCIDENTS -	1294	1204

NUMBER OF INJURIES

	"93"	"92"
Fatal Accidents --	1	6
Serious Visible ---	34	38
Minor Visible -----	168	202
Complaint Of Pain -	361	286
TOTAL INJURED -	564	532

DAY OF WEEK

	"93"	"92"
Sunday -----	165	151
Monday -----	161	149
Tuesday ----	176	180
Wednesday --	191	150
Thursday ---	166	177
Friday -----	232	191
Saturday ---	201	206
Unknown H&R	2	n/a

TYPE OF ACCIDENT

	"93"	"92"
Vehicles In Traffic	863	796
Vehicles Parked	189	169
Ran Of Road-Hit Fixed Object	122	132
Hit Object On Sidewalk Or Island	60	38
Pedestrian	26	36
Bicycle	12	15
Ran Of Road-Non Collision	5	2
Overturned In Road	5	5
Other Types Not Listed	12	11

RESIDENCE OF DRIVERS

	"93"	"92"
Unknown Hit & run	123	120
Local ----------	1085	921
Other ----------	1031	1029
Total Vehicles -	2239	2070

TRAFFIC CITATIONS ISSUED

"93"	"92"
5,244	5,285

	"93"	"92"
AVERAGE ACCIDENTS PER DAY ---	3.5	3.3

ACCIDENTS BY HOUR OF THE DAY

	1:AM	2:AM	3:AM	4:AM	5:AM	6:AM	7:AM	8:AM	9:AM	10:AM	11:AM	12:AM
"93"	43	26	18	10	4	21	41	36	39	39	65	24
"92"	49	28	10	8	4	11	38	38	50	43	52	19

	1:PM	2:PM	3:PM	4:PM	5;PM	6:PM	7:PM	8:PM	9:PM	10:PM	11:PM	12:PM
"93"	70	98	89	106	95	88	65	82	48	52	68	55
"92"	61	72	77	84	114	89	67	64	41	58	63	53

"93" 12 Unknown Hit And Run
"92" 11 Unknown Hit And Run

VIOLATIONS ISSUED AT ACCIDENTS

	"93"	"92"
Accidents Involving Citations Issued ----------	385	379
Driving To Endanger ----------	110	127
Hit And Run ----------	84	81
Operating Under The Influence Of Alcohol ----------	66	72
Failed To Grant Right Of Way ----------	84	93
Speeding ----------	20	16
Disregarded Traffic Light ----------	30	28
Disregarded Warning Or Stop Sign ----------	14	17
Improper Turning Movement ----------	8	9
Improper Passing ----------	14	12
Unregistered And/Or Uninsured Vehicles ----------	24	26
Other Moving Violations ----------	91	87
Resident licenses currently suspended or revoked -------	1,141	1,006
Resident registrations currently revoked ----------	1,207	1,406

TOWN OF WEYMOUTH
Office of Canine Management
75 Middle Street
E. Weymouth, MA 02189

David J. Curtin
Director

Telephone: (617) 337-3342

Report of The Dog Officer, 1993

Honorable Board of Selectmen
Town of Weymouth
Massachusetts
Gentlemen;

I herewith submit my Annual Report for the year ending December 31, 1993.

Dogs impounded..... 90
Dogs returned to owners/placed in new homes..... 85

Cats left at pound when closed..... 2
Cats placed in new homes..... 2

Disposal of dead animals removed from public ways..(aproximately)....1,600
Total number of court complaints issued..(fines)..... 322

The town owded vehicle is a 1992 Ford van which has been in service since June 1, 1993 and now has a total mileage of 10,220 miles.

The dog Officer's Department consist of one full time dog officer and one part time kennel cleaner that cares for the dogs on weekends and vacation at a total of two hours per day required. The department provides 8 hour per day coverage Monday through Friday excluding holidays and vacations. The office hours at the pound are 3:00 - 4:30 P.M. weekdays, excluding holidays. The pound is located on Wharf St., East Weymouth, Ma. across from The Sanitation Department.

Our department, in co-operation with The South Shore Humane Soc. and Demension Cable co-sponsor **"Pet Search"**, a weekly program on cable channel 23 highlighting dogs from the town pound that are offered for adoption to the public, with segments on responsible pet ownership.

This years rabies clinic was held in may with more than 200 residents taking

advantage of the low cost vaccinations.

I would like to express my deep appreciation to each member of The Board of selectmen, Board of Health, Highway Department, Police Department, Fire Department and all the other town departments for the assistance given me during the year 1993.

Respectfully submitted.

David J. Curtin

David J. Curtin
Dog Officer

HARBORMASTER DEPARTMENT
Town of Weymouth

Annual Operations & Activity Report

Date: 11 January 1994

Report: 2

			TOTAL ThisRep	TOTAL LastRep	TOTAL To Date	REMARKS ie:UCNO
1.	INVESTIGATIONS	To Include: stolen vsls, larceny, attempted B/E	50	28	78	
2.	STOOD-BY DISABLED VESSELS	No of Missions	14	16	30	
3.	RESPONSES TO CAPZISED AND/OR SINKING VESSELS	Number of Missions	4	6	10	
4.	MUTUAL LAW ENFORCEMENT ASSISTS	Number of Missions	21	8	29	
5.	VESSELS ESCORTED TO SAFETY	Number of Missions	9	20	29	
6.	ASSISTS	Number of Cases	37	43	80	
7.	PERSONS ASSISTED	Number Reported	300	345	645	
8.	LIVES SAVED	Number Reported	2	3	5	
9.	PROPERTY ASSISTED	Value Reported	1.5M	1.2M	2.7M	
10.	RESPONSES TO FIRES	Number of Missions	6	1	7	
11.	EMERGENCY MEDICAL RESPONSES	Number of Missions	0	2	2	
12.	OIL POLLUTION RESPONSES	Number of Missions	8	7	15	
13.	TERMINATION OF UNSAFE VOYAGE	Number of Cases	3	7	10	
14.	RECOVERED LOST OR STOLEN ITEMS	Number of Cases	2	3	5	
15.	REMOVAL OF HAZARDS TO NAVIGATION	Number of Missions	7	4	11	
16.	DRUG ENFORCEMENT CASES	Number of Cases	6	1	7	

In addition to the reported 92-93 stats, the Harbormaster Department has also accomplished the following:

- Successfully managed our first half a year at the Thomas Smith Memorial Launching Ramp facility. The amount of revenue received for this period of time in excess of ($ 12,500.00).

- Developed a working relationship with the Mass. State Fisheries Department bringing about the reactivation of dig sites for the harvesting of shellfish in Weymouth waters.

- Worked closely with the Weymouth Highway Department to assist with our shoreline hazards.

- Started the development of a Weymouth mooring plan chart. This chart could not have been done without the help of the town's Engineering Department.

- Worked closely with the Weymouth Fire Department to improve the fire fighting capabilities on the Harbormaster's vessel.

- Built a stronger relationship with the Weymouth Police Department, due mainly to the increase of law enforcement activity within Weymouth waters.

- Worked closely with the Mass. State Access Department concerning improvements at the launching ramp and other water safety related projects.

- Active in the Weymouth Waterfront Committee especially in the finalization of the proposed new changes to the Weymouth Waterways Codes.

- Worked closely with the Weymouth Conservation Department and C.Z.M. to help locate possible sources of contamination into Weymouth waterways.

- Received and responded to 275 telephone calls concerning Weymouth Waterway Codes and other State and Federal boating regulations.

The Harbormaster Department from the period of 27 July 1992 to 14 January 1994 has overseen the collection of additional boat revenues in the amount of $ 2,700.00.

The Harbormaster Department from the period of 01 July 1992 to 29 June 1993 has increased collections of boat excise bills collecting $ 24,815.38. This increase is 500 % higher then the past four years.

Respectfully Submitted

Paul L. Milone

Paul L. Milone
Weymouth Harbormaster

Chief
David M. Madden

Town of Weymouth
Fire Department

636 Broad Street
East Weymouth, MA 02189
Telephone: 337-5151

February , 1994

The Honorable Board of Selectmen
Joseph R. Piper, Chairman
Town Hall
Weymouth, MA 02189

Dear Honorable Board:

In accordance with the By-laws of the Town of Weymouth, I hereby submit the Annual Report for the Weymouth Fire Department for the year ending December 31, 1993:

The year 1993 was a period of change and transition for the Weymouth Fire Department. On January 31, 1993, Chief James F. Connor retired after serving 43 years in the Department, the last 14 years as Chief. The Fire Department, along with the citizens of the Town, commend Chief Connor for his dedication and service.

The Department responded to over 4,000 emergencies and calls for assistance; approximately 600 of these were for fires. Fire calls are only one of the many services provided to the community by this Department. The Department's responsibilities also include, but are not limited to: responding to hazardous material incidents, auto accidents, emergency medical calls, vehicle extracation, and rescues. The following is a breakdown of the Department's emergency responses during the past year:

Emergency Responses

Structure Fires			
Private Dwellings	81		
Apartments	58		
Other Residential	13		
Total Residential Fires		152	
Dollar Loss			$407,000
Public Assemblies	3		
Educational	2		
Hospitals, Nursing Homes	4		
Stores and Offices	9		

Industrial		2		
Total Non Residential			20	
Dollar Loss				$535,000
Total Structure Fires			172	
Total Dollar Loss Structure Fires				$942,000
Non-Structure Fires				
Vehicles		129		
Fires Outside Structures		15		
Brush, Wildland		249		
Rubbish		48		
Total Non-Structure Fires			441	
Dollar Loss				$153,000
TOTAL FIRES			613	
TOTAL DOLLAR LOSS				$1,095,000
Non-Fire Responses				
Rescues, Auto, Acc., Medical		1,702		
Hazardous Material Incidents		87		
False Alarms				
Malicious, Mischievous	131			
Alarm Malfunctions	489			
Unintentional	264			
Bomb Scares	2			
Total False Alarms		892		
Mutual Aid		41		
Other Responses		712		
TOTAL NON-FIRE RESPONSES			3,434	
TOTAL EMERGENCY RESPONSES			4,047	

In addition to emergency services, the Department also works diligently to provide a fire-safe environment. To meet this goal, the Department performs a variety of fire prevention activities. In addition to the summary of inspections listed below, this year we attempted to re-emphasize the importance of public fire education. In the Fall, the Department hosted an Open House with the aim of educating the public on not only on the services we provide, but also on the importance each individual plays in the fire prevention area. The Open House featured demonstrations of our apparatus and vehicle extracation procedures, fire safety videos, tours of Station #2, and displays emphasizing the importance of home smoke detectors in proper working order. Through the voluntary contributions of financing, time and effort by the members of Weymouth Firefighters Local 1616, the Open House was a great success and was attended by over 750 people.

Fire Prevention Inspection Activities

Occupancy	Inspections Completed
Apartments and Condos	210
Child Care Centers	25
Churches	36
Common Victualler	101
Group Residences	49
Halls	25
Health Care Centers	23
Hospital	4
Misc. (Manufacturer, service, storage, etc.)	270
Motels	7
Nursing Homes	28
Schools	93
Stores and shopping malls	262
TOTAL	1,133

In addition, the Department did follow-up inspections of deficiencies and defects noted in previous Fire Prevention Inspection Reports, and handled a number of Fire Prevention Inspections called to our attention by concerned citizens.

The Weymouth Fire Department is also responsible for issuing permits and certificates of compliance in accordance with the Massachusetts General Laws. They are as follows:

Permits, Certificates

Smoke Detectors (Private Dwellings)	781
Smoke Detectors (Apartments, Condos)	121
Removal/Installation Underground Storage Tanks	66
Blasting	30
Tank Trucks	16
Oil Burner Installations	212
Alarm System Installations	174
TOTAL	1,400

The Department continued to replace its aging equipment in 1993. In May, a new pumper was received to replace a 1972 pumper. This vehicle is housed at Station #5 in South Weymouth. The Annual Town Meeting approved funds for the purchase of another new pumper and delivery of this vehicle is expected in June or July, 1994.

Another major new purchase included a Ford Explorer for use by the Deputy Chiefs as a command post during emergency operations. This has proved to be a valuable asset, providing coordination and control at large-scale emergency incidents.

Other additional services this year included the availability of Boston Med Flight. The Department worked closely with Brewster Ambulance Company in designating landing zones and proper procedures, which will allow for the direct transportation of seriously injured victims to trauma centers located in major hospitals.

In December, 1993, the Department entered into a joint inspection program with the Weymouth Police Department, bringing together the Department's Fire Prevention Officer with the Weymouth Police Department's Licensing Officer. The purpose of this program is to ensure that certain businesses such as restaurants, nightclubs and lounges are in compliance with all regulations regarding public safety, i.e., overcrowding, fire code violations and license violations. The inspections are performed during the evening hours, when many of the businesses are operating at full capacity. This provides a more realistic view of the fire safety procedures and practices maintained by these establishments.

The following members of the Department retired during the past year:

Lieutenant Ernest T. Taylor after 32 years of dedicated service, 21 years of which he served as Lieutenant; Firefighter Frederick R. Quigg after 16 years of dedicated service; Firefighter John Babineau after 14 years of dedicated service; and last, but not least, Lillian G. Hostetter after 10 years of dedicated and efficient service as Secretary to the Fire Chief.

In conclusion, I wish to thank Russell J. Connor, Jr., Executive Administrator and the Board of Selectmen for their continuing support.

Respectfully Submitted,

David M. Madden

David M. Madden, Chief

TOWN HALL
75 MIDDLE STREET
EAST WEYMOUTH, MASS. 02189
TELEPHONE 335-2000

OFFICE
337-0143

TOWN OF WEYMOUTH, MASSACHUSETTS

DEPARTMENT OF CIVIL DEFENSE

Honorable Board of Selectmen
Weymouth Town Hall
75 Middle Street
East Weymouth, Ma. 02189

February 02. 1994

I hereby submit the 1993 Annual Report for the Civil Defense Department.

This past year provided a very diverse emergency response requirement which resulted in several cases of very intense coordination techniques as well as the need for a high level of cooperation between all Town Departments and several State and Federal Disaster Agencies.

We began the year in the midst of the recovery from both the "No Name Storm" and the "Blizzard of 92". Each of these Natural Disasters received a Presidential Disaster Declaration which allowed the Town to pursue Federal Disaster Reimbursement for related expenses. In June of 1993, The Town received $58,563.00 in Federal Disaster Reimbursement Funds.

In March 1993, the "Blizzard of 93" deposited 20 inches of snow causing most streets to become impassible to most vehicular traffic. This department was mobilized to provide transportation services to the staff at the South Shore Hospital as a vital facility which must remain functional at all times. We also assisted with various Police, Fire and Medical Responses where roads were impassible to Emergency vehicles. This storm received a Presidential Emergency Declaration (EM-3103). In August we received $6,452.00 in Federal reimburement for the costs incurred for snow removal.

State reimbursement monies for both DR975 and EM3103 were approved by the State Legislature in January 1994.

The "Air Show" in June was cause to mobilize and activate contingency plans for major traffic jams impeding the response to emergency situations. The Town emergency forces through advance planning and a high level of coordination were able to mitigate all calls for help efficiently even while travel was almost impossible.

A fire at the water treatment plant in July caused a "State of Emergency " to be declared both by The Town and by the State. The threat of a severe water shortage caused concern for Firefighting as well as for the Hospital. Water trucks were sent to the Hospital through the efforts of the Fire Chief in cooperation with this department. There were no major fires during this crisis.

In October, The "Zeoli's Fire" was a test of our ability to respond to a major fire which also was a "Level 3" Hazardous materials incident which required the evacuation of 17 homes. This incident was proof that our evacuation plans need to be updated and that specific procedures must be developed to insure a more thorough and orderly evacuation. Coordination with the Fire Chief and the use of a mobile command post were instumental in the ability to mitigate this incident. Many Town departments were called to assist at the scene. The response was efficient and there were no reported injuries to emergency personnel and only minor injuries (smoke inhalation and throat irritations) to some of the residents who were evacuated due to the severe smoke condition.

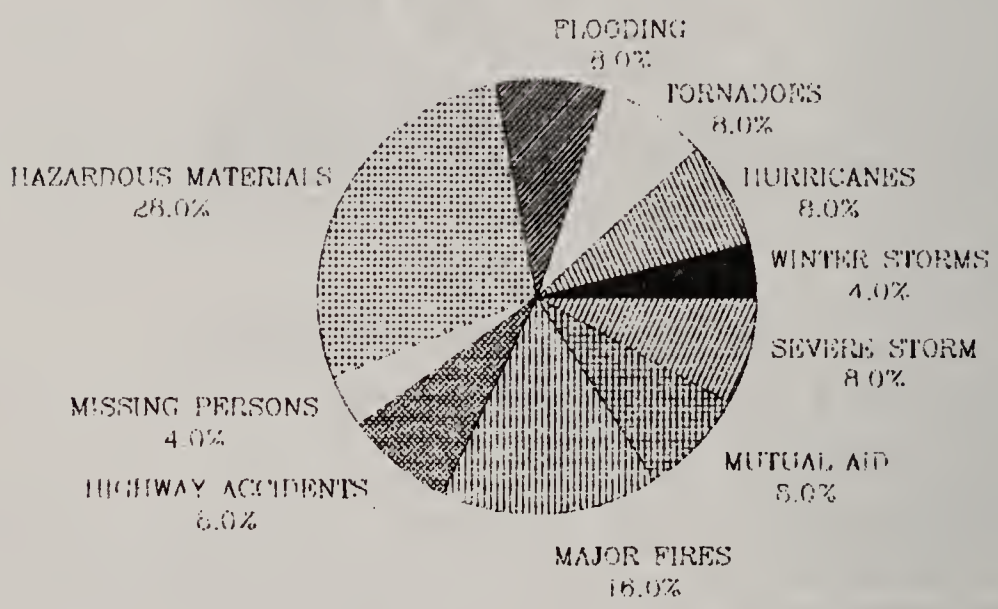
December brought 3 days of abnormally high tides causing some localized flooding each day. Although we mobilized and stood ready, most of the flooding was confined to roadways and the Police Department was able to handle the traffic problems associated with the impassible roads. Several vehicles got stuck in the floods as people attempted to negotiate the floodwaters. There were no reported injuries.

Throughout the year, we responded to several Hazardous materials incidents, severe storm warnings, oil spills and calls for mutual aid to other communities.

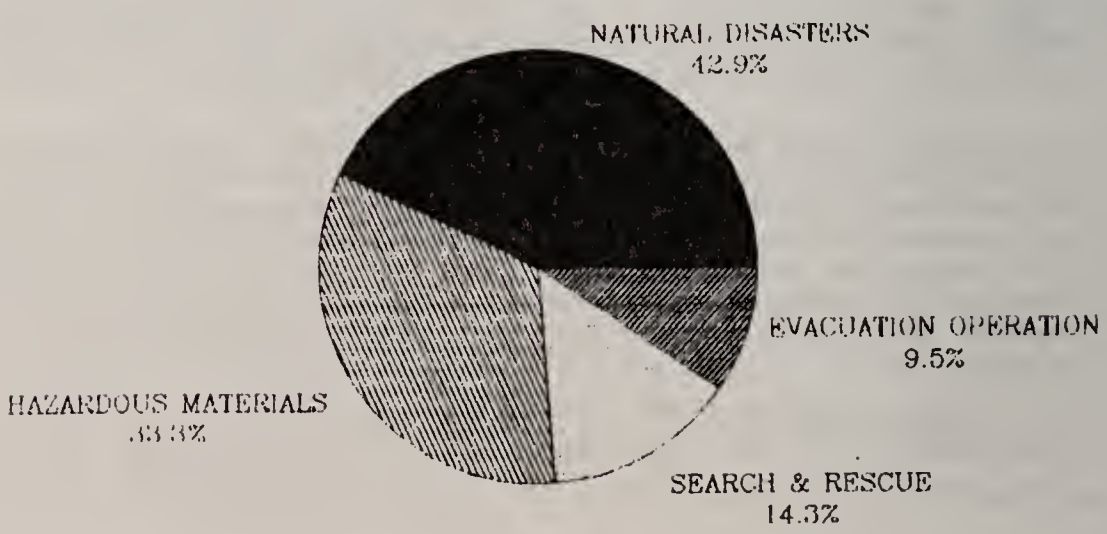
As a result of the incidents of the past two years involving flooding, the Engineering department in cooperation with this department has initiated a study of the structural stability of the seawalls and the need to rebuild and repair most of the seawalls along the coastline. We are negotiating with the Federal Emergency Management Agency for additional funding to allow more than simple repairs to the severely deteriorating seawalls.

The following charts and graghs show the Emergency Response Activity by this department during the past year as well as the indication of a trend of increased demand for services.

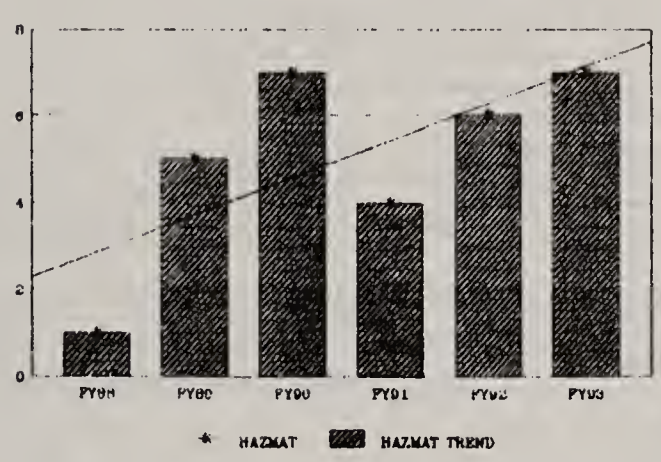
EMERGENCY RESPONSE
1993 DISTRIBUTION



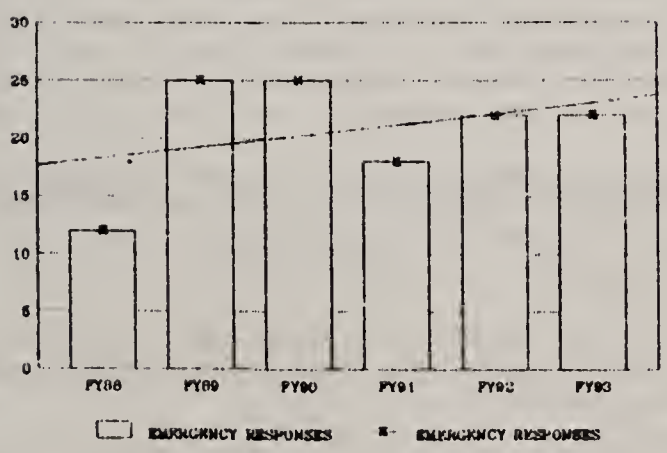
EMERGENCY RESPONSES
1993



HAZARDOUS MATERIALS INCIDENT
TREND 1988 – 1993



EMERGENCY RESPONSES
TREND 1988 – 1993



Services rendered during 1993 were as follows:

Emergency Responses:

Winter Storms	1
Hurricane Watches	2
Severe Storms	2
Tornado Watches	2
Flooding Incidents	2
Hazmat Incidents	7
Missing Persons	1
Evacuated Persons	154
Major Motor Vehicle Accidents	2
Major Fires	4
Mutual Aid	2

Routine Responses:

Parades	3
July 4th Fireworks	1
Naval Air Show	1
Checkerboard Alerts	6
R.A.C.E.S. Drills	12

As the demand for services rises so does the interest of residents to volunteer their efforts and talents to be a part of their community Civil Defense Organization. I am pleased to report that the number of residents who have made the commitment toward training for emergency responses has risen sharply in the past year however we must be cognizant of the fact that in a community the size of Weymouth, the required number of adequately trained emergency personnel is quite large and that the training program must be continuous with a different approach for the volunteer than for the full time public safety professional. As we responded to the various incidents of the past year, it was clearly evident that there is a valid need for a more extensive training program for all persons involved in all phases of emergency management.

We can only hope to recognize our weaknesses and to strive to make the necessary changes to correct the deficiencies and to always seek to improve our ability to serve and to protect the citizens who depend on us in time of need.

Finally, I wish to thank the Board of Selectmen and all of the various Town boards and departments for their support during this past year.

Respectfully Submitted,

John J. Mulveyhill III
Civil Defense Director

FORTY-FIFTH ANNUAL REPORT
OF
WEYMOUTH HOUSING AUTHORITY
402 ESSEX STREET
WEYMOUTH, MASSACHUSETTS 02188
FOR THE YEAR ENDING
DECEMBER 31, 1993

To his excellency, William Weld, Governor of the Commonwealth of Massachusetts, the Honorable Board of Selectmen of the Town of Weymouth, the Executive Office of Communities & Development and the Citizens of the Town of Weymouth.

Transmitted herewith is the Forty Fifth Annual Report of the Weymouth Housing Authority for the year ending December 31, 1993, in accordance with Section 26D of the General Laws of the Commonwealth of Massachusetts.

Sincerely,

WEYMOUTH HOUSING AUTHORITY
Angela J. Dee
Executive Director

WEYMOUTH HOUSING AUTHORITY MEMBERS

Charles W. Foley	Chairman
Frank D. Rodick	Vice Chairman
Ernest B. Remondini	Treasurer
Robert D. Gould	Member
Gaughen, Gaughen & Gaughen	Legal Councel

WEYMOUTH HOUSING AUTHORITY EMPLOYEES

Angela J. Dee	Executive Director
Janice M. Lyons	Administrative Assistant
Jeannette L. Ray	Leasing & Occupancy Coordinator
Margaret Woodward	Leasing Clerk
Helen Maloney	Accountant
Majlis Hause	Receptionist/Clerk Typist
M. Cecelia Beglane	Clerk Typist
Paul Colp	Working Foreman/Mechanic I
William Coughlin	Maintenance Mechanic II
Kenneth Ericson	Laborer
Brian Barry	Laborer

TENANT SELECTION

The eligibility requirements for State-Aided Housing are as follows:

Income Limits for Admission

Number in family	
1	$21,280
2	24,320
3	27,360
4	30,400
5	32,300
6	34,200
7	36,100
8	38,000
Asset limitation:	15,000

Eligibility requirements for Federally Aided Housing are:

Income Limits for Admission: (gross)

Number in Family	Federal Conventional Family & Elderly	Section 8
1	$27,000	$18,400
2	30,900	21,050
3	34,750	23,650
4	38,600	26,300
5	41,700	28,400
6	44,800	30,500
7	47,850	32,600
8	50,950	34,700

Applicants must be at least sixty-two years of age (or disabled or handicapped) to be eligible for both State and Federal elderly housing.

As of December 31, 1993, there were approximately 350 elderly and 900 family applications on file.

Priority Categories for State-Aided Housing

1. Displaced by natural forces
2. Displaced by public action (public improvement)
3. Displaced by public action (Board of Health condemnation)
4. Emergency
5. Transfer

Definition of Family - State

a. Two or more persons who will live regularly in the unit as a primary residence:
   1. Whose income and resources are available to meet the family's needs; and
   2. Are either related by blood, marriage, or operation of law, or have otherwise evidenced a stable family relationship; and
   3. Whose head or spouse is capable of independent living.

b. A single individual who is capable of independent living.

Priority Categories for MRVP (Massachusetts Rental Voucher Program - formerly Chapter 707 Rental Assistance) same as State-Aided Housing

Priority Categories for Federally-Funded Housing

All priorities are applied equally, they are not rated.

Definition of Family - Federal

a. Two or more persons sharing residency, whose income and resources are available to meet the family's needs and who are related by blood, marriage or operation of law or have evidenced a stable family relationship.
b. An elderly family.
c. The remaining member of a tenant family.
d. A displaced person.

Verification of the following must be submitted at the time of application for both programs:

- Birth Certificate for each member of the family

- Verification of income and assets (AFDC, social security, pensions,annuities, savings & checking accounts, other)

Age requirements for elderly housing

At least 62 years of age, handicapped or disabled

Minority and local preferences are applied in all categories

SECTION 8 FEDERAL RENTAL ASSISTANCE PROGRAM

The Weymouth Housing Authority became involved in the Federal Section 8 Existing Housing Program in October, 1976 with an issuance of fifty (50) certificates. It was implemented and run for the first year by a private management company. This program has since grown to seventy-five (75) certificates. The Housing Authority also participates in the Section 8 Administrators Mobility Program. Certificates are issued that allow the Certificate Holder a greater flexibility when trying to locate a unit. There are approximately one hundred (100) Housing Authorities who participate in mobility throughout the State.

In May of 1989 the Weymouth Housing Authority was issued eighteen (18) Voucher Certificates. These certificates are part of a portability program which allows the certificate holders great flexibility in their choice of location as they may use these certificates throughout Massachusetts and may also use them throughout the United States.

On October 31, 1992, E.O.C.D. eliminated the Chapter 707 Rental Assistance Program and established the Massachusetts Rental Voucher Program, effective November 1, 1992. Under the new program participants receive a voucher to assist them to pay their rent while living on the private market. Voucher amounts are based on income and family size. The wait list for the M.R.V.P. is still closed and we do not issue certificates for the program.

HIGHLIGHTS

In 1992 the Weymouth Housing Authority completed the renovation of its old office space at Cadman Towers to a barrier-free apartment. This was completed with CDBG funds and a new resident is in place.

The Authority received approximately $1,900,000 under a CIAP Grant from HUD to complete renovations at Pleasantville.

The Authority was successful in being funded through a CIAP Grant from HUD for $773,000 to complete Phase II of the Pleasantville development modernization.

In May, 1992, the Authority was notified that its application for Family Self Sufficiency Section 8 Certificates and Vouchers had been approved. The Authority is presently putting the program committee together and will have it fully operating in the near future.

In May, 1993, the Authority received its second issue of Family Self Sufficiency Section 8 Certificates and Vouchers bringing the total to fifty (50).

In July, 1993, the Authority started modernization work on Pleasantville, our Federal Family Development. With the aid of E.O.C.D. and the Lakeview Manor Tenant Association we were able to relocate twelve (12) residents from Pleasantville to Lakeview Manor opening up twenty(20) units for rehab. The work is progressing steadily and is

anticipated to be completed in late 1994.

WEYMOUTH
FAIR HOUSING
COMMISSION

EQUAL HOUSING OPPORTUNITY

It's Not Just The Law...It's Fair

February 4, 1994

Dear Citizens of Weymouth,

The Weymouth Fair Housing Commission (WFHC) was changed from a Committee to a Commission at the 1993 Annual Town Meeting. This is a significant and exciting change authorizing the Commission's existents through a Town by - law. The Commission is comprised of representatives from local government, public and private tenant organizations, youth, residents, bankers, and real estate.

The WFHC purpose is to evaluate the Town's Fair Housing Program and report to the Board of Selectmen on its implementation, as well as monitoring the enforcement of Fair Housing practices and promote and promote human rights education. The Commission works with the real estate industry, landlords, housing advocates, tenant groups, the Housing Authority and developers to ensure the strength of fair housing law enforcement within the housing industry. Multicultural relations and unity within the community is encouraged by working with school groups, churches, civic associations and residents of both public and private housing.

The WFHC reviews all activities pertaining to fair and affordable housing in the Town. A subcommittee of the Commission on affordable housing has been established which recommends and reviews existing and proposed housing policies and programs relating to affordable housing in the Town of Weymouth and acts as the Town's Housing Partnership Committee.

The Sixth Annual Dr. Martin Luther King Jr. Celebration " Do You Still Remember The Dream" took place on Thursday January 14, 1993. The highlights of the program were the keynote speaker Wesley D. Williams, Executive Director of United Methodist Urban Services, Inc. and the presentation of the MLK Citizen of the Year Award. This year's recipients were the Massachusetts Student Alliance Against Racism and Violence and their advisor Pam Ellis, as well as William Kendall an educator from Weymouth.

To commemorate Fair Housing Awareness month in April the WFHC conducted a public awareness campaign entitled "Count on

75 MIDDLE STREET, EAST WEYMOUTH, MASSACHUSETTS 02189
(617) 335-2000

Me". The goal was to bring people together to raise public awareness regarding fair housing issues, diversity, equality and provide information on affordable housing options in Weymouth. The campaign kicked off with an event on April 15 in the Selectmen's chambers a community blitz days and activities at the junior school and high school followed.

The April 15 event included comments from Betty Freeman of the Attorney General Office's, District Attorney William Delahunt, State Rep. Paul Haley, and Senator Brain McDonald. They were joined local officials, community leaders, and members of the real estate industry each person publicly making a commitment to follow the "Count on Me" pledge. The pledge follows on the next page.

The activities of the Affordable Housing Committee included the development, printing and distribution of a free brochure describing the housing assistance programs available through the Town of Weymouth, as well as installing a bulletin board at Town Hall to help advertise available housing assistance programs.

If you have any questions or concerns about any of the Weymouth Fair Housing Commission goals, objectives or activities or would like to get involved please call Fran Smith Brangman at 335 - 2000 ext. 312.

Respectfully Submitted,

Del Ketchum

Del Ketchum
Chair of WFHC

Count On Me Pledge

You can can count on me to support Fair Housing in Weymouth by increasing housing opportunities, improving race relations, and combating prejudice and discrimination by:

- Being a resource for housing information in Weymouth for rental and home ownership opportunities.
- Modeling of language and behavior that is non-biased and inclusive of persons regardless of race, gender, ethnicity, disabilities, sexual orientation or religion.
- Advocating for increased housing opportunities for all Weymouth residents and potential Weymouth residents.
- Educating myself about the rich cultural diversity which exists in our society.
- Joining with other organizations to support efforts to combat housing discrimination wherever it exists.
- Seeking out opportunities to participate with culturally diverse groups.
- Intervening to let others know that I will not tolerate ethnic jokes, racial and religious slurs, or any actions that demean any person or group.

I will do all that I can to promote understanding among people and to stop housing discrimination, racism, sexism, ageism, and all forms of prejudice in our homes, schools, community, state, region and nation.

Please Post Pledge Statement. Cut and keep wallet size pledge.

Count On Me Pledge

I will support Fair Housing in Weymouth by doing my part to increase housing opportunities, cultural awareness and combating discrimination in my community.
This is my Pledge and promise.

Signature: _____

WEYMOUTH PLANNING BOARD

PAUL HURLEY, CHAIRMAN
MARILYN J. QUINDLEY, VICE CHAIRMAN
PAUL M. DILLON, CLERK
SUSAN ABBOTT
FRANCIS L. HAWKINS
ROBERT S. LANG
MARY S. McELROY

PLANNING & COMMUNITY DEVELOPMENT OFFICE
75 MIDDLE STREET
WEYMOUTH, MASS 02189
TELEPHONE: (617) 335-2000
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(VOICE&TDD) (617) 337-5703
DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT
JAMES F. CLARKE, JR

February 4, 1994

Honorable Board of Selectmen
Town of Weymouth
Massachusetts

Dear Members of the Board:

The Planning Board participated in many exciting activities during 1993. Whether providing financial assistance to an individual for home repairs or working to assess the regional impacts of the survival or closure of the South Weymouth Naval Air Station, the Board always tried to improve the living environment for Weymouth citizens. This is not an easy task and balancing diverse opinions, geographical interests, and future considerations requires judicial decision-making by the Board.

On the Fore River, the Planning Board has been involved in two projects that will have a substantial impact on Weymouth residents. The Fore River Minibays Estuary study is a five year project funded by the E.P.A. through the Mass Bays Program. This is a joint effort with Braintree and Quincy to identify pollution problems and prepare a management plan to preserve and enhance the estuary. Initial water and sediment sampling has shown lower metals contamination than anticipated but high areas of bacterial contamination. Next year's program will focus on increased public education, small demonstration projects, and approval of an action plan.

Staff is also involved in a major planning effort to develop a long range land use plan for the Fore River Shipyard. Funded by Quincy, Braintree, the MWRA and the state, this plan will guide the reuse of the shipyard as the MWRA's need for space diminishes. Proper redevelopment of the shipyard can have beneficial spillover impacts for Weymouth. These include employment and business opportunities and a more aesthetic and environmentally pleasing river and shoreline.

These activities complement the work of the Waterfront Committee, which receives staff support from the office. The committee has implemented a management plan for the boat ramp and has an approved shellfish plan. Continued efforts to clean local waters will lead to the reopening of shellfish beds which have been closed for many years.

In South Weymouth, Liberty Street, Pine Grove, Heather

Estates, and the Naval Air Station all commanded the Board's attention during the year. Board members served on a tri-town committee to monitor the base closure procedures and to develop goals and objectives if the base were to close. This process was assisted by a grant from the state Executive Office of Communities and Development. Members and staff also assisted the Save Our Base Committee in the preparation of information and testimony which helped reverse the decision to close the base.

In Pine Grove, the Board continued funding through the Community Development Block Grant, supported the Urban Renewal Plan at Town Meeting, and approved the special permit and definitive subdivision plan. North of Liberty Street, the rezoning proposals generated by a subcommittee and presented by the Board were endorsed by Town Meeting. These changes will assist in the orderly development of this industrially zoned property, while protecting adjacent wetlands.

At Heather Estates, the Board agreed to eliminate an automobile entrance onto Ralph Talbot Street and added a pedestrian walkway, guardrails along Ralph Talbot Street, and an improved entrance design for Pleasant Street. Next year, the Board will undertake a developer funded study of the Pleasant Street, Park Avenue intersection which should lead to safety improvements for that intersection.

The restoration of the Old Colony line continued, with Planning Director James Clarke named as liaison with the MBTA. Actual construction of portions of the Plymouth line has begun and the environmental review process for the Greenbush line should be completed in 1994. Although there are still design and logistical issues to be resolved, the Board supports commuter rail restoration on the South Shore.

It took fifteen years, but Town Meeting finally gave the Planning Board binding site plan review through amendments to the zoning bylaw. These changes will allow the Board greater control over the design and functioning of buildings, landscaping, and parking on lots and in relation to adjacent roadways.

Through initiatives of the community development staff, the town qualified as a corecipient with Quincy for federal HOME funds. In the first year, Weymouth will use the over $300,000 grant for first time homebuyer assistance and other housing initiatives. These programs help to expand housing options for all segments of the population.

Through the Town Counsel's office, three cases moved along the legal trail. The trial of the Weymouth Square shopping center was completed with a decision expected in mid 1994. Efforts continued to drop the East Bay special permit approval and this should occur in early 1994. The Board also filed suit

against Reliance Insurance Company for failure to honor the road bond set for the Arbor Hill development.

The following summary of activities for 1993 illustrate the many aspects of the town life that the Planning Board touches through administering the Community Development Block Grant, sponsoring housing rehabilitation programs, and reviewing subdivision and special permit applications.

COMMUNITY DEVELOPMENT BLOCK GRANT ACTIVITIES

As part of an ongoing national effort the Community Development Program once again led a townwide campaign to increase awareness of the Community Development Block Grant. The citizens who participated in our public service activities and received benefits through various community development projects worked diligently to illustrate to Senators Kennedy and Kerry and Congressman Studds the importance and impact that these programs have made in their lives. The letters, postcards and telephone calls proved highly effective as Weymouth's Community Development entitlement amount was increased in Year 19 by 9% reflecting a Congressional commitment to C.D.B.G.

During National Community Development Week, Cynthia Bailey, Executive Director of the Lakeview Manor Tenants Association; and Jeanne Hubbard, Council on Aging Volunteer Coordinator, were honored as Community Development Citizens of the Year for their outstanding commitment to furthering the primary objective of the program - providing benefits and opportunities for persons of low and moderate income. Representatives from our Federal and State legislative delegations were on hand to honor our awardees. A tour of the Council on Aging and Country Academy Children's Center by Congressman Gerry Studds was the highlight of the week.

The following is a summary of C.D.B.G. activities undertaken in the past year that reflect the primary goal of meeting the need of low and moderate income citizens in Weymouth.

1. <u>Pine Grove Neighborhood Improvements</u>

Under the auspices of the Redevelopment Authority, the Pine Grove Neighborhood Improvement Program was awarded $200,000 to continue with necessary planning and engineering services for this comprehensive neighborhood improvement program. The Redevelopment Authority, in conjunction with the Citizens Advisory Committee, is working closely with neighborhood residents to improve public safety, upgrade utilities and provide safe, decent and sanitary housing in this C.D.B.G. target area. The Urban Renewal Plan has been submitted to the Executive Office of Communities and Development for approval and phase I of construction is scheduled for summer, 1994.

2. Weatherization/Energy Efficiency

The Whipple Center, home of the Council on Aging, underwent door repair and replacement in December of 1993. Kenneth F. Parry of Weymouth was the designer and the contract was awarded to Castlebar Construction of Foxboro, MA for $14,000.

The Quincy Community Action Program (QCAP) was awarded $45,200 for weatherization and heating system repair for income eligible Weymouth residents. Twenty-four households received weatherization services and 60 households had heating systems repaired and/or cleaned.

Union Towers I was granted $50,000 to convert the hot water heating system from electric to gas. The $43,000 contract was completed by P. J. Kennedy & Sons of Boston.

3. Handicapped Access

A total of $27,000 was allocated to provide handicapped access throughout the town. Handicapped curb cuts at eleven intersections around Town were installed by Tilcon of Massachusetts.

Significant work was completed by the School Department towards their goal of a barrier free Weymouth High School/Vocational Technical School. Elevator installation, ramp work, lifts and bathroom facility improvements were completed by A. H. Rhamini of Lowell. A second bathroom facility contract was awarded to Colontonio Company of Holliston for $69,800.

4. Public Facility and Improvements

H. W. Moore of Boston completed their contract for $34,000 for engineering and design services for repair of the Commercial Street culvert. This project will correct the remaining roadway deficiency in the Jackson Square area.

The Department of Public Works utilized $25,000 for new sidewalks on Chard and Maple Streets. Work was completed by Tilcon, Inc. of Massachusetts.

5. Public Service

Approximately $109,650 was allocated to public service programs throughout Town to serve the needs of low and moderate income citizens. Day care and senior services continued existing programing and are located at the Whipple Center. Job training tuition stipends were funded for the South Shore Association for Retarded Citizens clients as well as for the continuation of the GED program administered by the Lakeview Manor Tenant Association. The General Equivalency Diploma (GED) program continues to increase in popularity. The Atlantic House, a psycho-social rehabilitation program for the developmentally

disabled, continued to serve Weymouth residents. Whitman's Pond Family Services continues to provide counseling to families and significant others with chemical/alcohol dependent family members.

The Whitman's Pond beach was staffed 21 hours per week and swimming lessons were provided for the first time in three years. A crime prevention program was initiated by the Weymouth Police Department that targeted senior and family housing development for education and outreach programs.

The Council on Aging received funds for the volunteer coordinator's position and to continue the service of the medical van.

HOME PROGRAM

The Town of Weymouth entered its second year as a partner with the City of Quincy in order to be able to participate in the new HOME program administered by the Department of Housing and Urban Development. The Board of Selectmen has assigned the Community Development staff the administrative duties of the program which include opportunities for first time homebuyers, a moderate rehabilitation program and funds for Community Housing Development Organizations (CHDOs).

The 2nd year allocation for Weymouth was $206,298 and Congress has approved funding for a third year. All funds invested through these programs will be in the form of loans that will be paid back to a Housing Investment Trust Fund. Funds in the trust will be dedicated to affordable housing activities.

HOUSING REHABILITATION PROGRAM

Through the Housing Rehab Program, the town provides a broad range of housing assistance opportunities that include the CDBG funded Housing Rehab Loan Program, HUD HOME Program, Massachusetts Housing Finance Agency (MHFA) 1st Time Homebuyer and Home Improvement Programs and other affordable housing initiatives.

Housing Rehabilitation Loan Program

The HRLP has served as a local, public source of home repair financing since the inception of the program in 1984. The program provides homeowners with below market interest rate home repair loans and rehabilitation/technical assistance services. Loans are funded through a self sufficient revolving loan fund that is maintained through borrower loan repayments.

The following data indicates the status of HRLP accounts.

HRLP Loan Data - Life of Program

135 - Total # loans approved

$805,204.00	-	Loan Funds Committed
5,964.47	-	Average Loan Amount
$684,962.78	-	Total Loan P&I Repayments
49,196.93	-	Total Revolving Account Interest
$734,159.71	-	Total Program Income

HRLP Revolving Loan Account

$172,192.68	-	Balance Acct.#1-500241-3 SWSB
186,566.23	-	Prin. Balance Due (54 loans)
$358,758.91	-	Total Program Assets

HRLP Program Data - (1/93 - 12/93)

$ 72,035.00	-	Loan Funds Committed
6,002.92	-	Avg. Loan Amount
12	-	Total # loans
$ 79,855.38	-	Loan P&I Repayments
4,653.65	-	Revolving Account Interest
$ 84,509.03	-	Program Income

Massachusetts Housing Finance Agency (MHFA) Programs

MHFA programs provide affordable mortgage financing for 1st Time Homebuyers and serve as the primary funding source for many of the 1st Time Homebuyer programs available in the State. MHFA also provides funds for existing homeowners in addressing home repair and lead paint problems.

The Town has been a participant in MHFA programs since 1983 and as an approved Certifying Agency, cooperatively administers several MHFA Programs including the Neighborhood Rehabilitation Program, Housing Counseling Loan Program, Home Improvement Loan Program and Lead Paint Abatement Program. Additionally, the office serves as the primary local contact and distributes information for MHFA's statewide programs including: General Lending, Mortgage Credit Certificate (MCC), Real Estate Owned (REO) and Acquisition Set Aside (ASAP) programs.

On 11/4/93, MHFA announced the availability of $103 million dollars in homeownership resources under their Series 26/27 Mortgage Revenue Bond Program. Seventy-three million dollars was reserved for 1st Time Homebuyer mortgages at a fixed 5.25% interest rate and 30 year term. Thirty million dollars was reserved for the Mortgage Credit Certificate Program. Due to high demand, funds for 1st Time Homebuyer mortgages were depleted as of 12/93; with fifty-six million dollars being obligated within the first six days. As of 1/5/94 twenty million

dollars in Mortgage Credit Certificates remains available for 1st Time Homebuyers.

Home Counseling Loan Program (HCLP)

In May of 1992 an application for designation as an approved Housing Counseling Agency was approved by MHFA. The HCLP offers a series of classes designed to inform potential homebuyers of home purchase requirements. The program provides access to low interest rate MHFA mortgage financing to graduates. In April/May of 1993 the second class series was conducted. A total of sixteen 1st Time Homebuyer graduates received certificates of completion.

Neighborhood Rehabilitation Program

The Neighborhood Rehabilitation Program provides MHFA mortgage financing for 1st Time Homebuyers for the purchase and repair of properties in need of rehabilitation. Funds are also available for Qualified Rehabilitation for existing homeowners. One case was approved in 1993 representing $38,180 in Qualified Rehab funding.

Affordable Housing Programs

Weymouth's designation as a Massachusetts Housing Partnership Community was renewed in 1993 with the Fair Housing Committee being designated as the Housing Partnership Committee in the town. The office provides the primary staff for the FHC Affordable Housing Sub-Committee (AHSC) whose responsibilities include review of affordable housing programs and activities.

Affordable housing programs are now offered by a variety of public and non-profit housing agencies such as FDIC, Resolution Trust Co. (RTC), Fannie Mae (FNMA) and the private lending community. In cooperation with the AHSC the staff has expanded outreach efforts to inform residents of the availability of programs.

In June of 1993 two First Time Homebuyer Workshops were held in cooperation with South Weymouth Savings Bank and Rockland Trust Company. The workshops promoted a partnership with the local lending community in addressing the needs of area 1st Time Homebuyers.

HOME 1st Time Homebuyers Program

Homeownership for moderate income families was identified as a priority in the Town's Comprehensive Housing Affordability Strategy (CHAS). In order to address this need, HOME funds were allocated to implement an innovative "Soft Second" mortgage program. The program was designed to couple below market interest rate primary mortgage financing from local lenders with a deferred payment "soft second" HOME mortgage and features

reduced closing costs, lender pre-qualification and a 3% minimum downpayment. South Weymouth Savings Bank and Rockland Trust Co. were selected by the Affordable Housing Committee from four lenders who submitted proposals as the participating lenders. Availability of the program was announced in June 1993. Response to the program has been tremendous with approximately 100 preliminary applications processed.

The following data indicates the current status of the program.

HOME Loan Commitments: 12	
Total HOME Funds Obligated:	$230,046
Private Mortgage Funds Obligated:	$1,134,800
Total Property Purchase Value:	$1,443,800

SUBDIVISIONS, SPECIAL PERMITS, AND ZONING

A subcommittee consisting of Francis L. Hawkins and Robert Lang, Board members, and Roderick M. Fuqua, staff member, completed the study of the site plan review process. The completed study was presented in the form of four zoning articles to revise all references to site plan review within the Zoning Bylaws. These articles were reviewed by the subcommittee with the Zoning Bylaw Committee. As a result of the review there were several changes of substance to be made to the site plan review process. Town Meeting accepted the amendments at the Annual Town Meeting by voting approval of Articles 53, 54, 55 & 56.

SPECIAL PERMIT APPLICATIONS

Nature of application	Zoning District	Action Taken
Addition to commercial building	HT/WPD	Withdrawn
>40,000 s.f. lot with pharmacy driveup window service & expanded parking	B1/WPD	Withdrawn
Restaurant	HT	Approved
Amend >40,000 s.f. commercial site for drop-off box	B1/WPD	Deny
Restaurant drive-up window service	B2	Withdrawn
Single family subdivision with lots <25,000 s.f.	R1/WPD	Pending
Amend parking condition for hospital expansion	MS/WPD	Pending

Restaurant drive-up window service	B2	Pending
>40,000 s.f. shopping mall	B1/WPD	Appealed
96 unit multi family complex	R4	Appealed

SUBDIVISION APPLICATIONS

Name	Zoning District	Action Taken
Preliminary Subdivisions		
Expansion to Holly Estates off Sheri Ln. 17 single family lots	R1/WPD	Approved
Jacob's Ln. off Westminster 6 single family lots	R1	Approved
Unnamed off Lambert Ave. 10 single family lots	R1	Approved
Edge Hill Rd. Extension off Edge Hill Rd. 2 single family lots	R1	Approved
Definitive Subdivisions		
Stockton Manor off Summer St. 8 single family lots	R1	Approved
Diana Dr. off Forest St. 5 single family lots	R1/WPD	Approved
Finnell Dr. modification off West St. Industrial Park	I1/WPD	Denied

FORM A PLANS (SUBDIVISION CONTROL LAW NOT REQUIRED)

There were a total of 26 plans applied for a determination that "approval under subdivision control law was not required". All of the plans were for lots within the R1 Zoning District except for one plan. There were 15 plans for lot line adjustments. The remaining 12 plans created a total of 22 new lots.

PERFORMANCE GUARANTEES

Each subdivision is required to post a performance guarantee

with the Planning Board for the roadway construction and utility installation. There are 60 subdivisions, with some 534 lots, plus over 50 acres of vacant industrial land the Planning Board is monitoring which are in varying stages of development, ranging from recently approved, newly started, under construction, nearly completed to defaulted. Thirty-four of the subdivisions have posted performance guarantees in excess of 1.6 million dollars. Another 8 subdivisions are under covenant, which precludes building on the lots until such time as a performance guarantee is posted. During the year the Planning Board made fourteen adjustments of performance guarantees from setting amounts to reductions to releases. There were a total of four subdivisions in default. One was resolved at the Annual Town Meeting. Two others are in a claim status with F.D.I.C. and one with M.S.I.C. The file was closed on fourteen subdivisions.

ZONING BYLAW CHANGES

The Planning Board reviewed a total of eight articles submitted to Town Meeting for Zoning Bylaw amendments.

Article 8, Feb. Special Town Meeting.
The recommendation was for favorable action on the request of a property owner to rezone their business property for residential to business. Article voted by Town Meeting.

Articles 53-56, May Annual Town Meeting
These articles were for site plan review and were noted previously. The recommendation was for favorable action on substitute motions to the articles. Articles voted by Town Meeting.

Article 57, May Annual Town Meeting
The recommendation was for favorable action on the request of the Planning Board to require a special permit for drive-through service or windows in the B1 and B2 Zoning Districts. Article voted by Town Meeting.

Article 59, May Annual Town Meeting
The recommendation was for favorable action on substitute motions to rezone the Columbian Square area from B2 to Neighborhood Center. However the Board acquiesced to a request for referral. Article referred for further study by Town Meeting.

Article 60, May Annual Town Meeting
The recommendation was for favorable action on changing the zoning to public open space for several Town owned parcels. Article voted by Town Meeting.

SUBDIVISION RULES AND REGULATIONS

The Planning staff is reviewing the current rules and

regulations regarding the subdivision of land to make a smoother transition from a completed subdivision to acceptance as a public way. In particular the focus is to reduce the amount of legal research required in order to research and clear title of property accepted as public ways.

LIAISON WITH OTHER COMMITTEES

Planning Staff continued to provide assistance with the Whitman's Pond Committee and the School Reuse Committee.

The Planning Board sponsored Article 62 at the Annual Town Meeting which allows the Department of Public Works to expend money appropriated in 1987 and 1988 as the Town's local match to the now defunct Clean Lakes Program. This will permit the Whitman's Pond Committee in conjunction with the DPW to begin anew the restoration process.

Planning staff liaison with the School Reuse Committee allocated resources and expertise to prepare the Central Jr. High Request for Proposals. In December the School Reuse Committee completed their review of the one proposal received and finalized their recommendation to the Town Procurement Officer.

Liaison

Board members and staff are requested to assist on certain projects or sit on committees throughout the year. Board member liaison included Susan Abbott on the Fore River Minibays Committee, Pond/Thicket Traffic Study Committee, and School Reuse; Paul Dillon on the Capital Budget Committee and Naval Air Station Reuse; Francis Hawkins on the Liberty Street Land Use Committee, Zoning Bylaw Committee, and Site Plan/Special Permit Revision Committee; Paul Hurley on the Conservation Commission, and liaison to the Redevelopment Authority; Robert Lang on the Edgar Station Committee, Metropolitan Area Planning Council, Site Plan/Spec. Permit Revision, and Whitman's Pond Restoration Committee; Mary McElroy on the Affordable Housing Committee, Capital Budget Committee, Fair Housing Committee, Naval Air Station Reuse Committee, and Quincy C.A.P.; and Marilyn Quindley on the Liberty Street Land Use Committee, Old Colony Rail Restoration Committee and School Reuse Committee.

Staff served on the following committees: James Clarke - Redevelopment Authority, South Shore Coalition, Sidewalk Committee, Fore River Development Committee, and Naval Air Station Committee; Roderick Fuqua - Subdivision Rules and Regulations Subcommittee, Site Plan Review Subcommittee, Whitman's Pond Committee and School Reuse Committee; Amintha Cinotti - Fair Housing Commission, Lakeview Manor Steering Committee and Redevelopment Authority; Barney Heath - Affordable Housing Subcommittee and Waterfront Committee; and John Parnaby - Affordable Housing Subcommittee.

In conclusion, we wish to acknowledge and thank all the various Town Boards and department heads who have assisted us. We also thank the Board of Selectmen, the Public Works Department, Inspector of Buildings, Town Counsel and other agencies that have assisted the Board and staff in the past year.

Respectfully submitted,

WEYMOUTH PLANNING BOARD

Members:

Paul Hurley, Chairman
Marilyn J. Quindley, Vice-Chairman
Paul M. Dillon, Clerk
Susan Abbott
Francis L. Hawkins
Robert S. Lang
Mary S. McElroy

Staff:

James Clarke, Director of Planning & Community Development
Roderick M. Fuqua, Principal Planner
Amintha K. Cinotti, Community Development Coordinator
John T. Parnaby, Housing Rehabilitation Coordinator
Barney Heath, Community Development Planner
Rita M. Lounge, Secretary

WEYMOUTH REDEVELOPMENT AUTHORITY
RICHARD W. BLAZO, CHAIRMAN
JOSEPH CURRAN, VICE CHAIRMAN
ROBERT D. HUNT, TREASURER
MARTIN J. JOYCE
VINCENT J. MINA

WEYMOUTH TOWN HALL
75 MIDDLE STREET
WEYMOUTH, MASS. 02189
TELEPHONE 335-2000

February 4, 1994

Board of Selectmen
75 Middle Street
Weymouth, MA 02189

Dear Board of Selectmen:

The Pine Grove Urban Renewal project continued to move forward during 1993. The Authority held monthly meetings, which were well attended by members of the Pine Grove Citizens Advisory Committee. Atlantic Design Engineers were hired to prepare the definitive subdivision plan and the filing of an application to the Conservation Commission. Based upon the new plans, which did include several modifications, the Authority held a public meeting at the Union Street School to display the new plans and gather additional input from the residents.

At the Annual Town Meeting, the Authority received approval to use the town owned land in the project area and endorsement of the Urban Renewal Plan. The plan was finalized over the Fall and submitted to the state Executive Office of Communities and Development in November.

The definitive subdivision plan and special permit request for lots under 25,000 square feet was submitted in December. The public hearing for both requests was held at the end of the month. If permits and approval are received on schedule, the Authority hopes to start actual construction in the Summer.

We welcome former Planning Board member Martin Joyce to the Authority and thank James Dean for his years of service on the Authority. Mr. Dean will remain involved in the project as Chairman of the Citizens Advisory Committee.

The Authority acknowledges the assistance received from various town boards, especially the Planning Board, Planning Board staff and the DPW Engineering Division.

Respectfully submitted,

Richard W. Blazo, Chairman
Joseph Curran, Vice Chairman
Robert D. Hunt, Treasurer
Martin J. Joyce
Vincent J. Mina

Jeffrey R. Coates, R.A.
Inspector of Buildings

Building:
James F. Aikens
Deputy Insp. of Bldgs.
Leo M. Tully
Building Inspector
Herman E. Crooker
Building Inspector

Wiring:
Edward P. Jensen, Sr.
Inspector of Wires
Robert J. Sinkiewicz
Deputy Wiring Inspector

Plumbing/Gas
Charles A. Jones
Plumbing/Gas Inspector
Bruce F. Valicenti
Deputy Plumbing/Gas Inspector

THE TOWN OF WEYMOUTH
BUILDING INSPECTION DEPARTMENT

75 Middle Street
East Weymouth, Mass. 02189
Tel. 335-2000

February 1, 1994

Board of Selectmen
Weymouth Town Hall
75 Middle Street
Weymouth, Ma. 02189

Members of the Board:

I respectfully submit the 64th Annual Report of the Building Inspection Department for the Calendar year ending December 31, 1993.

Building Permit Activities

	New	Alter	Estimated Valuation	Fee Collected
Single Homes	116	463	$16,654,683.	$169,052.
1&2 Family		4	1,768,570.	17,700.
Multi/Dorm		10	40,600.	460.
Hotel/Motel		1	1,000.	20.
Other Residential		12	22,700.	290.
Institute/Hospital		13	5,325,000.	53,270.
Assembly	1	15	284,250.	1,580.
Business Building	1	46	1,262,860.	13,090.
Educational		2	247,275.	0
Factory/Industrial		2	117,000.	170.
Mercantile	2	23	648,228.	7,670.
Storage		1	10,000.	100.
Moderate Hazard	1	2	505,345.	5,060.
Low Hazard		3	380,000.	3,800.
Miscellaneous	135	363	7,321,454.	44,948.
Totals	**256**	**960**	**$34,488,965.**	**$317,210.**

Protect yourself before buying property. Check the records of this department for legal occupancy of, and for complaints against, the property you propose to purchase.

Other Departmental Activities

1,216	Building Permits	317,210.
1,572	Electrical Permits	40,748.
714	Gas Permits	8,810.
1,017	Plumbing Permits	27,230.
34	Zoning Board of Appeals Cases	7,800.
82	Certificates of Inspection	8,200.
240	Certificates of Occupancy	8,200.
	Bylaws/Maps/Copies	660.
	Total Fee Generated Income	**$418,858.**

Building activity in 1993 rebounded for the second year in a row with fee generated income for both years averaging more than 62% higher than 1991 and is higher than any year since 1987. Single-family construction was higher in both 1993 with 116 new dwelling units permitted, and 1992 with 109 units, more than any year in the last 20 years except 1986 with 132 units. Even if we look back 30 years there are only two more years (1965 w/ 141, & 1964 w/ 130) that have permitted more new single-family homes than either 1992 or 1993.

In addition to all the Single-family homes noted above the following non-residential projects permitted in 1993 are of interest:

Messina Plaza - 820 Washington Street (abutting Shaw's Plaza) - permitted for a one story 16,000 sq. ft. mercantile building - building shell is complete and the interiors of Boston Chicken and Royal Books are complete and these spaces are occupied.

National Tire Wholesalers - 175 Main Street - was permitted at the beginning of the year and is now completed and occupied.

I would again like to commend the entire staff of the Building Inspection Department for a job well done. Only their extra efforts, above and beyond, saved this second year in a row of significant recovery in construction activity from becoming a disaster due to the staffing cut backs of 1990. I foresee growth in construction continuing and will request that these cuts be restored for our FY 1995 Budget.

We wish to thank the various Town Departments, Boards and Committees which have assisted our operations throughout the past year with their support and cooperation.

Respectfully submitted,

Jeffrey R. Coates, R.A.
Inspector of Buildings

JRC/ejs

Jeffrey R. Coates, R.A.
Inspector of Buildings

Building:
James F. Aikens
Deputy Insp. of Bldgs.
Leo M. Tully
Building Inspector
Herman E. Crooker
Building Inspector

Wiring:
Edward P. Jensen, Sr.
Inspector of Wires
Robert J. Sinkiewicz
Deputy Wiring Inspector

Plumbing/Gas
Charles A. Jones
Plumbing/Gas Inspector
Bruce F. Valicenti
Deputy Plumbing/Gas Inspector

THE TOWN OF WEYMOUTH
BUILDING INSPECTION DEPARTMENT

75 Middle Street
East Weymouth, Mass. 02189
Tel. 335-2000

February 1, 1994

Board of Selectmen
Weymouth Town Hall
75 Middle Street
Weymouth, Ma 02189

Members of the Board:

I respectfully submit the Annual Report of the Electrical Inspection Division of the Building Inspection Department for the calendar year ending December 31, 1993.

Electrical Permits issued	1,572
On site inspections	4,080
Totals Fees Collected	**$40,748.**

The electrical industry has been in the doldrums and fluctuations are evident in the jobs. However, a resurgence in the number of electrical permits indicates a slight recovery in the economy of the construction industry and hopefully it will continue.

More new homes were constructed in 1993 than in 1992 along with many additions, a great number of remodeling jobs and electrical system upgrades. The Weymouth Housing Authority is in the process of completely remodeling the units at Garafalo Road, including complete new electrical systems. The Harborlight Mall has become very active with new tenants and many electrical systems were revamped and upgraded.

South Shore Hospital again this year was very active in building:
a new out-patient clinic was established at 780 main Street;
a new lab stores building at 85 Columbian Street;
a new wing for physical therapy;
human resources was remodeled;
and a new bank of elevators is now under construction.

Protect yourself before buying property. Check the records of this department for legal occupancy of, and for complaints against, the property you propose to purchase.

My thanks is extended to South Shore Hospital for their generous support to the Town of Weymouth by lending it two electricians to help with the water pumping station electrical system when it was flooded and inoperative.

The Town of Weymouth has also refurbished and remodeled pumping stations and has added back-up generation of electricity for the public safety. The Pond Street pumping station is now undergoing an addition and upgrade of electrical service. This should prevent any future accidents such as occurred in the past. Optimistically, we look forward to stabilization and future growth of both residential and commercial construction.

In August 1993, Edward P. Jensen, Sr. retired from the Building Inspection Department after serving 18 hears in the position of Inspector of Wires. His presence will be sorely missed both by the Department and by the electrical industry to which he contributed so much.

Many thanks are extended to all the Town Departments for their cooperation in helping us fulfill our commitments in regard to public safety and the well being of the citizens of the Town of Weymouth.

Respectfully yours,

Robert J. Sinkiewicz
Inspector of Wires

RJS/ejs

Jeffrey R. Coates, R.A.
Inspector of Buildings

Building:
James F. Aikens
Deputy Insp. of Bldgs.
Leo M. Tully
Building Inspector
Herman E. Crooker
Building Inspector

Wiring:
Edward P. Jensen, Sr.
Inspector of Wires
Robert J. Sinkiewicz
Deputy Wiring Inspector

Plumbing/Gas
Charles A. Jones
Plumbing/Gas Inspector
Bruce F. Valicenti
Deputy Plumbing/Gas Inspector

THE TOWN OF WEYMOUTH
BUILDING INSPECTION DEPARTMENT

75 Middle Street
East Weymouth, Mass. 02189
Tel. 335-2000

February 1, 1994

Board of Selectmen
Weymouth Town Hall
75 Middle Street
Weymouth, Ma. 02189

Members of the Board:

I respectfully submit the Annual Report of the Plumbing and Gas Fitting Inspection Division of the Building Inspection Department for the calendar year ending December 31, 1993.

	Permits Issued	Fees Collected
Plumbing	1,010	$27,230.
Gas	701	8,810.
Total	**1,711**	**$36,040.**

The past year has seen an improvement in the economy and the lower interest rates have increased the number of permits and inspections for new and existing homes for this department. Ongoing projects at the South Shore Hospital such as the Lab/Stores Building, Physical Therapy addition and various other remodeling projects have required much of our time. The completion of the Mediplex Nursing Home facility is scheduled for the spring of 1994. Remodeling and installations to fit the needs of the new tenants at various stores at the Harborlight Mall require many hours of consultation and inspections.

Protect yourself before buying property. Check the records of this department for legal occupancy of, and for complaints against, the property you propose to purchase.

Energy and water conservation programs have kept us busy with installations of energy efficient furnaces, boilers and vent dampers requiring many consultations and inspections. Many condominiums and apartment complexes are retrofitting plumbing fixtures to conserve water. Backflow testing in conjunction with the School Department and Public Works for cross connection control mandated by the Department of Environmental Protection is being done by this department.

On behalf of Mr. Valicenti and myself I wish to thank the Board, fellow employees of the Building Inspection Department as well as all the other town employees, department heads and boards for the cooperation in helping us in the performance of our duties.

Respectfully yours,

Charles A. Jones
Plumbing/Gas Inspector

CAJ/ejs

TOWN OF WEYMOUTH
BOARD OF ZONING APPEALS
75 Middle Street
East Weymouth, MA 02189
Tel. 335-2000

February 1, 1994

Board of Selectmen
Weymouth Town Hall
75 Middle Street
Weymouth, Ma. 02189

Members of the Board:

In accordance with the Town of Weymouth By-Law, I respectfully submit the Annual Report on behalf of the Board of Zoning Appeals of the activities for the calendar year ending December 31, 1993.

Total applications filed		**35**
Dispositions	Granted	29
	(Reconsidered)	1
	Denied	3
	Withdrawn	2

Total fee-generated income $7,800.

The Board of Zoning Appeals continually strives to do what is in the best interest of the Town within the guidelines set forth in the Town's Zoning By-Law and the State statute weighing all factors as fairly and impartially as possible.

I would like to take this opportunity to thank all my fellow board members for their devotion to duty and service to the Town of Weymouth in the past year and to the staff of the Building Inspection Department who provide administrative and clerical assistance in performing the duties of the board.

I also wish to thank the many Town Departments, Boards and Committees for their cooperation and support throughout the year.

Respectfully submitted,

William F. Kilroy, Esq.
Chairman

WFK/ejs

DATE: FEBRUARY 2, 1994

TO: RUSSELL CONNOR, JR. EXECUTIVE ADMINISTRATOR

FROM: MICHAEL A. SHAHEEN, SEALER OF WEIGHTS AND MEASURES

SUBJECT: ANNUAL TOWN REPORT

Please be advised that the following report has been compiled by me according to the information obtained from the records of Mr. Paul O'Keefe.

SEALING FEES: (1993)	$2268.00
The following articles tested and sealed:	
TOTAL SEALED:	570
TOTAL NOT SEALED:	1
PEDDLER LICENSES:	0
FUEL OIL CERTIFICATES:	16

Respectfully submitted,

Michael A. Shaheen

Michael A. Shaheen
Sealer of Weights and Measures

Conservation Commission

Town of Weymouth 75 Middle Street E. Weymouth, MA 02189 (617) 335-2000

To the Honorable Board of Selectmen
Town of Weymouth

The Weymouth Conservation Commission submits herewith our 1993 Annual Report.

This was another busy and productive year for the Conservation Commission. The Commission received 29 Notices of Intents generating 81 hearings The Commission issued 28 Orders of Conditions, 15 Determinations, 54 Certificates of Compliance. 19 Extensions and 4 Enforcement Orders.

This year through the efforts of the State Division of Marine Fisheries, Department of Public Works and Herring Run Committee, the Town was able to have the fish ladder and walls at the Herring Run repaired at a tremendous savings to the Town. The Commission wishes to thank Schofield Companies for their donation and Jim Bristol for his donation of equipment and man power.

The Commission collected $10,169 in filing fees. These fees can only be used by the Conservation Commission for the administration of the Wetland Protection Act.

New Commission officials were elected: Paul Hurley was elected chairman, Diane Oliverio, vice-chairman, and Ruth Wyman, clerk. The Commission thanks Robert McKinnon, representative from the DPW for the time he served, also John Doherty who resigned this past year. James Kelly and Joseph Hayes were appointed to fill these openings.

In conclusion, the Commission extends their grateful thanks to all Town Committees, Departments and Citizens for their support, cooperation, dedication and efforts to protect and preserve the valuable natural resources for the Town of Weymouth.

Respectfully submitted,
Weymouth Conservation Commission

Paul Hurley, Chairman
Diane Oliverio, Vice-chairman
Ruth Wyman, Clerk
Richard Waite
John Zeigler
James Kelly
Joseph Hayes

The Back River Committee

The Back River Committee began the year with a public meeting in Hingham addressing watershed problems. Speakers from several operating river watershed associations spoke on the need to organize groups that will help define and protect the Back River Watershed.

This meeting set the stage for an ongoing effort by the Back River Committee to organize, promote, and eventually establish a program to monitor the water quality in the Back River Watershed. Several meetings with local groups interested in participating in this type of program were held during the year and are continuing. The goal of this program while manyfold, will concentrate on improving water quality for all who use the Back River Watershed, with the eventual goal of opening all the contaminated and closed shellfish beds in the Back River. This long and difficult process requires private and public participation and assistance.

In the fall sewer drains at Puritan Road in Weymouth were tested for bacteria, as were areas along Fresh River and Bare Cove Park in Hingham. Test results were disappointing and reinforce the need to continue this program. The committee wishes to thank the Weymouth Department of Public Works and the Hingham Health Department for their valuable assistance.

The fall also welcomed three new members to the committee. Keith Ryan replacing Virginia Bright, as Hingham Selectmen's representative, Michael Koonce, replacing Dr. John Sullivan as Hingham Harbor Development Committee representative, and Steven Culler, replacing Bill MacDonald as South Shore Yacht Club representative.

Barbara Johnson stepped down as Back River Committee Chairman in October 1993, and George Dolan was elected as new chairman. Barbara has agreed to be vice chairman. The committee is eternally indebted to Barbara for all her efforts. She is truly a proactive activist in the best sense.

Back River Committee meets on the first Monday of each month at 7:30PM alternating between Hingham and Weymouth.

George Dolan, Chairman

Barbara Johnson	Michael Koonce
George Mutch	Joseph Hayes
Keith Ryan	Steven Culler
Diane Oliverio	George Loring
Bernard Stearns	Tom Burbank

Herring Run Committee

Town of Weymouth
75 Middle Street
E. Weymouth, MA 02189
(617) 335-2000

The Weymouth Herring Run Report

The Weymouth Herring Run Committee has been very pleased at the large groups of students coming to observe the Herring Run. The Randolph School System hired renowned underwater photographer Bob Michelson, to accompany a large group of their students on a field trip to the Pool section of the Herring Run. A television screen, mounted beside the run, enabled the students to view the live show of herring in action.

Our committee felt very fortunate when a long needed dredging job, involving removal of years of silt from the pool area, was completed. The labor was done, at no cost to our town, by the Division of Marine Fisheries, headed by Kenneth Reback. Cost of cement and other materials was borne by the Conservation Commission. The DPW and contractor James Bristol, Jr. supplied other equipment. Our Committee wishes to thank all those involved.

We would also like to thank the many citizens that turned out on two clean-up days and removed tons of debris from the run.

We call on citizens to observe and report any netting of herring, which is illegal to do to fish on their way to spawn. Wardens, using hand held nets only, are allowed to do this, according to state and local bylaws.

We again had a display table at Quincy College at their yearly Environmental Fair, which always seems to attract much attention.

Submitted by William V. Johnson
Chairman of the Weymouth Herring Run

William V. Johnson - Chairman
John Smith - Warden
George Loring - Assistant Warden
George Hardiman - Assistant Warden
William Woodward - Conservation

Weymouth-Braintree Regional Recreation-Conservation District
470 Liberty Street / Braintree, MA / 02184 / (617) 843-7663

Board of Commissioners

Normand LaMontagne, Chrman
James Wentworth, Treas
J. Paul Toner, Clerk
Herbert Collins
James Dawson
Salvatore Barlisi
David Jones

JAN 24

January 21, 1994

Weymouth Board of Selectmen
Weymouth Town Hall
75 Middle Street
Weymouth, MA 02189

Dear Members of the Board of Selectmen,

Please find enclosed a copy of the annual report of the Weymouth Braintree Regional Recreation Conservation District and a record of attendance by the commissioners for the year

If you have any questions please contact me

Sincerely,

Normand LaMontagne
Chairman

Weymouth-Braintree Regional Recreation-Conservation District

470 Liberty Street / Braintree, MA / 02184 / (617) 843-7663

MASSACHUSETTS

Board of Commissioners

Normand LaMontagne, Chrmn
James Wentworth, Treas
J. Paul Toner, Clerk
Herbert Collins
James Dawson
Salvatore Garlisi
David Jones

1993 ANNUAL REPORT

Use of the park facilities has been heavy by residents of both Weymouth and Braintree

Nature and environmental activities have continued as in the past. We had very good attendance at the Summer Nature Program which is geared to elementary school children. This is a self-supporting program. Schools and other groups make frequent use of the facilities. The Missing Link Bicycle Club held a cyclocross race on our bike path. This club is a non-profit group and is associated with the group which selects Olympic cyclists.

The first annual family day, sponsored by the Friends of Pond Meadow Park and the Board of Commissioners, was held at the park on July 25th. Family day is a day of appreciation for the public who use the park. Over 200 people were in attendance.

Scouting groups continue to use the grounds for camping and other activities. Projects completed by scouts include new gates at the entrances and an outside water bubbler near the office

The Friends of Pond Meadow Park donated funds to construct a hay wagon. This is used in conjunction with the tractor donated by Thayer Academy in 1992. Hayrides have been organized for school and girl scout groups. We hope to expand these activities next year.

Gift shop activity is still slow but we had good success with our Christmas wreath sale in December

In conjunction with the Braintree Lakes and Ponds Committee we have made plans to start cleaning the weeds out of our pond. The actual work will be performed by Aquatic Control Technology, Inc., of Northborough, Massachusetts, and will commence in the spring of 1994. This will improve boating and fishing activities

The Board of Commissioners has been stable with no changes.

Respectfully submitted

Normand LaMontagne

Normand LaMontagne
Chairman

Weymouth-Braintree Regional Recreation-Conservation District

MASSACHUSETTS

Board of Commissioners

Normand LaMontagne, Chrmn
James Wentworth, Treas.
J. Paul Toner, Clerk
Herbert Collins
James Dawson
Salvatore Garlisi
David Jones

ATTENDANCE RECORD FOR 1993
(11 meetings held)

HERBERT COLLINS	9	present	1 excused
JAMES DAWSON	9	present	
SALVATORE GARLISI	10	present	
DAVID JONES	4	present	
NORMAND LAMONTAGNE	11	present	
J. PAUL TONER	11	present	
JAMES WENTWORTH	11	present	

THE TOWN OF
WEYMOUTH, MASSACHUSETTS

East Weymouth, MA 02189

Weymouth Waterfront Committee
Annual Report - 1993

Honorable Board of Selectmen
Weymouth Town Hall
75 Middle Street
Weymouth, MA 02189

Dear Members of the Board:

I am pleased to report a smooth and successful first year of operation for the Town of Weymouth boat launch facility. Since undergoing a total renovation by the Public Access Board, the facility officially reopened Memorial Day weekend featuring a specially designed trailer parking area, a state of the art dual lane concrete boat ramp with convenient guide floats, and on site management provided by Town of Weymouth boat launch attendants. The presence of the launch attendants helped to maintain a pleasant, safe and orderly environment at the facility, especially on busy boating weekends. By all accounts, attendants Ray Nash and Harry Roberts were worthy ambassadors for the Town and welcome additions to the launch ramp scene.

The Waterfront Committee would like to take this opportunity to thank all of those players who contributed to the launch ramp's successful opening season. Special thanks are due to Mass Public Access Board for their willingness to provide a first class facility, the Weymouth Voc-Tech for building the launch attendant shack, the Weymouth Police for providing emergency communication radios, the Weymouth Dept. of Public Works for fulfilling innumerable requests in a timely fashion, and harbormaster Paul Milone for his diligence and attention to detail. Most of all, however, the Waterfront Committee would like to recognize the launch ramp users for their patronage, patience and cooperation throughout this past boating season.

Two other areas in which the Waterfront Committee has taken an active interest are dredging and shellfishing. Together with the Mass. Bureau of Coastal Engineering, the Committee is working to bring much needed coastal dredging and greater access to two waterfront areas last dredged in the 1960's. Both the Back River boat ramp channel and the Wessagussett Yacht Club mooring area have become so silted as to become almost inaccessible to boaters. To alleviate this situation, the Waterfront Committee is seeking state and local funding to cover the costs of this long overdue maintenance dredging.

With the adoption of a shellfish management plan in March of 1993, the Town of Weymouth took an important step toward preserving and enhancing an important local resource. The Waterfront Committee is committed to preserving the existing resources and returning formerly closed beds to active status by taking the appropriate remedial measures. As such, the Committee is working with the Division of Marine Fisheries and local shellfish diggers to reopen new areas.

Finally, the Waterfront Committee again would like to thank all who took an interest in the Committee and in the waterfront during the past year.

Sincerely,

Chet Gillis, Chairman
Weymouth Waterfront Committee

OFFICE OF THE
BOARD OF HEALTH
Maureen Fuschetti DelPrete, *Chairman*
Kathleen Doherty Kelley, *Vice Chairman*
Mary C. McAdams, R.N., B.S.N., *Clerk*
Karen F. DeTellis
James Nickerson, M.P.A, C.H.O
Ann Loudermilk, M.D., Medical Advisor

Richard T. Marino, R.S., C.H.O
Director of Public Health

75 Middle Street
Weymouth, Massachusetts 02189
Tel. (617) 335-2000 Ext 317
FAX 335-3283

Chemicals Management & Surveillance Officer
Karen M. Durgin, M.S.

Inspectors
Edward B. Kelly, R.S.
David E. Kaplan, Ph.D., R.S., C.H.O.

Public Health Nurses
Mary L. Doerr, R.N.
Jeanne E. Conway, R.N.
Antoinette M. Arena, R.N.

Secretarial Staff
Annette M. Cignarella

February 25, 1994

The Board of Health and
People of the Town of Weymouth, Massachusetts

Town boards of health in Massachusetts are required by state law to perform many important duties for the protection of public health. This is a report of the functions and activities of the Board of Health and the Health Department staff for the calendar year 1993.

The Board of Health is an elected Board of five members that organize themselves annually. They appoint a physician to the Board as a Medical Advisor. The Board of Health appoints all the staff of the Health Department who carry out on a full time basis the duties and functions of the collective Board.

Boards of Health must keep records of all deaths that occur within the Town. This is accomplished by a mandate that Boards of Health must issue burial permits. The funeral directors have been assisting us with this duty due to budget cuts. Boards of Health must also license funeral directors.

Each physician must report cases of dangerous diseases and certain other diseases to the Board of Health or Department of Public Health if diagnosed in Weymouth. Each physician must report cases of certain sexually transmitted diseases including AIDS to the Department of Public Health who in turn supplies the frequency of incidence of each disease to the Weymouth Board of Health. Each physician must report births of infants prematurely born if the mother is a Weymouth resident. The Hospital must report eye problems of newborns and any reportable illnesses, knife wounds, gunshot or animal bites treated in Weymouth to the Board of Health.

Printed on Recycled Paper

COMMUNICABLE DISEASES (RESIDENTS)

AIDS	< 5
Varicella	43
Campylobacter	15
Chlamydial Infections	25
Gonorrhea	8
Giardia lamblia	3
Hepatitis A	2
Hepatitis B	6
Hepatitis C	12
Meningitis	3
Salmonella	27
Tuberculosis	4
Tetanus	1
Syphilis	2
E. coli	1
Shigella	4

COMMUNICABLE DISEASES (NON-RESIDENTS TREATED IN WEYMOUTH)

Varicella	3
Campylobacter	19
Giardia Lamblia	2
Hepatitis A	1
Hepatitis B	2
Hepatitis C	12
Legionnaires	1
Leptospirosis	1
Meningitis	1
Mumps	1
Pertussis	6
Salmonella	22
Tetanus	1
Tuberculosis	3

The Department of Public Health requires Mantoux Testing for Tuberculosis on individuals in certain occupations and the Town of Weymouth regulation requires testing of food handlers.

Total tested	368
Positive	20

The Federal immunization law pertaining to aliens with non-active tuberculosis infection requires the local board of health to intervene regarding follow up of his or her Tuberculin status.

Aliens	8

The Pneumococcal and Influenza vaccine programs surpassed our expectations. Two major clinics were held, two makeup clinics and several individuals were immunized in their homes and at the board of health office.

Influenza and Pneumococcal Clinic October 30, 1993	2,594
Influenza and Pneumococcal clinic November 6, 1993	474
Makeup Influenza Office Clinics	84
In Home Immunizations and Office	179
Nursing Home Distribution	707
Physicians	30
Total Influenza vaccine administered	3,189
Total Pneumonia Immunizations	250

DIABETIC SCREENING CLINICS

Being certified as a clinical laboratory we must maintain equipment calibration records, reagent inventories, clinical procedure protocols and medical records. Diabetic screening clinics were held on January 26, 1993 and January 27, 1993 at the Weymouth Board of Health:

Number Tested	208
Referred to Physicians for evaluation	14

IMMUNIZATION CLINICS

Immunizations were provided for all Public and Parochial School, and also college bound students.

Measles/ Mumps/ and Rubella	78
Tetanus/ Diphtheria	86

In-Office Immunizations

Tetanus/Diphtheria	16
Measles/Mumps/ and Rubella	16
Total immunizations	196

The Board of Health sponsors blood pressure for all town residents. On the first and third Wednesday of each month at the Whipple senior center from 10:00 A.M. to 12:00 Noon and at the Old South Union church on the second and fourth Wednesday from 10:00 A.M. to 12:00 Noon. Blood Pressure screenings are also provided by appointment at the Town Hall Board of Health.

Blood Pressure tallies:

Whipple Senior Center	1425
Old South Union Church	728
Office	381
Home Visits	142

Total	2676

Audio and Vision Testing

The Titmus Vision machine was used to test 894 school children.

Problems found:	27
Referrals	16
Under treatment	11

The Audio Testing program for school children logged 812 children.

Problems found:	11
Referrals	7
Under treatment	4

Audio Tympanometry tests

Total:	458
Retests	39
Referrals	11

Nursing and retirement homes

There are seven nursing and retirement homes inspected quarterly by the board of health nurses.

Nursing Homes	Number of beds
Colonial Nursing Home	205
Elizabeth Catherine Retirement Home	26
Logan Health Care Facility	70
Pond Meadow Health Care Facility	91
Pope Nursing Home	37
Samuel Marcus Nursing Home	22
Whittaker Rest Home	36
Total of beds in the Weymouth Community	487

The Parochial School Programs completed by the Board of Health nurses are as follows:

Immunization programs for all public and parochial schools. Heights and weights for all students, Scoliosis screening for all students Grade 5 through 8. General health counseling for teachers and students.

The Board of Health provides nursing services to Day Care centers as needed when problems of contagion arise. The nurses provide assessment of Post Partum infants at risk and premature infants by request or referral.

Referrals: 4

VACCINES

The board of health is the official disburser of vaccines for the Town of Weymouth to South Shore Hospital and Physicians. The vaccines are supplied by the Department of Public Health and are procured in Lakeville at the regional health office. Vaccine usage for 1993 is as follows:

Diphtheria/Pertussis/Tetanus	4035
Tetanus/Diphtheria	1405
Polio	3705
Measles/Mumps/Rubella	1963
Hepatitis B	4898
Haemophilus B conjugate vaccine	2735
Purified Protein Derivative	1260
Immune Globulin	12

Hepatitis B vaccine supplied is supplied to us through the Massachusetts Immunization program and at the present time is restricted to infant usage. New State regulations regarding immunizations have been adopted for Hepatitis B vaccine. This vaccine is now recommended for any infants born after January 1, 1992.

The Board of Health Nurses are involved in home health assessments in response to calls for assistance from several agencies.

I thank Mary Doerr for all her help in this segment of the report.

CHEMICALS MANAGEMENT AND SURVEILLANCE

The core of this program is inspectional enforcement of Chapter 85 of the Code of Weymouth-the Hazardous Materials Bylaw. The inspection is a comprehensive review of storage and disposal methods and safety preparedness at these facilities. In 1993, this department sought to improve Townwide compliance of the bylaw.

In a cooperative relationship with the Fire Department, the

Chemicals Officer continued with an aggressive approach towards safeguarding the underground storage of hazardous materials by businesses. This approach is necessary to protect groundwater from possible contamination. This involved the testing of old or suspect tanks and ordering removal of any leaking tanks.

Boards of Health must receive notices from inspectors of the Department of Labor and Industries regarding violations of health laws or nuisances in industrial establishments; and investigate these reports, and take any appropriate action.

Routine Chemical Inspections for 1993	129
Chemical Reinspections	101
Chemical Complaints	23
Chemical Investigations	10
Other Stops Re: HazMat Bylaw	34
Total	297

STATE SANITARY CODE ENFORCEMENT - HOUSING

Boards of Health must certify all the group care residences for the mentally ill or retarded in the Town, one temporary shelter for children, and all commercial day care centers. It is mandatory that housing complaints be investigated.

The Board of Health must enforce Chapter II of the State Sanitary Code: Minimum Standards of Fitness for Human Habitation, 105 CMR 410.000. Enforcement of Chapter II includes inspecting dwellings for compliance with the minimum standards, citing violations, issuing orders, holding hearings, instituting court proceedings or writing tickets. Housing inspections include no heat, unsanitary condition and disrepair complaints. Weymouth has no certified lead inspectors so enforcement of lead regulations means ordering independent inspections of dwelling units for lead paint, issuing orders for removal of any offending lead paint found, and filing court action to enforce such orders when necessary.

The Board of Health may condemn a dwelling which is unfit for human habitation, order the occupants to vacate, order the owner to clean the dwelling or tear it down (or the board may itself clean or tear down). The Board of Health is required to assist in the relocation of persons ordered to leave condemned dwellings.

Routine Housing Inspections for 1993	393
Housing Reinspections	112
Housing Complaints	48
Housing Investigations	7
Other Stops Re: Housing	4
Total	564

STATE SANITARY CODE ENFORCEMENT - FOOD PROTECTION

The food protection program of the Board of Health is mandated by state regulation and is part of the State Sanitary Code. This regulation is a law requiring that all dealers and handlers of food to the public adhere to a strict set of sanitary rules. The program is conducted by the Registered Sanitarians and consists of inspecting, citing violations and re-inspecting licensed food establishments. Clients in this list are all food stores, all restaurants, bakeries, caterers, canteen trucks, ice cream trucks, sub sandwich shops, pizza shops, doughnut shops, fast food facilities, all establishments serving alcoholic beverages, all snack bars, all the school cafeterias, the commissaries in all factories and industrial sites serving food, the kitchens of all seven nursing and rest homes, the Hospital, temporary food services like the Fair, food vendors at beaches, drive-through food vendors, ice cream and yogurt shops, breakfast diners, all commercial food processing plants, and one water bottling company. The Board of Health must issue permits for all these establishments and must send a list of these permits to the Department of Public Health. Inspections are made into food establishments on a routine basis, on a re-inspection basis to verify corrections, by complaints from the general public, and as a result of medical reports of food carried illness and sundry other reasons. Inspections seek compliance in food supply with regard to source and wholesomeness of condition, employee hygiene, holding temperatures of perishable foods, equipment checks, food handling practices, storage areas, disinfection procedures, proper thawing technique, concentrations of sanitizers, proper tagging of shellfish, handwash facilities, disposal of food waste, pest prevention, cross contamination, cross-connections in the plumbing, dressing and laundry areas, storages areas for cleaners and toxics, clean storage areas for foodware and dishes, dishwashing facilities, floors, walls, ceilings, lighting, exhaust ventilation, maintenance, and vermin entry control points. Non-smoking areas of dining rooms are also checked for compliance with local regulation and this is an important item to most patrons.

Boards of Health must enforce shellfish regulations as they pertain to the food industry. Being on the coast and in proximity to polluted waters, we must be vigilant to this serious risk to public health. We had one case last year wherein shellfish from non-approved sources were being offered for human consumption. The problem was corrected swiftly and completely. Coincidentally, that food establishment is no longer in business. Ancillary to this we receive and assist in reports of illegal harvesting of contaminated shellfish from our shores. When appropriate we operate in conjunction with the Division of Marine Fisheries and wardens. We have also intervened with the Division to

mitigate water quality problems.

Routine Food Inspections for 1993	314
Food Reinspections	123
Food Complaints	31
Food Investigations	13
Other Stops Re: Food	30
Total	511

NUISANCE ABATEMENT & COMMUNITY SANITATION

Boards of Health must issue permits for the removal or transportation of rubbish, garbage, or offensive substances when such refuse has been collected in the town; keep registry of all transporters of refuse through the town, and enforce regulations regarding such transport. Like the burial permits, the registration of haulers has suffered from budget cutbacks. Boards of Health must investigate nuisances which could be injurious to health. The Board of Health has a regulation that addresses and defines nuisances. Re-inspections must be made to determine that compliance has been effected. In some cases the Board of Health must assess fines as penalty in order to achieve compliance.

Sewage disposal in septic systems is a small but important part of the overall sanitary inspectional program for the Town. Although the Town has sewer available nearly everywhere, there are still many cesspools and septic systems in use. Enforcement basically involves on-site evaluation of systems, reviewing plans for corrective action, issuing orders to pump and repair or connect to sewer, re-inspections and initiating court action if necessary.

Nuisance Investigations	1
Nuisance Reinspections	55
Nuisance Complaints	114
Other Stops Re: Nuisances	3
Total	173

BEACHES & POOLS

Boards of Health must enforce the State Sanitary Code for Bathing Beaches. Enforcement includes inspections for safety equipment, supervision of lifeguard credentials, receiving reports of accidents, and paying for laboratory analysis of water samples, and maintaining a system for emergency closure of beaches if pollution threatens. Last year there was an emergency shutdown of the Nut Island Sewage Treatment plant that resulted in closure of many South Shore beaches for several days and a hysteria that the water was contaminated with both germs and cyanide. The cyanide alert was a false alarm cause by a derivative of citrus fruit.

The Code requires a license for all semi-public or public pools within the Town which are about two dozen in number. Each pool requires an annual permit that is contingent upon compliance in the following areas: certification of lifeguards in CPR, first aid and either life saving or water safety instructor, a variety of rescue or safety equipment, telephone and first aid kits. The program of beach and pool inspections is conducted from Memorial Day through Labor Day, more or less. Water quality is analyzed by laboratory sampling about once each seven days or whenever water quality is questionable.

Routine Pool/Beach Inspections for 1993	97
Pool/Beach Reinspections	6
Pool/Beach Complaints	2
Other Stops Re: Pool/Beach	1
Total	106

ANIMAL INSPECTOR

Boards of Health must annually nominate an Animal Inspector and must provide anti-rabies vaccine and treatment, an important issue as raccoon rabies escalates in importance.

The Animal Inspector is an executive agent to the Board of Health that carries out the responsibilities of the Board with regards to animal issues that pertain to human health. The most important duty is to supervise quarantine of cats and dogs that have bitten humans or are suspect carriers. There were about 56 cats ordered quarantined in 1993.

Another important task of the Animal Inspector is to survey animals within Town limits. Horses are monitored for encephalitis and other vaccines. Other animals are viewed for overall health and to make sure that veterinary services are utilized. Rabies, encephalitis, toxoplasmosis, cat scratch fever, toxicara, giardiasis, and salmonellosis are just some of the diseases that are transmissible from animals to humans. Currently within the Town there are at least ... 6 horses, 2 goats, 12 geese, 6 rabbits, 30 chickens, 12 sheep, 12 ducks, 1 Vietnamese pot-bellied pig, 1 Hampshire swine and 1 llama.

INITIATIVE: TOBACCO CONTROL PROGRAM

The Board of Health has applied for and received a sizable grant of $83,000 from the State Department of Public Health for mitigating tobacco use in our Town. The program seeks to do this through education of youth to never use tobacco; to generate awareness in current smokers; to initiate workplace policies that restrict smoking; awareness of the dangers of second hand smoke; assist people who want to quit; and so

forth.

INITIATIVE: DENTAL PROGRAM

The Board of Health through the volunteer work of two of their members has again organized a dental program within the schools. Mrs. DeTellis and Mrs. Fuschetti DelPrete volunteered their time, planned and coordinated programs in the following schools: the Academy Avenue School, the Murphy School, the Pingree School, the Seach School, the Talbot School, the Union Street School, the Wessagusset School, Sacred Heart School, St. Francis School, and St. Jerome School.

INITIATIVE: EDUCATION

The public health education program was implemented in 1992 and continued in 1993. The program has consisted mainly of a series of newspaper articles entitled "On Your Health". The goal of the program is to spread health information to citizens where impact for a better quality of life might be achieved. The primary purpose is to prevent disease outcomes and to involve citizens into their own healthy lifestyles.

MOSQUITO CONTROL

The mosquito control efforts for the Town are performed by the Norfolk County Mosquito Control Project in liaison with the Board of Health. The use of integrated pest management systems is a multiple approach recognized to be the most environmentally sound and the most effective. Standing and stagnant water is the breeding place of mosquitoes. Disturbance of this stagnant water is the main focus of mosquito control followed by pesticide application to the larvae and lastly the adult mosquitoes. Encephalitis, a rare but much dreaded disease, is spread by mosquitoes.

The citizens of the Town deserve credit for reporting conditions that may endanger the general public. I want to thank the Building Department, the Fire Department, the Police Department, the School Department and the Department of Public Works as well as all the others for their assistance and co-operation in 1993.

Respectfully submitted,

Richard T. Marino

Richard T. Marino, R.S., C.H.O.
Director of Public Health

NORFOLK COUNTY MOSQUITO CONTROL PROJECT
Building #34 Endicott Street
Norwood, Massachusetts 02062
Telephone (617) 762-3681

January 11, 1994

Town of Weymouth

1993 REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The Operational Project Program integrates all proven technologies into a system of mosquito control that is rational, safe, effective, and economically feasible.

All mosquito eggs need water to hatch to sustain larval growth.

Source Reduction Work: Our primary efforts are concentrated on the drainage of shallow, standing, stagnant water, and the maintenance of existing flow systems which contribute to mosquito breeding sources.

Drainage ditches cleaned	**5,205 feet**
Brush obstructing drainage cut	**3,407 feet**
Drainage construction by wide-track backhoe	**8,274 feet**

Larviciding: Treatment of mosquito larvae during aquatic development is the next most effective control effort.

Larvicide by backpack\briquets\mistblowers	**55 acres**

Adulticiding: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, or threatening to residents.

Adulticide U.L.V. from trucks	**4,796 acres**

Surveys, inspections, and monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and field work evaluations leading to better drainage.

The Project received 169 calls from residents for information and assistance.

Respectfully submitted,

John J. Smith, Superintendent

OFFICE OF THE
PARK COMMISSIONERS

MATTHEW NEWMAN, CHAIRMAN
ROBERT G HOWLEY, VICE-CHAIRMAN/CLERK
RICHARD F WAITE
GERALDINE A NICKERSON
MARILYN E SLATTERY

THE TOWN OF
WEYMOUTH, MASSACHUSETTS

ANN E WINN
ASSISTANT
DIRECTOR OF RECREATION

75 MIDDLE STREET
EAST WEYMOUTH MA 02189
335-2000 EXT 409

January 1, 1994

Dear Citizens and Taxpayers:

The Park Commission submits herewith its Annual Report for the year ending December 31, 1993.

The electorate welcomed back Park Commissioner Robert G. Howley.

The Park Commission received a bond issue at the Special Town Meeting of August 23, 1993. These monies will help to bring some 12 parks and Wessagussett wall up to standard. We continue to attempt to repair all parks and replace outdated equipment. We hope to make all parks handicapped accessible.

Supervised facilities - namely, Bradford Hawes, Legion and Stella Tirrell offered sports, arts and crafts, field trips to Boston, movies, museums, aquarium, etc. These programs were offered from June 28 through August 20, 1993.

Supervised facilities sponsored by the Park Commission at The George Lane Beach were made available to the residents of Weymouth from June 28 through August 20, 1993.

Swimming classes were conducted for students by Maria Murphy, and Nancy Daly. The classes offered were tiny tots, pre-beginners, beginners, advanced beginners, intermediates and swimmers. These classes were taught weekdays starting on July 12 through August 5th. Registration for these classes were on July 7.

Printed on Recycled Paper

Maria Murphy and Nancy guarded with James O'Brien, Peter Tufts, John Kearney, Michael Hackett under the Supervision of Kathleen Daly.

The Park Commission was again in receipt of a CDBG grant to open Lake Street Beach under the supervision of Timothy Bailey and his able assistants Meredith O'Brien, Laura McAloon, and Bridget Galvin. The season began with an astounding response from the community. Once the neighborhood children knew there was a place to go to swim; they spent most of the day at the beach. Hopefully we can obtain funding in order to place an additional instructor into our program. We are pleased to report a good relationship with the younger locals from Lake View Manor Housing. We hope to open on weekends for the coming season.

Great Esker is growing in popularity as we offered the following classes: River Rovers, Fins and Feathers, Nature Crafts, Exploring Nature, Bike Touring, Tube Rafting, fishing canoeing, camping which over 700 children during the summer season. During the Fall and Winter: a Scarecrow Festival, Foliage Walk, Building birdhouses and bathhouses, nature bags and tours.

Volunteers: Colin McPherson and Jim and Warren Guilfoyle, Chris Steen, Mike Julian and Greg Starsiak helped our programs and maintenance.

Park Police did an exceptional job with all the obstacles - mainly shortage of manpower and communications. We are hoping to change this in 1994.

Handi/Exceptional Programs were a huge success with field trips, swimming, outdoor sports/participation. The vans are continually a problem that should be addressed in order to service all Physically/Mentally Challenged residents of Weymouth.

The Park Commission offered five fall and winter programs - volleyball, women's basketball, men's basketball, junior basketball and archery up through April 1993 and was discontinued due to lack of funding.

The Park Commission and staff hosted fund-raisers - Foxboro Stadium (concession stand), a Haunted Forest, a Thanksgiving fundraiser for Handicapped/Exceptional challenged, etc.

In conclusion, the Park Commission would like to express their sincere gratitude to the many departments and boards who supported and aided us this year. The Department of Public Works, The Planning Board, the Board of Selectmen, The School Department, the Police and Fire Departments and many more, whose assistance and guidance helped us to bring our programs to fruition.

We are looking forward to the year 1994!

Respectfully submitted:

Matthew Newman, Chairman
Robert G. Howley, Vice-Chairman/Clerk
Richard F. Waite
Geraldine A. Nickerson
Marilyn E. Slattery

Ann E. Winn,
Assistant Director
of Recreation

GLORIA BURKE
Director

WEYMOUTH YOUTH & FAMILY SERVICES

January 1994

Honorable Board of Selectmen
Weymouth Town Hall
Weymouth, Massachusetts

Honorable Selectmen:

In addition to our regular activities we continued to expand and develop new approaches. The year 1993 was characterized in terms of two dominant themes: prevention of domestic/youth violence, and assigning to our promising and talented youth a much more extensive and conspicuous role in our programs. The importance and urgency of the first theme can hardly be overstated. Youth violence has become a tragic problem of national proportions, and even though Weymouth is certainly not a high crime town, we simply cannot, as the youth and family agency, afford to ignore this problem. Thus throughout the year we organized several seminars, open discussions, and training workshops to address the issue of violence, particularly youth violence. In addition, we organized a youth Peace Walk as an expression of our young people's determination to prevent violent crimes in our schools, streets, and homes.

The second major theme of 1993, namely giving a deeper and wider role to our successful young population, manifests our desire not only to benefit from the creative energies of our top youth, but also to recruit role models for our "problem" kids. A peer group comprising of such highly promising youths is a very effective tool for the social and moral training of those who wander away from the course of their normal development and growth. To this end, we revamped the youth membership of our Youth Council: now there are over 25 high school juniors and seniors who are members of the Council. They meet frequently and are actively involved in the entire range of our youth programs. To recognize their contributions we began in 1993 a weekly feature series in the WEYMOUTH NEWS: this series, entitled "Meet ...", highlights each youth member in a three-column biographical feature.

1440 Commercial Street
East Weymouth, MA 02189

Tel: 331-171
331-981

With an emphasis on these two themes, our traditional programs, services and activities continued with renewed vigor: Counseling, Outreach, the Just Say 'No' Club, Rock Climbing, Rent-A-Kid, Share, Community Assistance, Linkages with Schools/Courts/ Police/DA's Office/DSS, Thanksgiving Help, and the grand Family Christmas Celebration--these are some of the most noteworthy programs that continued in 1993.

ADDRESSING THE PROBLEM OF YOUTH CRIME
Following a tragic murder of a high school student early in 1993, we organized a seminar on violence; this seminar was led by a panel of professional social workers, psychologists, youth leaders and law enforcement officials. Generating a great deal of awareness, the participants suggested that we ought to let the youths speak for themselves: what do our young themselves say of the problem of violence among their peers, and how do they see the possibility of starting a process of stemming and controlling the situation.

This suggestion was followed up. We worked intensively to form a youth panel on violence. A five-member body was then selected and we held an open discussion with the community. Again, this was a very successful session. with a great deal of soul-searching, brainstorming, and a resulting awareness on the part both of the community and our youth.

This was followed by two youth training workshops in 1993. The first one was on the subject of violence, led by the office of the District Attorney; the second on youth leadership organized through Prevention Resources. The attendance in both these workshops was good and consistent, and we feel confident that we have in 1993 prepared an influential and well-trained body of young people to act as a preventive force among their peers.

GIVING A WIDER ROLE TO PROMISING YOUTH
On a regular basis in 1993, the WEYMOUTH NEWS has been carrying a feature on one of our 25 youth members of the Youth Council. Written by us, these features give a detailed biography of these young people--this not only makes them proud, it also sets a very healthy example for their peers.

These features are part of our efforts in 1993 to introduce a thorough involvement of successful youths in our day-to-day workings, and to provide them all possible encouragement. These young people are now involved in the whole range of our activities: the Just Say "NO" Club, the Outreach Program, Share, the Family Christmas Celebration, to name just a few programs.

In order to recognize the talent, promise, and discipline of our high school Youth Council members, we organized in 1993 a formal ceremony of introducing each one of them to our Selectmen. This was a very special occasion for all of us: for the kids, for the Selectmen, and, indeed, for the Town as a whole.

COUNSELING

In 1993 we continued to be one of the major referral sources for the members of the community as well as for the Weymouth public school system; District Courts of Quincy, Hingham and other neighboring regions, Department of Social Services (DSS); Weymouth Police; Welfare Office; Children's Protective Services; and many other agencies of the area.

The range of our educational experience and background allowed us to treat counseling issues in such cases as AIDS, living with terminal or chronic illness, bereavement, alcoholism, drug abuse, domestic violence, homicide, potential suicides, potential crime or rehabilitation, unemployment and career problems, inter-personal crises, runaway, school dropout, teen pregnancy, sexual/physical abuse, problem of single-parenting, etc.

Along with our individual and family counseling therapy, we were recruited in 1993 by the Weymouth Junior High School and the Remedial Education Support Services (RESS) to carry out group counseling. The issues addressed in the Junior High groups included drugs and alcohol, death and dying, relationships, etc. The RESS program, which is geared toward "at-risk" teenagers, was carried out individually and in groups centered around issues of career planning, self-esteem, stress management, etc.

Given our commitment to strict confidentiality, the outcome of the thousands of cases we handles cannot be revealed. But we can indicate the statistical trend: in a vast majority of the cases we were able to prevent crises, suicides, crimes; equally, we were able to heal sufferings and rehabilitated the clients successfully into a productive mode of social life.

FAMILY CHRISTMAS CELEBRATION

As a continuing tradition, the year 1993 saw another glowing Christmas Celebration. A major feat, it is one of the few precious occasions when members from the entire community--whether black or white, rich or poor, young or old, Christian or non-Christian--all gather under the same roof in an atmosphere filled with joy and happiness, animated with mutual love, care and respect. This is a time of handshakes, smiles and hugs. This is the fun-filled event which a teenager can enjoy sitting next to the joyous grandmother, since it offers something to everyone. Such an experience makes a substatial contribution to family life as well as to the overall cohesion of the community.

The Celebration also functions as a donation drive to collect donations for the needy families and children of our Town. Like every year, we received once again a continuous flow of people reaching the stage to give us cash, canned food and new toys for our needy community members. Thanks to this memorable generosity, we were able to provide Christmas help to more than 600 needy households, providing complete holiday dinners, as well as new toys for children.

According to conservative estimates, some 5,000 people attended the happy ceremony. Standing with me on the stage were co-moderators the School Superintendent Robert West, Captain Rodney Rumble and Sgt. Mary Ellen Scannell of the Weymouth Police, and Chief Dave Madden of the Weymouth Fire Department. The entire ceremony was telecast live by Dimension Cable TV.

THANKSGIVING DINNERS FOR NEEDY FAMILIES
Given the economic climate of 1993, our Thanksgiving Help program remained as extensive as before. Some 400 needy households--by far most of them with young children and single mothers--received a sumptuous Thanksgiving dinner, delivered at their doorstep. We owe this service once again to our generous donors.

RENT-A-KID: EMPLOYER-EMPLOYEE REFERRAL
Under this program, we maintain a list of youngsters seeking employment locally. A Weymouth resident needing some odd jobs to be done by a youngster--snow-shovelling, babysitting, cleaning, yard work, etc.-- contacts us, and we put the two in touch. The rest is left to the parties concerned. Obviously, this program has a great deal of educational value and enhances social relations between various generations.

OUTREACH PROGRAM
Our Outreach Program remains a chief component of our activities, something on which we spend significant time and resources. This program is run from our two Youth Centers located at Lakeview Manor and Pleasantville. As in the preceding years, these Centers opened every working weekday, from 3PM to 9PM and continued to offer a whole range of recreational, educational, sports and therapeutic programs geared primarily toward young people, and--indirectly--toward their families.

The Outreach programs also offers impromptu counseling. The aim is twofold: (a) to help youths channel their energies in constructive ways, and (b) to provide a systematically structured environment for self-expression. This methodology covers both prevention and intervention: stopping potential crises from surfacing, and entering into a quick rehabilitative process.

In 1993, the student members of our Youth Council plays a significant role in our programs at the Youth Centers: tutoring, indoor sports, arts and crafts, dinner nights, cooking, board games, scavenger hunt--these were some of our highly successful activities of the year.

SHARE: BIG BROTHER/BIG SISTER PROGRAM
As in the years before, 1993 remained a vigorous year for our "Share" program, a program which counts on the volunteer help of the young members of our Youth Council, many of whom belong to the Thomas Jefferson Forum. Under this program, a younger child is provided the companionship of an older peer, called a "big brother" or "big sister".

We provided training to some 25 high school students to take up the role of the elder companions; they spent some 2 hours every week on the program.

THE JUST SAY "NO" CLUB
This program tells another story of success in 1993. Affiliated to the National Just Say "NO" Foundation, our Club attracted some 130 members between the ages of 6 to 14 years who belong to a whole cross-section of schools in Weymouth. As it is common knowledge, the Club aims at developing positive peer pressure at an early stage in the life of a youngster in order to prevent alcohol/drug abuse.

With our professional supervision, the Club is practically run by kids themselves: in 1993, they organized discussions, indoor sports; they visited Skate Town USA and Rocky Point Amusement Park. But the most significant aspect of this activity is the healthy peer pressure it manages to build.

ROCK CLIMBING
This activity aims at developing among the youths strong mutual trust, ability to take challenges, self-esteem, and cooperative skills. This program continued with great success in 1993.

COMMUNITY ASSISTANCE
Throughout 1993, thousands of individuals and families passed through our doors seeking help and general assistance. Their needs were wide-ranging--from emotional support to a warm blanket, infant clothes, food for hungry children; in short, the full spectrum of life's necessities. I am grateful to the many Weymouth residents whose selfless contributions serve to maintain our year-round food pantry, and help to provide emergency assistance to all who seek our help.

It is my pleasure to thank the dedicated members of my staff, Youth Council members, Town Departments, the Board of Selectmen, the Town Administrator, and the townspeople for their invaluable help and support throughout 1993.

Respectfully submitted,

Gloria Burke

Gloria Burke, Director
Weymouth Youth & Family Services

JAMES M. GRAHAM
Chairman

75 Middle Street
East Weymouth, Mass. 02189
(617) 335-2000
(617) 337-5703 (Voice & TDD)

WEYMOUTH COMMISSION ON DISABILITIES

February, 1994

Dear Citizens of Weymouth,

The Weymouth Commission on Disabilities formally the Weymouth Handicapped Affairs Commission, was created in May 1987. It was formed to assure that Town programs, facilities and opportunities be available to all and that individuals with disabilities are not discriminated against.

The Commission has been focusing on the American with Disabilities Act (ADA). The ADA makes it unlawful to discriminate against individuals with disabilities in employment, state and local government services, public accommodations, transportation and telecommunications. Over the last year the Commission has educated itself and the general public about the ADA.

The ADA mandates that all state and local government agencies appoint an ADA Coordinator who is responsible for the development and implementation of an ADA self evaluation and transition plan. This requires examining all polices, practises and activities conducted by the Town of Weymouth, as well as surveying all buildings to ensure that people with any types of disabilities have total access.

The Affirmative Action Officer was appointed the Town's ADA Coordinator, however the position was reduced to twenty hours a week in 1990. Therefore, the Commission on Disabilities applied for and received funds from the Community Development Block Grant to increase the Town's Affirmative Action Officers position ten more hours a week. This provided the extra hours needed to adequately handle the increased responsibilities as the ADA Coordinator and ensured the Town's compliance with the ADA.

The Commission took an active role in the development of the Town's ADA self evaluation and transition plan and continues to work with the ADA Coordinator on it's implementation. The Commission also provides information on the ADA to residents via local media outlets.

A major project of the Commission this year was a program to loan used medical equipment to individuals in Weymouth in collaboration with the city of Quincy's existing program. Equipment is stored and repaired by Ayers Handicap Conversion Center, located at 440 B East Squantum St., North Quincy. Due to cuts in medicare and medicaid as well as the lack of insurance coverage for medical equipment some people were forced to either do without medical equipment or experience fiscal hardship.

The Commission explored the idea further an found that the Quincy Commission on Disabilities had already established a similar program for Quincy residents. It was decided that instead of creating another program in Weymouth the Commissions would join forces and both Quincy and Weymouth residents could have free access to the existing program in Quincy.

The Commission conducted a medical equipment donation drive on Saturday October 30. The drive collected over two pick up trucks worth of equipment. Weymouth residents who need items such as walkers, commodes, or wheelchairs are now able to borrow them free of charge through this program.

If you have any questions concerns or ideas regarding the ADA or access call the ADA Coordinator at 335-2000 ext. 312. The Commission meetings are held the third Wednesday of the month from September thru June we encourage you to attend a meeting and share any ideas, concerns or questions.

Respectfully submitted,

Jim Graham

Jim Graham, Chair

Weymouth Council on Aging

182 GREEN STREET NORTH WEYMOUTH, MASSACHUSETTS 02191 337-9702
Diane M. Mackie, Director FAX: 331-3921

ANNUAL REPORT

In 1993 The Weymouth Council on Aging was officially designated **A COMMUNITY FOCAL POINT FOR ELDER SERVICES IN THE COMMUNITY** by the Area Agency on Aging, through it's parent organization, South Shore Elder Services, Inc. "This Focal Point" designation kicked off a series of Community Focus Group Meetings which brought together elders, care-givers, agencies and the community people at large under one roof to discuss concerns and issues, Identify major needs/concerns/service barriers for the elderly in the community. Out of this forum three major issues around the elder service delivery systems emerged. Transportation, Visibility, and Information and Referral systems.

For the year ending December 31, 1993 the Council on Aging offers a glimpse at the highlights.

PROJECT SHARE PROGRAM

The Council on Aging has been operating one of three Weymouth host agencies since April of 1991. During 1993 2,088 food packages were handled through the COA with volunteers donating 25,694 worth of man hours. An average of 146 seniors per month participated in the program during the year. The number of non-seniors taking advantage and participating in the program totaled 35% The SHARE worth of the packages (at $13.00 each) amounted to $27.144.00. Participants saved over half of what it would have cost at the grocery store. (At and average of $35.00 per package = it would have cost $73,080.00).

(The staffing of this program was made possible by a grant from the Weymouth Planning Office - Community Development Block Grant Program.)

VOLUNTEER PROGRAMS

The year ended with 139 active volunteers returned to the community over 12,813 hours of service.

COMMUNITY EDUCATION PROGRAMS

Our Financial and Retirement Workshop Team developed a new concept; a Telephone call in program. This program was made available during the month of October two evenings per week. We received over 50 phone calls. Our team handled calls from those recently retired or about to retire asking questions on taxes, trusts, wills, estate planning and more. The Council on Aging developed this Financial and Pre-Retirement Assistance team several years ago and has been a huge success, serving over 200 individuals since it began.

TRANSPORTATION PROGRAMS

For the second year in a row The Council on Aging was given a small grant of $3,500.00 grant from the Area Agency on Aging to continue a Medical Emergency Access Transportation program. This program had been operated under the South Shore Elder Services. This program is specifically designed to assist Weymouth elders with transportation into Boston Area Hospitals for those unable to access any other means of transportation due to their health problems. During the first year of operation (October - September) 122 trips to Major hospitals were provided.

Our daily transportation for Weymouth Residents averages 5 persons per day to medical and medically related appointments within the Weymouth Area and connecting communities. We also transport three days per week to Nutrition site in East Weymouth.

We began a new Van Shopping service which operates two days per week; one day in the South Weymouth area and the other in the North Weymouth area. It is geared towards those elders who live in their own homes and have no way to access other means of transportation to go to the market.

(The maintenance of the Transportation vehicles was made possible by a Grant from the Planning Department - Community Development Block Grant).

SHINE (Serving Health Information Needs of the Elderly)

The Weymouth Council on Aging is part of the 8 member town consortium under the SHINE umbrella. This program recruits and trains persons to be Health insurance benefit counselors. After certification they act as intermediaries on insurance claims problems, conduct comparative analysis of insurance plans and their respective coverage, and provide information and resources on long term health insurance and benefits. During this year we had two persons in addition to one staff member trained and certified and the program began again in July. The number of new clients served during the period of July 1, 1992 - June 30, 1993 totalled 113. A COA Board member became certified as a SHINE counselor. which brought our Counselors to four persons.

This year a new service - ACCESS-SSI - was added. Families, USA, trained one of our volunteers to become an intake worker. This program seeks out persons who may be eligible for Supplemental Security Income and may not be aware of the guidelines. Our volunteer spends two days per month at our office.

FINANCIAL ASSISTANCE PROGRAMS

Health Care Proxy, Homestead Act one to one counselling and assistance reached 340 during the fiscal year ending 1993.

Our Income tax IRS Trained volunteers prepared 341 Federal and State Income Tax forms; 251 appointments were made for persons at the COA office; 56 persons at elder complexes were serviced; 8 Home-bound persons; 75 telephone calls to answer calls were handled by four volunteers giving a total of 397 hours of service from Feb. 1 through April 9 of 1993.

ADMINISTRATION:

The Council on Aging Board of Directors were joined by two new community Members; Ms. June Puddister and Mr. Paul Modestino. Mr. Thomas Lindsay retired to a warmer climate and Ms.Josephine Youngclaus retired to a less hectic schedule. A Council on Aging Board member and a staff member received awards for the outstanding contributions and achievements to the C.O.A. Board Member Mr. Bill Begley received from the Executive Office of Elder Affairs and the Governor's Office the first D.O.V.E. award. (Devoted Outstanding Volunteer to Elders). Bill was one of 12 across the state to be recognized and honored. Staff Person Jean Hubbard was named Community Development Block Grant's "Citizen of the year" and received recognition and an award presented by the Planning Board and the Board of Selectman.

The Center was host to the CDBG Development Week with a visit from Congressman Gerry Studs, now representing Weymouth.

The Center also received a grant from CDBG to repair, replace and make more accessible the exit and entry doors in the building.

The inside of the building received a new coat of paint through the efforts of Mr. Ken Palladino, Jr., and his troop # 2232. Mr. Palladino took on the project as part of earning his Eagle Scout award.

Computer Age reaches Seniors. With a small grant the Council on Aging was one of the first on the South Shore to open a class in Personal Computers. With the assistance of our volunteer Computer Consultant, we opened with 4 individual computers classes on Wordperfect, DOS, and a Basic Introductory to the Personal Computer and keyboard. Since the second half of the year over 155 persons have participated in 207 computer classes. Nearly 85% of these persons are brand new to the COA. Several of our graduates actually found employment. The COA utilizes the skills of several volunteers who took this course to do data entry on a regular basis.

In the communication department our Dimension Cable T.V. partnership continues to grow. Our weekly T.V. show, New Horizons, co-hosted by Joe Green and Gordon Teague, continues to garner a larger and larger audience. We think this is mainly due to the fact that in the three years we have been on, we have not repeated one show interview. We thank you all for your interest. In the newsprint department, one of our Board Members, Mr. William Winter, pens a regular column in the Weymouth News. It keeps the community informed of what is happening "around town" in the various elder organizations. It is another linkage to elders.

The Council on Aging staff consists of a Director, a Coordinator of Volunteers and a Coordinator of Services and a Senior Aide from the Area Agency on Aging. The staff along with a volunteer computer programmer developed programs to list out each participant the COA serves. With the help of those PC Class graduates we are able to track the numbers of people this office serves. During the last fiscal year (July 1, 1992 through June 30, 1993) the Council on Aging served 5,225 elders out of 10,101 listed in the 1990 Census.

Our Senior Center continues to be an easily accessible place, thanks to the Planning Board members and the Community Development Block Grant process as well as the Board of Selectman and their staff.

It enables us to be a true Community Focal Point. One of our goals for the coming year is to be highly visible as well. As it is defined by the Older Americans Act, A "FOCAL POINT" is a highly visible place where anyone in the community can receive information, services, and access to all of a community's resources for older persons.

We sincerely thank all of you who have taken the time to learn about the services of the Council on Aging and thank you for your support.

Respectfully submitted:

Diane M. Mackie

Diane M. Mackie, Director
Karen De Tellis, Chairperson
William Begley, Vice-Chairperson
Angela Dee
Ray Barter
Florence McGrath
Paul Modestino
Ellen Packer
June Puddister
James Stevens
William Winter

Weymouth Veterans Council

75 Middle Street
East Weymouth, Massachusetts 02189
(617) 335-2000

JANUARY 27,1994

HONORABLE BOARD OF SELECTMEN
TOWN HALL
EAST WEYMOUTH, MA.
JOSEPH R. PIPER, CHAIRMAN

DEAR MR. PIPER:

THE FOLLOWING IS A COMBINED REPORT OF THE MEMORIAL DAY AND VETERANS DAY PARADES AND EXERCISES.

MEMORIAL DAY EXERCISES WERE HELD ON MAY 31,1993 AND ATTENDED BY A LARGE NUMBER OF WEYMOUTH CITIZENS. THE WELCOMING ADDRESS WAS GIVEN BY PEG GOUDY, CHAIRMAN OF THE BOARD OF SELECTMEN. THE GUEST SPEAKER WAS COMMANDER PAUL HALEY, U.S.N.R. WHO GAVE A VERY INTERESTING TALK ON THE IMPORTANCE OF NOT FORGETTING THE SACRIFICES MADE BY THE VETERANS OF THIS COUNTRY SINCE OUR BEGINNING. WREATHS WERE PLACED IN THE STATE HOUSE IN HONOR OF OUR MEDAL OF HONOR RECIPIENTS AND IN THE WATER OFF WESSAGUSSET BEACH IN HONOR OF ALL VETERANS LOST AT SEA.

THE WEYMOUTH KOREAN WAR MEMORIAL WAS DEDICATED ON SUNDAY, OCTOBER 24,1993 IN JACKSON SQUARE, EAST WEYMOUTH. THE WEYMOUTH VETERANS COUNCIL COMMENDS THE COMMITTEE FOR DOING SUCH A GOOD JOB ON THE MEMORIAL AND THE DEDICATION. A LARGE CROWD FROM EVERY PART OF WEYMOUTH GATHERED TO WITNESS THE VERY IMPRESSIVE CEREMONY.

VETERANS DAY WAS OBSERVED ON NOVEMBER 11,1993 AND WAS DEDICATED TO ALL HOMELESS VETERANS. THE WEATHER COOPERATED FOR THE FIRST TIME IN FIVE YEARS SO THAT WE DID HAVE A PARADE.THE WELCOME ADDRESS WAS GIVEN BY JOSEPH R. PIPER, CHAIRMAN OF THE BOARD OF SELECTMEN. THE GUEST SPEAKER WAS LT. COLONEL DAVID C. ANDERSON, COMMANDING OFFICER MAG 49 U.S.M.C. NAVAL AIR STATION, SOUTH WEYMOUTH, MA. WHO ONCE AGAIN GAVE A WELL RECEIVED TALK.

THE WEYMOUTH VETERANS COUNCIL WOULD LIKE TO THANK EVERYONE INVOLVED IN OUR PROGRAMS.

VERY TRULY YOURS,

Raymond D. Barter

RAYMOND D. BARTER - CHAIRMAN

THE TOWN OF WEYMOUTH

INCORPORATED 1635

EAST WEYMOUTH, MASS. 02189 335-2000

DEPT. OF VETERANS' SERVICES
WILLIAM F. CROSS, JR.
Veterans' Agent

JANUARY 27,1994

HONORABLE BOARD OF SELECTMEN
TOWN HALL
EAST WEYMOUTH, MA.
JOSEPH R. PIPER, CHAIRMAN

DEAR MR. PIPER:

FOLLOWING IS THE REPORT OF THE DEPARTMENT OF VETERANS SERVICES FOR THE YEAR ENDING DECEMBER 31,1993.

THE SERIOUS ECONOMIC PROBLEMS OF THIS AREA CONTINUE TO IMPACT THE OFFICE AS TO OUR CASELOAD. THE YEAR SAW AN INCREASE IN APPLICATIONS FOR FINANCIAL ASSISTANCE AND ALSO FOR ASSISTANCE TO OLDER VETERANS WITH VETERANS AFFAIRS, SOCIAL SECURITY ETC. ON A DAILY BASIS.

THIS OFFICE HAS BEEN ABLE TO MAINTAIN OUR ABILITY TO ASSIST THE VETERANS AND THEIR DEPENDENTS WITH THE VARIOUS PROGRAMS AVAILABLE TO THEM THAT COULD MEAN AN INCREASE IN THEIR INCOME OR OTHER BENEFITS DUE THEM.

THE DEPARTMENT OF VETERANS SERVICES WOULD LIKE TO THANK ALL TOWN DEPARTMENTS FOR THEIR COOPERATION IN SERVING THE VETERANS AND THEIR DEPENDENTS OF THIS COMMUNITY.

VERY TRULY YOURS,

WILLIAM F. CROSS JR. - DIRECTOR

TRUSTEES OF THE TUFTS LIBRARY
WEYMOUTH, MASSACHUSETTS

REPORT OF THE CHAIRMAN OF THE TUFTS LIBRARY TRUSTEES

TO THE CITIZENS OF WEYMOUTH:

The Board of Trustees has had a very busy year in 1993. We appointed Judith Patt as Director and Robert Roehr as Assistant Director.

We wish to commend Judy and her staff for their competence, loyalty and generous personal commitment in the face of budget constraints, cut-backs and no raises for 4+ years. Their high level of performance in the many aspects of library service is greatly appreciated. In spite of the budgetary problems, we have been able to maintain all of the services and programs due to the cooperation of all members of the staff.

The Friends of the Library continue to do their part to be of help to the library. The book sales in the Spring & Fall are eagerly awaited, and the proceeds are greatly appreciated to help in many of the library programs which otherwise would not be possible. We wish to extend our heartfelt appreciation to the Friends for their continued efforts on behalf of the library.

The library automation project continues to progress. Most of the staff has had some training in this area and the system has proved to be very helpful in many aspects of the day to day workings of the library.

For all who in any way contributed to our successful year, our sincere and heartfelt thanks. Our work is possible only through the cooperation of so many members of the town government, the town meeting, and all who are concerned with maintaining the standard of excellence associated with the Tufts Library.

I wish to extend my personal thanks to all of the Trustees for their cooperation and hard work throughout the year.

Respectfully submitted,

Joan A. Anderson, Chairman
Board of Trustees

REPORT OF THE LIBRARY DIRECTOR

1993 has been a year of changes for The Tufts Library. In May I became Library Director following the tragic death of Alice Mulready who had served so well as director since 1978. In October, Robert Roehr assumed the duties of Assistant Library Director. Nancy Eich, who had been cataloger retired after 10 years service. Her place was taken in January 1994 by Caroline Nie. Frances Merten, who had worked for the library for sixteen years and had staffed both Fogg Library and Pratt Library branches for several years also retired this fall.

The most obvious change is the new circulation system at the Main Library. We went "live" with automated circulation on August 4th. It was very hectic getting ready for this day and very exciting to see the first transactions on a system that has that has occupied so much of our thoughts for the past years. The patrons were very patient when they realized we were all in a learning process. I would like to commend the entire staff for the way in which they have worked to make this conversion a success. The computerized system allows greater control of the collection and easier resource sharing among the twenty-five South Shore towns currently in the Old Colony Library Network.

The trend in library service is for cooperation between agencies. This way, the resources of each library can be utilized in the most efficient manner possible. In the days when budgets are hard pressed to keep up with inflation, this cooperation is most important.

On Sunday, May 1, the Friends of the Library, with funding assistance by the Weymouth Arts Lottery Council, presented actress Robin Lane in her production of "Ladies First"; a one-woman performance that tells the story of six First Ladies from Abigail Adams to Jackie Kennedy. The Friends also work hard at the two book sales held each year to raise the money to purchase museum passes and to sponsor the children's programs throughout the year.

This year the library has received many donations and gifts of books and we are grateful to all the citizens and groups who donate to the library in this way. Also, I am indebted to all the Town Departments and Boards who have helped the library this year.

Without the help and encouragement of the Board of Library Trustees and the cooperation of the library staff the many changes that have occurred this year would not have gone as smoothly as they did.

Respectfully submitted,

Judith Ann Patt

Judith Ann Patt
Library Director

STATISTICAL REPORT OF THE TUFTS LIBRARY
JULY 1, 1992 - JUNE 30, 1993

Number of days open during fiscal year	284
Number of hours per week open for lending and reading	63

LIBRARY HOLDINGS

	Adult	Y.A.	Juvie	TOTAL
Number of volumes 6/30/92	93,574	15,549	35,806	144,929
Volumes added since 7/1/92	2,826	398	1,107	4,331
Volumes withdrawn	6,455	434	3,302	10,191
Number of Volumes 6/30/93	89,945	15,513	33,611	139,069

Record Collection	2,144	431	2,575
Cassette Tapes	3,312	115	3,427
Compact discs	108		108
Kits	3	505	508
Filmstrips	1	39	40
Videos	232	6	238
Other Non-Print Items	50		50

Number of Newspapers received		15
Number of Periodicals received	Titles - 380	Copies - 499

REGISTRATION REPORT

Number of borrowers registered July 1, 1992	25,083

	Adult	Juvie	Total
Registrations during current year	2,825	588	3,413

Number of registrations expired	3,514
Number of registrations void	18
Total number of borrowers as of June 30, 1993	24,964

CIRCULATION JULY 1, 1992-JUNE 30, 1993

PRINT MATERIALS	
Direct circulation to users	182,378
Circulation from other libraries to users	1,450
Circulation to other libraries	323
TOTAL PRINT CIRCULATION	184,151
NON-PRINT MATERIALS	
Recordings	3,163
Films & Filmstrips	74
Videotapes	584
Multi-media kits	575
Talking books	30
Other non-print materials	15
GRAND TOTAL	188,592

PERSONNEL BOARD

EAST WEYMOUTH, MA 02189

THE TOWN OF
WEYMOUTH, MASSACHUSETTS

February 02, 1994

Honorable Board of Selectmen
Town of Weymouth
Massachusetts

Dear Board Members:

The Personnel Board herewith submits the annual report for the year ending December 31, 1994.

There were seventeen (17) meetings during the year 1993.

During the year, two vacancies occurred. The first vacancy was due to the untimely death of Andrea M. Coyne in March 1993. The second vacancy was due to the resignation of Francis J. Burke in May 1993. The board acknowledges their dedication to the town and its employees during their tenure.

The Moderator appointed Michael T. Coyne and Donald R. Junkins to the Personnel Board to fill the vacancies. We are furtunate to have these gentlemen as members of our board as they will best represent the town and its employees with their knowledge and experience in town government.

The Personnel Board had an open meeting on January 20, 1993 with all the non-union employees for the purpose of receiving their input and to hear their concerns to assist the board in formulating their recommendations for town meeting. The board intends to continue this as an annual practice.

At the recommendation of the Personnel Board, the 1993 Annual Town Meeting voted to approve amendments to the Code of the Town of Weymouth PERSONNEL POLICIES, namely CHAPTER 32-17 OTHER LEAVE by increasing personal days from one to two days in one fiscal year; CHAPTER 32-12 SICK LEAVE PARA K by increasing redeemable accumulated sick leave payment from $2,000 to $3,000, effective July 1, 1994.

The 1993 Annual Town Meeting voted to amend Schedule F - Miscellaneous Salary & Wage Schedule for Part Time & Seasonal Employees by adding two seasonal positions, namely Boat Ramp Attendant and Deputy Shellfish Constable.

At our recommendation, a 5% salary increase for the non-union employees was approved at the Special Town Meeting August 23, 1993, this being the first salary increase for our non-union employees since July 1, 1989.

The Special Town Meeting of August 23, 1993 voted and approved three reclassifications which included class title changes for the three positions in the Data Processing Department; also voted and approved three new positions in the Department of Public Works, namely Lab Technician/Project Coordinator; Engineering Programmer Systems Analyst; and Assistant Water & Sewer Superintendent.

In September 1993, Donald R. Junkins was appointed to serve as the Personnel Board's representatove to the Personnel Director Advisory Committee to fill the vacancy created by the resignation of Francis J. Burke.

A sub-committee of three, namely, Josephine Tanner, Susan Kay and Michael T. Coyne, was appointed to serve on the Personnel Bylaw Review Sub-Committee. The sub-committee had two meetings in November 1993, and there will be recommendations forthcoming for amendments to the Personnel Bylaw for the future 1994 Annual Town Meeting. This will be an ongoing sub-committee, as it is the intent of the board to review and update the Personnel Bylaw in its entirety.

We wish to thank all officials, department heads and employees who have assisted the board throughout the year.

Respectfully submitted for the Personnel Board

John F. Cunningham, Chairman
Weymouth Personnel Board

Weymouth Arts Council

57 King Philip Street • Weymouth, MA 02190

February 4, 1994

The Board of Selectmen
75 Middle Street
Weymouth, MA 02189

Dear Sirs and Madam:

In Massachusetts, public funding for the arts, humanities, and interpretive sciences is provided through a central state egency, the Massachusetts Cultural Council (MCC), which oversees and approves the distribution of funds through a network of local cultural councils. The Weymouth Arts Council is a part of this network.

We are pleased to report the distribution of $39,425.90 to various arts, civic, social service, and public school agencies during calendar year 1993.

As in the past, the Arts Council approved grants with the primary goal of bringing the Arts, both visual and performing, to the largest number of Weymouth residents. Therefore, we continued our support of such organizations as: the Fine Arts Chorale; the Weymouth Park Department; Friends of the Weymouth Libraries; South Shore Poets.

A total of 61 applications were received requesting $54,818.90 in funding. Of these, 7 were disapproved and 27 were only partially approved. We granted $16,467.90 in response to 18 applications on behalf of 2,521 public and parochial school students to participate in the Performing Arts Student Series (PASS).

Twenty individual applicant interviews were held in the decision making process.

In September a Community In-Put Meeting was held. The purpose was to provide information about the Council and its function, and to receive ideas and suggestions from the community regarding past and future use of state funding.

The following residents currently serve on the Weymouth Arts Council: Francis Cassani, Barbara Hagopian, Diane Kelley, Peter Maine, Celia Pray, Joan Rotondo, Paul Warren , Nancy Westland, William Westland.

A list of the 21 grant recipients is enclosed.

Respectfully submitted,

Paul A. Warren

Paul A. Warren
Chairman

Weymouth Arts Council

57 King Philip Street • Weymouth, MA 02190

WEYMOUTH ARTS COUNCIL GRANT RECIPIENTS - 1993

Academy Avenue School (4) plus PASS (2)
Brockton Symphony Orchestra
Company Theater, Inc.
East Intermediate School plus PASS (3)
Fine Arts Chorale
Friends of Weymouth Public Libraries (2)
Murphy School (2) plus PASS (2)
Pingree School Parent Council (5)
Seach School Parent Council (4)
South Intermediate School Parent Council plus PASS (2)
South Shore Art Center
South Shore Poets
Saint Francis Xavier School (PASS 4)
Talbot School (3) plus PASS (1)
Union Street Elementary School Parent Council
Wessagusset School Parent Council (3)
Weymouth High School plus PASS (3)
Weymouth Junior High School plus PASS (1)
Weymouth Park Department (2)
Wollaston Glee Club

Richard M. Pattison, Chairman
841 Washington Street
E. Weymouth, MA 02189
(617) 337-5764

Members:

Charles Mooney, Clerk
Edward P. Walker
Norma S. Tirrell
Donald F. Mathewson
Carmella LoPresti
Carol O. Graham

WEYMOUTH HISTORICAL COMMISSION

February 8, 1994

The Honorable Board of Selectmen
Town of Weymouth
RE: Town Report

Honorable Board:

The following is the annual report of the Weymouth Historical Commission for 1993.

There are many "Historic" areas of Weymouth which (with funding) should be made into National Historic Districts or areas. The town should start to consider ways of funding for these projects.

The Town Museum is operating under the care of the Weymouth Historical Society. I want to thank the Society, and especially, Mr. Donald (Dow) Cormack for his work, time, and effort at the Museum.

The showcase (stairwell) of Town Hall is under the care and direction of Edward Walker of the commission. This display is available for and when special occasions occur as well as history.

There is also a display of Fire Department history at fire headquarters which is in areas available to the public. More pictures have been placed in this display and more work is progressing on a written history of the Weymouth Fire Department.

Richard M. Pattison, Chairman
841 Washington Street
E. Weymouth, MA 02189
(617) 337-5764

Members:

Charles Mooney, Clerk
Edward P. Walker
Norma S. Tirrell
Donald F. Mathewson
Carmella LoPresti
Carol O. Graham

WEYMOUTH HISTORICAL COMMISSION

Many questions have been asked and addressed concerning family histories, developments, purchases of town owned land, and other concerns of historical matters. The "Holbrook House Land" has now been, as of May 1993, placed in the Commission's hands and turned over to the Weymouth Historical Society. This project has taken over 6 years to accomplish.

I want to thank the Honorable Board of Selectmen for their assistance and help during the year.

I want to thank Town Counsel Lane for his assistance and work in completing the Holbrook Land Case.

The Historical Commission held three meetings during 1993. Attendance was as follows:

Richard M. Pattison	3 of 3
Carmella LoPresti	0 of 3
Edward Walker	1 of 3
Norma Tirrell	3 of 3
Donald Mathewson	2 of 3
Charles Mooney	1 of 3
Carol Graham	3 of 3

Respectfully submitted,

Richard M. Pattison

Richard M. Pattison, Chairman

75 MIDDLE STREET
E. WEYMOUTH, MASS. 02189

THE TOWN OF
WEYMOUTH, MASSACHUSETTS
STREET LIGHTING COMMITTEE

January 22, 1994

1993 Annual Report

Board of Selectmen
Town of Weymouth
75 Middle Street
Weymouth Ma, 02189

Honorable Board:

The Weymouth Street Lighting Committee met six times during 1993. We received ten request during the year for additional lighting. One or more members visited each site and reported their findings at the next meeting. We discussed and voted on each request and notified each person why we could not provide the additionsl lighting. We received sixteen development plans with request for lighting recommendations. These ranged from a two home development to the Pine Grove Redevelopment that will include 34 Streets. This one we received in December and it will take many months to compile our recommendations. We made ten visits to the Jackson Square Parking Lot because of lighting complaints.

Again 1993 was a year that the only new lights approved were for new developments. We hope that next year we will be able to approve the request from the last four years that meet our lighting guidelines.

The Selectmen signed an agreement with Massachusetts Electric to complete the conversion of Mercury Vapor Fixtures to Sodium Vapor Fixtures. At the end of the year 56% of the 3800 fixtures have been converted.

Respectfully submitted

Robert Rochefort Chairman & Secretary
Donald Bell
Dominic Eacobacci
Karl Heine
Charles Turnesa

By-law Review

COMMITTEE

Claire Cunningham
Chairman
Henry Dunker,
Vice Chairman
George Lane,
Town Counsel

Craig Hall
John O'Connor
Robert Thomas

THE TOWN OF
WEYMOUTH, MASSACHUSETTS

East Weymouth, Mass. 02189

Board of Selectmen
Weymouth Town Hall
75 Middle Street
Weymouth, MA 02189

Members of the Board,

The By-law Review Committee held twenty sessions this past year.

We began with our January 20th meeting when we made our initial review of by-law articles that had been submitted for inclusion in the warrant for the Annual Town Meeting of May 1993. We noted the errors in form and some wording and sent this report to the Board of Selectmen so that they could be corrected and accepted for inclusion in the warrant.

The warrant was accepted on February 2nd with sixty four(64) articles, of which twelve(12) pertained to the Code of the Town of Weymouth or the Acts of '21.

Public Meetings were scheduled with the proponents and the newspapers, radio and Dimension Cable were notified so that the residents were made aware of these meetings. They were well attended and were a source of further information for our Committee before giving our final report to Town Meeting.

This year we lost three of our members, James Wilson, Matt Newman, and Julie Keenan. Jim had joined the Committee in 1988 and was made the Chairman the same year. He continued as Chairman until May of 1993. He was so important in guiding our Committee in it's beginning years and his knowledge of the Massachusetts General Laws and Municipal laws was fundamental in our review of proposed new laws and changes in the old ones.

Matt joined our Committee in 1990 and with his knowledge of the

COMMITTEE

THE TOWN OF
WEYMOUTH, MASSACHUSETTS

East Weymouth, Mass. 02189

Park Department and other Committees he had served on, was a great asset to our Committee.

Julie, although only with us for six months, contributed greatly.

We welcomed John O'Connor and Robert Thomas To our Committee.

In June we began our working sessions with the various departments that had requested our assistance on proposed changes.

It is our sincere hope that the various departments and Committees will work on their by-law work throughout the year and not wait until the opening of the warrant in December.

Respectfully submitted,

Claire R. Cunningham

Claire R. Cunningham

Chairman

WEYMOUTH RETIREMENT BOARD

75 MIDDLE STREET
EAST WEYMOUTH, MASS. 02189
(617) 335-2000
(617) 331-8721

THE TOWN OF
WEYMOUTH, MASSACHUSETTS

REPORT OF THE WEYMOUTH CONTRIBUTORY RETIREMENT SYSTEM

TO THE HONORABLE BOARD OF SELECTMEN AND THE CITIZENS OF THE

TOWN OF WEYMOUTH

The Weymouth Retirement Board hereby submits its annual report of the Weymouth Contributory Retirement System.

MEMBERSHIP ACTIVITY

Active Members January 1, 1993	564
Transfers from Inactive Membership	-1
Enrolled during the year	57
Membership ceased due to death	-3
Transfers to Pension Reserve Fund	-1
Transfers to Another System	-2
Retirements	-24
Refund of Annuity Savings	-21
Inactive at beginning of year	35
Transfers to inactive membership	1
Total active membership December 31, 1993	605

RETIREE MEMBERSHIP

Retired January 1, 1993	602
Retirements during the year	22
Option C Retirement during year	1
Retirement ceased due to death	-24
Waived pension	2
Accidental Death Benefits	0
Option D Survivors	1
Total Retirees December 31, 1993	604

ANNUAL STATEMENT OF THE WEYMOUTHCONTRIBUTORY RETIREMENT SYSTEM

FOR THE YEAR ENDED 12/31/93

RECEIPTS

1. ANNUITY SAVINGS FUND:	
Members Deductions	1,081,334.02
Transfers from other Systems	32,965.54
Members Make-Up Payments & Redeposits	19,932.23
Investment Income Credited to Members	403,411.98
	1,537,643.77
2. ANNUITY RESERVE FUND:	
Investment Income Credited to Annuity Reserve Fund	177,248.40
3. PENSION FUND:	
3 (8) (c) Reimbursement From Other Systems	20,903.23
Received from Commonwealth of Massachusetts for Cost-of-Living and Survivor Benefits	899,870.76
Increase in Market Value of Equities	2,133,699.53
Pension Fund Appropriation	4,885,119.66
	7,939,593.18
4. MILITARY SERVICE FUND:	
Military Serv. Contr. from Town Approp.	2,212.46
Investment Income Credited Military Service Fund	118.73
	2,331.19
5. EXPENSE FUND:	
Expense Fund Appropriation	189,715.54
6. PENSION RESERVE FUND:	
Federal Grant Reimbursement	22,080.97
Pension Reserve Appropriation	000.00
Interest Not Refunded	2,605.67
Excess Investment Income	2,015,940.52
	2,040,627.16
TOTAL RECEIPTS	11,887,159.24

ANNUAL STATEMENT OF THE WEYMOUTH CONTRIBUTORY RETIREMENT SYSTEM

FOR THE YEAR ENDED 12/31/93

DISBURSEMENTS

1. ANNUITY SAVINGS FUND:	
Refunds to Members	243,983.56
Transfers to Other Systems	67,894.00
	311,877.56
2. ANNUITY RESERVE FUND:	
Annuities Paid	625,432.25
Option B. Refunds	9,129.77
	634,562.02
3. PENSION FUND:	
Pensions Paid - Superannuation	3,331,705.44
Survivorship Payments	286,788.65
Ordinary Disability Payments	130,478.66
Accidental Disability Payments	1,249,271.15
Accidental Death Payments	335,106.97
3 (8) (c) Reimbursements to Other Systems	73,333.15
Principal Adjustment - Loss	000.00
	5,406,684.02
4. MILITARY SERVICE FUND:	
Return to Municipality for Members Who Withdrew Funds	000.00
5. EXPENSE FUND:	
Salaries	65,296.56
Legal Expenses	67,413.42
Medical Expenses	000.00
Travel	2,585.26
Administrative Expenses	16,575.23
Furniture & Equipment	000.00
	151,870.47
TOTAL DISBURSEMENTS	6,504,994.07

ANNUAL STATEMENT OF THE WEYMOUTH CONTRIBUTORY RETIREMENT SYSTEM

FOR THE YEAR ENDED 12/31/93

ASSETS AND LIABILITIES

Cash	110,662.33
PRIT Cash Fund	1,650,000.00
PRIT Capital Fund	35,116,193.02
Principal Adjustment Account	164,805.85
Accounts Receivable	2,873,672.22
	39,915,333.42

FUNDS

Annuity Savings Fund	14,090,556.92
Annuity Reserve Fund	6,167,342.87
Military Service Fund	4,024.63
Pension Fund	6,772,316.07
Expense Fund	104,435.01
Pension Reserve Fund	12,776,657.92
	39,915,333.42

Donald N. Jensen

Donald N. Jensen

Chairman of the Board

1993 ANNUAL TOWN REPORT

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